

Annual Demographic
& Employment Data

2020
Member
& Affiliate
Profile



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic & Employment Data

2020 Member & Affiliate Profile



Contents

Profile of ASHA Members and Affiliates, Year-End 2020	4
Data Tables	6
Table 1. Number of ASHA Constituents and NSSLHA Members, by Certification Status, January 1 – December 31, 2020.....	6
Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status, January 1 – December 31, 2020.....	7
Table 3. Number of ASHA Constituents, by State and Certification Status, January 1 – December 31, 2020.....	8
Table 4. Number of ASHA Constituents, by State and Affiliation Category, January 1 – December 31, 2020.....	9
Table 5. Demographic Profile of ASHA Constituents, January 1 – December 31, 2020.....	10
Table 6. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in <u>Audiology</u> Only, January 1 – December 31, 2020.....	11
Table 7. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in <u>Speech-Language Pathology</u> Only, January 1 – December 31, 2020.....	12
Table 8. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Both <u>Audiology and Speech-Language Pathology</u> , January 1 – December 31, 2020.....	13



Profile of ASHA Members and Affiliates, Year-End 2020

Overall Counts

ASHA currently represents 218,314 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 7,598 people in 2020—a 3.6% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding support personnel and students, ASHA represents 207,913 CSD professionals—up from 201,737 at year-end 2019 (a 3.1% increase).
- **Audiologists.** ASHA represents 13,727 audiologists—up from 13,610 at year-end 2019 (a 0.9% increase). Most (93.4%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 188,143 SLPs—up from 181,628 at year-end 2019 (a 3.6% increase). Most (98.8%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 758 individuals who hold certification in both audiology and speech-language pathology—down from 785 at year-end 2019 (a 1.2% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 4,758—compared with 4,765 at year-end 2019. Both years saw a sharp increase from the “in process” number in 2018, due primarily to the large number of individuals, including NSSLHA members, who applied for certification prior to a change in certification standards.
- **Members Only.** Only 368 ASHA members do not hold certification—down slightly from 383 at year-end 2019 (a 3.9% decrease).
- **International Affiliates.** ASHA represents 543 CSD professionals from 60 countries outside the United States—down slightly from 566 professionals from 58 countries at year-end 2019 (a 4.1% decrease).
- **Associates.** ASHA represents 222 audiology and speech-language pathology support personnel—down slightly from 224 at year-end 2019 (a 0.9% decline).
- **NSSLHA Members.** ASHA represents 10,179 students who are members of NSSLHA—up from 8,755 at year-end 2019 (a 16.3% increase). Note that there was a lower than usual number in 2019 due primarily to the large number of NSSLHA members who applied for certification prior to a change in certification standards.

Demographics

- **Sex.** Overall, most (95.5%) ASHA members and affiliates are female—the same as year-end 2019. About 13.7% of audiologists, 3.7% of SLPs, and 17.2% of those with dual certification are male.
- **Race and Ethnicity.** About 8.5% of ASHA members and affiliates identify as racial minorities. Additionally, about 6.1% of ASHA members and affiliates identify as Hispanic or Latino. In contrast, 27.6% of the U.S. population identify as racial minorities; 16.3% identify as Hispanic or Latino (U.S. Census Bureau, 2010).
- **Age.** ASHA members and affiliates who are age 34 and younger make up the largest share of the association (29.4%), followed by those who are age 35–44 (27.7%), 45–54 (21.5%), 55–64 (13.3%), and 65 and older (8.1%).

Employment Characteristics

- **Employment Status.** Overall, most (73.7%) ASHA members and affiliates work full time; 17.5% work part time. Only 1.9% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (75.0%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.6%) or colleges/universities (6.7%).
- **Primary Employment Facility—SLPs.** More than half (51.0%) of SLPs work in schools. Most of the remainder (39.9%) work in health care settings, including hospitals and residential and nonresidential health care facilities.
- **Private Practice.** About 31.2% of audiologists and 21.7% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 78.4% of audiologists and 74.9% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note. The above demographic and employment data exclude NSSLHA members.

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Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8744.

**Table 1. Number of ASHA Constituents and NSSLHA Members, by Certification Status
January 1 – December 31, 2020**

Status	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	368	368
Member and Certificate Holder	12,819	185,911	749	199,479	4,289	—	203,768
SUBTOTAL (ASHA MEMBERSHIP)	12,819	185,911	749	199,479	4,289	368	204,136
Nonmember Certificate Holder (NCH)	908	2,232	9	3,149	85	—	3,234
International Affiliate (IA)	—	—	—	—	—	543	543
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	13,727	188,143	758	202,628	4,374	911	207,913
Associate	—	—	—	—	18 ^a	204	222
SUBTOTAL (ASHA CONSTITUENCY)	13,727	188,143	758	202,628	4,392	1,115	208,135
NSSLHA Member	—	—	—	—	366 ^b	9,813	10,179
GRAND TOTAL	13,727	188,143	758	202,628	4,758	10,928	218,314

^aOf these, 17 are applying for Assistants Certification and 1 is applying for the Certificate of Clinical Competence.

^bOf these, 9 are applying for Assistants Certification and 357 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2020**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic or Latino	383	10,460	20	10,863	343	92	11,298
Not Hispanic or Latino	11,299	158,851	639	170,789	2,115	843	173,747
Ethnicity not specified	2,045	18,832	99	20,976	1,934	180	23,090
TOTAL	13,727	188,143	758	202,628	4,392	1,115	208,135

Race	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	23	551	1	575	12	3	590
Asian (only)	429	4,775	28	5,232	169	160	5,561
Black or African American (only)	284	6,043	18	6,345	106	23	6,474
Native Hawaiian or Other Pacific Islander (only)	10	255	0	265	4	0	269
White (only)	10,554	152,467	572	163,593	1,960	728	166,281
Multiracial	166	2,375	7	2,548	80	8	2,636
Race not specified	2,261	21,677	132	24,070	2,061	193	26,324
TOTAL	13,727	188,143	758	202,628	4,392	1,115	208,135

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2020**

State	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	253	2,258	5	2,516	26	4	2,546
Alaska	41	402	4	447	7	2	456
Arizona	321	3,028	9	3,358	56	25	3,439
Arkansas	132	2,715	6	2,853	43	1	2,897
California	791	14,971	42	15,804	600	80	16,484
Colorado	412	3,821	23	4,256	62	10	4,328
Connecticut	201	2,538	13	2,752	39	8	2,799
Delaware	41	474	3	518	10	5	533
Dst of Columbia	43	369	4	416	8	3	427
Florida	727	10,809	47	11,583	186	40	11,809
Georgia	362	4,952	14	5,328	112	6	5,446
Hawaii	55	519	3	577	10	0	587
Idaho	61	950	5	1,016	13	0	1,029
Illinois	498	8,907	26	9,431	302	20	9,753
Indiana	293	3,350	17	3,660	58	16	3,734
Iowa	183	1,338	6	1,527	25	7	1,559
Kansas	182	1,880	8	2,070	43	5	2,118
Kentucky	134	2,849	3	2,986	28	3	3,017
Louisiana	226	2,944	15	3,185	103	3	3,291
Maine	62	874	3	939	10	2	951
Maryland	352	3,644	23	4,019	58	11	4,088
Massachusetts	437	5,070	25	5,532	94	34	5,660
Michigan	415	5,239	13	5,667	162	14	5,843
Minnesota	317	3,254	5	3,576	70	9	3,655
Mississippi	146	1,722	8	1,876	17	2	1,895
Missouri	321	4,070	14	4,405	76	6	4,487
Montana	26	525	7	558	12	2	572
Nebraska	129	1,378	5	1,512	16	10	1,538
Nevada	73	899	6	978	17	1	996
New Hampshire	54	932	1	987	18	13	1,018
New Jersey	379	7,116	23	7,518	227	5	7,750
New Mexico	78	1,345	6	1,429	25	0	1,454
New York	986	17,355	84	18,425	571	21	19,017
North Carolina	421	6,160	32	6,613	67	12	6,692
North Dakota	44	558	0	602	14	3	619
Ohio	592	6,983	29	7,604	104	14	7,722
Oklahoma	166	2,287	6	2,459	40	10	2,509
Oregon	159	2,183	9	2,351	46	10	2,407
Pennsylvania	546	8,368	52	8,966	142	20	9,128
Rhode Island	55	724	1	780	17	2	799
South Carolina	158	2,852	8	3,018	46	6	3,070
South Dakota	52	478	3	533	3	3	539
Tennessee	401	3,377	13	3,791	67	13	3,871
Texas	864	14,716	53	15,633	284	28	15,945
Utah	176	1,498	11	1,685	36	11	1,732
Vermont	31	494	4	529	10	0	539
Virginia	365	4,243	17	4,625	82	8	4,715
Washington	348	3,537	16	3,901	61	19	3,981
West Virginia	92	966	6	1,064	14	2	1,080
Wisconsin	308	3,548	13	3,869	86	10	3,965
Wyoming	20	377	2	399	5	0	404
U.S. Subtotal	13,529	185,846	751	200,126	4,228	539	204,893
Outside U.S.	198	2,297	7	2,502	164	576	3,242
TOTAL	13,727	188,143	758	202,628	4,392	1,115	208,135

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2020**

State	Member Only	Member/ Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,484	2,487	58	—	1	166	2,712
Alaska	0	447	447	7	—	2	18	474
Arizona	9	3,354	3,363	58	—	18	129	3,568
Arkansas	0	2,855	2,855	41	—	1	159	3,056
California	30	16,161	16,191	238	—	55	1,131	17,615
Colorado	8	4,233	4,241	85	—	2	89	4,417
Connecticut	5	2,761	2,766	30	—	3	140	2,939
Delaware	5	520	525	8	—	0	38	571
Dst of Columbia	2	423	425	1	—	1	17	444
Florida	23	11,598	11,621	171	—	17	702	12,511
Georgia	4	5,349	5,353	90	—	3	233	5,679
Hawaii	0	579	579	8	—	0	14	601
Idaho	0	1,018	1,018	11	—	0	56	1,085
Illinois	19	9,601	9,620	132	—	1	387	10,140
Indiana	15	3,654	3,669	64	—	1	163	3,897
Iowa	5	1,525	1,530	27	—	2	80	1,639
Kansas	5	2,062	2,067	51	—	0	97	2,215
Kentucky	3	2,960	2,963	54	—	0	178	3,195
Louisiana	1	3,226	3,227	62	—	2	174	3,465
Maine	2	941	943	8	—	0	17	968
Maryland	4	4,010	4,014	67	—	7	122	4,210
Massachusetts	17	5,566	5,583	60	—	17	279	5,939
Michigan	12	5,748	5,760	81	—	2	215	6,058
Minnesota	7	3,589	3,596	56	—	3	104	3,759
Mississippi	0	1,870	1,870	23	—	2	158	2,053
Missouri	5	4,405	4,410	75	—	2	167	4,654
Montana	0	565	565	5	—	2	28	600
Nebraska	9	1,498	1,507	28	—	3	130	1,668
Nevada	1	983	984	12	—	0	74	1,070
New Hampshire	1	997	998	6	—	14	28	1,046
New Jersey	5	7,605	7,610	140	—	0	403	8,153
New Mexico	0	1,417	1,417	37	—	0	47	1,501
New York	21	18,761	18,782	235	—	0	1,009	20,026
North Carolina	7	6,593	6,600	87	—	5	247	6,939
North Dakota	3	609	612	7	—	0	68	687
Ohio	14	7,513	7,527	195	—	0	352	8,074
Oklahoma	5	2,470	2,475	29	—	5	110	2,619
Oregon	7	2,358	2,365	39	—	3	85	2,492
Pennsylvania	19	9,011	9,030	97	—	1	699	9,827
Rhode Island	1	789	790	8	—	1	22	821
South Carolina	4	3,029	3,033	35	—	2	142	3,212
South Dakota	0	527	527	9	—	3	25	564
Tennessee	10	3,782	3,792	76	—	3	226	4,097
Texas	14	15,615	15,629	300	—	16	582	16,527
Utah	7	1,698	1,705	23	—	4	141	1,873
Vermont	0	534	534	5	—	0	8	547
Virginia	8	4,648	4,656	58	—	1	190	4,905
Washington	7	3,898	3,905	63	—	13	144	4,125
West Virginia	1	1,051	1,052	27	—	1	50	1,130
Wisconsin	9	3,885	3,894	70	—	1	153	4,118
Wyoming	0	403	403	1	—	0	18	422
U.S. Subtotal	337	201,178	201,515	3,158	—	220	10,014	214,907
Outside U.S.	31	2,590	2,621	76	543	2	165	3,407
TOTAL	368	203,768	204,136	3,234	543	222	10,179	218,314

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2020
(n = 208,135)

Employment Status^a (n = 189,803)	
Employed Full Time	73.7%
Employed Part Time	17.5%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	3.5%
Retired	2.6%

Race^b (n = 181,811)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.5%
Multiracial	1.4%

Primary Employment Facility^a (n = 176,280)	
Educational Facility	50.9%
School	47.9%
○ Special School	1.9%
○ Preschool	6.1%
○ Elementary School	20.5%
○ Secondary School	3.5%
○ Several Schools	13.6%
○ Unspecified	2.3%
College/University	3.0%
Health Care Facility (HCF)	42.1%
Hospital	13.2%
Residential HCF	9.2%
○ Skilled Nursing Facility	7.8%
○ Other Residential HCF	1.4%
Nonresidential HCF	19.7%
○ Home Health Care	5.1%
○ Private Physician's Office	1.3%
○ AUD's or SLP's Office	2.7%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	9.2%
All Other Facilities	7.0%

Ethnicity^b (n = 185,045)	
Hispanic or Latino	6.1%
Not Hispanic or Latino	93.9%

Primary Employment Function^a (n = 170,398)	
Clinical Service Provider	74.9%
Special Education Teacher	9.3%
College/University Professor	2.2%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.3%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	5.4%

Age^b (n = 191,566)	
34 and younger	29.4%
35–44	27.7%
45–54	21.5%
55–64	13.3%
65 and older	8.1%

Private Practice^a (n = 160,869)	
Employed Full Time in Private Practice	10.5%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	77.6%

Sex^b (n = 195,760)	
Female	95.5%
Male	4.5%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmember Certificate Holders
Certified in Audiology Only
January 1 – December 31, 2020
(n = 13,727)**

Employment Status^a (n = 12,660)	
Employed Full Time	77.1%
Employed Part Time	14.7%
On Leave of Absence	0.6%
Unemployed/Seeking Work	3.0%
Unemployed/Not Seeking Work	2.6%
Retired	2.0%

Race^b (n = 11,466)	
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.0%
Multiracial	1.4%

Primary Employment Facility^a (n = 11,709)	
Educational Facility	14.2%
School	7.6%
○ Special School	0.8%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.1%
○ Several Schools	5.0%
○ Unspecified	1.3%
College/University	6.7%
Health Care Facility (HCF)	75.0%
Hospital	27.4%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.4%
Nonresidential HCF	46.8%
○ Home Health Care	0.1%
○ Private Physician's Office	16.3%
○ AUD's or SLP's Office	8.7%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	19.2%
All Other Facilities	10.7%

Ethnicity^b (n = 11,682)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

Primary Employment Function^a (n = 11,633)	
Clinical Service Provider	78.4%
Special Education Teacher	0.5%
College/University Professor	4.7%
Researcher	1.8%
Doctoral Candidate	0.4%
Administrator	7.3%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.4%
Consultant	2.0%
Other Position	4.8%

Age^b (n = 12,306)	
34 and younger	21.9%
35–44	25.5%
45–54	23.5%
55–64	18.7%
65 and older	10.4%

Private Practice^a (n = 10,945)	
Employed Full Time in Private Practice	24.3%
Employed Part Time in Private Practice	6.9%
Not Employed in Private Practice	68.8%

Sex^b (n = 12,607)	
Female	86.3%
Male	13.7%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 7. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Speech-Language Pathology Only
January 1 – December 31, 2020
(n = 188,143)

Employment Status^a (n = 171,547)	
Employed Full Time	73.8%
Employed Part Time	17.9%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	3.6%
Retired	2.6%

Race^b (n = 166,466)	
American Indian or Alaska Native	0.3%
Asian	2.9%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.6%
Multiracial	1.4%

Primary Employment Facility^a (n = 160,370)	
Educational Facility	53.5%
School	51.0%
○ Special School	2.0%
○ Preschool	6.6%
○ Elementary School	22.1%
○ Secondary School	3.8%
○ Several Schools	14.2%
○ Unspecified	2.3%
College/University	2.5%
Health Care Facility (HCF)	39.9%
Hospital	12.3%
Residential HCF	9.9%
○ Skilled Nursing Facility	8.4%
○ Other Residential HCF	1.5%
Nonresidential HCF	17.7%
○ Home Health Care	5.5%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	8.4%
All Other Facilities	6.6%

Ethnicity^b (n = 169,311)	
Hispanic or Latino	6.2%
Not Hispanic or Latino	93.8%

Primary Employment Function^a (n = 154,774)	
Clinical Service Provider	74.9%
Special Education Teacher	10.1%
College/University Professor	1.8%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	6.3%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.4%
Consultant	1.3%
Other Position	5.4%

Private Practice^a (n = 148,085)	
Employed Full Time in Private Practice	9.4%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	78.3%

Age^b (n = 175,345)	
34 and younger	29.4%
35–44	28.2%
45–54	21.6%
55–64	13.0%
65 and older	7.8%

Sex^b (n = 178,747)	
Female	96.3%
Male	3.7%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 8. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Both Audiology and Speech-Language Pathology

January 1 – December 31, 2020

(n = 758)

Employment Status^a (n = 751)	
Employed Full Time	62.5%
Employed Part Time	19.4%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.6%
Retired	13.8%

Race^b (n = 626)	
American Indian or Alaska Native	0.2%
Asian	4.5%
Black or African American	2.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.4%
Multiracial	1.1%

Primary Employment Facility^a (n = 676)	
Educational Facility	43.8%
School	33.1%
○ Special School	2.1%
○ Preschool	2.7%
○ Elementary School	9.8%
○ Secondary School	3.3%
○ Several Schools	13.9%
○ Unspecified	1.5%
College/University	10.7%
Health Care Facility (HCF)	44.1%
Hospital	11.7%
Residential HCF	5.2%
○ Skilled Nursing Facility	4.1%
○ Other Residential HCF	1.0%
Nonresidential HCF	27.2%
○ Home Health Care	3.6%
○ Private Physician's Office	3.7%
○ AUD's or SLP's Office	10.5%
○ Speech & Hearing Center	4.1%
○ Other Nonresidential HCF	5.3%
All Other Facilities	12.1%

Ethnicity^b (n = 658)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 682)	
Clinical Service Provider	66.3%
Special Education Teacher	5.3%
College/University Professor	7.8%
Researcher	0.9%
Doctoral Candidate	0.0%
Administrator	11.4%
○ Administrator/Executive Officer	4.7%
○ Chair/Department Head/Manager	4.5%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.3%
Consultant	5.9%
Other Position	2.5%

Age^b (n = 712)	
34 and younger	0.3%
35–44	6.2%
45–54	15.7%
55–64	31.3%
65 and older	46.5%

Private Practice^a (n = 689)	
Employed Full Time in Private Practice	13.9%
Employed Part Time in Private Practice	18.7%
Not Employed in Private Practice	67.3%

Sex^b (n = 738)	
Female	82.8%
Male	17.2%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Annual Demographic
& Employment Data

2019
Member
& Affiliate
Profile



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic & Employment Data

2019 Member & Affiliate Profile

Contents

Profile of ASHA Members and Affiliates, Year-End 2019	4
Data Tables	6
Table 1. Number of ASHA Constituents and NSSLHA Members, by Certification Status, January 1 – December 31, 2019.....	6
Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status, January 1 – December 31, 2019.....	7
Table 3. Number of ASHA Constituents, by State and Certification Status, January 1 – December 31, 2019.....	8
Table 4. Number of ASHA Constituents, by State and Affiliation Category, January 1 – December 31, 2019.....	9
Table 5. Demographic Profile of ASHA Constituents, January 1 – December 31, 2019.....	10
Table 6. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in <u>Audiology</u> Only, January 1 – December 31, 2019.....	11
Table 7. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in <u>Speech-Language Pathology</u> Only, January 1 – December 31, 2019.....	12
Table 8. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Both <u>Audiology and Speech-Language Pathology</u> , January 1 – December 31, 2019.....	13



Profile of ASHA Members and Affiliates, Year-End 2019

Overall Counts

ASHA currently represents 210,716 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 6,771 people in 2019—a 3.3% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding support personnel and students, ASHA represents 201,737 CSD professionals—up from 191,675 at year-end 2018 (a 5.2% increase).
- **Audiologists.** ASHA represents 13,610 audiologists—up from 13,407 at year-end 2018 (a 1.5% increase). Most (93.1%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 181,628 SLPs—up from 175,025 at year-end 2018 (a 3.8% increase). Most (98.8%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 785 individuals who hold certification in both audiology and speech-language pathology—down from 813 at year-end 2018 (a 3.4% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 4,765—compared with 1,478 at year-end 2018. This sharp increase is due to the large number of individuals, including NSSLHA members, who applied for certification prior to the change in certification standards.
- **Members Only.** Only 383 ASHA members do not hold certification—down slightly from 399 at year-end 2018 (a 4.0% decrease).
- **International Affiliates.** ASHA represents 566 CSD professionals from 58 countries outside the United States—up from 553 professionals from 58 countries at year-end 2018 (a 2.4% increase).
- **Associates.** ASHA represents 224 audiology and speech-language pathology support personnel—down slightly from 229 at year-end 2018 (a 2.2% decline).
- **NSSLHA Members.** ASHA represents 8,755 students who are members of NSSLHA—down from 12,041 at year-end 2018 (a 27.3% decline). This significant decrease is due to the large number of NSSLHA members who applied for certification prior to the change in certification standards.

Demographics

- **Sex.** Overall, most (95.5%) ASHA members and affiliates are female—up slightly from 95.4% at year-end 2018. About 13.8% of audiologists, 3.7% of SLPs, and 17.4% of those with dual certification are male.
- **Race and Ethnicity.** About 8.3% of ASHA members and affiliates identify as racial minorities; AND about 5.8% identify as Hispanic or Latino. In contrast, 27.6% of the U.S. population identify as racial minorities; 16.3% identify as Hispanic or Latino (U.S. Census Bureau, 2010).
- **Age.** ASHA members and affiliates who are age 34 and younger make up the largest share of the association (30.7%), followed by those who are age 35–44 (27.2%), 45–54 (20.8%), 55–64 (13.7%), and 65 and older (7.7%).

Employment Characteristics

- **Employment Status.** Overall, most (72.9%) ASHA members and affiliates work full time; 18.2% work part time. Only 1.3% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (74.4%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.8%) or colleges/universities (6.8%).
- **Primary Employment Facility—SLPs.** More than half (51.3%) of SLPs work in schools. Most of the remainder (39.5%) work in health care settings, including hospitals and residential and nonresidential health care facilities.
- **Private Practice.** About 31.4% of audiologists and 21.3% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 77.9% of audiologists and 74.4% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note. The above demographic and employment data exclude NSSLHA members.

Suggested Citation

American Speech-Language-Hearing Association. (2020). *Profile of ASHA members and affiliates, year-end 2019*. Retrieved from www.asha.org

Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8738, 8739, or 8749.

**Table 1. Number of ASHA Constituents and NSSLHA Members, by Certification Status
January 1 – December 31, 2019**

Status	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	383	383
Member and Certificate Holder	12,667	179,409	775	192,851	4,737	—	197,588
SUBTOTAL (ASHA MEMBERSHIP)	12,667	179,409	775	192,851	4,737	383	197,971
Nonmember Certificate Holder (NCH)	943	2,219	10	3,172	28	—	3,200
International Affiliate (IA)	—	—	—	—	—	566	566
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	13,610	181,628	785	196,023	4,765	949	201,737
Associate	—	—	—	—	—	224	224
SUBTOTAL (ASHA CONSTITUENCY)	13,610	181,628	785	196,023	4,765	1,173	201,961
NSSLHA Member	—	—	—	—	—	8,755	8,755
GRAND TOTAL	13,610	181,628	785	196,023	4,765	9,928	210,716

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2019**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic or Latino	386	9,852	21	10,259	309	90	10,658
Not Hispanic or Latino	11,519	156,412	663	168,594	2,738	887	172,219
Ethnicity not specified	1,705	15,364	101	17,170	1,718	196	19,084
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Race	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	25	527	1	553	13	4	570
Asian (only)	433	4,564	28	5,025	176	153	5,354
Black or African American (only)	271	5,848	18	6,137	95	26	6,258
Native Hawaiian or Other Pacific Islander (only)	11	251	0	262	9	0	271
White (only)	10,755	150,131	595	161,481	2,559	778	164,818
Multiracial	171	2,256	9	2,436	89	13	2,538
Race not specified	1,944	18,051	134	20,129	1,824	199	22,152
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2019**

State	Certified in Audiology	Certified in Speech	Dually Certified	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	254	2,167	5	2,426	30	6	2,462
Alaska	41	383	4	428	9	3	440
Arizona	309	2,892	10	3,211	75	37	3,323
Arkansas	133	2,615	5	2,753	61	5	2,819
California	770	14,435	44	15,249	543	80	15,872
Colorado	418	3,658	21	4,097	91	12	4,200
Connecticut	206	2,437	14	2,657	55	9	2,721
Delaware	41	455	3	499	5	6	510
Dist of Columbia	44	380	4	428	8	1	437
Florida	702	10,385	48	11,135	218	35	11,388
Georgia	350	4,758	14	5,122	106	8	5,236
Hawaii	50	520	3	573	10	0	583
Idaho	55	912	5	972	20	0	992
Illinois	505	8,657	29	9,191	254	24	9,469
Indiana	289	3,215	18	3,522	59	12	3,593
Iowa	178	1,293	6	1,477	29	6	1,512
Kansas	179	1,818	8	2,005	41	6	2,052
Kentucky	142	2,728	3	2,873	44	2	2,919
Louisiana	238	2,854	17	3,109	74	3	3,186
Maine	61	842	4	907	9	3	919
Maryland	359	3,581	23	3,963	87	18	4,068
Massachusetts	427	4,953	25	5,405	131	37	5,573
Michigan	424	5,045	13	5,482	142	11	5,635
Minnesota	318	3,189	6	3,513	75	9	3,597
Mississippi	147	1,673	8	1,828	40	2	1,870
Missouri	320	3,906	15	4,241	110	7	4,358
Montana	27	494	7	528	11	1	540
Nebraska	129	1,329	5	1,463	41	11	1,515
Nevada	72	864	6	942	20	1	963
New Hampshire	50	904	1	955	18	12	985
New Jersey	369	6,784	23	7,176	248	7	7,431
New Mexico	75	1,328	8	1,411	22	1	1,434
New York	962	16,927	85	17,974	575	27	18,576
North Carolina	400	5,963	33	6,396	104	16	6,516
North Dakota	43	543	0	586	27	2	615
Ohio	614	6,759	33	7,406	130	16	7,552
Oklahoma	153	2,238	6	2,397	57	8	2,462
Oregon	153	2,097	10	2,260	62	11	2,333
Pennsylvania	548	8,022	53	8,623	217	21	8,861
Rhode Island	55	700	1	756	13	2	771
South Carolina	154	2,732	8	2,894	44	5	2,943
South Dakota	48	460	3	511	9	1	521
Tennessee	403	3,260	13	3,676	79	14	3,769
Texas	855	14,054	56	14,965	322	28	15,315
Utah	175	1,426	12	1,613	61	10	1,684
Vermont	31	479	4	514	8	5	527
Virginia	371	4,115	16	4,502	92	11	4,605
Washington	347	3,406	15	3,768	82	14	3,864
West Virginia	95	931	6	1,032	23	2	1,057
Wisconsin	304	3,461	15	3,780	91	6	3,877
Wyoming	20	364	3	387	3	1	391
U.S. Subtotal	13,413	179,391	777	193,581	4,685	575	198,841
Outside U.S.	197	2,237	8	2,442	80	598	3,120
TOTAL	13,610	181,628	785	196,023	4,765	1,173	201,961

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2019**

State	Member Only	Member/ Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	5	2,394	2,399	62	—	1	116	2,578
Alaska	0	430	430	7	—	3	24	464
Arizona	11	3,235	3,246	51	—	26	88	3,411
Arkansas	1	2,775	2,776	39	—	4	121	2,940
California	27	15,567	15,594	225	—	53	874	16,746
Colorado	9	4,107	4,116	81	—	3	69	4,269
Connecticut	5	2,688	2,693	24	—	4	152	2,873
Delaware	6	497	503	7	—	0	29	539
Dist of Columbia	1	434	435	2	—	0	28	465
Florida	24	11,184	11,208	169	—	11	406	11,794
Georgia	5	5,133	5,138	95	—	3	193	5,429
Hawaii	0	575	575	8	—	0	13	596
Idaho	0	982	982	10	—	0	62	1,054
Illinois	21	9,307	9,328	138	—	3	350	9,819
Indiana	12	3,524	3,536	57	—	0	143	3,736
Iowa	4	1,475	1,479	31	—	2	59	1,571
Kansas	6	1,995	2,001	51	—	0	99	2,151
Kentucky	2	2,861	2,863	56	—	0	192	3,111
Louisiana	2	3,121	3,123	62	—	1	179	3,365
Maine	3	910	913	6	—	0	15	934
Maryland	9	3,979	3,988	71	—	9	86	4,154
Massachusetts	20	5,478	5,498	58	—	17	317	5,890
Michigan	8	5,541	5,549	83	—	3	210	5,845
Minnesota	6	3,525	3,531	63	—	3	77	3,674
Mississippi	1	1,841	1,842	27	—	1	106	1,976
Missouri	6	4,276	4,282	75	—	1	152	4,510
Montana	0	534	534	5	—	1	37	577
Nebraska	9	1,475	1,484	29	—	2	103	1,618
Nevada	1	952	953	10	—	0	44	1,007
New Hampshire	1	966	967	7	—	11	22	1,007
New Jersey	7	7,287	7,294	137	—	0	329	7,760
New Mexico	1	1,394	1,395	39	—	0	48	1,482
New York	25	18,328	18,353	221	—	2	973	19,549
North Carolina	8	6,414	6,422	86	—	8	192	6,708
North Dakota	2	607	609	6	—	0	62	677
Ohio	16	7,332	7,348	204	—	0	344	7,896
Oklahoma	4	2,424	2,428	30	—	4	115	2,577
Oregon	8	2,285	2,293	37	—	3	70	2,403
Pennsylvania	19	8,738	8,757	102	—	2	661	9,522
Rhode Island	1	762	763	7	—	1	33	804
South Carolina	4	2,902	2,906	36	—	1	102	3,045
South Dakota	0	511	511	9	—	1	28	549
Tennessee	12	3,677	3,689	78	—	2	185	3,954
Texas	12	15,017	15,029	270	—	16	486	15,801
Utah	5	1,650	1,655	24	—	5	120	1,804
Vermont	1	518	519	4	—	4	15	542
Virginia	9	4,528	4,537	66	—	2	138	4,743
Washington	7	3,788	3,795	62	—	7	103	3,967
West Virginia	1	1,029	1,030	26	—	1	60	1,117
Wisconsin	6	3,787	3,793	84	—	0	130	4,007
Wyoming	0	389	389	1	—	1	18	409
U.S. Subtotal	353	195,128	195,481	3,138	—	222	8,578	207,419
Outside U.S.	30	2,460	2,490	62	566	2	177	3,297
TOTAL	383	197,588	197,971	3,200	566	224	8,755	210,716

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2019
(n = 201,961)

Employment Status^a (n = 183,576)	
Employed Full Time	72.9%
Employed Part Time	18.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.7%
Retired	3.1%

Race^b (n = 179,809)	
American Indian or Alaska Native	0.3%
Asian	3.0%
Black or African American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.7%
Multiracial	1.4%

Primary Employment Facility^a (n = 171,004)	
Educational Facility	51.2%
School	48.0%
○ Special School	1.9%
○ Preschool	6.2%
○ Elementary School	20.6%
○ Secondary School	3.6%
○ Several Schools	13.5%
○ Unspecified	2.3%
College/University	3.1%
Health Care Facility (HCF)	41.9%
Hospital	13.4%
Residential HCF	9.1%
○ Skilled Nursing Facility	7.7%
○ Other Residential HCF	1.4%
Nonresidential HCF	19.4%
○ Home Health Care	5.1%
○ Private Physician's Office	1.3%
○ AUD's or SLP's Office	2.7%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	8.7%
All Other Facilities	6.9%

Ethnicity^b (n = 182,877)	
Hispanic or Latino	5.8%
Not Hispanic or Latino	94.2%

Primary Employment Function^a (n = 165,633)	
Clinical Service Provider	74.5%
Special Education Teacher	9.4%
College/University Professor	2.2%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.5%
Consultant	1.5%
Other Position	5.2%

Private Practice^a (n = 162,387)	
Employed Full Time in Private Practice	10.3%
Employed Part Time in Private Practice	11.8%
Not Employed in Private Practice	77.9%

Age^b (n = 189,873)	
34 and younger	30.7%
35–44	27.2%
45–54	20.8%
55–64	13.7%
65 and older	7.7%

Sex^b (n = 193,696)	
Female	95.5%
Male	4.5%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmember Certificate Holders
Certified in Audiology Only
January 1 – December 31, 2019
(n = 13,610)**

Employment Status^a (n = 12,485)	
Employed Full Time	77.3%
Employed Part Time	15.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	2.8%
Retired	2.3%

Race^b (n = 11,666)	
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,650)	
Educational Facility	14.6%
School	7.8%
o Special School	0.8%
o Preschool	0.2%
o Elementary School	0.3%
o Secondary School	0.1%
o Several Schools	5.1%
o Unspecified	1.3%
College/University	6.8%
Health Care Facility (HCF)	74.4%
Hospital	27.1%
Residential HCF	0.8%
o Skilled Nursing Facility	0.3%
o Other Residential HCF	0.4%
Nonresidential HCF	46.5%
o Home Health Care	0.1%
o Private Physician's Office	16.4%
o AUD's or SLP's Office	8.9%
o Speech & Hearing Center	2.5%
o Other Nonresidential HCF	18.6%
All Other Facilities	11.0%

Ethnicity^b (n = 11,905)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

Primary Employment Function^a (n = 11,589)	
Clinical Service Provider	77.9%
Special Education Teacher	0.6%
College/University Professor	4.8%
Researcher	1.8%
Doctoral Candidate	0.3%
Administrator	7.7%
o Administrator/Executive Officer	2.4%
o Chair/Department Head/Manager	2.8%
o Supervisor of Clinical Activity	1.0%
o Other Director/Supervisor	1.5%
Consultant	2.1%
Other Position	4.8%

Age^b (n = 12,637)	
34 and younger	23.1%
35–44	25.8%
45–54	22.7%
55–64	18.8%
65 and older	9.7%

Private Practice^a (n = 11,278)	
Employed Full Time in Private Practice	24.4%
Employed Part Time in Private Practice	7.0%
Not Employed in Private Practice	68.6%

Sex^b (n = 12,906)	
Female	86.2%
Male	13.8%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 7. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Speech-Language Pathology Only
January 1 – December 31, 2019
(n = 181,628)

Employment Status^a (n = 165,427)	
Employed Full Time	72.6%
Employed Part Time	18.7%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.9%
Retired	3.1%

Race^b (n = 163,577)	
American Indian or Alaska Native	0.3%
Asian	2.8%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.8%
Multiracial	1.4%

Primary Employment Facility^a (n = 154,614)	
Educational Facility	53.9%
School	51.3%
○ Special School	2.0%
○ Preschool	6.7%
○ Elementary School	22.3%
○ Secondary School	3.8%
○ Several Schools	14.2%
○ Unspecified	2.3%
College/University	2.6%
Health Care Facility (HCF)	39.5%
Hospital	12.4%
Residential HCF	9.8%
○ Skilled Nursing Facility	8.3%
○ Other Residential HCF	1.5%
Nonresidential HCF	17.3%
○ Home Health Care	5.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	7.8%
All Other Facilities	6.6%

Ethnicity^b (n = 166,264)	
Hispanic or Latino	5.9%
Not Hispanic or Latino	94.1%

Primary Employment Function^a (n = 149,531)	
Clinical Service Provider	74.4%
Special Education Teacher	10.3%
College/University Professor	1.9%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.2%

Age^b (n = 172,567)	
34 and younger	30.5%
35–44	27.8%
45–54	20.9%
55–64	13.4%
65 and older	7.4%

Private Practice^a (n = 149,080)	
Employed Full Time in Private Practice	9.2%
Employed Part Time in Private Practice	12.1%
Not Employed in Private Practice	78.7%

Sex^b (n = 175,642)	
Female	96.3%
Male	3.7%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 8. Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2019
(n = 785)

Employment Status^a (n = 779)	
Employed Full Time	61.4%
Employed Part Time	19.6%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.7%
Retired	14.6%

Race^b (n = 651)	
American Indian or Alaska Native	0.2%
Asian	4.3%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.4%
Multiracial	1.4%

Primary Employment Facility^a (n = 699)	
Educational Facility	42.9%
School	32.6%
o Special School	1.9%
o Preschool	2.7%
o Elementary School	9.7%
o Secondary School	3.1%
o Several Schools	13.7%
o Unspecified	1.4%
College/University	10.3%
Health Care Facility (HCF)	44.8%
Hospital	12.0%
Residential HCF	5.2%
o Skilled Nursing Facility	4.1%
o Other Residential HCF	1.0%
Nonresidential HCF	27.6%
o Home Health Care	3.7%
o Private Physician's Office	3.9%
o AUD's or SLP's Office	10.7%
o Speech & Hearing Center	4.0%
o Other Nonresidential HCF	5.3%
All Other Facilities	12.3%

Ethnicity^b (n = 684)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 704)	
Clinical Service Provider	66.8%
Special Education Teacher	5.1%
College/University Professor	7.4%
Researcher	0.9%
Doctoral Candidate	0.1%
Administrator	11.4%
o Administrator/Executive Officer	4.5%
o Chair/Department Head/Manager	4.7%
o Supervisor of Clinical Activity	0.9%
o Other Director/Supervisor	1.3%
Consultant	6.0%
Other Position	2.4%

Age^b (n = 737)	
34 and younger	0.7%
35–44	6.8%
45–54	16.8%
55–64	32.7%
65 and older	43.0%

Private Practice^a (n = 717)	
Employed Full Time in Private Practice	13.7%
Employed Part Time in Private Practice	18.5%
Not Employed in Private Practice	67.8%

Sex^b (n = 766)	
Female	82.6%
Male	17.4%

Note. These counts include ASHA members, nonmember certificate holders, international affiliates, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Highlights and Trends: Member and Affiliate Counts, Year-End 2018

Counts

- **Overall Counts.** ASHA currently represents **203,945** audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders.

Excluding associates and National Student Speech Language Hearing Association (NSSLHA) members, ASHA currently represents **191,675** audiologists, SLPs, and speech, language, and hearing scientists. Compared with the year-end 2017 counts (185,330), this number has increased by 6,345, or 3.4%. Of this number, 187,947 are members. A 3.8% increase was realized for SLPs; a 1.1% increase was realized for audiologists.

- **Members Only.** There are **399** members without certification, 3 more than at year-end 2017 (396).
- **Audiologists.** The number of certified *members* increased from 12,329 to **12,480** between year-end 2017 and year-end 2018, and the number of certified *nonmembers* decreased from 937 to **927**. Nonmember certificate holders constituted 6.9% of all certified audiologists at year-end 2018 compared with 7.1% at year-end 2017, 7.0% in 2016, and 6.9% in 2015.
- **Speech-Language Pathologists.** The number of certified *members* increased from 166,334 to **172,805** between year-end 2017 and year-end 2018, and the number of certified *nonmembers* decreased from 2,270 to **2,220**. Nonmember certificate holders constituted 1.3% of all certified SLPs at year-end 2018 compared with 1.3% at year-end 2017, 1.4% in 2016, and 1.5% in 2015.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 849 at year-end 2017 to **813** at year-end 2018.
- **Individuals With Certification in Process.** At year-end 2018, individuals who had started—but not yet completed—the certification process numbered **1,478** compared with 1,667 at year-end 2017, 2,065 at year-end 2016, and 2,556 at year-end 2015.
- **International Affiliates.** There are now **553** individuals in 58 countries (4 fewer countries than in 2017) who affiliate with ASHA, 5 more than at year-end 2017 (548).
- **Associates.** The number of associates was **229**, compared to 233 at year-end 2017, 259 at year-end 2016, and 207 at year-end 2015.
- **NSSLHA Members.** The number of NSSLHA members was **12,041**, compared to 12,293 at year-end 2017, 11,852 at year-end 2016, and 12,110 at year-end 2015.

Demographics

- **Sex.** Males currently comprise 14.1% of audiologists, 3.7% of SLPs, and 17.6% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.6% at the end of 2018, slightly less than that in 2017 (4.7%). This is a continuation of a trend from previous years. (e.g., from 4.9% in 2014 to 4.8% in 2015 to 4.7% in 2016).
- **Race and Ethnicity.** Overall, 8.2% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 5.3% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (30.2%, 27.2%, 20.5%, and 22.1%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (71.7%) of ASHA's membership and affiliation are employed full time; 19.0% are employed part time. Only 0.9% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.6%) are employed in health care settings, including 46.2% in nonresidential health care facilities, 26.7% in hospitals, and 0.8% in residential health care facilities. Overall 15.1% are employed in educational settings, including 8.1% in schools and 7.0% in colleges and universities. Nearly one third (31.3%) are employed full or part time in private practice.

More than half of SLPs (54.2%) are employed in educational settings, including 51.4% in schools and 2.7% in colleges and universities. An additional 39.3% are employed in health care settings, including 17.1% in nonresidential health care facilities, 12.5% in hospitals, and 9.7% in residential health care facilities. More than one fifth (21.1%) are employed full or part time in private practice.

- **Work Role.** Most audiologists (77.7%) report their primary work role as clinical service provider. Less than one tenth (7.9%) hold an administrative position. A small percentage (5.5%) hold a teaching position (0.6% are special education teachers, and 4.9% are college or university professors); 2.1% are consultants; and 1.8% are researchers.

Most SLPs (74.1%) indicate they are clinical service providers. More than one tenth (12.3%) hold a teaching position (10.4% are special education teachers, and 1.9% are college or university professors); 6.8% hold an administrative position. Only 1.5% are consultants, and 0.2% are researchers.

Most individuals with dual certification (66.5%) report their primary work role as clinical service provider. More than one tenth (12.6%) hold a teaching position (5.2% are special education teachers, and 7.4% are college or university professors); 11.2% hold an administrative position. An additional 6.0% are consultants, and 1.0% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2019). ASHA summary membership and affiliation counts, year-end 2018. Available from www.asha.org.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 1
ASHA Summary Membership and Affiliation Counts
by Certification Status
January 1 Through December 31, 2018

Status	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	399	399
Member and Certificate Holder	12,480	172,805	802	186,087	1,461	—	187,548
ASHA MEMBERSHIP SUBTOTAL	12,480	172,805	802	186,087	1,461	399	187,947
Non-Member Certificate Holder	927	2,220	11	3,158	17	—	3,175
International Affiliate	—	—	—	—	—	553	553
SUBTOTAL	13,407	175,025	813	189,245	1,478	952	191,675
Associate	—	—	—	—	—	229	229
ASHA CONSTITUENT SUBTOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904
NSSLHA Member	—	—	—	—	—	12,041	12,041
GRAND TOTAL	13,407	175,025	813	189,245	1,478	13,222	203,945

TABLE 2
ASHA Summary Membership and Affiliation Counts
by Ethnicity, Race, and Certification Status
January 1 Through December 31, 2018

Ethnicity	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	342	8,350	22	8,714	76	84	8,874
Not Hispanic or Latino	10,880	144,666	692	156,238	852	873	157,963
Ethnicity not specified	2,185	22,009	99	24,293	550	224	25,067
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

Race	Certified in Audiology	Certified in Speech	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	26	522	1	549	3	3	555
Asian (only)	402	3,959	27	4,388	65	147	4,600
Black or African American (only)	265	5,365	19	5,649	29	34	5,712
Native Hawaiian or Other Pacific Islander (only)	12	285	0	297	1	1	299
White (only)	10,064	138,456	612	149,132	776	779	150,687
Multiracial	167	2,046	14	2,227	34	9	2,270
Race not specified	2,471	24,392	140	27,003	570	208	27,781
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA Affiliation by State and Certification Status
January 1 Through December 31, 2018

State	Certified in Audiology	Certified in Speech	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	244	2,075	6	2,325	12	5	2,342
Alaska	40	371	4	415	1	5	421
Arizona	301	2,739	13	3,053	19	39	3,111
Arkansas	128	2,534	5	2,667	23	4	2,694
California	777	13,727	46	14,550	229	86	14,865
Colorado	400	3,485	21	3,906	18	17	3,941
Connecticut	203	2,357	14	2,574	14	10	2,598
Delaware	40	427	3	470	5	5	480
Dst of Columbia	51	353	4	408	6	3	417
Florida	703	9,967	46	10,716	50	35	10,801
Georgia	340	4,576	14	4,930	25	10	4,965
Hawaii	51	501	4	556	1	0	557
Idaho	54	852	5	911	4	0	915
Illinois	498	8,434	29	8,961	84	20	9,065
Indiana	286	3,082	17	3,385	14	11	3,410
Iowa	180	1,243	9	1,432	8	6	1,446
Kansas	172	1,747	8	1,927	10	5	1,942
Kentucky	138	2,632	3	2,773	8	4	2,785
Louisiana	234	2,759	17	3,010	19	4	3,033
Maine	59	821	4	884	2	2	888
Maryland	348	3,536	23	3,907	23	17	3,947
Massachusetts	419	4,858	25	5,302	70	26	5,398
Michigan	425	4,869	13	5,307	44	17	5,368
Minnesota	329	3,082	6	3,417	25	8	3,450
Mississippi	144	1,616	8	1,768	16	2	1,786
Missouri	304	3,797	15	4,116	32	7	4,155
Montana	26	471	7	504	6	1	511
Nebraska	126	1,290	5	1,421	14	11	1,446
Nevada	67	809	6	882	7	2	891
New Hampshire	49	879	2	930	3	7	940
New Jersey	364	6,436	24	6,824	63	8	6,895
New Mexico	77	1,298	7	1,382	9	3	1,394
New York	942	16,414	89	17,445	213	26	17,684
North Carolina	402	5,773	37	6,212	40	15	6,267
North Dakota	46	536	0	582	5	2	589
Ohio	615	6,492	34	7,141	26	13	7,180
Oklahoma	144	2,190	7	2,341	5	6	2,352
Oregon	157	2,029	11	2,197	6	11	2,214
Pennsylvania	536	7,695	55	8,286	48	24	8,358
Rhode Island	54	665	1	720	7	1	728
South Carolina	149	2,597	9	2,755	19	7	2,781
South Dakota	50	451	3	504	2	0	506
Tennessee	390	3,146	14	3,550	13	18	3,581
Texas	837	13,484	59	14,380	85	40	14,505
Utah	166	1,344	13	1,523	10	7	1,540
Vermont	31	482	4	517	4	5	526
Virginia	367	4,007	16	4,390	41	14	4,445
Washington	343	3,239	14	3,596	21	15	3,632
West Virginia	98	910	7	1,015	6	1	1,022
Wisconsin	286	3,381	15	3,682	13	6	3,701
Wyoming	20	349	2	371	0	2	373
U.S. Subtotal	13,210	172,807	803	186,820	1,428	593	188,841
Outside U.S.	197	2,218	10	2,425	50	588	3,063
TOTAL	13,407	175,025	813	189,245	1,478	1,181	191,904

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA Affiliation by State and Category of Affiliation
January 1 Through December 31, 2018

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	4	2,278	2,282	59	—	1	189	2,531
Alaska	1	408	409	8	—	4	9	430
Arizona	8	3,024	3,032	48	—	31	173	3,284
Arkansas	1	2,654	2,655	36	—	3	143	2,837
California	32	14,555	14,587	224	—	54	1,371	16,236
Colorado	10	3,847	3,857	77	—	7	137	4,078
Connecticut	8	2,567	2,575	21	—	2	150	2,748
Delaware	5	467	472	8	—	0	37	517
Dst of Columbia	2	412	414	2	—	1	31	448
Florida	23	10,588	10,611	178	—	12	535	11,336
Georgia	7	4,865	4,872	90	—	3	279	5,244
Hawaii	0	549	549	8	—	0	24	581
Idaho	0	904	904	11	—	0	96	1,011
Illinois	17	8,907	8,924	138	—	3	499	9,564
Indiana	11	3,344	3,355	55	—	0	206	3,616
Iowa	6	1,408	1,414	32	—	0	105	1,551
Kansas	5	1,892	1,897	45	—	0	130	2,072
Kentucky	4	2,726	2,730	55	—	0	231	3,016
Louisiana	2	2,970	2,972	59	—	2	215	3,248
Maine	2	880	882	6	—	0	21	909
Maryland	9	3,863	3,872	67	—	8	139	4,086
Massachusetts	17	5,316	5,333	56	—	9	366	5,764
Michigan	13	5,271	5,284	80	—	4	317	5,685
Minnesota	6	3,375	3,381	67	—	2	159	3,609
Mississippi	0	1,755	1,755	29	—	2	127	1,913
Missouri	5	4,077	4,082	71	—	2	191	4,346
Montana	0	505	505	5	—	1	36	547
Nebraska	9	1,407	1,416	28	—	2	135	1,581
Nevada	1	879	880	10	—	1	49	940
New Hampshire	1	926	927	7	—	6	40	980
New Jersey	8	6,754	6,762	133	—	0	494	7,389
New Mexico	3	1,351	1,354	40	—	0	82	1,476
New York	26	17,438	17,464	220	—	0	1,267	18,951
North Carolina	8	6,162	6,170	90	—	7	233	6,500
North Dakota	2	581	583	6	—	0	79	668
Ohio	13	6,967	6,980	200	—	0	473	7,653
Oklahoma	4	2,316	2,320	30	—	2	139	2,491
Oregon	7	2,169	2,176	34	—	4	134	2,348
Pennsylvania	21	8,229	8,250	105	—	3	864	9,222
Rhode Island	1	717	718	10	—	0	38	766
South Carolina	5	2,741	2,746	33	—	2	145	2,926
South Dakota	0	497	497	9	—	0	27	533
Tennessee	14	3,484	3,498	79	—	4	241	3,822
Texas	16	14,191	14,207	274	—	24	634	15,139
Utah	4	1,508	1,512	25	—	3	166	1,706
Vermont	2	516	518	5	—	3	7	533
Virginia	12	4,363	4,375	68	—	2	227	4,672
Washington	5	3,557	3,562	60	—	10	152	3,784
West Virginia	0	995	995	26	—	1	79	1,101
Wisconsin	6	3,610	3,616	85	—	0	184	3,885
Wyoming	0	370	370	1	—	2	29	402
U.S. Subtotal	366	185,135	185,501	3,113	—	227	11,834	200,675
Outside U.S.	33	2,413	2,446	62	553	2	207	3,270
TOTAL	399	187,548	187,947	3,175	553	229	12,041	203,945

TABLE 5
Demographic Profile of ASHA Constituents
January 1 Through December 31, 2018
(n = 191,904)

Employment Status^a (n = 176,274)	
Employed Full Time	71.7%
Employed Part Time	19.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.0%
Retired	3.5%

Race^b (n = 164,123)	
American Indian or Alaska Native	0.3%
Asian	2.8%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.8%
Multiracial	1.4%

Primary Employment Facility^a (n = 164,343)	
Educational Facility	51.4%
School	48.1%
Special School	1.9%
Preschool	6.3%
Elementary School	20.7%
Secondary School	3.6%
Several Schools	13.5%
Schools, Unspecified	2.2%
College/University	3.3%
Health Care Facility (HCF)	41.7%
Hospital Facility	13.5%
Residential HCF	9.0%
Skilled Nursing Facility	7.6%
Other Residential Facility	1.4%
Nonresidential HCF	19.2%
Home Health	5.2%
Private Physician's Office	1.4%
SLP's or AUD's Office	2.8%
Speech & Hearing Center	1.6%
Other Nonresidential Facility	8.2%
All Other Facilities	6.9%

Ethnicity^b (n = 166,837)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

Primary Employment Function^a (n = 159,653)	
Clinical Service Provider	74.1%
Teacher	11.9%
Special Education Teacher	9.6%
College/University Professor	2.3%
Researcher	0.4%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	2.0%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	5.0%

Age^b (n = 186,594)	
34 and younger	30.2%
35-44	27.2%
45-54	20.5%
55-64	14.7%
65 and older	7.4%

Private Practice^a (n = 162,838)	
Not Employed in Private Practice	78.1%
Employed Full Time	10.1%
Employed Part Time	11.8%

Sex^b (n = 182,496)	
Female	95.4%
Male	4.6%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2019. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 6
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Audiology Only
January 1 Through December 31, 2018
(n = 13,407)

Employment Status^a (n = 12,353)	
Employed Full Time	76.8%
Employed Part Time	15.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.0%
Retired	2.7%

Race^b (n = 10,936)	
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.0%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,564)	
Educational Facility	15.1%
School	8.1%
Special School	0.9%
Preschool	0.2%
Elementary School	0.3%
Secondary School	0.1%
Several Schools	5.3%
Schools, Unspecified	1.3%
College/University	7.0%
Health Care Facility (HCF)	73.6%
Hospital Facility	26.7%
Residential HCF	0.8%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.5%
Nonresidential HCF	46.2%
Home Health	0.1%
Private Physician's Office	16.4%
SLP's or AUD's Office	9.2%
Speech & Hearing Center	2.5%
Other Nonresidential Facility	17.8%
All Other Facilities	11.3%

Ethnicity^b (n = 11,222)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 11,518)	
Clinical Service Provider	77.7%
Teacher	5.5%
Special Education Teacher	0.6%
College/University Professor	4.9%
Researcher	1.8%
Consultant	2.1%
Doctoral Candidate	0.2%
Administrator	7.9%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	2.9%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.5%
Other Position	4.8%

Age^b (n = 13,036)	
34 and younger	23.4%
35-44	25.8%
45-54	22.3%
55-64	19.4%
65 and older	9.0%

Private Practice^a (n = 11,532)	
Not Employed in Private Practice	68.7%
Employed Full Time	24.1%
Employed Part Time	7.2%

Sex^b (n = 12,894)	
Female	85.9%
Male	14.1%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 7
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Speech-Language Pathology Only
January 1 Through December 31, 2018
(n = 175,025)

Employment Status^a (n = 161,750)	
Employed Full Time	71.4%
Employed Part Time	19.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.1%
Retired	3.5%

Race^b (n = 150,633)	
American Indian or Alaska Native	0.3%
Asian	2.6%
Black or African-American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.9%
Multiracial	1.4%

Primary Employment Facility^a (n = 150,829)	
Educational Facility	54.2%
School	51.4%
Special School	2.0%
Preschool	6.9%
Elementary School	22.4%
Secondary School	3.8%
Several Schools	14.1%
Schools, Unspecified	2.3%
College/University	2.7%
Health Care Facility (HCF)	39.3%
Hospital Facility	12.5%
Residential HCF	9.7%
Skilled Nursing Facility	8.2%
Other Residential Facility	1.5%
Nonresidential HCF	17.1%
Home Health	5.7%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.3%
Speech & Hearing Center	1.5%
Other Nonresidential Facility	7.5%
All Other Facilities	6.5%

Ethnicity^b (n = 153,016)	
Hispanic or Latino	5.5%
Not Hispanic or Latino	94.5%

Primary Employment Function^a (n = 146,230)	
Clinical Service Provider	74.1%
Teacher	12.3%
Special Education Teacher	10.4%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.8%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	1.8%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.5%
Other Position	5.0%

Age^b (n = 170,568)	
34 and younger	30.5%
35-44	27.6%
45-54	20.5%
55-64	14.3%
65 and older	7.1%

Private Practice^a (n = 149,329)	
Not Employed in Private Practice	78.9%
Employed Full Time	9.0%
Employed Part Time	12.1%

Sex^b (n = 166,510)	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 8
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Both Speech-Language Pathology and Audiology
January 1 Through December 31, 2018
(n = 813)

Employment Status^a (n = 808)	
Employed Full Time	60.8%
Employed Part Time	19.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.8%
Retired	15.0%

Race^b (n = 673)	
American Indian or Alaska Native	0.1%
Asian	4.0%
Black or African-American	2.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.9%
Multiracial	2.1%

Primary Employment Facility^a (n = 723)	
Educational Facility	43.0%
School	32.6%
Special School	1.9%
Preschool	2.6%
Elementary School	9.7%
Secondary School	3.0%
Several Schools	13.6%
Schools, Unspecified	1.8%
College/University	10.4%
Health Care Facility (HCF)	44.8%
Hospital Facility	11.8%
Residential HCF	5.1%
Skilled Nursing Facility	4.1%
Other Residential Facility	1.0%
Nonresidential HCF	27.9%
Home Health	3.7%
Private Physician's Office	4.1%
SLP's or AUD's Office	11.1%
Speech & Hearing Center	4.0%
Other Nonresidential Facility	5.0%
All Other Facilities	12.2%

Ethnicity^b (n = 714)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 729)	
Clinical Service Provider	66.5%
Teacher	12.6%
Special Education Teacher	5.2%
College/University Professor	7.4%
Researcher	1.0%
Consultant	6.0%
Doctoral Candidate	0.1%
Administrator	11.2%
Administrator/Exec. Officer	4.4%
Chair/Dept. Head/Manager	4.7%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.2%
Other Position	2.5%

Age^b (n = 794)	
34 and younger	0.8%
35-44	6.8%
45-54	17.3%
55-64	33.9%
65 and older	41.3%

Private Practice^a (n = 744)	
Not Employed in Private Practice	67.6%
Employed Full Time	13.8%
Employed Part Time	18.5%

Sex^b (n = 812)	
Female	82.4%
Male	17.6%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2019. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.



Highlights and Trends: Member and Affiliate Counts, Year-End 2017

Counts

- **Overall Counts.** ASHA currently represents **197,856** audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders.

Excluding associates and NSSLHA students, ASHA currently represents **185,330** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2016 counts (179,433), this number has increased by 5,897, or 3.3%. Of this number, 181,547 are members. A 3.8% increase was realized for SLPs; a 1.1% increase was realized for audiologists.

- **Members Only.** There are **396** members without certification, 4 more than at year-end 2016 (392).
- **Audiologists.** The number of certified *members* increased from 12,200 to **12,329** between year-end 2016 and year-end 2017, and the number of certified *nonmembers* increased from 918 to **937**. Nonmember certificate holders constituted 7.1% of all certified audiologists at year-end 2017 compared with 7.0% at year-end 2016, 6.9% in 2015, and 7.0% in 2014.
- **Speech-Language Pathologists.** The number of certified *members* increased from 160,174 to **166,334** between year-end 2016 and year-end 2017, and the number of certified *nonmembers* decreased from 2,299 to **2,270**. Nonmember certificate holders constituted 1.3% of all certified SLPs at year-end 2017 compared with 1.4% at year-end 2016, 1.5% in 2015, and 1.6% in 2014.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 881 at year-end 2016 to **849** at the end of 2017.
- **Individuals With Certification in Process.** At year-end 2017, individuals who had started—but not yet completed—the certification process numbered **1,667** compared with 2,065 at year-end 2016, 2,556 at year-end 2015, and 5,993 at year-end 2014. The high number for 2014 is due to a large number of CCC-SLP applicants submitting prior to the change in standards and NSSLHA-to-ASHA conversions.
- **International Affiliates.** There are now **548** individuals in 62 countries (2 more countries than in 2016) who affiliate with ASHA, 44 more than at year-end 2016 (504).
- **Associates.** The number of associates was **233**, down from 259 at year-end 2016, but up from 207 at year-end 2015.
- **NSSLHA Members.** The number of NSSLHA members was **12,293**, compared to 11,852 at year-end 2016 and 12,110 at year-end 2015.

Demographics

- **Gender.** Males currently comprise 14.6% of audiologists, 3.7% of SLPs, and 18.4% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.7% at the end of 2017, the same as 2016 (4.7%). The percentage of males continues to decrease, but at a slower rate (e.g., from 5.2% in 2012 to 5.0% in 2013 to 4.9% in 2014 to 4.8% in 2015).
- **Race and Ethnicity.** Overall, 8.0% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.3% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 5.2% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (30%, 28%, 20%, and 23%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (72.0%) of ASHA's membership and affiliation are employed full time; 19.3% are employed part time. Only 1.0% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.7%) are employed in health care settings, including 46.6% in nonresidential health care facilities, 26.3% in hospitals, and 0.8% in residential health care facilities. Overall 15.3% are employed in educational settings, including 8.1% in schools and 7.2% in colleges and universities. More than one quarter (31.0%) are employed full or part time in private practice.

More than half of SLPs (54.6%) are employed in educational settings, including 51.8% in schools and 2.7% in colleges and universities. An additional 39.2% are employed in health care settings, including 16.7% in nonresidential health care facilities, 12.5% in hospitals, and 10.0% in residential health care facilities. Nearly one fifth (20.8%) are employed full or part time in private practice.

- **Work Role.** Most audiologists (77.6%) report their primary work role as clinical service provider. About one tenth (8.1%) hold an administrative position. A small percentage (5.7%) hold a teaching position (0.5% are special education teachers, and 5.1% are college or university professors); 2.2% are consultants; and 1.8% are researchers.

Most SLPs (74.4%) indicate they are clinical service providers. About one tenth (12.3%) hold a teaching position (10.3% are special education teachers, and 1.9% are college or university professors); 6.9% hold an administrative position. Only 1.4% are consultants, and 0.2% are researchers.

Most individuals with dual certification (65.8%) report their primary work role as clinical service provider. More than one tenth (13.6%) hold a teaching position (5.5% are special education teachers, and 8.1% are college or university professors); 11.0% hold an administrative position. An additional 6.3% are consultants, and 0.9% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2018). ASHA summary membership and affiliation counts, year-end 2017. Available from www.asha.org.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 1
ASHA Summary Membership and Affiliation Counts
by Certification Status
January 1 Through December 31, 2017

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	396	396
Member and Certificate Holder	166,334	12,329	836	179,499	1,652	—	181,151
ASHA MEMBERSHIP SUBTOTAL	166,334	12,329	836	179,499	1,652	396	181,547
Non-Member Certificate Holder	2,270	937	13	3,220	15	—	3,235
International Affiliate	—	—	—	—	—	548	548
SUBTOTAL	168,604	13,266	849	182,719	1,667	944	185,330
Associate	—	—	—	—	—	233	233
ASHA CONSTITUENT SUBTOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563
NSSLHA Member	—	—	—	—	—	12,293	12,293
GRAND TOTAL	168,604	13,266	849	182,719	1,667	13,470	197,856

TABLE 2
ASHA Summary Membership and Affiliation Counts
by Ethnicity, Race, and Certification Status
January 1 Through December 31, 2017

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	7,910	345	23	8,278	102	85	8,465
Not Hispanic or Latino	141,912	11,115	722	153,749	985	880	155,614
Ethnicity not specified	18,782	1,806	104	20,692	580	212	21,484
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	499	26	1	526	8	3	537
Asian (only)	3,752	401	27	4,180	82	152	4,414
Black or African American (only)	5,213	268	18	5,499	35	34	5,568
Native Hawaiian or Other Pacific Islander (only)	276	13	0	289	2	0	291
White (only)	135,772	10,281	642	146,695	918	800	148,413
Multiracial	1,962	162	14	2,138	22	8	2,168
Race not specified	21,130	2,115	147	23,392	600	180	24,172
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA Affiliation by State and Certification Status
January 1 Through December 31, 2017

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,966	240	6	2,212	13	4	2,229
Alaska	350	38	4	392	1	4	397
Arizona	2,631	297	13	2,941	18	43	3,002
Arkansas	2,464	126	5	2,595	20	6	2,621
California	13,115	759	49	13,923	223	88	14,234
Colorado	3,280	403	19	3,702	22	23	3,747
Connecticut	2,285	196	16	2,497	15	10	2,522
Delaware	432	40	3	475	1	5	481
Dst of Columbia	350	43	4	397	1	2	400
Florida	9,561	701	52	10,314	80	36	10,430
Georgia	4,402	318	13	4,733	24	8	4,765
Hawaii	512	49	5	566	1	0	567
Idaho	802	61	6	869	7	0	876
Illinois	8,198	508	31	8,737	105	20	8,862
Indiana	2,928	290	18	3,236	11	11	3,258
Iowa	1,191	178	10	1,379	17	7	1,403
Kansas	1,693	167	8	1,868	12	6	1,886
Kentucky	2,525	142	3	2,670	8	4	2,682
Louisiana	2,663	234	19	2,916	17	5	2,938
Maine	793	53	4	850	3	2	855
Maryland	3,448	333	24	3,805	28	16	3,849
Massachusetts	4,724	406	26	5,156	67	28	5,251
Michigan	4,697	432	15	5,144	52	15	5,211
Minnesota	2,955	314	6	3,275	24	6	3,305
Mississippi	1,571	136	9	1,716	4	3	1,723
Missouri	3,719	302	15	4,036	42	9	4,087
Montana	442	29	7	478	4	1	483
Nebraska	1,251	124	7	1,382	17	10	1,409
Nevada	785	72	6	863	6	1	870
New Hampshire	862	47	2	911	5	6	922
New Jersey	6,172	374	25	6,571	82	10	6,663
New Mexico	1,303	78	7	1,388	10	2	1,400
New York	15,933	917	93	16,943	232	27	17,202
North Carolina	5,548	391	40	5,979	43	13	6,035
North Dakota	512	45	0	557	10	2	569
Ohio	6,247	598	36	6,881	48	14	6,943
Oklahoma	2,116	152	7	2,275	13	7	2,295
Oregon	1,947	161	11	2,119	15	12	2,146
Pennsylvania	7,335	529	57	7,921	55	23	7,999
Rhode Island	643	53	1	697	4	1	702
South Carolina	2,453	141	8	2,602	38	7	2,647
South Dakota	430	51	3	484	4	1	489
Tennessee	3,028	383	14	3,425	13	15	3,453
Texas	12,866	845	58	13,769	116	40	13,925
Utah	1,274	163	13	1,450	8	7	1,465
Vermont	478	30	4	512	1	0	513
Virginia	3,899	374	16	4,289	32	13	4,334
Washington	3,099	339	15	3,453	37	12	3,502
West Virginia	903	102	9	1,014	3	2	1,019
Wisconsin	3,311	290	15	3,616	20	6	3,642
Wyoming	341	19	2	362	0	1	363
U.S. Subtotal	166,433	13,073	839	180,345	1,632	594	182,571
Outside U.S.	2,171	193	10	2,374	35	583	2,992
TOTAL	168,604	13,266	849	182,719	1,667	1,177	185,563

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA Affiliation by State and Category of Affiliation
January 1 Through December 31, 2017

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,164	2,167	61	—	1	158	2,387
Alaska	0	385	385	8	—	4	15	412
Arizona	9	2,913	2,922	46	—	34	175	3,177
Arkansas	2	2,578	2,580	37	—	4	157	2,778
California	31	13,927	13,958	219	—	57	1,043	15,277
Colorado	10	3,638	3,648	86	—	13	160	3,907
Connecticut	7	2,486	2,493	26	—	3	169	2,691
Delaware	5	468	473	8	—	0	64	545
Dst of Columbia	1	397	398	1	—	1	49	449
Florida	26	10,206	10,232	188	—	10	550	10,980
Georgia	6	4,668	4,674	89	—	2	318	5,083
Hawaii	0	561	561	6	—	0	30	597
Idaho	0	865	865	11	—	0	62	938
Illinois	17	8,702	8,719	140	—	3	572	9,434
Indiana	11	3,192	3,203	55	—	0	215	3,473
Iowa	6	1,362	1,368	34	—	1	87	1,490
Kansas	5	1,832	1,837	48	—	1	128	2,014
Kentucky	4	2,630	2,634	48	—	0	244	2,926
Louisiana	4	2,871	2,875	62	—	1	217	3,155
Maine	2	847	849	6	—	0	15	870
Maryland	9	3,765	3,774	68	—	7	166	4,015
Massachusetts	20	5,161	5,181	62	—	8	339	5,590
Michigan	12	5,115	5,127	81	—	3	340	5,551
Minnesota	5	3,234	3,239	65	—	1	176	3,481
Mississippi	2	1,688	1,690	32	—	1	116	1,839
Missouri	6	4,002	4,008	76	—	3	204	4,291
Montana	1	474	475	8	—	0	41	524
Nebraska	8	1,376	1,384	23	—	2	126	1,535
Nevada	0	858	858	11	—	1	43	913
New Hampshire	0	908	908	8	—	6	26	948
New Jersey	10	6,522	6,532	131	—	0	555	7,218
New Mexico	2	1,361	1,363	37	—	0	75	1,475
New York	26	16,953	16,979	222	—	1	1,404	18,606
North Carolina	8	5,937	5,945	85	—	5	302	6,337
North Dakota	2	561	563	6	—	0	58	627
Ohio	14	6,716	6,730	213	—	0	482	7,425
Oklahoma	4	2,256	2,260	32	—	3	156	2,451
Oregon	9	2,099	2,108	35	—	3	141	2,287
Pennsylvania	21	7,868	7,889	108	—	2	1,109	9,108
Rhode Island	1	692	693	9	—	0	40	742
South Carolina	5	2,604	2,609	36	—	2	124	2,771
South Dakota	0	480	480	8	—	1	32	521
Tennessee	9	3,357	3,366	81	—	6	261	3,714
Texas	15	13,610	13,625	275	—	25	575	14,500
Utah	3	1,430	1,433	28	—	4	114	1,579
Vermont	0	507	507	6	—	0	17	530
Virginia	10	4,247	4,257	74	—	3	249	4,583
Washington	7	3,427	3,434	63	—	5	149	3,651
West Virginia	0	992	992	25	—	2	81	1,100
Wisconsin	6	3,547	3,553	89	—	0	162	3,804
Wyoming	0	361	361	1	—	1	24	387
U.S. Subtotal	364	178,800	179,164	3,177	—	230	12,115	194,686
Outside U.S.	32	2,351	2,383	58	548	3	178	3,170
TOTAL	396	181,151	181,547	3,235	548	233	12,293	197,856

TABLE 5
Demographic Profile of ASHA Constituents
January 1 Through December 31, 2017
(n = 185,563)

Employment Status^a (n = 166,486)	
Employed Full Time	72.0%
Employed Part Time	19.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.9%
Retired	2.9%

Race^b (n = 161,391)	
American Indian or Alaska Native	0.3%
Asian	2.7%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.0%
Multiracial	1.3%

Primary Employment Facility^a (n = 155,276)	
Educational Facility	51.7%
School	48.4%
Special School	1.9%
Preschool	6.5%
Elementary School	20.8%
Secondary School	3.5%
Several Schools	13.4%
Schools, Unspecified	2.1%
College/University	3.3%
Health Care Facility (HCF)	41.7%
Hospital Facility	13.5%
Residential HCF	9.3%
Skilled Nursing Facility	7.8%
Other Residential Facility	1.4%
Nonresidential HCF	18.9%
Home Health	5.1%
Private Physician's Office	1.4%
SLP's or AUD's Office	3.0%
Speech & Hearing Center	1.7%
Other Nonresidential Facility	7.7%
All Other Facilities	6.6%

Ethnicity^b (n = 164,079)	
Hispanic or Latino	5.2%
Not Hispanic or Latino	94.8%

Primary Employment Function^a (n = 151,631)	
Clinical Service Provider	74.3%
Teacher	11.9%
Special Education Teacher	9.5%
College/University Professor	2.4%
Researcher	0.4%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	7.0%
Administrator/Exec. Officer	2.0%
Chair/Dept. Head/Manager	2.0%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.7%

Age^b (n = 180,318)	
34 and younger	29.7%
35-44	27.6%
45-54	20.2%
55-64	15.6%
65 and older	6.9%

Private Practice^a (n = 153,376)	
Not Employed in Private Practice	78.3%
Employed Full Time	9.7%
Employed Part Time	11.9%

Gender^b (n = 177,523)	
Female	95.3%
Male	4.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 6
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Audiology Only
January 1 Through December 31, 2017
(n = 13,266)

Employment Status^a (n = 12,011)	
Employed Full Time	76.8%
Employed Part Time	16.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.0%
Retired	2.2%

Race^b (n = 11,151)	
American Indian or Alaska Native	0.2%
Asian	3.6%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,301)	
Educational Facility	15.3%
School	8.1%
Special School	0.9%
Preschool	0.2%
Elementary School	0.4%
Secondary School	0.1%
Several Schools	5.3%
Schools, Unspecified	1.2%
College/University	7.2%
Health Care Facility (HCF)	73.7%
Hospital Facility	26.3%
Residential HCF	0.8%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.5%
Nonresidential HCF	46.6%
Home Health	0.1%
Private Physician's Office	17.1%
SLP's or AUD's Office	9.8%
Speech & Hearing Center	2.8%
Other Nonresidential Facility	16.7%
All Other Facilities	10.9%

Ethnicity^b (n = 11,460)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 11,295)	
Clinical Service Provider	77.6%
Teacher	5.7%
Special Education Teacher	0.5%
College/University Professor	5.1%
Researcher	1.8%
Consultant	2.2%
Doctoral Candidate	0.2%
Administrator	8.1%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	3.1%
Supervisor of Clinical Activity	1.1%
Other Director/Supervisor	1.5%
Other Position	4.5%

Private Practice^a (n = 11,235)	
Not Employed in Private Practice	69.0%
Employed Full Time	23.5%
Employed Part Time	7.5%

Age^b (n = 12,885)	
34 and younger	22.4%
35-44	26.4%
45-54	22.3%
55-64	20.6%
65 and older	8.3%

Gender^b (n = 12,938)	
Female	85.4%
Male	14.6%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 7
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Speech-Language Pathology Only
January 1 Through December 31, 2017
(n = 168,604)

Employment Status^a (n = 152,372)	
Employed Full Time	71.7%
Employed Part Time	19.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.0%
Retired	2.9%

Race^b (n = 147,474)	
American Indian or Alaska Native	0.3%
Asian	2.5%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.1%
Multiracial	1.3%

Primary Employment Facility^a (n = 142,099)	
Educational Facility	54.6%
School	51.8%
Special School	2.0%
Preschool	7.1%
Elementary School	22.6%
Secondary School	3.8%
Several Schools	14.1%
Schools, Unspecified	2.2%
College/University	2.7%
Health Care Facility (HCF)	39.2%
Hospital Facility	12.5%
Residential HCF	10.0%
Skilled Nursing Facility	8.5%
Other Residential Facility	1.5%
Nonresidential HCF	16.7%
Home Health	5.5%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.4%
Speech & Hearing Center	1.6%
Other Nonresidential Facility	7.0%
All Other Facilities	6.2%

Ethnicity^b (n = 149,822)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

Primary Employment Function^a (n = 138,499)	
Clinical Service Provider	74.4%
Teacher	12.3%
Special Education Teacher	10.3%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.4%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.5%
Other Position	4.7%

Age^b (n = 164,137)	
34 and younger	30.1%
35–44	28.0%
45–54	20.2%
55–64	15.2%
65 and older	6.5%

Private Practice^a (n = 140,248)	
Not Employed in Private Practice	79.2%
Employed Full Time	8.6%
Employed Part Time	12.2%

Gender^b (n = 161,207)	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 8
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Both Speech-Language Pathology and Audiology
January 1 Through December 31, 2017
(n = 849)

Employment Status^a (n = 841)	
Employed Full Time	63.6%
Employed Part Time	18.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	3.6%
Retired	13.0%

Race^b (n = 702)	
American Indian or Alaska Native	0.1%
Asian	3.8%
Black or African-American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.5%
Multiracial	2.0%

Primary Employment Facility^a (n = 756)	
Educational Facility	43.4%
School	32.7%
Special School	1.9%
Preschool	2.6%
Elementary School	10.3%
Secondary School	2.8%
Several Schools	13.4%
Schools, Unspecified	1.7%
College/University	10.7%
Health Care Facility (HCF)	44.3%
Hospital Facility	12.4%
Residential HCF	5.0%
Skilled Nursing Facility	4.2%
Other Residential Facility	0.8%
Nonresidential HCF	26.9%
Home Health	3.4%
Private Physician's Office	4.1%
SLP's or AUD's Office	10.6%
Speech & Hearing Center	4.2%
Other Nonresidential Facility	4.5%
All Other Facilities	12.3%

Ethnicity^b (n = 745)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

Primary Employment Function^a (n = 766)	
Clinical Service Provider	65.8%
Teacher	13.6%
Special Education Teacher	5.5%
College/University Professor	8.1%
Researcher	0.9%
Consultant	6.3%
Doctoral Candidate	0.0%
Administrator	11.0%
Administrator/Exec. Officer	4.0%
Chair/Dept. Head/Manager	4.8%
Supervisor of Clinical Activity	0.9%
Other Director/Supervisor	1.2%
Other Position	2.5%

Private Practice^a (n = 774)	
Not Employed in Private Practice	67.4%
Employed Full Time	14.1%
Employed Part Time	18.5%

Age^b (n = 828)	
34 and younger	0.7%
35-44	7.1%
45-54	18.0%
55-64	34.5%
65 and older	39.6%

Gender^b (n = 848)	
Female	81.6%
Male	18.4%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.



Highlights and Trends: Member and Affiliate Counts, Year-End 2016

Counts

- **Overall Counts.** ASHA currently represents 191,544 audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders. Excluding associates and NSSLHA students, ASHA currently represents **179,433** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2015 counts (173,530), this number has increased by 5,903, or 3.4%. Of this number, 175,673 are members. A +4.0% increase was realized for SLPs; a +1.1% increase was realized for audiologists.
- **Members Only.** There are **392** members without certification, 17 more than at year-end 2015 (375).
- **International Affiliates.** There are now **504** individuals in 60 countries (8 more countries than 2015) who affiliate with ASHA, 36 more than at year-end 2015 (468).
- **Audiologists.** The number of certified *members* increased from 12,074 to **12,200** between year-end 2015 and year-end 2016, and the number of certified *nonmembers* increased from 896 to **918**. Nonmember certificate holders constituted 7.0% of all certified audiologists at year-end 2016 compared with 6.9% at year-end 2015, 7.0% in 2014, and 7.1% in 2013.
- **Speech-Language Pathologists.** The number of certified *members* increased from 153,967 to **160,174** between year-end 2015 and year-end 2016, and the number of certified *nonmembers* increased from 2,287 to **2,299**. Nonmember certificate holders constituted 1.4% of all certified SLPs at year-end 2016 compared with 1.5% at year-end 2015, 1.6% in 2014, and 1.7% in 2013.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 907 at year-end 2015 to **881** at the end of 2016.
- **Individuals With Certification in Process.** At year-end 2016, individuals who had started—but not yet completed—the certification process numbered **2,065** compared with 2,556 at year-end 2015, 5,993 at year-end 2014, and 2,079 at year-end 2013. The high number for 2014 is due to a large number of CCC-SLP applicants submitting prior to the change in standards and NSSLHA-to-ASHA conversions.
- **Associates.** The number of associates was **259**, up from 207 at year-end 2015 and 223 at year-end 2014.
- **NSSLHA Members.** The number of NSSLHA members was **11,852**, compared to 12,110 at year-end 2015 and 10,609 at year-end 2014.

Demographics

- **Gender.** Males currently comprise 14.9% of audiologists, 3.7% of SLPs, and 18.8% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.7% at the end of 2016, slightly less than that in 2015 (4.8%). This is a continuation of a trend from previous years. (e.g., from 5.5% in 2011 to 5.2% in 2012 to 5.0% in 2013 to 4.9% in 2014).
- **Race and Ethnicity.** Overall, 7.9% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.3% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 5.0% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (30%, 28%, 20%, and 23%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (72.1%) of ASHA's membership and affiliation are employed full time; 19.5% are employed part time. Only 1.1% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (74.1%) are employed in health care settings, including 47.4% in nonresidential health care facilities, 25.8% in hospitals, and 1.0% in residential health care facilities. Overall 15.3% are employed in educational settings, including 8.2% in schools and 7.0% in colleges and universities. More than one quarter (30.4%) are employed full or part time in private practice.

More than half of SLPs (55.0%) are employed in educational settings, including 52.3% in schools and 2.7% in colleges and universities. An additional 39.5% are employed in health care settings, including 16.3% in nonresidential health care facilities, 12.5% in hospitals, and 10.7% in residential health care facilities. Nearly one fifth (20.1%) are employed full or part time in private practice.

- **Work Role.** Most audiologists (77.9%) report their primary work role as clinical service provider. About one tenth (8.2%) hold an administrative position. A small percentage (5.5%) hold a teaching position (0.6% are special education teachers, and 4.9% are college or university professors); 2.0% are consultants; and 1.8% are researchers.

Most SLPs (74.7%) indicate they are clinical service providers. About one tenth (12.4%) hold a teaching position (10.5% are special education teachers, and 1.9% are college or university professors); 6.7% hold an administrative position. Only 1.5% are consultants, and 0.2% are researchers.

Most individuals with dual certification (65.7%) report their primary work role as clinical service provider. More than one tenth (13.9%) hold a teaching position (5.5% are special education teachers, and 8.4% are college or university professors); 10.7% hold an administrative position. An additional 6.2% are consultants, and 1.0% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2017). ASHA summary membership and affiliation counts, year-end 2016. Available from www.asha.org.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 1
ASHA Summary Membership and Affiliation Counts
by Certification Status
January 1 Through December 31, 2016

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	0	0	0	0	0	392	392
Member and Certificate Holder	160,174	12,200	866	173,240	2,041	0	175,281
ASHA MEMBERSHIP SUBTOTAL	160,174	12,200	866	173,240	2,041	392	175,673
Non-Member Certificate Holder	2,299	918	15	3,232	24	0	3,256
International Affiliate	0	0	0	0	0	504	504
SUBTOTAL	162,473	13,118	881	176,472	2,065	896	179,433
Associate	0	0	0	0	0	259	259
ASHA CONSTITUENT SUBTOTAL	162,473	13,118	881	176,472	2,065	1,155	179,692
NSSLHA Member	0	0	0	0	0	11,852	11,852
GRAND TOTAL	162,473	13,118	881	176,472	2,065	13,007	191,544

TABLE 2
ASHA Summary Membership and Affiliation Counts
by Ethnicity, Race, and Certification Status
January 1 Through December 31, 2016

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	7,407	349	23	7,779	123	89	7,991
Not Hispanic or Latino	138,343	11,238	741	150,322	1,173	819	152,314
Ethnicity not specified	16,723	1,531	117	18,371	769	247	19,387
TOTAL	162,473	13,118	881	176,472	2,065	1,155	179,692

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	466	27	1	494	10	3	507
Asian (only)	3,533	402	29	3,964	95	123	4,182
Black or African American (only)	5,001	262	19	5,282	47	29	5,358
Native Hawaiian or Other Pacific Islander (only)	263	11	0	274	5	0	279
White (only)	132,155	10,353	659	143,167	1,112	754	145,033
Multiracial	1,873	169	15	2,057	29	8	2,094
Race not specified	19,182	1,894	158	21,234	767	238	22,239
TOTAL	162,473	13,118	881	176,472	2,065	1,155	179,692

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA Affiliation by State and Certification Status
January 1 Through December 31, 2016

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,908	245	7	2,160	20	4	2,184
Alaska	346	39	5	390	6	4	400
Arizona	2,524	290	14	2,828	12	44	2,884
Arkansas	2,366	124	5	2,495	23	11	2,529
California	12,416	768	54	13,238	252	97	13,587
Colorado	3,093	391	22	3,506	24	25	3,555
Connecticut	2,227	194	16	2,437	20	8	2,465
Delaware	404	41	3	448	5	3	456
Dst of Columbia	328	41	4	373	3	2	378
Florida	9,149	692	52	9,893	125	30	10,048
Georgia	4,253	310	13	4,576	26	8	4,610
Hawaii	496	48	5	549	4	0	553
Idaho	762	57	6	825	7	0	832
Illinois	7,995	513	31	8,539	112	17	8,668
Indiana	2,809	283	19	3,111	14	11	3,136
Iowa	1,165	173	11	1,349	7	7	1,363
Kansas	1,662	161	8	1,831	19	7	1,857
Kentucky	2,424	138	3	2,565	20	4	2,589
Louisiana	2,532	227	19	2,778	33	4	2,815
Maine	775	53	3	831	5	2	838
Maryland	3,366	339	27	3,732	24	10	3,766
Massachusetts	4,624	390	28	5,042	82	31	5,155
Michigan	4,516	419	16	4,951	57	13	5,021
Minnesota	2,849	309	7	3,165	29	8	3,202
Mississippi	1,509	136	9	1,654	23	2	1,679
Missouri	3,598	293	15	3,906	43	9	3,958
Montana	418	26	7	451	8	2	461
Nebraska	1,191	129	7	1,327	25	9	1,361
Nevada	753	68	6	827	5	1	833
New Hampshire	850	45	3	898	5	5	908
New Jersey	5,883	369	26	6,278	97	11	6,386
New Mexico	1,295	75	7	1,377	7	3	1,387
New York	15,417	903	96	16,416	367	24	16,807
North Carolina	5,357	396	39	5,792	45	10	5,847
North Dakota	492	44	0	536	6	2	544
Ohio	5,991	612	37	6,640	52	16	6,708
Oklahoma	2,066	147	8	2,221	19	11	2,251
Oregon	1,849	166	13	2,028	18	11	2,057
Pennsylvania	7,118	512	57	7,687	64	25	7,776
Rhode Island	626	52	1	679	6	1	686
South Carolina	2,365	140	8	2,513	34	10	2,557
South Dakota	421	46	3	470	1	2	473
Tennessee	2,906	371	15	3,292	20	16	3,328
Texas	12,399	846	60	13,305	118	49	13,472
Utah	1,224	160	13	1,397	9	7	1,413
Vermont	459	29	4	492	2	2	496
Virginia	3,776	368	17	4,161	50	12	4,223
Washington	2,945	341	14	3,300	34	13	3,347
West Virginia	882	105	9	996	3	3	1,002
Wisconsin	3,248	276	15	3,539	31	8	3,578
Wyoming	326	21	3	350	4	2	356
U.S. Subtotal	160,353	12,921	870	174,144	2,025	616	176,785
Outside U.S.	2,120	197	11	2,328	40	539	2,907
TOTAL	162,473	13,118	881	176,472	2,065	1,155	179,692

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA Affiliation by State and Category of Affiliation
January 1 Through December 31, 2016

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,120	2,123	60	—	1	181	2,365
Alaska	0	389	389	7	—	4	12	412
Arizona	10	2,795	2,805	45	—	34	155	3,039
Arkansas	2	2,479	2,481	39	—	9	139	2,668
California	32	13,270	13,302	220	—	65	931	14,518
Colorado	9	3,444	3,453	86	—	16	248	3,803
Connecticut	5	2,432	2,437	25	—	3	167	2,632
Delaware	3	445	448	8	—	0	21	477
Dst of Columbia	1	376	377	0	—	1	40	418
Florida	19	9,835	9,854	183	—	11	625	10,673
Georgia	6	4,515	4,521	87	—	2	346	4,956
Hawaii	0	547	547	6	—	0	33	586
Idaho	0	817	817	15	—	0	68	900
Illinois	16	8,507	8,523	144	—	1	500	9,168
Indiana	11	3,068	3,079	57	—	0	254	3,390
Iowa	6	1,323	1,329	33	—	1	94	1,457
Kansas	7	1,798	1,805	52	—	0	123	1,980
Kentucky	4	2,536	2,540	49	—	0	206	2,795
Louisiana	3	2,752	2,755	59	—	1	221	3,036
Maine	2	828	830	8	—	0	16	854
Maryland	5	3,690	3,695	66	—	5	149	3,915
Massachusetts	22	5,064	5,086	60	—	9	312	5,467
Michigan	12	4,925	4,937	83	—	1	313	5,334
Minnesota	7	3,129	3,136	65	—	1	153	3,355
Mississippi	0	1,652	1,652	25	—	2	137	1,816
Missouri	6	3,870	3,876	79	—	3	175	4,133
Montana	1	451	452	8	—	1	58	519
Nebraska	6	1,329	1,335	23	—	3	139	1,500
Nevada	1	823	824	9	—	0	45	878
New Hampshire	0	894	894	9	—	5	30	938
New Jersey	11	6,246	6,257	129	—	0	546	6,932
New Mexico	2	1,345	1,347	39	—	1	119	1,506
New York	24	16,555	16,579	228	—	0	1,168	17,975
North Carolina	6	5,753	5,759	84	—	4	246	6,093
North Dakota	2	535	537	7	—	0	42	586
Ohio	16	6,477	6,493	215	—	0	540	7,248
Oklahoma	4	2,207	2,211	33	—	7	190	2,441
Oregon	6	2,015	2,021	31	—	5	127	2,184
Pennsylvania	23	7,640	7,663	111	—	2	899	8,675
Rhode Island	1	674	675	11	—	0	40	726
South Carolina	7	2,507	2,514	40	—	3	139	2,696
South Dakota	0	463	463	8	—	2	36	509
Tennessee	11	3,233	3,244	79	—	5	293	3,621
Texas	16	13,157	13,173	266	—	33	639	14,111
Utah	5	1,379	1,384	27	—	2	122	1,535
Vermont	1	487	488	7	—	1	8	504
Virginia	9	4,136	4,145	75	—	3	206	4,429
Washington	8	3,265	3,273	69	—	5	136	3,483
West Virginia	1	972	973	27	—	2	87	1,089
Wisconsin	7	3,472	3,479	98	—	1	158	3,736
Wyoming	1	353	354	1	—	1	20	376
U.S. Subtotal	360	172,974	173,334	3,195	—	256	11,652	188,437
Outside U.S.	32	2,307	2,339	61	504	3	200	3,107
TOTAL	392	175,281	175,673	3,256	504	259	11,852	191,544

TABLE 5
Demographic Profile of ASHA Constituents
January 1 Through December 31, 2016
(n = 179,692)

Employment Status ^a (n = 154,962)	
Employed Full Time	72.1%
Employed Part Time	19.5%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.8%
Retired	2.5%

Race ^b (n = 157,453)	
American Indian or Alaska Native	0.3%
Asian	2.7%
Black or African-American	3.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.1%
Multiracial	1.3%

Primary Employment Facility ^a (n = 148,582)	
Educational Facility	52.0%
School	48.7%
Special School	2.0%
Preschool	7.0%
Elementary School	21.2%
Secondary School	3.4%
Several Schools	13.0%
Schools, Unspecified	2.0%
College/University	3.3%
Health Care Facility (HCF)	42.1%
Hospital Facility	13.5%
Residential HCF	9.9%
Skilled Nursing Facility	8.4%
Other Residential Facility	1.5%
Nonresidential HCF	18.7%
Home Health	5.0%
Private Physician's Office	1.6%
SLP's or AUD's Office	3.3%
Speech & Hearing Center	1.9%
Other Nonresidential Facility	6.9%
All Other Facilities	5.9%

Ethnicity ^b (n = 160,305)	
Hispanic or Latino	5.0%
Not Hispanic or Latino	95.0%

Primary Employment Function ^a (n = 147,912)	
Clinical Service Provider	74.7%
Teacher	12.0%
Special Education Teacher	9.6%
College/University Professor	2.3%
Researcher	0.4%
Consultant	1.6%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	2.0%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.3%

Age ^b (n = 173,606)	
34 and younger	29.5%
35-44	27.9%
45-54	20.0%
55-64	16.3%
65 and older	6.3%

Private Practice ^a (n = 146,959)	
Not Employed in Private Practice	79.0%
Employed Full Time	8.9%
Employed Part Time	12.0%

Gender ^b (n = 172,245)	
Female	95.3%
Male	4.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^a Dues Notice 2015. ^b Dues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 6
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Audiology Only
January 1 Through December 31, 2016
(n = 13,118)

Employment Status^a (n = 11,622)	
Employed Full Time	76.4%
Employed Part Time	16.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.1%
Retired	1.7%

Race^b (n = 11,224)	
American Indian or Alaska Native	0.2%
Asian	3.6%
Black or African-American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 11,114)	
Educational Facility	15.3%
School	8.2%
Special School	0.9%
Preschool	0.2%
Elementary School	0.4%
Secondary School	0.1%
Several Schools	5.3%
Schools, Unspecified	1.2%
College/University	7.0%
Health Care Facility (HCF)	74.1%
Hospital Facility	25.8%
Residential HCF	1.0%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.6%
Nonresidential HCF	47.4%
Home Health	0.1%
Private Physician's Office	18.1%
SLP's or AUD's Office	10.6%
Speech & Hearing Center	3.1%
Other Nonresidential Facility	15.4%
All Other Facilities	10.6%

Ethnicity^b (n = 11,587)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 11,230)	
Clinical Service Provider	77.9%
Teacher	5.5%
Special Education Teacher	0.6%
College/University Professor	4.9%
Researcher	1.8%
Consultant	2.0%
Doctoral Candidate	0.2%
Administrator	8.2%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	3.1%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.6%
Other Position	4.4%

Age^b (n = 12,651)	
34 and younger	21.3%
35-44	27.0%
45-54	23.0%
55-64	21.3%
65 and older	7.4%

Private Practice^a (n = 11,089)	
Not Employed in Private Practice	69.6%
Employed Full Time	22.7%
Employed Part Time	7.7%

Gender^b (n = 12,787)	
Female	85.1%
Male	14.9%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 7
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Speech-Language Pathology Only
January 1 Through December 31, 2016
(n = 162,473)

Employment Status^a (n = 141,397)	
Employed Full Time	71.7%
Employed Part Time	19.8%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.9%
Retired	2.4%

Race^b (n = 143,291)	
American Indian or Alaska Native	0.3%
Asian	2.5%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.2%
Multiracial	1.3%

Primary Employment Facility^a (n = 135,723)	
Educational Facility	55.0%
School	52.3%
Special School	2.1%
Preschool	7.6%
Elementary School	23.1%
Secondary School	3.7%
Several Schools	13.7%
Schools, Unspecified	2.1%
College/University	2.7%
Health Care Facility (HCF)	39.5%
Hospital Facility	12.5%
Residential HCF	10.7%
Skilled Nursing Facility	9.1%
Other Residential Facility	1.6%
Nonresidential HCF	16.3%
Home Health	5.5%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.7%
Speech & Hearing Center	1.8%
Other Nonresidential Facility	6.2%
All Other Facilities	5.5%

Ethnicity^b (n = 145,750)	
Hispanic or Latino	5.1%
Not Hispanic or Latino	94.9%

Primary Employment Function^a (n = 134,934)	
Clinical Service Provider	74.7%
Teacher	12.4%
Special Education Teacher	10.5%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.7%
Administrator/Exec. Officer	1.8%
Chair/Dept. Head/Manager	1.9%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.4%
Other Position	4.3%

Age^b (n = 157,299)	
34 and younger	29.8%
35-44	28.3%
45-54	20.0%
55-64	16.0%
65 and older	6.0%

Private Practice^a (n = 134,122)	
Not Employed in Private Practice	79.9%
Employed Full Time	7.7%
Employed Part Time	12.4%

Gender^b (n = 155,873)	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

TABLE 8
Demographic Profile of ASHA Members and Nonmember Certificate Holders Certified in
Both Speech-Language Pathology and Audiology
January 1 Through December 31, 2016
(n = 881)

Employment Status^a (n = 872)	
Employed Full Time	65.5%
Employed Part Time	19.2%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.3%
Unemployed/Not Seeking Work	2.9%
Retired	11.7%

Race^b (n = 723)	
American Indian or Alaska Native	0.1%
Asian	4.0%
Black or African-American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.1%
Multiracial	2.1%

Primary Employment Facility^a (n = 806)	
Educational Facility	44.7%
School	33.7%
Special School	2.2%
Preschool	3.1%
Elementary School	10.4%
Secondary School	3.2%
Several Schools	12.9%
Schools, Unspecified	1.9%
College/University	10.9%
Health Care Facility (HCF)	43.5%
Hospital Facility	12.2%
Residential HCF	5.6%
Skilled Nursing Facility	4.8%
Other Residential Facility	0.7%
Nonresidential HCF	25.8%
Home Health	3.3%
Private Physician's Office	4.0%
SLP's or AUD's Office	10.4%
Speech & Hearing Center	4.2%
Other Nonresidential Facility	3.8%
All Other Facilities	11.8%

Ethnicity^b (n = 764)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

Primary Employment Function^a (n = 819)	
Clinical Service Provider	65.7%
Teacher	13.9%
Special Education Teacher	5.5%
College/University Professor	8.4%
Researcher	1.0%
Consultant	6.2%
Doctoral Candidate	0.0%
Administrator	10.7%
Administrator/Exec. Officer	4.3%
Chair/Dept. Head/Manager	4.8%
Supervisor of Clinical Activity	0.7%
Other Director/Supervisor	1.0%
Other Position	2.4%

Private Practice^a (n = 823)	
Not Employed in Private Practice	67.7%
Employed Full Time	14.0%
Employed Part Time	18.3%

Age^b (n = 859)	
34 and younger	0.8%
35-44	8.4%
45-54	18.9%
55-64	35.3%
65 and older	36.7%

Gender^b (n = 879)	
Female	81.2%
Male	18.8%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2015. ^bDues Notice 2017. In addition to completing their dues notice, members can also update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.



Highlights and Trends: Member and Affiliate Counts, Year-End 2015

Counts

- **Overall Counts.** ASHA currently represents 185,847 audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders. Excluding associates and NSSLHA students, ASHA currently represents **173,530** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2014 counts (171,061), this number has increased by 2,469, or 1.4%. Of this number, 169,833 are members.
- **Members Only.** There are **375** members without certification, 25 more than at year-end 2014 (350).
- **International Affiliates.** There are now **468** individuals in 52 countries (the same as 2014) who are affiliated with ASHA, 55 more than at year-end 2014 (413).
- **Audiologists.** The number of certified *members* increased from 12,008 to **12,074** between year-end 2014 and year-end 2015, and the number of certified *nonmembers* decreased from 898 to **896**. Nonmember certificate holders constituted 6.9% of all certified audiologists at year-end 2015 compared with 7.0% at year-end 2014, 7.1% in 2013, and 7.3% in 2012.
- **Speech-Language Pathologists.** The number of certified *members* increased from 148,105 to **153,967** between year-end 2014 and year-end 2015, while the number of certified *nonmembers* decreased from 2,363 to **2,287**. Nonmember certificate holders constituted 1.5% of all certified SLPs at year-end 2015 compared with 1.6% at year-end 2014, 1.7% in 2013, and 1.8% in 2012.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 931 at year-end 2014 to **907** at the end of 2015.
- **Individuals With Certification in Process.** At year-end 2015, individuals who had started—but not yet completed—the certification process numbered **2,556** compared with 5,993 at year-end 2014, 2,079 at year-end 2013, and 1,818 at the end of 2012. The high number for 2014 is due to a large number of CCC-SLP applicants submitting prior to the change in standards and NSSLHA-to-ASHA conversions.
- **Associates.** The number of associates was **207**, down from 223 at year-end 2014 and 258 at year-end 2013.
- **NSSLHA Members.** The number of NSSLHA members was **12,110**, compared to 10,609 at year-end 2014 and 11,907 at year-end 2013. An additional 904 NSSLHA members became ASHA members in 2015, which makes the total number of students who paid NSSLHA dues in 2015 slightly **over 13,000**. Those NSSLHA-turned-ASHA members are mostly reflected in the “In Process” category.

Demographics

- **Gender.** Males currently comprise 15.4% of audiologists, 3.7% of SLPs, and 19.2% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.8% at the end of 2015, slightly less than that in 2014 (4.9%). This decreasing trend appeared in previous years too (e.g., from 5.9% in 2009 to 5.5% in 2011 to 5.0% in 2013 to 4.9% in 2014).

- **Race and Ethnicity.** Overall, 7.8% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 4.7% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (27%, 29%, 21%, and 24%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (71.5%) of ASHA's membership and affiliation are employed full-time; 19.7% are employed part-time. Only 1.1% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.9%) are employed in health care settings, including 47.4% in nonresidential health care facilities, 25.6% in hospitals, and 1.0% in residential health care facilities. Overall 15.4% are employed in educational settings, including 8.3% in schools and 7.1% in colleges and universities. More than one quarter (30.4%) are employed full- or part-time in private practice.

More than half of SLPs (55.3%) are employed in educational settings, including 52.6% in schools and 2.7% in colleges and universities. An additional 39.3% are employed in health care settings, including 16.1% in nonresidential health care facilities, 12.4% in hospitals, and 10.7% in residential health care facilities. Nearly one fifth (19.8%) are employed full- or part-time in private practice.

- **Work Role.** Most audiologists (77.7%) report their primary work role as clinical service provider. About one tenth (8.3%) hold an administrative position. A small percentage (5.6%) hold a teaching position (0.6% are special education teachers, and 5.0% are college or university professors); 2.1% are consultants; and 1.8% are researchers.

Most SLPs (74.7%) indicate they are clinical service providers. About one tenth (12.4%) hold a teaching position (10.4% are special education teachers, and 1.9% are college or university professors); 6.8% hold an administrative position. Only 1.5% are consultants, and 0.2% are researchers.

Most individuals with dual certification (65.8%) report their primary work role as clinical service provider. More than one tenth (13.7%) hold a teaching position (5.3% are special education teachers, and 8.4% are college or university professors); 10.5% hold an administrative position. An additional 6.2% are consultants, and 1.2% are researchers.

Suggested Citation

American Speech-Language-Hearing Association. (2016). ASHA summary membership and affiliation counts, year-end 2015. Available from www.asha.org.

TABLE 1
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2015

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	0	0	0	0	0	375	375
Member and Certificate Holder	153,967	12,074	891	166,932	2,526	0	169,458
ASHA MEMBERSHIP SUBTOTAL	153,967	12,074	891	166,932	2,526	375	169,833
Non-Member Certificate Holder	2,287	896	16	3,199	30	0	3,229
International Affiliate	0	0	0	0	0	468	468
SUBTOTAL	156,254	12,970	907	170,131	2,556	843	173,530
Associate	0	0	0	0	0	207	207
ASHA CONSTITUENT SUBTOTAL	156,254	12,970	907	170,131	2,556	1,050	173,737
NSSLHA Member	0	0	0	0	0	12,110*	12,110*
GRAND TOTAL	156,254	12,970	907	170,131	2,556	13,160	185,847

*An additional 904 NSSLHA members became ASHA members in 2015, which makes the total number of students who paid NSSLHA dues in 2015 slightly **over 13,000**. Those NSSLHA-turned-ASHA members are mostly reflected in the "In Process" category.

TABLE 2
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY ETHNICITY, RACE, AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2015

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	5,504	304	31	5,839	63	57	5,959
Not Hispanic or Latino	109,309	9,533	721	119,563	783	651	120,997
Ethnicity not specified	41,441	3,133	155	44,729	1,710	342	46,781
TOTAL	156,254	12,970	907	170,131	2,556	1,050	173,737

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	380	23	1	404	5	3	412
Asian (only)	2,590	309	27	2,926	56	102	3,084
Black or African American (only)	4,111	221	18	4,350	39	17	4,406
Native Hawaiian or Other Pacific Islander (only)	189	9	1	199	3	0	202
White (only)	104,534	8,539	625	113,698	842	622	115,162
Multiracial	1,478	169	22	1,669	21	5	1,695
Race not specified	42,972	3,700	213	46,885	1,590	301	48,776
TOTAL	156,254	12,970	907	170,131	2,556	1,050	173,737

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

**TABLE 3
ASHA AFFILIATION BY STATE AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2015**

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,814	241	9	2,064	14	3	2,081
Alaska	346	39	5	390	5	3	398
Arizona	2,428	288	15	2,731	23	33	2,787
Arkansas	2,282	128	5	2,415	19	6	2,440
California	11,838	771	52	12,661	339	77	13,077
Colorado	2,918	384	25	3,327	25	18	3,370
Connecticut	2,163	196	16	2,375	29	7	2,411
Delaware	394	38	3	435	5	1	441
Dst of Columbia	328	37	4	369	1	1	371
Florida	8,715	680	53	9,448	116	28	9,592
Georgia	4,118	303	12	4,433	48	6	4,487
Hawaii	495	49	5	549	3	1	553
Idaho	726	58	5	789	5	3	797
Illinois	7,707	512	31	8,250	168	21	8,439
Indiana	2,699	278	19	2,996	19	9	3,024
Iowa	1,117	170	11	1,298	12	6	1,316
Kansas	1,623	151	8	1,782	15	4	1,801
Kentucky	2,362	134	3	2,499	16	6	2,521
Louisiana	2,458	226	21	2,705	50	4	2,759
Maine	754	51	3	808	2	2	812
Maryland	3,315	326	30	3,671	24	8	3,703
Massachusetts	4,522	382	29	4,933	63	30	5,026
Michigan	4,327	420	17	4,764	60	13	4,837
Minnesota	2,748	308	7	3,063	32	8	3,103
Mississippi	1,463	136	9	1,608	14	1	1,623
Missouri	3,486	288	16	3,790	52	5	3,847
Montana	400	21	8	429	8	2	439
Nebraska	1,118	121	7	1,246	24	6	1,276
Nevada	709	63	6	778	2	1	781
New Hampshire	827	43	4	874	3	5	882
New Jersey	5,612	365	28	6,005	121	13	6,139
New Mexico	1,269	74	6	1,349	6	3	1,358
New York	14,863	898	98	15,859	409	28	16,296
North Carolina	5,193	384	38	5,615	69	11	5,695
North Dakota	476	43	0	519	9	2	530
Ohio	5,743	615	37	6,395	61	17	6,473
Oklahoma	2,005	150	10	2,165	21	15	2,201
Oregon	1,744	157	15	1,916	32	8	1,956
Pennsylvania	6,835	519	62	7,416	74	22	7,512
Rhode Island	614	48	1	663	6	1	670
South Carolina	2,272	141	9	2,422	38	5	2,465
South Dakota	410	43	3	456	2	1	459
Tennessee	2,748	377	15	3,140	34	11	3,185
Texas	11,735	832	59	12,626	155	49	12,830
Utah	1,178	161	12	1,351	16	8	1,375
Vermont	450	24	4	478	2	0	480
Virginia	3,657	371	18	4,046	57	5	4,108
Washington	2,860	331	15	3,206	36	13	3,255
West Virginia	877	106	9	992	6	2	1,000
Wisconsin	3,150	270	14	3,434	55	10	3,499
Wyoming	323	25	3	351	3	2	356
U.S. Subtotal	154,214	12,776	894	167,884	2,408	544	170,836
Outside U.S.	2,040	194	13	2,247	148	506	2,901
TOTAL	156,254	12,970	907	170,131	2,556	1,050	173,737

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA AFFILIATION BY STATE AND CATEGORY OF AFFILIATION
JANUARY 1 THROUGH DECEMBER 31, 2015

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	2,017	2,020	61	—	0	199	2,280
Alaska	0	387	387	8	—	3	13	411
Arizona	10	2,715	2,725	39	—	23	139	2,926
Arkansas	1	2,391	2,392	43	—	5	143	2,583
California	30	12,778	12,808	222	—	47	905	13,982
Colorado	8	3,260	3,268	92	—	10	192	3,562
Connecticut	5	2,382	2,387	22	—	2	158	2,569
Delaware	1	433	434	7	—	0	18	459
Dst of Columbia	0	368	368	2	—	1	33	404
Florida	16	9,394	9,410	170	—	12	762	10,354
Georgia	5	4,395	4,400	86	—	1	351	4,838
Hawaii	0	543	543	9	—	1	22	575
Idaho	1	780	781	14	—	2	56	853
Illinois	20	8,281	8,301	137	—	1	526	8,965
Indiana	9	2,957	2,966	58	—	0	248	3,272
Iowa	6	1,278	1,284	32	—	0	108	1,424
Kansas	4	1,750	1,754	47	—	0	128	1,929
Kentucky	6	2,465	2,471	50	—	0	194	2,715
Louisiana	4	2,701	2,705	54	—	0	233	2,992
Maine	2	803	805	7	—	0	29	841
Maryland	4	3,629	3,633	66	—	4	132	3,835
Massachusetts	20	4,939	4,959	57	—	10	329	5,355
Michigan	12	4,742	4,754	82	—	1	342	5,179
Minnesota	7	3,028	3,035	67	—	1	138	3,241
Mississippi	0	1,595	1,595	27	—	1	113	1,736
Missouri	4	3,763	3,767	79	—	1	184	4,031
Montana	1	427	428	10	—	1	37	476
Nebraska	5	1,249	1,254	21	—	1	152	1,428
Nevada	1	772	773	8	—	0	47	828
New Hampshire	0	869	869	8	—	5	25	907
New Jersey	13	5,997	6,010	129	—	0	512	6,651
New Mexico	2	1,314	1,316	41	—	1	98	1,456
New York	27	16,051	16,078	217	—	1	1,334	17,630
North Carolina	5	5,601	5,606	83	—	6	291	5,986
North Dakota	2	518	520	10	—	0	52	582
Ohio	17	6,242	6,259	214	—	0	543	7,016
Oklahoma	4	2,148	2,152	38	—	11	187	2,388
Oregon	5	1,914	1,919	34	—	3	170	2,126
Pennsylvania	20	7,377	7,397	113	—	2	748	8,260
Rhode Island	1	660	661	9	—	0	50	720
South Carolina	3	2,421	2,424	39	—	2	169	2,634
South Dakota	0	452	452	6	—	1	32	491
Tennessee	8	3,101	3,109	73	—	3	285	3,470
Texas	17	12,516	12,533	265	—	32	705	13,535
Utah	7	1,336	1,343	31	—	1	125	1,500
Vermont	0	475	475	5	—	0	11	491
Virginia	5	4,025	4,030	78	—	0	211	4,319
Washington	7	3,178	3,185	64	—	6	162	3,417
West Virginia	1	969	970	29	—	1	80	1,080
Wisconsin	10	3,387	3,397	102	—	0	137	3,636
Wyoming	1	353	354	1	—	1	19	375
U.S. Subtotal	340	167,126	167,466	3,166	—	204	11,877	182,713
Outside U.S.	35	2,332	2,367	63	468	3	233	3,134
TOTAL	375	169,458	169,833	3,229	468	207	12,110	185,847

**TABLE 5: DEMOGRAPHIC PROFILE OF ASHA CONSTITUENTS
JANUARY 1 THROUGH DECEMBER 31, 2015
TOTAL *n* = 173,737**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 155,512	
Employed Full-Time	71.5%
Employed Part-Time	19.7%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.0%
Retired	2.7%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 124,961	
American Indian or Alaska Native	0.3%
Asian	2.5%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.2%
Multiracial	1.4%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 149,107	
Educational Facility	52.2%
School	49.0%
Special School	2.0%
Preschool	7.1%
Elementary School	21.4%
Secondary School	3.4%
Several Schools	13.0%
Schools, Unspecified	2.0%
College/University	3.3%
Health Care Facility (HCF)	41.8%
Hospital Facility	13.4%
Residential HCF	9.9%
Skilled Nursing Facility	8.4%
Other Residential Facility	1.5%
Nonresidential HCF	18.6%
Home Health	5.0%
Private Physician's Office	1.6%
SLP's or AUD's Office	3.3%
Speech & Hearing Center	1.9%
Other Nonresidential Facility	6.7%
All Other Facilities	5.9%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 126,956	
Hispanic or Latino	4.7%
Not Hispanic or Latino	95.3%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 148,562	
Clinical Service Provider	74.7%
Teacher	12.0%
Special Education Teacher	9.6%
College/University Professor	2.3%
Researcher	0.4%
Consultant	1.6%
Doctoral Candidate	0.1%
Administrator	6.9%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	2.1%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.3%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 147,656	
Not Employed in Private Practice	79.3%
Employed Full-Time	8.7%
Employed Part-Time	12.0%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 155,724	
34 and younger	26.8%
35-44	28.6%
45-54	20.5%
55-64	18.0%
65 and older	6.1%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 154,007	
Female	95.2%
Male	4.8%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

**TABLE 6: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN AUDIOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2015
TOTAL *n* = 12,970**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,854	
Employed Full-Time	76.0%
Employed Part-Time	17.1%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.1%
Retired	1.9%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 9,270	
American Indian or Alaska Native	0.2%
Asian	3.3%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.1%
Multiracial	1.8%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,328	
Educational Facility	15.4%
School	8.3%
Special School	0.9%
Preschool	0.2%
Elementary School	0.5%
Secondary School	0.1%
Several Schools	5.4%
Schools, Unspecified	1.1%
College/University	7.1%
Health Care Facility (HCF)	73.9%
Hospital Facility	25.6%
Residential HCF	1.0%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.6%
Nonresidential HCF	47.4%
Home Health	0.1%
Private Physician's Office	18.1%
SLP's or AUD's Office	10.8%
Speech & Hearing Center	3.2%
Other Nonresidential Facility	15.1%
All Other Facilities	10.7%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 9,837	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,446	
Clinical Service Provider	77.7%
Teacher	5.6%
Special Education Teacher	0.6%
College/University Professor	5.0%
Researcher	1.8%
Consultant	2.1%
Doctoral Candidate	0.2%
Administrator	8.3%
Administrator/Exec. Officer	2.5%
Chair/Dept. Head/Manager	3.1%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.6%
Other Position	4.4%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,318	
Not Employed in Private Practice	69.6%
Employed Full-Time	22.5%
Employed Part-Time	7.9%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 11,608	
34 and younger	17.4%
35–44	28.0%
45–54	24.5%
55–64	22.7%
65 and older	7.4%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 11,867	
Female	84.6%
Male	15.4%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

**TABLE 7: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN SPEECH-LANGUAGE PATHOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2015
TOTAL *n* = 156,254**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 141,532	
Employed Full-Time	71.1%
Employed Part-Time	19.9%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.0%
Retired	2.7%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 113,282	
American Indian or Alaska Native	0.3%
Asian	2.3%
Black or African-American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.3%
Multiracial	1.3%

PRIMARY EMPLOYMENT FACILITY		
<i>Source: Dues Notice 2015</i> <i>n</i> = 135,894		
Educational Facility	55.3%	
School	52.6%	
Special School		2.1%
Preschool		7.7%
Elementary School		23.3%
Secondary School		3.7%
Several Schools		13.7%
Schools, Unspecified		2.1%
College/University		2.7%
Health Care Facility (HCF)	39.3%	
Hospital Facility		12.4%
Residential HCF	10.7%	
Skilled Nursing Facility		9.1%
Other Residential Facility		1.6%
Nonresidential HCF	16.1%	
Home Health		5.4%
Private Physician's Office		0.2%
SLP's or AUD's Office		2.7%
Speech & Hearing Center		1.8%
Other Nonresidential Facility		6.1%
All Other Facilities		5.4%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 114,813	
Hispanic or Latino	4.8%
Not Hispanic or Latino	95.2%

PRIMARY EMPLOYMENT FUNCTION		
<i>Source: Dues Notice 2015</i> <i>n</i> = 135,214		
Clinical Service Provider		74.7%
Teacher	12.4%	
Special Education Teacher		10.4%
College/University Professor		1.9%
Researcher		0.2%
Consultant		1.5%
Doctoral Candidate		0.1%
Administrator	6.8%	
Administrator/Exec. Officer		1.8%
Chair/Dept. Head/Manager		1.9%
Supervisor of Clinical Activity		1.5%
Other Director/Supervisor		1.5%
Other Position		4.3%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 134,464	
Not Employed in Private Practice	80.2%
Employed Full-Time	7.5%
Employed Part-Time	12.3%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 140,376	
34 and younger	27.0%
35-44	29.1%
45-54	20.4%
55-64	17.6%
65 and older	5.8%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 138,039	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

TABLE 8: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS CERTIFIED IN BOTH SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY JANUARY 1 THROUGH DECEMBER 31, 2015
TOTAL *n* = 907

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 899	
Employed Full-Time	65.1%
Employed Part-Time	19.8%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	2.7%
Retired	11.5%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 694	
American Indian or Alaska Native	0.1%
Asian	3.9%
Black or African-American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.1%
Multiracial	3.2%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 831	
Educational Facility	44.5%
School	33.1%
Special School	2.3%
Preschool	3.1%
Elementary School	10.0%
Secondary School	3.1%
Several Schools	12.6%
Schools, Unspecified	1.9%
College/University	11.4%
Health Care Facility (HCF)	43.8%
Hospital Facility	11.7%
Residential HCF	5.9%
Skilled Nursing Facility	5.1%
Other Residential Facility	0.8%
Nonresidential HCF	26.2%
Home Health	3.4%
Private Physician's Office	4.2%
SLP's or AUD's Office	10.5%
Speech & Hearing Center	4.1%
Other Nonresidential Facility	4.1%
All Other Facilities	11.7%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 752	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 844	
Clinical Service Provider	65.8%
Teacher	13.7%
Special Education Teacher	5.3%
College/University Professor	8.4%
Researcher	1.2%
Consultant	6.2%
Doctoral Candidate	0.1%
Administrator	10.5%
Administrator/Exec. Officer	4.1%
Chair/Dept. Head/Manager	4.6%
Supervisor of Clinical Activity	0.8%
Other Director/Supervisor	0.9%
Other Position	2.5%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 850	
Not Employed in Private Practice	67.9%
Employed Full-Time	14.0%
Employed Part-Time	18.1%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 872	
34 and younger	0.8%
35–44	8.0%
45–54	20.1%
55–64	37.0%
65 and older	34.1%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 900	
Female	80.8%
Male	19.2%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071, or going to www.asha.org and selecting "My Account" at the top of the webpage.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.



Highlights and Trends: Member and Affiliate Counts, Year-End 2014

Counts

- **Overall Counts.** ASHA currently represents 181,893 audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders. Excluding associates and NSSLHA students, ASHA currently represents **171,061** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2013 counts (160,905), this number has increased by 10,156, or 6.3%. Of this number, 167,327 are members.
- **Members Only.** There are **350** members without certification, 18 fewer than at year-end 2013 (368).
- **International Affiliates.** There are now **413** individuals in 52 countries (5 more countries than 2013) who are affiliated with ASHA, 58 more than at year-end 2013 (355).
- **Audiologists.** The number of certified *members* increased from 11,975 to **12,008** between year-end 2013 and year-end 2014, and the number of certified *nonmembers* decreased from 918 to **898**. Nonmember certificate holders constituted 7.0% of all certified audiologists at year-end 2014 compared with 7.1% at year-end 2013, 7.3% in 2012, and 7.4% in 2011.
- **Speech-Language Pathologists.** The number of certified *members* increased from 141,847 to **148,105** between year-end 2013 and year-end 2014, while the number of certified *nonmembers* decreased from 2,406 to **2,363**. Nonmember certificate holders constituted 1.6% of all certified SLPs at year-end 2014 compared with 1.7% at year-end 2013, 1.8% in 2012, and 2.0% in 2011.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 957 at year-end 2013 to **931** at the end of 2014.
- **Individuals With Certification in Process.** At year-end 2014, individuals who had started—but not yet completed—the certification process numbered **5,993** compared with 2,079 at year-end 2013 and 1,818 at year-end 2012, and 1,811 at the end of 2011. Contributing factors to the 2014 increase include a large number of individuals applying for the CCC-SLP prior to a change in standards and NSSLHA-to-ASHA conversions.
- **Associates.** The number of associates was **223**, down from 251 at year-end 2012 and 258 at year-end 2013.
- **NSSLHA Members.** The number of NSSLHA members was **10,609**, compared to 11,907 at year-end 2013. An additional 2,577 NSSLHA members became ASHA members in 2014, most reflected in the “In Process” category.

Demographics

- **Gender.** Males currently comprise 16.0% of audiologists, 3.7% of SLPs, and 19.6% of those with dual certification. Overall, the proportion of male ASHA constituents was 4.9% at the end of 2014, slightly less than that in 2013 (5.0%). This decreasing trend appeared in previous years too (e.g., from 5.9% in 2009 to 5.5% in 2011 to 5.0% in 2013).
- **Race and Ethnicity.** Overall, 7.8% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to

the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 4.6% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.

- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (27%, 29%, 20%, and 24%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (70.9%) of ASHA’s membership and affiliation are employed full-time; 19.9% are employed part-time. Only 1.1% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.7%) are employed in health care settings, including 47.2% in nonresidential health care facilities, 25.5% in hospitals, and 1.0% in residential health care facilities. An additional 15.4% are employed in educational settings, including 8.3% in schools and 7.1% in colleges and universities. More than one quarter (30.3%) are employed full- or part-time in private practice.

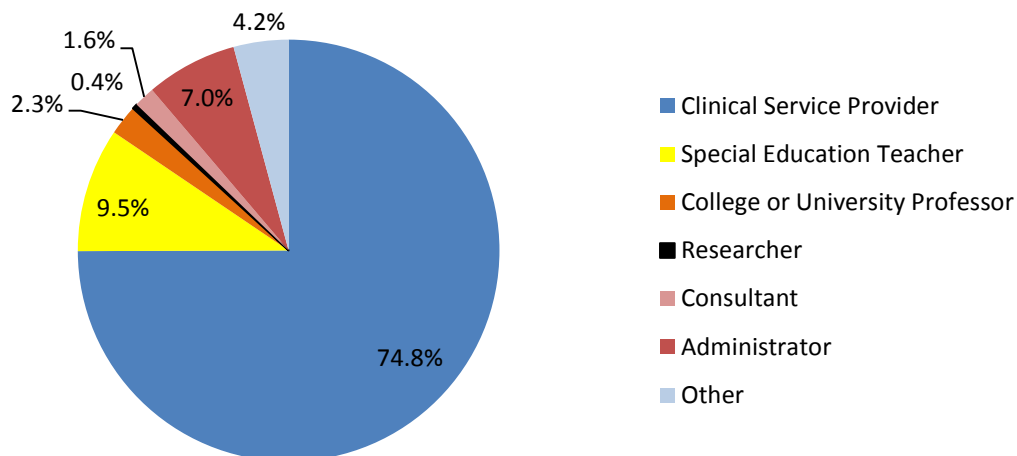
More than half of SLPs (55.5%) are employed in educational settings, including 52.8% in schools and 2.7% in colleges and universities. An additional 39.1% are employed in health care settings, including 16.0% in nonresidential health care facilities, 12.4% in hospitals, and 10.7% in residential health care facilities. Nearly one fifth (19.5%) are employed full- or part-time in private practice.

- **Work Role.** Most audiologists (77.6%) report their primary work role as clinical service provider. About one tenth (8.4%) hold an administrative position. A small percentage (5.5%) hold a teaching position (0.6% are special education teachers, and 4.8% are college or university professors); 2.2% are consultants, and 1.8% are researchers.

Most SLPs (74.8%) indicate they are clinical service providers. About one tenth (12.3%) hold a teaching position (10.4% are special education teachers, and 1.9% are college or university professors); 6.8% hold an administrative position. Only 1.5% are consultants, and 0.2% are researchers.

Most individuals with dual certification (65.8%) report their primary work role as clinical service provider. More than one tenth (13.4%) hold a teaching position (5.1% are special education teachers, and 8.3% are college or university professors); 11.0% hold an administrative position. An additional 6.0% are consultants, and 0.9% are researchers.

Primary Work Role of All ASHA Constituents, Year-End 2014



N = 171,284

**TABLE 1
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2014**

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	0	0	0	0	0	350	350
Member and Certificate Holder	148,105	12,008	914	161,027	5,950	0	166,977
ASHA MEMBERSHIP SUBTOTAL	148,105	12,008	914	161,027	5,950	350	167,327
Non-Member Certificate Holder	2,363	898	17	3,278	43	0	3,321
International Affiliate	0	0	0	0	0	413	413
SUBTOTAL	150,468	12,906	931	164,305	5,993	763	171,061
Associate	0	0	0	0	0	223	223
ASHA CONSTITUENT SUBTOTAL	150,468	12,906	931	164,305	5,993	986	171,284
NSSLHA Member	0	0	0	0	0	10,609	10,609
GRAND TOTAL	150,468	12,906	931	164,305	5,993	11,595	181,893

TABLE 2
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY ETHNICITY, RACE, AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2014

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	5,433	315	33	5,781	95	40	5,916
Not Hispanic or Latino	109,735	9,827	743	120,305	878	607	121,790
Ethnicity not specified	35,300	2,764	155	38,219	5,020	339	43,578
TOTAL	150,468	12,906	931	164,305	5,993	986	171,284

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	376	23	1	400	4	2	406
Asian (only)	2,508	313	27	2,848	91	97	3,036
Black or African American (only)	4,036	223	18	4,277	80	12	4,369
Native Hawaiian or Other Pacific Islander (only)	187	11	1	199	4	0	203
White (only)	104,158	8,768	646	113,572	1,306	555	115,433
Multiracial	1,488	177	24	1,689	20	4	1,713
Race not specified	37,715	3,391	214	41,320	4,488	316	46,124
TOTAL	150,468	12,906	931	164,305	5,993	986	171,284

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA AFFILIATION BY STATE AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2014

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,724	237	9	1,970	70	4	2,044
Alaska	322	35	4	361	9	2	372
Arizona	2,340	278	14	2,632	81	37	2,750
Arkansas	2,200	139	7	2,346	74	4	2,424
California	11,269	790	54	12,113	641	75	12,829
Colorado	2,779	375	24	3,178	104	16	3,298
Connecticut	2,104	195	19	2,318	77	8	2,403
Delaware	376	37	3	416	17	1	434
Dst of Columbia	314	29	3	346	27	1	374
Florida	8,321	665	52	9,038	309	35	9,382
Georgia	3,978	305	14	4,297	138	5	4,440
Hawaii	490	50	5	545	3	1	549
Idaho	697	62	5	764	17	3	784
Illinois	7,472	523	32	8,027	288	25	8,340
Indiana	2,617	273	19	2,909	66	10	2,985
Iowa	1,078	179	11	1,268	32	8	1,308
Kansas	1,572	146	8	1,726	47	6	1,779
Kentucky	2,292	132	5	2,429	91	6	2,526
Louisiana	2,363	231	22	2,616	116	3	2,735
Maine	731	47	3	781	18	1	800
Maryland	3,256	324	30	3,610	94	6	3,710
Massachusetts	4,412	377	28	4,817	137	31	4,985
Michigan	4,168	428	16	4,612	132	11	4,755
Minnesota	2,663	312	8	2,983	103	5	3,091
Mississippi	1,428	134	8	1,570	48	1	1,619
Missouri	3,362	289	17	3,668	87	5	3,760
Montana	377	19	9	405	18	2	425
Nebraska	1,074	119	7	1,200	49	4	1,253
Nevada	666	56	6	728	30	2	760
New Hampshire	813	44	3	860	16	3	879
New Jersey	5,319	365	30	5,714	252	12	5,978
New Mexico	1,252	77	6	1,335	29	1	1,365
New York	14,436	864	99	15,399	693	27	16,119
North Carolina	4,997	383	38	5,418	164	10	5,592
North Dakota	457	42	0	499	20	2	521
Ohio	5,490	611	36	6,137	200	19	6,356
Oklahoma	1,940	151	9	2,100	71	13	2,184
Oregon	1,627	156	15	1,798	93	7	1,898
Pennsylvania	6,491	516	64	7,071	224	18	7,313
Rhode Island	598	50	1	649	14	1	664
South Carolina	2,201	136	9	2,346	98	7	2,451
South Dakota	399	44	4	447	8	1	456
Tennessee	2,639	366	16	3,021	120	10	3,151
Texas	11,250	821	65	12,136	400	52	12,588
Utah	1,121	163	13	1,297	47	5	1,349
Vermont	446	27	3	476	6	0	482
Virginia	3,544	370	20	3,934	131	9	4,074
Washington	2,717	320	16	3,053	118	11	3,182
West Virginia	875	107	11	993	32	2	1,027
Wisconsin	3,088	281	15	3,384	92	8	3,484
Wyoming	321	25	3	349	8	1	358
U.S. Subtotal	148,466	12,705	918	162,089	5,759	537	168,385
Outside U.S.	2,002	201	13	2,216	234	449	2,899
TOTAL	150,468	12,906	931	164,305	5,993	986	171,284

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA AFFILIATION BY STATE AND CATEGORY OF AFFILIATION
JANUARY 1 THROUGH DECEMBER 31, 2014

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	1,981	1,984	59	—	1	131	2,175
Alaska	0	363	363	7	—	2	7	379
Arizona	9	2,672	2,681	41	—	28	123	2,873
Arkansas	0	2,378	2,378	42	—	4	131	2,555
California	27	12,513	12,540	241	—	48	720	13,549
Colorado	6	3,198	3,204	84	—	10	115	3,413
Connecticut	5	2,370	2,375	25	—	3	139	2,542
Delaware	1	424	425	9	—	0	25	459
Dst of Columbia	0	369	369	4	—	1	22	396
Florida	16	9,172	9,188	175	—	19	607	9,989
Georgia	4	4,344	4,348	91	—	1	271	4,711
Hawaii	0	539	539	9	—	1	15	564
Idaho	1	768	769	13	—	2	52	836
Illinois	23	8,174	8,197	141	—	2	585	8,925
Indiana	9	2,918	2,927	57	—	1	233	3,218
Iowa	8	1,263	1,271	37	—	0	134	1,442
Kansas	4	1,726	1,730	47	—	2	90	1,869
Kentucky	5	2,462	2,467	58	—	1	154	2,680
Louisiana	3	2,680	2,683	52	—	0	224	2,959
Maine	1	793	794	6	—	0	25	825
Maryland	6	3,642	3,648	62	—	0	126	3,836
Massachusetts	21	4,897	4,918	57	—	10	342	5,327
Michigan	11	4,655	4,666	89	—	0	335	5,090
Minnesota	5	3,013	3,018	73	—	0	134	3,225
Mississippi	0	1,590	1,590	28	—	1	109	1,728
Missouri	4	3,666	3,670	89	—	1	168	3,928
Montana	1	413	414	10	—	1	41	466
Nebraska	3	1,222	1,225	27	—	1	109	1,362
Nevada	2	751	753	7	—	0	38	798
New Hampshire	0	871	871	5	—	3	23	902
New Jersey	12	5,845	5,857	121	—	0	452	6,430
New Mexico	1	1,321	1,322	43	—	0	79	1,444
New York	26	15,873	15,899	219	—	1	1,163	17,282
North Carolina	6	5,493	5,499	89	—	4	227	5,819
North Dakota	2	510	512	9	—	0	43	564
Ohio	19	6,125	6,144	212	—	0	438	6,794
Oklahoma	3	2,133	2,136	38	—	10	169	2,353
Oregon	4	1,852	1,856	39	—	3	152	2,050
Pennsylvania	16	7,179	7,195	116	—	2	687	8,000
Rhode Island	1	654	655	9	—	0	47	711
South Carolina	4	2,404	2,408	40	—	3	137	2,588
South Dakota	0	448	448	7	—	1	36	492
Tennessee	7	3,070	3,077	71	—	3	251	3,402
Texas	14	12,259	12,273	277	—	38	600	13,188
Utah	4	1,308	1,312	36	—	1	76	1,425
Vermont	0	477	477	5	—	0	12	494
Virginia	5	3,985	3,990	80	—	4	168	4,242
Washington	7	3,107	3,114	64	—	4	173	3,355
West Virginia	1	994	995	31	—	1	71	1,098
Wisconsin	8	3,371	3,379	105	—	0	145	3,629
Wyoming	1	354	355	3	—	0	26	384
U.S. Subtotal	319	164,589	164,908	3,259	—	218	10,380	178,765
Outside U.S.	31	2,388	2,419	62	413	5	229	3,128
TOTAL	350	166,977	167,327	3,321	413	223	10,609	181,893

**TABLE 5: DEMOGRAPHIC PROFILE OF ASHA CONSTITUENTS
JANUARY 1 THROUGH DECEMBER 31, 2014
TOTAL *n* = 171,284**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 156,210	
Employed Full-Time	70.9%
Employed Part-Time	19.9%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.0%
Retired	2.9%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 125,160	
American Indian or Alaska Native	0.3%
Asian	2.4%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.2%
Multiracial	1.4%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 149,652	
Educational Facility	52.3%
School	49.0%
Special School	2.0%
Preschool	7.1%
Elementary School	21.5%
Secondary School	3.4%
Several Schools	12.9%
Schools, Unspecified	2.0%
College/University	3.3%
Health Care Facility (HCF)	41.8%
Hospital Facility	13.3%
Residential HCF	9.9%
Skilled Nursing Facility	8.4%
Other Residential Facility	1.5%
Nonresidential HCF	18.5%
Home Health	5.0%
Private Physician's Office	1.6%
SLP's or AUD's Office	3.4%
Speech & Hearing Center	1.9%
Other Nonresidential Facility	6.6%
All Other Facilities	5.9%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 127,706	
Hispanic or Latino	4.6%
Not Hispanic or Latino	95.4%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 149,209	
Clinical Service Provider	74.8%
Teacher	11.9%
Special Education Teacher	9.5%
College/University Professor	2.3%
Researcher	0.4%
Consultant	1.6%
Doctoral Candidate	0.1%
Administrator	7.0%
Administrator/Exec. Officer	1.9%
Chair/Dept. Head/Manager	2.1%
Supervisor of Clinical Activity	1.5%
Other Director/Supervisor	1.5%
Other Position	4.2%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 148,521	
Not Employed in Private Practice	79.5%
Employed Full-Time	8.5%
Employed Part-Time	11.9%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 153,139	
34 and younger	27.3%
35-44	29.1%
45-54	19.9%
55-64	18.1%
65 and older	5.5%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 151,516	
Female	95.1%
Male	4.9%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to the dues notices of various years, members are also able to provide ASHA with their demographic information by contacting the Action Center at 800-498-2071, or updating their data online at community.asha.org/myprofile.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

**TABLE 6: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN AUDIOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2014
TOTAL *n* = 12,906**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 12,143	
Employed Full-Time	75.5%
Employed Part-Time	17.3%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.1%
Retired	2.2%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 9,515	
American Indian or Alaska Native	0.2%
Asian	3.3%
Black or African-American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.1%
Multiracial	1.9%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,591	
Educational Facility	15.4%
School	8.3%
Special School	0.9%
Preschool	0.2%
Elementary School	0.5%
Secondary School	0.1%
Several Schools	5.4%
Schools, Unspecified	1.1%
College/University	7.1%
Health Care Facility (HCF)	73.7%
Hospital Facility	25.5%
Residential HCF	1.0%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.6%
Nonresidential HCF	47.2%
Home Health	0.1%
Private Physician's Office	18.0%
SLP's or AUD's Office	10.9%
Speech & Hearing Center	3.3%
Other Nonresidential Facility	14.9%
All Other Facilities	10.8%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 10,142	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,716	
Clinical Service Provider	77.6%
Teacher	5.5%
Special Education Teacher	0.6%
College/University Professor	4.8%
Researcher	1.8%
Consultant	2.2%
Doctoral Candidate	0.2%
Administrator	8.4%
Administrator/Exec. Officer	2.6%
Chair/Dept. Head/Manager	3.1%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.7%
Other Position	4.4%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 11,595	
Not Employed in Private Practice	69.7%
Employed Full-Time	22.4%
Employed Part-Time	7.9%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 11,509	
34 and younger	16.1%
35-44	29.2%
45-54	24.9%
55-64	23.3%
65 and older	6.5%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 11,818	
Female	84.0%
Male	16.0%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to the dues notices of various years, members are also able to provide ASHA with their demographic information by contacting the Action Center at 800-498-2071, or updating their data online at community.asha.org/myprofile.

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**TABLE 7: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN SPEECH-LANGUAGE PATHOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2014
TOTAL *n* = 150,468**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 141,340	
Employed Full-Time	70.5%
Employed Part-Time	20.2%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.1%
Retired	2.9%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 112,753	
American Indian or Alaska Native	0.3%
Asian	2.2%
Black or African-American	3.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.4%
Multiracial	1.3%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 135,640	
Educational Facility	55.5%
School	52.8%
Special School	2.1%
Preschool	7.8%
Elementary School	23.4%
Secondary School	3.7%
Several Schools	13.6%
Schools, Unspecified	2.1%
College/University	2.7%
Health Care Facility (HCF)	39.1%
Hospital Facility	12.4%
Residential HCF	10.7%
Skilled Nursing Facility	9.2%
Other Residential Facility	1.6%
Nonresidential HCF	16.0%
Home Health	5.5%
Private Physician's Office	0.2%
SLP's or AUD's Office	2.7%
Speech & Hearing Center	1.8%
Other Nonresidential Facility	5.9%
All Other Facilities	5.4%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 115,168	
Hispanic or Latino	4.7%
Not Hispanic or Latino	95.3%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 135,074	
Clinical Service Provider	74.8%
Teacher	12.3%
Special Education Teacher	10.4%
College/University Professor	1.9%
Researcher	0.2%
Consultant	1.5%
Doctoral Candidate	0.1%
Administrator	6.8%
Administrator/Exec. Officer	1.8%
Chair/Dept. Head/Manager	2.0%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.5%
Other Position	4.2%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 134,559	
Not Employed in Private Practice	80.5%
Employed Full-Time	7.3%
Employed Part-Time	12.2%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 134,746	
34 and younger	26.2%
35-44	30.0%
45-54	20.2%
55-64	18.2%
65 and older	5.4%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 133,333	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to the dues notices of various years, members are also able to provide ASHA with their demographic information by contacting the Action Center at 800-498-2071, or updating their data online at community.asha.org/myprofile.

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**TABLE 8: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS CERTIFIED IN BOTH SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY
JANUARY 1 THROUGH DECEMBER 31, 2014**

TOTAL *n* = 931

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2015</i> <i>n</i> = 923	
Employed Full-Time	64.7%
Employed Part-Time	19.4%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	2.8%
Retired	12.0%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 717	
American Indian or Alaska Native	0.1%
Asian	3.8%
Black or African-American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.1%
Multiracial	3.3%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2015</i> <i>n</i> = 848	
Educational Facility	44.7%
School	33.0%
Special School	2.6%
Preschool	3.2%
Elementary School	10.0%
Secondary School	3.1%
Several Schools	12.4%
Schools, Unspecified	1.8%
College/University	11.7%
Health Care Facility (HCF)	44.2%
Hospital Facility	11.6%
Residential HCF	6.3%
Skilled Nursing Facility	5.4%
Other Residential Facility	0.8%
Nonresidential HCF	26.4%
Home Health	3.7%
Private Physician's Office	4.2%
SLP's or AUD's Office	10.4%
Speech & Hearing Center	4.1%
Other Nonresidential Facility	4.0%
All Other Facilities	11.1%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 776	
Hispanic or Latino	4.3%
Not Hispanic or Latino	95.7%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2015</i> <i>n</i> = 863	
Clinical Service Provider	65.8%
Teacher	13.4%
Special Education Teacher	5.1%
College/University Professor	8.3%
Researcher	0.9%
Consultant	6.0%
Doctoral Candidate	0.1%
Administrator	11.0%
Administrator/Exec. Officer	4.1%
Chair/Dept. Head/Manager	5.0%
Supervisor of Clinical Activity	0.8%
Other Director/Supervisor	1.2%
Other Position	2.7%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2015</i> <i>n</i> = 871	
Not Employed in Private Practice	68.1%
Employed Full-Time	13.5%
Employed Part-Time	18.4%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 897	
34 and younger	0.9%
35–44	9.1%
45–54	19.8%
55–64	37.1%
65 and older	33.0%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 923	
Female	80.4%
Male	19.6%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to the dues notices of various years, members are also able to provide ASHA with their demographic information by contacting the Action Center at 800-498-2071, or updating their data online at community.asha.org/myprofile.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.



Highlights and Trends: Member and Affiliate Counts, Year-End 2013

Counts

- **Overall Counts.** ASHA currently represents **173,070** audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders. Excluding associates and NSSLHA students, ASHA currently represents **160,905** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2012 counts (154,991), this number has increased by 5,914, or 3.8%. Of this number, 157,176 are members.
- **Members Only.** There are **368** members without certification, 3 less than at year-end 2012 (371).
- **International Affiliates.** There are now **355** individuals in 47 countries (5 more countries than 2012) who are affiliated with ASHA, 88 more than at year-end 2012 (267).
- **Audiologists.** The number of certified *members* decreased from 12,030 to **11,975** between year-end 2012 and year-end 2013, and the number of certified *nonmembers* decreased from 948 to **918**. Nonmember certificate holders constituted 7.1% of all certified audiologists at year-end 2013 compared with 7.3% at year-end 2012, 7.4% in 2011, and 7.5% in 2010.
- **Speech-Language Pathologists.** The number of certified *members* increased from 135,948 to **141,847** between year-end 2012 and year-end 2013, while the number of certified *nonmembers* decreased from 2,485 to **2,406**. Nonmember certificate holders constituted 1.7% of all certified SLPs at year-end 2013 compared with 1.8% at year-end 2012, 2.0% in 2011, and 2.1% in 2010.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 1,124 at year-end 2012 to **957** at the end of 2013.
- **Individuals With Certification in Process.** At year-end 2013, individuals who had started—but not yet completed—the certification process numbered **2,079** compared with 1,818 at year-end 2012 and 1,811 at year-end 2011, and 1,797 at the end of 2010.
- **Associates.** The number of associates was **258**, up from 162 at year-end 2011 and 251 at year-end 2012.
- **NSSLHA Members.** The number of NSSLHA members was **11,907**, up from 11,497 at year-end 2012.

Demographics

- **Gender.** Males currently comprise 16.2% of audiologists, 3.7% of SLPs, and 20.4% of those with dual certification. Overall, the proportion of male ASHA constituents was 5.0% at the end of 2013, slightly less than that in 2012 (5.2%). This decreasing trend appeared in previous years too (e.g., from 6.1% in 2007 to 5.9% in 2009 to 5.5% in 2011 to 5.2% in 2012).
- **Race and Ethnicity.** Overall, 7.6% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 4.6% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.

- **Age.** There is a fairly equal distribution among the 34 and younger, 35-44, 45-54, and 55 and older age groups (26%, 30%, 20%, and 24%, respectively).

Employment Characteristics

- **Employment Status.** Nearly three quarters (71.7%) of ASHA’s membership and affiliation are employed full-time; 20.2% are employed part-time. Only 1.2% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (73.5%) are employed in health care settings, including 47.3% in nonresidential health care facilities, 25.1% in hospitals, and 1.1% in residential health care facilities. Overall 15.6% are employed in educational settings, including 8.4% in schools and 7.2% in colleges and universities. More than one quarter (28.6%) are employed full- or part-time in private practice.

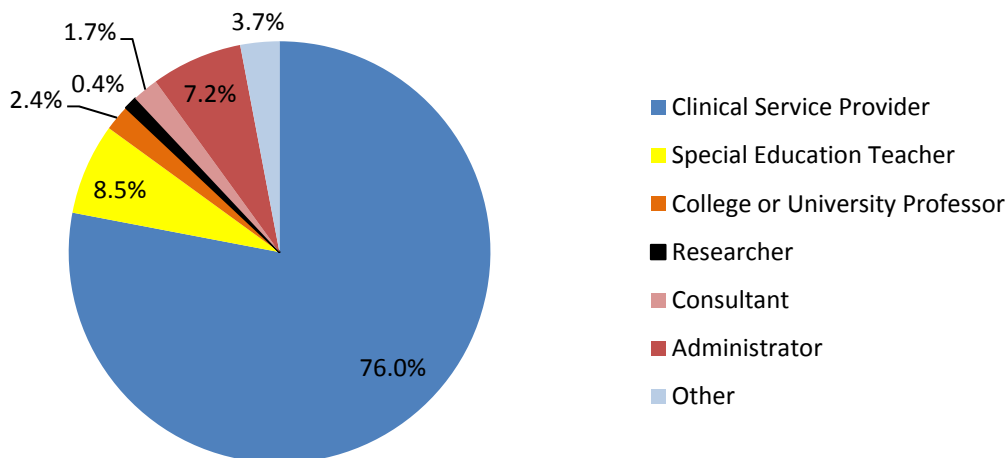
More than half of SLPs (55.9%) are employed in educational settings, including 53.0% in schools and 2.9% in colleges and universities. An additional 38.8% are employed in health care settings, including 15.8% in nonresidential health care facilities, 12.6% in hospitals, and 10.4% in residential health care facilities. Nearly one fifth (18.8%) are employed full- or part-time in private practice.

- **Work Role.** Most audiologists (77.8%) report their primary work role as clinical service provider. About one tenth (8.6%) hold an administrative position. A small percentage (5.4%) hold a teaching position (0.6% are special education teachers, and 4.8% are college or university professors); 2.3% are consultants, and 1.8% are researchers.

Most SLPs (76.2%) indicate they are clinical service providers. About one tenth (11.2%) hold a teaching position (9.3% are special education teachers, and 1.9% are college or university professors); 7.0% hold an administrative position. Only 1.6% are consultants, and 0.2% are researchers.

Most individuals with dual certification (66.5%) report their primary work role as clinical service provider. More than one tenth (12.9%) hold a teaching position (4.4% are special education teachers, and 8.5% are college or university professors); 11.2% hold an administrative position. An additional 5.7% are consultants, and 1.1% are researchers.

Primary Work Role of All ASHA Constituents, Year End 2013



n = 161,163

TABLE 1
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2013

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	0	0	0	0	0	368	368
Member and Certificate Holder	141,847	11,975	938	154,760	2,048	0	156,808
ASHA MEMBERSHIP SUBTOTAL	141,847	11,975	938	154,760	2,048	368	157,176
Non-Member Certificate Holder	2,406	918	19	3,343	31	0	3,374
International Affiliate	0	0	0	0	0	355	355
SUBTOTAL	144,253	12,893	957	158,103	2,079	723	160,905
Associate	0	0	0	0	0	258	258
ASHA CONSTITUENT SUBTOTAL	144,253	12,893	957	158,103	2,079	981	161,163
NSSLHA Member	0	0	0	0	0	11,907	11,907
GRAND TOTAL	144,253	12,893	957	158,103	2,079	12,888	173,070

TABLE 2
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY ETHNICITY, RACE, AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2013

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	5,395	335	33	5,763	24	37	5,824
Not Hispanic or Latino	110,394	10,110	765	121,269	269	589	122,127
Ethnicity not specified	28,464	2,448	159	31,071	1,786	355	33,212
TOTAL	144,253	12,893	957	158,103	2,079	981	161,163

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	365	24	1	390	3	2	395
Asian (only)	2,411	313	27	2,751	40	86	2,877
Black or African American (only)	3,954	228	17	4,199	38	16	4,253
Native Hawaiian or Other Pacific Islander (only)	175	12	1	188	2	0	190
White (only)	103,430	9,011	666	113,107	575	529	114,211
Multiracial	1,510	180	24	1,714	7	4	1,725
Race not specified	32,408	3,125	221	35,754	1,414	344	37,512
TOTAL	144,253	12,893	957	158,103	2,079	981	161,163

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA AFFILIATION BY STATE AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2013

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,654	233	10	1,897	17	4	1,918
Alaska	304	37	5	346	2	2	350
Arizona	2,234	269	13	2,516	27	37	2,580
Arkansas	2,126	131	7	2,264	32	5	2,301
California	10,683	800	54	11,537	262	89	11,888
Colorado	2,659	370	24	3,053	22	17	3,092
Connecticut	2,049	200	20	2,269	24	8	2,301
Delaware	348	35	3	386	1	1	388
Dst of Columbia	285	25	3	313	1	0	314
Florida	7,930	649	50	8,629	82	36	8,747
Georgia	3,819	310	16	4,145	46	7	4,198
Hawaii	473	60	5	538	2	1	541
Idaho	663	60	5	728	6	3	737
Illinois	7,249	529	32	7,810	156	24	7,990
Indiana	2,473	273	19	2,765	16	12	2,793
Iowa	1,026	183	11	1,220	14	12	1,246
Kansas	1,536	148	9	1,693	21	6	1,720
Kentucky	2,210	130	5	2,345	27	4	2,376
Louisiana	2,282	230	25	2,537	44	6	2,587
Maine	714	48	3	765	2	2	769
Maryland	3,150	322	32	3,504	33	10	3,547
Massachusetts	4,277	374	29	4,680	40	23	4,743
Michigan	4,005	438	16	4,459	47	9	4,515
Minnesota	2,572	313	8	2,893	34	7	2,934
Mississippi	1,375	135	8	1,518	5	2	1,525
Missouri	3,252	280	17	3,549	50	7	3,606
Montana	355	16	9	380	6	2	388
Nebraska	1,031	119	7	1,157	21	4	1,182
Nevada	622	58	6	686	4	2	692
New Hampshire	791	45	3	839	6	3	848
New Jersey	5,029	354	31	5,414	79	10	5,503
New Mexico	1,234	79	8	1,321	11	2	1,334
New York	13,900	870	100	14,870	326	29	15,225
North Carolina	4,778	384	39	5,201	58	11	5,270
North Dakota	448	42	0	490	9	3	502
Ohio	5,255	608	37	5,900	44	20	5,964
Oklahoma	1,877	146	9	2,032	18	12	2,062
Oregon	1,539	162	16	1,717	14	8	1,739
Pennsylvania	6,210	509	65	6,784	71	20	6,875
Rhode Island	600	50	1	651	3	1	655
South Carolina	2,070	137	10	2,217	44	9	2,270
South Dakota	380	44	4	428	4	1	433
Tennessee	2,497	360	16	2,873	35	11	2,919
Texas	10,607	821	71	11,499	110	72	11,681
Utah	1,055	165	13	1,233	15	5	1,253
Vermont	436	26	3	465	1	2	468
Virginia	3,458	361	22	3,841	33	7	3,881
Washington	2,572	321	15	2,908	38	10	2,956
West Virginia	865	109	11	985	13	1	999
Wisconsin	3,043	286	15	3,344	29	7	3,380
Wyoming	315	28	3	346	0	2	348
U.S. Subtotal	142,315	12,682	943	155,940	2,005	588	158,533
Outside U.S.	1,938	211	14	2,163	74	393	2,630
TOTAL	144,253	12,893	957	158,103	2,079	981	161,163

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA AFFILIATION BY STATE AND CATEGORY OF AFFILIATION
JANUARY 1 THROUGH DECEMBER 31, 2013

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	1,855	1,858	59	—	1	171	2,089
Alaska	0	342	342	6	—	2	12	362
Arizona	7	2,498	2,505	45	—	30	154	2,734
Arkansas	2	2,250	2,252	46	—	3	138	2,439
California	26	11,553	11,579	246	—	63	908	12,796
Colorado	7	2,985	2,992	90	—	10	178	3,270
Connecticut	6	2,269	2,275	24	—	2	125	2,426
Delaware	1	378	379	9	—	0	31	419
Dst of Columbia	0	309	309	5	—	0	37	351
Florida	14	8,540	8,554	171	—	22	658	9,405
Georgia	7	4,095	4,102	96	—	0	358	4,556
Hawaii	0	532	532	8	—	1	10	551
Idaho	2	722	724	12	—	1	53	790
Illinois	22	7,825	7,847	141	—	2	584	8,574
Indiana	11	2,721	2,732	60	—	1	197	2,990
Iowa	11	1,198	1,209	36	—	1	135	1,381
Kansas	6	1,663	1,669	51	—	0	127	1,847
Kentucky	4	2,314	2,318	58	—	0	180	2,556
Louisiana	6	2,530	2,536	51	—	0	251	2,838
Maine	2	760	762	7	—	0	31	800
Maryland	8	3,467	3,475	70	—	2	136	3,683
Massachusetts	15	4,660	4,675	60	—	8	399	5,142
Michigan	9	4,411	4,420	95	—	0	347	4,862
Minnesota	7	2,849	2,856	78	—	0	153	3,087
Mississippi	0	1,492	1,492	31	—	2	132	1,657
Missouri	6	3,512	3,518	87	—	1	198	3,804
Montana	1	378	379	8	—	1	57	445
Nebraska	3	1,150	1,153	28	—	1	95	1,277
Nevada	2	682	684	8	—	0	36	728
New Hampshire	0	840	840	5	—	3	32	880
New Jersey	10	5,376	5,386	117	—	0	481	5,984
New Mexico	2	1,285	1,287	47	—	0	100	1,434
New York	29	14,979	15,008	217	—	0	1,302	16,527
North Carolina	8	5,172	5,180	87	—	3	264	5,534
North Dakota	3	489	492	10	—	0	47	549
Ohio	17	5,730	5,747	214	—	3	492	6,456
Oklahoma	3	2,008	2,011	42	—	9	157	2,219
Oregon	4	1,689	1,693	42	—	4	223	1,962
Pennsylvania	18	6,732	6,750	123	—	2	757	7,632
Rhode Island	1	642	643	12	—	0	40	695
South Carolina	4	2,223	2,227	38	—	5	155	2,425
South Dakota	0	424	424	8	—	1	42	475
Tennessee	8	2,838	2,846	70	—	3	315	3,234
Texas	18	11,329	11,347	280	—	54	625	12,306
Utah	4	1,215	1,219	33	—	1	124	1,377
Vermont	0	464	464	2	—	2	17	485
Virginia	5	3,795	3,800	79	—	2	270	4,151
Washington	5	2,881	2,886	65	—	5	178	3,134
West Virginia	1	968	969	30	—	0	47	1,046
Wisconsin	7	3,261	3,268	112	—	0	174	3,554
Wyoming	1	344	345	2	—	1	23	371
U.S. Subtotal	336	154,624	154,960	3,321	—	252	11,756	170,289
Outside U.S.	32	2,184	2,216	53	355	6	151	2,781
TOTAL	368	156,808	157,176	3,374	355	258	11,907	173,070

**TABLE 5: DEMOGRAPHIC PROFILE OF ASHA CONSTITUENTS
JANUARY 1 THROUGH DECEMBER 31, 2013
TOTAL *n* = 161,163**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 144,069	
Employed Full-Time	71.7%
Employed Part-Time	20.2%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	3.7%
Retired	2.2%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 123,651	
American Indian or Alaska Native	0.3%
Asian	2.3%
Black or African-American	3.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.4%
Multiracial	1.4%

PRIMARY EMPLOYMENT FACILITY		
<i>Source: Dues Notice 2011</i> <i>n</i> = 137,847		
Educational Facility	52.6%	
School	49.1%	
Special School		2.1%
Preschool		7.4%
Elementary School		21.8%
Secondary School		3.3%
Several Schools		12.6%
Schools, Unspecified		1.9%
College/University		3.5%
Health Care Facility (HCF)	41.6%	
Hospital Facility		13.6%
Residential HCF	9.6%	
Skilled Nursing Facility		8.2%
Other Residential Facility		1.4%
Nonresidential HCF	18.4%	
Home Health		5.0%
Private Physician's Office		1.7%
SLP's or AUD's Office		3.6%
Speech & Hearing Center		2.0%
Other Nonresidential Facility		6.1%
All Other Facilities		5.8%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 127,951	
Hispanic or Latino	4.6%
Not Hispanic or Latino	95.4%

PRIMARY EMPLOYMENT FUNCTION		
<i>Source: Dues Notice 2011</i> <i>n</i> = 137,829		
Clinical Service Provider		76.0%
Teacher	10.9%	
Special Education Teacher		8.5%
College/University Professor		2.4%
Researcher		0.4%
Consultant		1.7%
Doctoral Candidate		0.2%
Administrator	7.2%	
Administrator/Exec. Officer		1.8%
Chair/Dept. Head/Manager		2.2%
Supervisor of Clinical Activity		1.6%
Other Director/Supervisor		1.6%
Other Position		3.7%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 144,505	
34 and younger	25.5%
35-44	30.1%
45-54	20.3%
55-64	18.9%
65 and older	5.2%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 138,139	
Not Employed in Private Practice	80.3%
Employed Full-Time	8.2%
Employed Part-Time	11.5%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 143,651	
Female	95.0%
Male	5.0%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to the dues notices of various years, members are also able to provide ASHA with their demographic information by contacting the Action Center at 800-498-2071, or updating their data online at community.asha.org/myprofile.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

**TABLE 6: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN AUDIOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2013
TOTAL *n* = 12,893**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,730	
Employed Full-Time	75.3%
Employed Part-Time	17.8%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	3.0%
Retired	1.7%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 9,768	
American Indian or Alaska Native	0.2%
Asian	3.2%
Black or African-American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.3%
Multiracial	1.8%

PRIMARY EMPLOYMENT FACILITY		
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,175		
Educational Facility	15.6%	
School	8.4%	
Special School		1.0%
Preschool		0.3%
Elementary School		0.6%
Secondary School		0.1%
Several Schools		5.4%
Schools, Unspecified		1.1%
College/University		7.2%
Health Care Facility (HCF)	73.5%	
Hospital Facility		25.1%
Residential HCF	1.1%	
Skilled Nursing Facility		0.4%
Other Residential Facility		0.7%
Nonresidential HCF	47.3%	
Home Health		0.1%
Private Physician's Office		18.7%
SLP's or AUD's Office		11.4%
Speech & Hearing Center		3.7%
Other Nonresidential Facility		13.4%
All Other Facilities		10.9%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 10,445	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

PRIMARY EMPLOYMENT FUNCTION		
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,331		
Clinical Service Provider		77.8%
Teacher	5.4%	
Special Education Teacher		0.6%
College/University Professor		4.8%
Researcher		1.8%
Consultant		2.3%
Doctoral Candidate		0.3%
Administrator	8.6%	
Administrator/Exec. Officer		2.5%
Chair/Dept. Head/Manager		3.3%
Supervisor of Clinical Activity		1.0%
Other Director/Supervisor		1.8%
Other Position		3.8%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 11,548	
34 and younger	16.2%
35–44	29.7%
45–54	25.2%
55–64	23.0%
65 and older	5.9%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,269	
Not Employed in Private Practice	71.4%
Employed Full-Time	20.7%
Employed Part-Time	7.9%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 11,825	
Female	83.8%
Male	16.2%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to the dues notices of various years, members are also able to provide ASHA with their demographic information by contacting the Action Center at 800-498-2071, or updating their data online at community.asha.org/myprofile.

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**TABLE 7: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN SPEECH-LANGUAGE PATHOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2013
TOTAL *n* = 144,253**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 130,229	
Employed Full-Time	71.3%
Employed Part-Time	20.4%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.9%
Retired	2.2%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 111,845	
American Indian or Alaska Native	0.3%
Asian	2.2%
Black or African-American	3.5%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.5%
Multiracial	1.4%

PRIMARY EMPLOYMENT FACILITY		
<i>Source: Dues Notice 2011</i> <i>n</i> = 124,772		
Educational Facility	55.9%	
School	53.0%	
Special School		2.2%
Preschool		8.1%
Elementary School		23.9%
Secondary School		3.6%
Several Schools		13.3%
Schools, Unspecified		2.0%
College/University		2.9%
Health Care Facility (HCF)	38.8%	
Hospital Facility		12.6%
Residential HCF	10.4%	
Skilled Nursing Facility		9.0%
Other Residential Facility		1.5%
Nonresidential HCF	15.8%	
Home Health		5.4%
Private Physician's Office		0.2%
SLP's or AUD's Office		2.9%
Speech & Hearing Center		1.9%
Other Nonresidential Facility		5.4%
All Other Facilities		5.2%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 115,789	
Hispanic or Latino	4.7%
Not Hispanic or Latino	95.3%

PRIMARY EMPLOYMENT FUNCTION		
<i>Source: Dues Notice 2011</i> <i>n</i> = 124,582		
Clinical Service Provider		76.2%
Teacher	11.2%	
Special Education Teacher		9.3%
College/University Professor		1.9%
Researcher		0.2%
Consultant		1.6%
Doctoral Candidate		0.2%
Administrator	7.0%	
Administrator/Exec. Officer		1.7%
Chair/Dept. Head/Manager		2.1%
Supervisor of Clinical Activity		1.6%
Other Director/Supervisor		1.5%
Other Position		3.6%

AGE	
<i>Source: Dues Notice 2014</i> <i>n</i> = 129,920	
34 and younger	26.0%
35-44	30.5%
45-54	20.0%
55-64	18.5%
65 and older	4.9%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 124,968	
Not Employed in Private Practice	81.2%
Employed Full-Time	7.0%
Employed Part-Time	11.8%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 128,151	
Female	96.3%
Male	3.7%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to the dues notices of various years, members are also able to provide ASHA with their demographic information by contacting the Action Center at 800-498-2071, or updating their data online at community.asha.org/myprofile.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.

**TABLE 8: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS CERTIFIED IN BOTH SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY
JANUARY 1 THROUGH DECEMBER 31, 2013**

TOTAL *n* = 957

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i>	
<i>n</i> = 942	
Employed Full-Time	67.5%
Employed Part-Time	20.1%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	1.7%
Retired	10.0%

RACE	
<i>Source: Dues Notice 2012</i>	
<i>n</i> = 736	
American Indian or Alaska Native	0.1%
Asian	3.7%
Black or African-American	2.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.5%
Multiracial	3.3%

PRIMARY EMPLOYMENT FACILITY		
<i>Source: Dues Notice 2011</i>		
<i>n</i> = 869		
Educational Facility	44.4%	
School	32.8%	
Special School		2.8%
Preschool		3.0%
Elementary School		9.7%
Secondary School		3.0%
Several Schools		12.9%
Schools, Unspecified		1.5%
College/University		11.6%
Health Care Facility (HCF)	44.8%	
Hospital Facility		11.6%
Residential HCF	6.2%	
Skilled Nursing Facility		5.5%
Other Residential Facility		0.7%
Nonresidential HCF	26.9%	
Home Health		3.6%
Private Physician's Office		4.5%
SLP's or AUD's Office		10.9%
Speech & Hearing Center		4.3%
Other Nonresidential Facility		3.7%
All Other Facilities		10.8%

ETHNICITY	
<i>Source: Dues Notice 2012</i>	
<i>n</i> = 798	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

PRIMARY EMPLOYMENT FUNCTION		
<i>Source: Dues Notice 2011</i>		
<i>n</i> = 883		
Clinical Service Provider		66.5%
Teacher	12.9%	
Special Education Teacher		4.4%
College/University Professor		8.5%
Researcher		1.1%
Consultant		5.7%
Doctoral Candidate		0.1%
Administrator	11.2%	
Administrator/Exec. Officer		3.9%
Chair/Dept. Head/Manager		5.3%
Supervisor of Clinical Activity		0.8%
Other Director/Supervisor		1.2%
Other Position		2.5%

AGE	
<i>Source: Dues Notice 2014</i>	
<i>n</i> = 923	
34 and younger	1.4%
35–44	9.6%
45–54	20.2%
55–64	37.7%
65 and older	31.1%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i>	
<i>n</i> = 893	
Not Employed in Private Practice	68.2%
Employed Full-Time	14.4%
Employed Part-Time	17.4%

GENDER	
<i>Source: Dues Notice 2009</i>	
<i>n</i> = 948	
Female	79.6%
Male	20.4%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding.

In addition to the dues notices of various years, members are also able to provide ASHA with their demographic information by contacting the Action Center at 800-498-2071, or updating their data online at community.asha.org/myprofile.

For additional information about these figures, contact ASHA's Surveys and Analysis unit at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8739.



Highlights and Trends: Member and Affiliate Counts, Year-End 2012

Counts

- **Overall Counts.** ASHA currently represents **166,739** audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders. Please note that the 2012 year-end grand total is not comparable to previous years' data because it includes counts of support personnel (i.e., associates) and NSSLHA students. Excluding associates and NSSLHA students, ASHA currently represents **154,991** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2011 counts (150,079), this number has increased by 4,912, or 3.3%. Of this number, 151,243 are members.
- **Members Only.** There are **371** members without certification, 3 more than at year-end 2011 (368).
- **International Affiliates.** There are now **267** individuals in 42 countries who are affiliated with ASHA, 4 more than at year-end 2011 (263).
- **Audiologists.** The number of certified *members* increased from 11,897 to **12,030** between year-end 2011 and year-end 2012, and the number of certified *nonmembers* increased from 947 to **948**. Nonmember certificate holders constituted 7.3% of all certified audiologists at year-end 2012 compared with 7.4% at year-end 2011, 7.5% in 2010, and 7.6% in 2009.
- **Speech-Language Pathologists.** The number of certified *members* increased from 130,997 to **135,948** between year-end 2011 and year-end 2012, while the number of certified *nonmembers* decreased from 2,624 to **2,485**. Nonmember certificate holders constituted 1.8% of all certified SLPs at year-end 2012 compared with 2.0% at year-end 2011, 2.1% in 2010, and 2.3% in 2009.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 1,172 at year-end 2011 to **1,124** at the end of 2012.
- **Individuals With Certification in Process.** At year-end 2012, individuals who had started—but not yet completed—the certification process numbered **1,818** compared with 1,811 at year-end 2011 and 1,797 at year-end 2010, and 1,808 at the end of 2009.

Demographics

- **Gender.** Males currently comprise 17.0% of audiologists, 3.8% of SLPs, and 25.6% of those with dual certification. Overall, the proportion of male ASHA constituents was 5.2% at the end of 2012, slightly less than that in 2011 (5.5%). This decreasing trend appeared in previous years too (e.g., from 6.3% in 2005 to 6.1% in 2007 to 5.9% in 2009 to 5.7% in 2010).
- **Race and Ethnicity.** Overall, 7.5% of ASHA members, nonmember certificate holders, international affiliates, and associates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 4.5% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.

- **Age.** About one quarter (23.8%) of ASHA members, nonmember certificate holders, international affiliates, and associates (specifically, 28.3% of audiologists, 23.0% of SLPs, and 69.5% of those with dual certification) are age 55 years or older.

Employment Characteristics

- **Employment Status.** Nearly three quarters (72.1%) of ASHA’s membership and affiliation are employed full-time; 20.4% are employed part-time. Only 1.0% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (72.6%) are employed in health care settings, including 47.1% in nonresidential health care facilities, 24.5% in hospitals, and 1.0% in residential health care facilities. Overall 16.1% are employed in educational settings, including 8.5% in schools and 7.7% in colleges and universities. More than one quarter (27.2%) are employed full- or part-time in private practice.

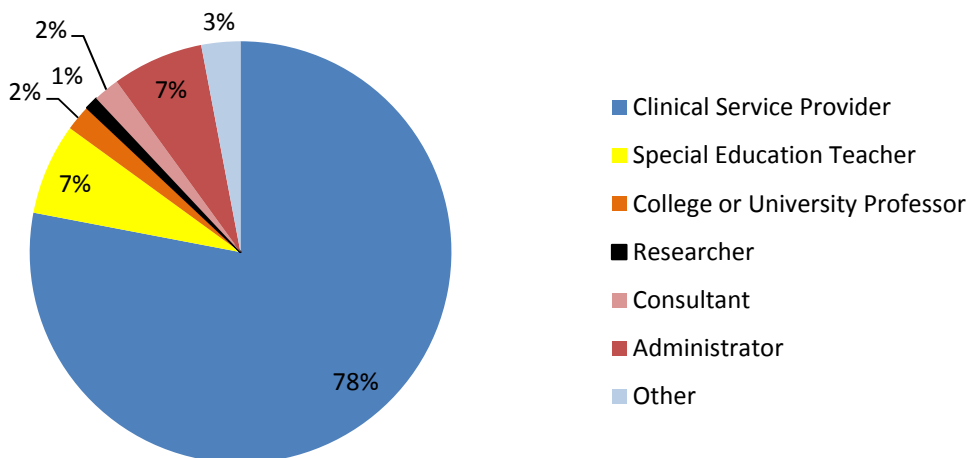
More than half of SLPs (57.0%) are employed in educational settings, including 53.9% in schools and 3.1% in colleges and universities. An additional 38.1% are employed in health care settings, including 15.6% in nonresidential health care facilities, 12.6% in hospitals, and 9.9% in residential health care facilities. Nearly one fifth (17.6%) are employed full- or part-time in private practice.

- **Work Role.** Most audiologists (78.0%) report their primary work role as clinical service provider. About one tenth (8.9%) hold an administrative position. A small percentage (5.2%) hold a teaching position (0.6% are special education teachers, and 4.6% are college or university professors); 2.5% are consultants, and 1.8% are researchers.

Most SLPs (78.8%) indicate they are clinical service providers. About one tenth (9.3%) hold a teaching position (7.3% are special education teachers, and 2.0% are college or university professors); 7.2% hold an administrative position. Only 1.7% are consultants, and 0.3% are researchers.

Most individuals with dual certification (64.9%) report their primary work role as clinical service provider. More than one tenth (13.2%) hold a teaching position (3.9% are special education teachers, and 9.3% are college or university professors); 12.0% hold an administrative position. An additional 6.2% are consultants, and 1.5% are researchers.

Primary Work Role of ASHA Constituents, Year End 2012



n = 155,242

**TABLE 1
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2012**

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	0	0	0	0	0	371	371
Member and Certificate Holder	135,948	12,030	1,104	149,082	1,790	0	150,872
ASHA MEMBERSHIP SUBTOTAL	135,948	12,030	1,104	149,082	1,790	371	151,243
Non-Member Certificate Holder	2,485	948	20	3,453	28	0	3,481
International Affiliate	0	0	0	0	0	267	267
SUBTOTAL	138,433	12,978	1,124	152,535	1,818	638	154,991
Associate	0	0	0	0	0	251	251
ASHA CONSTITUENT SUBTOTAL	138,433	12,978	1,124	152,535	1,818	889	155,242
NSSLHA Member	0	0	0	0	0	11,497	11,497
GRAND TOTAL	138,433	12,978	1,124	152,535	1,818	12,386	166,739

TABLE 2
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY ETHNICITY, RACE, AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2012

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	5,358	344	34	5,736	29	28	5,793
Not Hispanic or Latino	110,877	10,371	787	122,035	249	533	122,817
Ethnicity not specified	22,198	2,263	303	24,764	1,540	328	26,632
TOTAL	138,433	12,978	1,124	152,535	1,818	889	155,242

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	356	24	1	381	3	0	384
Asian (only)	2,301	312	27	2,640	41	68	2,749
Black or African American (only)	3,816	233	18	4,067	29	11	4,107
Native Hawaiian or Other Pacific Islander (only)	168	12	1	181	4	0	185
White (only)	102,537	9,189	678	112,404	352	462	113,218
Multiracial	1,510	186	24	1,720	6	5	1,731
Race not specified	27,745	3,022	375	31,142	1,383	343	32,868
TOTAL	138,433	12,978	1,124	152,535	1,818	889	155,242

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 3
ASHA AFFILIATION BY STATE AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2012

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,569	233	13	1,815	13	3	1,831
Alaska	290	34	6	330	2	0	332
Arizona	2,148	276	19	2,443	20	33	2,496
Arkansas	2,040	132	9	2,181	23	6	2,210
California	10,144	820	67	11,031	254	93	11,378
Colorado	2,532	374	28	2,934	17	15	2,966
Connecticut	1,994	206	22	2,222	19	5	2,246
Delaware	327	32	3	362	6	1	369
Dst of Columbia	261	30	3	294	2	2	298
Florida	7,522	654	69	8,245	68	32	8,345
Georgia	3,659	305	17	3,981	34	6	4,021
Hawaii	454	58	5	517	1	0	518
Idaho	642	60	7	709	7	3	719
Illinois	6,921	530	38	7,489	152	19	7,660
Indiana	2,385	271	22	2,678	11	10	2,699
Iowa	977	181	12	1,170	6	8	1,184
Kansas	1,493	145	9	1,647	15	5	1,667
Kentucky	2,160	130	5	2,295	20	3	2,318
Louisiana	2,218	224	32	2,474	39	6	2,519
Maine	701	49	4	754	3	2	759
Maryland	3,072	325	35	3,432	19	10	3,461
Massachusetts	4,130	371	32	4,533	40	21	4,594
Michigan	3,846	446	18	4,310	43	11	4,364
Minnesota	2,476	324	11	2,811	22	6	2,839
Mississippi	1,329	135	9	1,473	12	0	1,485
Missouri	3,159	283	19	3,461	34	7	3,502
Montana	336	14	11	361	2	2	365
Nebraska	988	118	7	1,113	12	5	1,130
Nevada	596	56	6	658	8	2	668
New Hampshire	763	42	3	808	4	3	815
New Jersey	4,819	358	37	5,214	68	10	5,292
New Mexico	1,226	86	9	1,321	7	3	1,331
New York	13,484	890	118	14,492	273	33	14,798
North Carolina	4,591	375	43	5,009	49	11	5,069
North Dakota	433	37	0	470	6	2	478
Ohio	5,039	605	43	5,687	34	25	5,746
Oklahoma	1,797	141	12	1,950	18	6	1,974
Oregon	1,460	161	24	1,645	14	8	1,667
Pennsylvania	5,912	514	67	6,493	67	21	6,581
Rhode Island	589	53	2	644	9	1	654
South Carolina	1,982	137	11	2,130	30	8	2,168
South Dakota	364	44	5	413	1	0	414
Tennessee	2,394	352	17	2,763	23	11	2,797
Texas	10,007	826	82	10,915	119	92	11,126
Utah	996	164	14	1,174	8	3	1,185
Vermont	423	26	4	453	3	3	459
Virginia	3,340	362	25	3,727	55	8	3,790
Washington	2,477	346	21	2,844	31	12	2,887
West Virginia	833	109	11	953	3	1	957
Wisconsin	2,978	289	21	3,288	34	5	3,327
Wyoming	301	29	2	332	0	2	334
U.S. Subtotal	136,577	12,762	1,109	150,448	1,760	584	152,792
Outside U.S.	1,856	216	15	2,087	58	305	2,450
TOTAL	138,433	12,978	1,124	152,535	1,818	889	155,242

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid.

TABLE 4
ASHA AFFILIATION BY STATE AND CATEGORY OF AFFILIATION
JANUARY 1 THROUGH DECEMBER 31, 2012

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	NSSLHA Member	TOTAL
Alabama	3	1,768	1,771	60	—	0	150	1,981
Alaska	0	324	324	8	—	0	8	340
Arizona	8	2,420	2,428	43	—	25	185	2,681
Arkansas	2	2,155	2,157	49	—	4	150	2,360
California	24	11,025	11,049	260	—	69	1,019	12,397
Colorado	8	2,857	2,865	94	—	7	176	3,142
Connecticut	4	2,212	2,216	29	—	1	119	2,365
Delaware	1	362	363	6	—	0	22	391
Dst of Columbia	1	290	291	6	—	1	37	335
Florida	14	8,141	8,155	172	—	18	614	8,959
Georgia	6	3,910	3,916	105	—	0	268	4,289
Hawaii	0	509	509	9	—	0	15	533
Idaho	1	704	705	12	—	2	59	778
Illinois	18	7,481	7,499	160	—	1	493	8,153
Indiana	10	2,622	2,632	67	—	0	169	2,868
Iowa	8	1,138	1,146	38	—	0	111	1,295
Kansas	5	1,613	1,618	49	—	0	107	1,774
Kentucky	3	2,253	2,256	62	—	0	188	2,506
Louisiana	6	2,458	2,464	55	—	0	260	2,779
Maine	2	750	752	7	—	0	24	783
Maryland	9	3,377	3,386	74	—	1	142	3,603
Massachusetts	17	4,514	4,531	59	—	4	370	4,964
Michigan	11	4,257	4,268	96	—	0	284	4,648
Minnesota	6	2,750	2,756	83	—	0	150	2,989
Mississippi	0	1,454	1,454	31	—	0	133	1,618
Missouri	6	3,402	3,408	93	—	1	212	3,714
Montana	1	355	356	8	—	1	51	416
Nebraska	4	1,095	1,099	30	—	1	98	1,228
Nevada	2	659	661	7	—	0	45	713
New Hampshire	0	805	805	7	—	3	32	847
New Jersey	10	5,164	5,174	118	—	0	436	5,728
New Mexico	3	1,285	1,288	43	—	0	113	1,444
New York	33	14,547	14,580	218	—	0	1,273	16,071
North Carolina	10	4,966	4,976	92	—	1	283	5,352
North Dakota	2	466	468	10	—	0	60	538
Ohio	22	5,503	5,525	218	—	3	443	6,189
Oklahoma	3	1,925	1,928	43	—	3	142	2,116
Oregon	4	1,616	1,620	43	—	4	245	1,912
Pennsylvania	19	6,439	6,458	121	—	2	707	7,288
Rhode Island	1	640	641	13	—	0	48	702
South Carolina	5	2,122	2,127	38	—	3	161	2,329
South Dakota	0	405	405	9	—	0	65	479
Tennessee	9	2,710	2,719	76	—	2	292	3,089
Texas	14	10,765	10,779	269	—	78	595	11,721
Utah	3	1,147	1,150	35	—	0	160	1,345
Vermont	1	452	453	4	—	2	21	480
Virginia	6	3,703	3,709	79	—	2	227	4,017
Washington	6	2,803	2,809	72	—	6	192	3,079
West Virginia	1	926	927	30	—	0	60	1,017
Wisconsin	5	3,206	3,211	116	—	0	154	3,481
Wyoming	1	330	331	2	—	1	15	349
U.S. Subtotal	338	148,780	149,118	3,428	—	246	11,383	164,175
Outside U.S.	33	2,092	2,125	53	267	5	114	2,564
TOTAL	371	150,872	151,243	3,481	267	251	11,497	166,739

**TABLE 5: DEMOGRAPHIC PROFILE OF ASHA CONSTITUENTS
JANUARY 1 THROUGH DECEMBER 31, 2012
TOTAL *n* = 155,242**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 129,717	
Employed Full-Time	72.1%
Employed Part-Time	20.4%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.5%
Retired	1.9%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 122,374	
American Indian or Alaska Native	0.3%
Asian	2.2%
Black or African-American	3.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.5%
Multiracial	1.4%

PRIMARY EMPLOYMENT FACILITY		
<i>Source: Dues Notice 2011</i> <i>n</i> = 124,651		
Educational Facility	53.4%	
School	49.6%	
Special School		2.1%
Preschool		7.8%
Elementary School		22.6%
Secondary School		3.3%
Several Schools		12.2%
Schools, Unspecified		1.7%
College/University		3.8%
Health Care Facility (HCF)	41.0%	
Hospital Facility		13.6%
Residential HCF	9.0%	
Skilled Nursing Facility		8.0%
Other Residential Facility		1.0%
Nonresidential HCF	18.4%	
Home Health		5.1%
Private Physician's Office		1.9%
SLP's or AUD's Office		4.1%
Speech & Hearing Center		2.3%
Other Nonresidential Facility		4.9%
All Other Facilities		5.6%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 128,610	
Hispanic or Latino	4.5%
Not Hispanic or Latino	95.5%

PRIMARY EMPLOYMENT FUNCTION		
<i>Source: Dues Notice 2011</i> <i>n</i> = 125,427		
Clinical Service Provider		78.4%
Teacher	9.1%	
Special Education Teacher		6.7%
College/University Professor		2.4%
Researcher		0.5%
Consultant		1.8%
Doctoral Candidate		0.2%
Administrator	7.4%	
Administrator/Exec. Officer		1.8%
Chair/Dept. Head/Manager		2.4%
Supervisor of Clinical Activity		1.6%
Other Director/Supervisor		1.7%
Other Position		2.5%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 127,842	
Not Employed in Private Practice	81.5%
Employed Full-Time	7.5%
Employed Part-Time	11.0%

AGE	
<i>Source: Dues Notice 2013</i> <i>n</i> = 139,219	
34 and younger	25.6%
35-44	30.2%
45-54	20.4%
55-64	18.9%
65 and older	4.9%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 137,412	
Female	94.8%
Male	5.2%

These counts include individuals who were ASHA members, nonmember certificate holders, international affiliates, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact ASHA's Surveys and Analysis unit at (800) 498-2071, extension 8738, 8739, or 8749.

**TABLE 6: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN AUDIOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2012
TOTAL *n* = 12,978**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,219	
Employed Full-Time	74.3%
Employed Part-Time	18.2%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	3.1%
Retired	2.0%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 9,956	
American Indian or Alaska Native	0.2%
Asian	3.1%
Black or African-American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.3%
Multiracial	1.9%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2011</i> <i>n</i> = 10,660	
Educational Facility	16.1%
School	8.5%
Special School	1.0%
Preschool	0.3%
Elementary School	0.6%
Secondary School	0.1%
Several Schools	5.4%
Schools, Unspecified	1.0%
College/University	7.7%
Health Care Facility (HCF)	72.6%
Hospital Facility	24.5%
Residential HCF	1.0%
Skilled Nursing Facility	0.4%
Other Residential Facility	0.7%
Nonresidential HCF	47.1%
Home Health	0.1%
Private Physician's Office	19.7%
SLP's or AUD's Office	12.4%
Speech & Hearing Center	4.1%
Other Nonresidential Facility	10.8%
All Other Facilities	11.3%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 10,715	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2011</i> <i>n</i> = 10,840	
Clinical Service Provider	78.0%
Teacher	5.2%
Special Education Teacher	0.6%
College/University Professor	4.6%
Researcher	1.8%
Consultant	2.5%
Doctoral Candidate	0.5%
Administrator	8.9%
Administrator/Exec. Officer	2.4%
Chair/Dept. Head/Manager	3.5%
Supervisor of Clinical Activity	1.0%
Other Director/Supervisor	1.9%
Other Position	3.2%

AGE	
<i>Source: Dues Notice 2013</i> <i>n</i> = 11,576	
34 and younger	16.8%
35-44	29.6%
45-54	25.4%
55-64	22.6%
65 and older	5.7%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 10,931	
Not Employed in Private Practice	72.8%
Employed Full-Time	19.2%
Employed Part-Time	8.0%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 11,854	
Female	83.0%
Male	17.0%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact ASHA's Surveys and Analysis unit at (800) 498-2071, extension 8738, 8739, or 8749.

**TABLE 7: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN SPEECH-LANGUAGE PATHOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2012
TOTAL *n* = 138,433**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 116,680	
Employed Full-Time	72.0%
Employed Part-Time	20.6%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.5%
Retired	1.7%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 110,688	
American Indian or Alaska Native	0.3%
Asian	2.1%
Black or African-American	3.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.6%
Multiracial	1.4%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2011</i> <i>n</i> = 112,405	
Educational Facility	57.0%
School	53.9%
Special School	2.2%
Preschool	8.5%
Elementary School	24.9%
Secondary School	3.6%
Several Schools	12.9%
Schools, Unspecified	1.8%
College/University	3.1%
Health Care Facility (HCF)	38.1%
Hospital Facility	12.6%
Residential HCF	9.9%
Skilled Nursing Facility	8.8%
Other Residential Facility	1.1%
Nonresidential HCF	15.6%
Home Health	5.6%
Private Physician's Office	0.2%
SLP's or AUD's Office	3.3%
Speech & Hearing Center	2.1%
Other Nonresidential Facility	4.4%
All Other Facilities	5.0%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 116,235	
Hispanic or Latino	4.6%
Not Hispanic or Latino	95.4%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2011</i> <i>n</i> = 112,954	
Clinical Service Provider	78.8%
Teacher	9.3%
Special Education Teacher	7.3%
College/University Professor	2.0%
Researcher	0.3%
Consultant	1.7%
Doctoral Candidate	0.2%
Administrator	7.2%
Administrator/Exec. Officer	1.7%
Chair/Dept. Head/Manager	2.3%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.6%
Other Position	2.5%

AGE	
<i>Source: Dues Notice 2013</i> <i>n</i> = 124,713	
34 and younger	26.2%
35-44	30.7%
45-54	20.1%
55-64	18.6%
65 and older	4.4%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 115,183	
Not Employed in Private Practice	82.4%
Employed Full-Time	6.4%
Employed Part-Time	11.2%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 122,031	
Female	96.2%
Male	3.8%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact ASHA's Surveys and Analysis unit at (800) 498-2071, extension 8738, 8739, or 8749.

TABLE 8: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS CERTIFIED IN BOTH SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY JANUARY 1 THROUGH DECEMBER 31, 2012

TOTAL *n* = 1,124

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 1,090	
Employed Full-Time	64.4%
Employed Part-Time	18.4%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	1.1%
Retired	14.9%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 749	
American Indian or Alaska Native	0.1%
Asian	3.6%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.5%
Multiracial	3.2%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2011</i> <i>n</i> = 931	
Educational Facility	44.0%
School	30.6%
Special School	3.0%
Preschool	3.0%
Elementary School	9.5%
Secondary School	2.5%
Several Schools	11.2%
Schools, Unspecified	1.5%
College/University	13.4%
Health Care Facility (HCF)	44.6%
Hospital Facility	11.6%
Residential HCF	5.8%
Skilled Nursing Facility	5.0%
Other Residential Facility	0.8%
Nonresidential HCF	27.2%
Home Health	3.7%
Private Physician's Office	3.7%
SLP's or AUD's Office	11.5%
Speech & Hearing Center	4.9%
Other Nonresidential Facility	3.4%
All Other Facilities	11.4%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 821	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2011</i> <i>n</i> = 956	
Clinical Service Provider	64.9%
Teacher	13.2%
Special Education Teacher	3.9%
College/University Professor	9.3%
Researcher	1.5%
Consultant	6.2%
Doctoral Candidate	0.3%
Administrator	12.0%
Administrator/Exec. Officer	3.8%
Chair/Dept. Head/Manager	5.5%
Supervisor of Clinical Activity	1.2%
Other Director/Supervisor	1.6%
Other Position	2.0%

AGE	
<i>Source: Dues Notice 2013</i> <i>n</i> = 1,072	
34 and younger	1.4%
35-44	9.3%
45-54	19.8%
55-64	31.3%
65 and older	38.2%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 981	
Not Employed in Private Practice	68.1%
Employed Full-Time	15.0%
Employed Part-Time	16.9%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 1,114	
Female	74.4%
Male	25.6%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact ASHA's Surveys and Analysis unit at (800) 498-2071, extension 8738, 8739, or 8749.



Highlights and Trends: Member and Affiliate Counts, Year-End 2011

Counts

- **Overall Counts.** ASHA currently represents **150,241** audiologists, speech-language pathologists (SLPs), speech, language, and hearing scientists, and audiology and speech-language pathology support personnel. Please note that the 2011 year-end grand total is not comparable to previous years' data because it includes counts of support personnel (i.e., associates). Excluding associates, ASHA currently represents **150,079** audiologists, SLPs, and speech, language, and hearing scientists. Compared with year-end 2010 counts (145,481), this number has increased by 4,598 or 3.2%. Of this number, 146,196 are members.
- **Members Only.** There are **368** members without certification, 10 more than at year-end 2010 (358).
- **International Affiliates.** There are now **263** individuals in 40 countries who are affiliated with ASHA, 18 more than at year-end 2010 (245).
- **Audiologists.** The number of certified *members* decreased from 11,969 to **11,897** between year-end 2010 and year-end 2011, while the number of certified *nonmembers* decreased from 968 to **947**. Nonmember certificate holders constituted 7.4% of all certified audiologists at year-end 2011 compared with 7.5% at year-end 2010, 7.6% in 2009, and 7.8% in 2008.
- **Speech-Language Pathologists.** The number of certified *members* increased from 126,219 to **130,997** between year-end 2010 and year-end 2011, while the number of certified *nonmembers* decreased from 2,730 to **2,624**. Nonmember certificate holders constituted 2.0% of all certified SLPs at year-end 2011 compared with 2.1% at year-end 2010, 2.3% in 2009, and 2.4% in 2008.
- **Dually Certified Individuals.** The number of individuals holding dual certification (i.e., certification in both audiology and speech-language pathology) decreased from 1,195 at year-end 2010 to **1,172** at the end of 2011.
- **Individuals With Certification in Process.** At year-end 2011, individuals who had started—but not yet completed—the certification process numbered **1,811** compared with 1,797 at year-end 2010 and 1,808 at the end of 2009.

Demographics

- **Gender.** Males currently comprise 17.4% of audiologists, 4.0% of SLPs, and 26.2% of those with dual certification. Overall, the proportion of male ASHA constituents was 5.5% at the end of 2011, slightly less than that in 2010 (5.7%). This decreasing trend appeared in previous years too (e.g., from 6.3% in 2005 to 6.1% in 2007 to 5.9% in 2009).
- **Race and Ethnicity.** About one tenth (7.3%) of ASHA members, nonmember certificate holders, and international affiliates are members of a racial minority (compared with 27.6% of the U.S. population, according to the 2010 Census), including 1.4% who have self-identified as multiracial (compared with 2.9% of the U.S. population). Additionally, 4.4% identified their ethnicity as Hispanic or Latino, compared with 16.3% of the U.S. population.
- **Age.** About one quarter (25.9%) of ASHA members, nonmember certificate holders, and international affiliates (specifically, 29.4% of audiologists, 25.2% of SLPs, and 67.9% of those with dual certification) are age 55 years or older.

Employment Characteristics

- **Employment Status.** Nearly three quarters (71.6%) of ASHA’s membership and affiliation are employed full-time; 20.4% are employed part-time. Only 1.1% are unemployed and seeking work.
- **Work Setting.** Nearly three quarters of audiologists (72.5%) are employed in health care settings, including 47.1 % in nonresidential health care facilities, 24.3% in hospitals, and 1.1% in residential health care facilities. Nearly one-fifth (16.2%) are employed in educational settings, including 8.6% in schools and 7.6% in colleges and universities. More than one quarter (27.5%) are employed full- or part-time in private practice, a slight increase over the past few years.

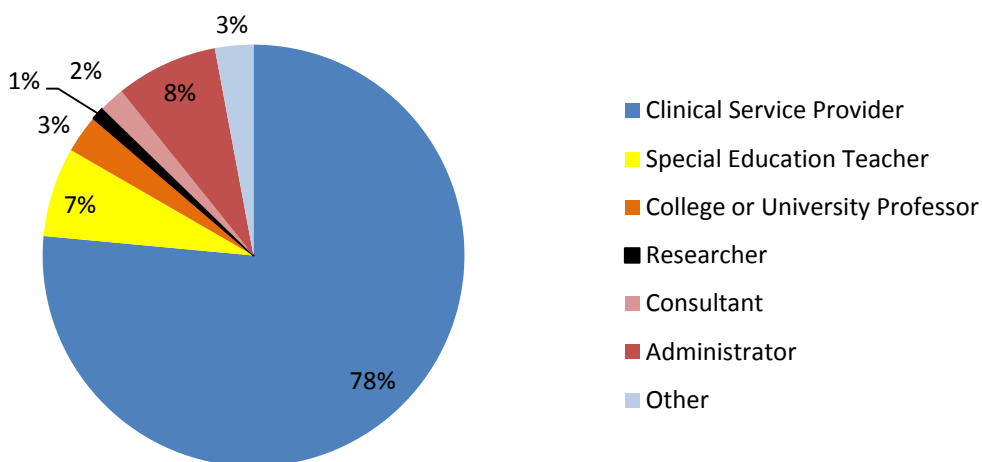
More than half of SLPs (57.1%) are employed in educational settings, including 54.0% in schools and 3.1% in colleges and universities. An additional 37.9% are employed in health care settings, including 15.6% in nonresidential health care facilities, 12.5% in hospitals, and 9.8% in residential health care facilities. Nearly one fifth (17.7%) are employed full- or part-time in private practice, a rate somewhat higher than the rates of the past few years.

- **Work Role.** Most audiologists (77.9%) report their primary work role as clinical service provider. About one tenth (8.9%) hold an administrative position. A small percentage (5.2%) hold a teaching position (0.6% are special education teachers, and 4.6% are college or university professors); 2.6% are consultants, and 1.7% are researchers.

Most SLPs (78.7%) indicate they are clinical service providers. About one tenth (9.3%) hold a teaching position (7.3% are special education teachers, and 2.0% are college or university professors); 7.3% hold an administrative position. Only 1.7% are consultants, and 0.3% are researchers.

Most individuals with dual certification (65.0%) report their primary work role as clinical service provider. About one tenth (13.0%) hold a teaching position (3.8% are special education teachers, and 9.2% are college or university professors); 12.2% hold an administrative position. An additional 6.0% are consultants, and 1.4% are researchers.

Primary Work Role of ASHA Constituents, Year End 2011



n = 150,241

TABLE 1
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2011

Status	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Member Only	0	0	0	0	0	368	368
Member and Certificate Holder	130,997	11,897	1,150	144,044	1,784	0	145,828
ASHA MEMBERSHIP SUBTOTAL	130,997	11,897	1,150	144,044	1,784	368	146,196
Non-Member Certificate Holder	2,624	947	22	3,593	27	0	3,620
International Affiliate	0	0	0	0	0	263	263
Associate	0	0	0	0	0	162	162
GRAND TOTAL	133,621	12,844	1,172	147,637	1,811	793	150,241

TABLE 2
ASHA SUMMARY MEMBERSHIP AND AFFILIATION COUNTS
BY ETHNICITY, RACE, AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2011

Ethnicity	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Hispanic or Latino	5,231	340	34	5,605	58	24	5,687
Not Hispanic or Latino	110,717	10,456	821	121,994	378	515	122,887
Ethnicity not specified	17,673	2,048	317	20,038	1,375	254	21,667
TOTAL	133,621	12,844	1,172	147,637	1,811	793	150,241

Race	Certified in Speech	Certified in Audiology	Dual Certification	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
American Indian/Alaska Native (only)	353	24	1	378	5	0	383
Asian (only)	2,221	312	27	2,560	39	70	2,669
Black or African American (only)	3,669	220	19	3,908	19	11	3,938
Native Hawaiian or Other Pacific Islander (only)	159	12	1	172	3	0	175
White (only)	101,855	9,252	707	111,814	370	429	112,613
Multiracial	1,516	189	24	1,729	6	3	1,738
Race not specified	23,848	2,835	393	27,076	1,369	280	28,725
TOTAL	133,621	12,844	1,172	147,637	1,811	793	150,241

TABLE 3
ASHA AFFILIATION BY STATE AND CERTIFICATION STATUS
JANUARY 1 THROUGH DECEMBER 31, 2011

State	Certified in Speech	Certified in Audiology	Dual CCC	CERTIFIED SUBTOTAL	In Process	Not Certified	TOTAL
Alabama	1,516	235	16	1,767	12	2	1,781
Alaska	287	36	6	329	3	0	332
Arizona	2,075	272	17	2,364	22	23	2,409
Arkansas	1,945	136	10	2,091	36	6	2,133
California	9,785	845	70	10,700	214	70	10,984
Colorado	2,411	366	28	2,805	14	14	2,833
Connecticut	1,938	207	22	2,167	22	5	2,194
Delaware	311	32	3	346	4	0	350
Dst of Columbia	254	31	3	288	1	2	291
Florida	7,241	648	77	7,966	72	24	8,062
Georgia	3,536	293	18	3,847	29	4	3,880
Hawaii	459	51	5	515	5	0	520
Idaho	630	62	7	699	4	2	705
Illinois	6,686	539	40	7,265	131	19	7,415
Indiana	2,333	268	23	2,624	16	11	2,651
Iowa	980	183	14	1,177	15	8	1,200
Kansas	1,463	143	9	1,615	18	6	1,639
Kentucky	2,068	129	7	2,204	32	2	2,238
Louisiana	2,141	214	32	2,387	39	7	2,433
Maine	684	49	4	737	5	1	743
Maryland	2,970	320	38	3,328	25	10	3,363
Massachusetts	4,018	374	33	4,425	33	14	4,472
Michigan	3,720	440	20	4,180	39	9	4,228
Minnesota	2,413	314	13	2,740	20	6	2,766
Mississippi	1,269	134	9	1,412	12	0	1,424
Missouri	3,096	284	21	3,401	36	6	3,443
Montana	325	18	13	356	5	1	362
Nebraska	956	117	6	1,079	10	6	1,095
Nevada	595	52	7	654	3	1	658
New Hampshire	735	43	3	781	5	2	788
New Jersey	4,607	359	37	5,003	80	9	5,092
New Mexico	1,183	90	10	1,283	7	3	1,293
New York	13,091	884	119	14,094	310	37	14,441
North Carolina	4,425	362	45	4,832	50	9	4,891
North Dakota	422	34	0	456	8	3	467
Ohio	4,764	602	44	5,410	54	21	5,485
Oklahoma	1,729	135	12	1,876	14	4	1,894
Oregon	1,442	157	24	1,623	18	7	1,648
Pennsylvania	5,696	521	70	6,287	51	16	6,354
Rhode Island	573	50	3	626	8	1	635
South Carolina	1,871	129	12	2,012	52	5	2,069
South Dakota	338	41	5	384	1	0	385
Tennessee	2,289	348	17	2,654	14	11	2,679
Texas	9,431	787	82	10,300	103	75	10,478
Utah	967	159	14	1,140	9	2	1,151
Vermont	413	26	4	443	2	3	448
Virginia	3,266	356	26	3,648	36	8	3,692
Washington	2,393	337	22	2,752	21	9	2,782
West Virginia	811	111	12	934	2	1	937
Wisconsin	2,939	288	22	3,249	29	5	3,283
Wyoming	286	28	3	317	2	2	321
U.S. Subtotal	131,776	12,639	1,157	145,572	1,753	492	147,817
Outside U.S.	1,845	205	15	2,065	58	301	2,424
TOTAL	133,621	12,844	1,172	147,637	1,811	793	150,241

TABLE 4
ASHA AFFILIATION BY STATE AND CATEGORY OF AFFILIATION
JANUARY 1 THROUGH DECEMBER 31, 2011

State	Member Only	Member / Cert Holder	MEMBER SUBTOTAL	Non-Member Cert Holder	International Affiliate	Associate	TOTAL
Alabama	2	1,714	1,716	65	-	0	1,781
Alaska	0	324	324	8	-	0	332
Arizona	7	2,340	2,347	46	-	16	2,409
Arkansas	2	2,074	2,076	53	-	4	2,133
California	30	10,633	10,663	281	-	40	10,984
Colorado	8	2,727	2,735	92	-	6	2,833
Connecticut	4	2,158	2,162	31	-	1	2,194
Delaware	0	344	344	6	-	0	350
Dst of Columbia	2	285	287	4	-	0	291
Florida	13	7,861	7,874	177	-	11	8,062
Georgia	4	3,762	3,766	114	-	0	3,880
Hawaii	0	512	512	8	-	0	520
Idaho	1	690	691	13	-	1	705
Illinois	18	7,237	7,255	159	-	1	7,415
Indiana	11	2,575	2,586	65	-	0	2,651
Iowa	8	1,154	1,162	38	-	0	1,200
Kansas	6	1,587	1,593	46	-	0	1,639
Kentucky	2	2,176	2,178	60	-	0	2,238
Louisiana	7	2,364	2,371	62	-	0	2,433
Maine	1	735	736	7	-	0	743
Maryland	10	3,274	3,284	79	-	0	3,363
Massachusetts	11	4,393	4,404	65	-	3	4,472
Michigan	9	4,117	4,126	102	-	0	4,228
Minnesota	6	2,668	2,674	92	-	0	2,766
Mississippi	0	1,392	1,392	32	-	0	1,424
Missouri	6	3,339	3,345	98	-	0	3,443
Montana	1	351	352	10	-	0	362
Nebraska	5	1,059	1,064	30	-	1	1,095
Nevada	1	648	649	9	-	0	658
New Hampshire	0	781	781	5	-	2	788
New Jersey	9	4,969	4,978	114	-	0	5,092
New Mexico	3	1,246	1,249	44	-	0	1,293
New York	37	14,164	14,201	240	-	0	14,441
North Carolina	9	4,787	4,796	95	-	0	4,891
North Dakota	3	453	456	11	-	0	467
Ohio	21	5,245	5,266	219	-	0	5,485
Oklahoma	2	1,847	1,849	43	-	2	1,894
Oregon	3	1,596	1,599	45	-	4	1,648
Pennsylvania	16	6,205	6,221	133	-	0	6,354
Rhode Island	1	620	621	14	-	0	635
South Carolina	4	2,025	2,029	39	-	1	2,069
South Dakota	0	378	378	7	-	0	385
Tennessee	9	2,586	2,595	82	-	2	2,679
Texas	16	10,138	10,154	265	-	59	10,478
Utah	2	1,114	1,116	35	-	0	1,151
Vermont	1	441	442	4	-	2	448
Virginia	6	3,603	3,609	81	-	2	3,692
Washington	8	2,697	2,705	76	-	1	2,782
West Virginia	1	902	903	34	-	0	937
Wisconsin	5	3,151	3,156	127	-	0	3,283
Wyoming	1	317	318	2	-	1	321
U.S. Subtotal	332	143,758	144,090	3,567	-	160	147,817
Outside U.S.	36	2,070	2,106	53	263	2	2,424
TOTAL	368	145,828	146,196	3,620	263	162	150,241

**TABLE 5: DEMOGRAPHIC PROFILE OF ASHA CONSTITUENTS
JANUARY 1 THROUGH DECEMBER 31, 2011
TOTAL *n* = 150,241**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 132,283	
Employed Full-Time	71.6%
Employed Part-Time	20.4%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.5%
Retired	2.3%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 121,516	
American Indian or Alaska Native	0.3%
Asian	2.2%
Black or African-American	3.2%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.7%
Multi-racial	1.4%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2011</i> <i>n</i> = 126,735	
Educational Facility	53.5%
School	49.7%
Special School	2.1%
Preschool	7.8%
Elementary School	22.6%
Secondary School	3.3%
Several Schools	12.2%
Schools, Unspecified	1.8%
College/University	3.8%
Health Care Facility (HCF)	40.9%
Hospital Facility	13.5%
Residential HCF	9.0%
Skilled Nursing Facility	7.9%
Other Residential Facility	1.0%
Nonresidential HCF	18.4%
Home Health	5.1%
Private Physician's Office	1.9%
SLP's or AUD's Office	4.1%
Speech & Hearing Center	2.3%
Other Nonresidential Facility	4.9%
All Other Facilities	5.7%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 128,574	
Hispanic or Latino	4.4%
Not Hispanic or Latino	95.6%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2011</i> <i>n</i> = 127,428	
Clinical Service Provider	78.2%
Teacher	9.1%
Special Education Teacher	6.7%
College/University Professor	2.5%
Researcher	0.5%
Consultant	1.9%
Doctoral Candidate	0.2%
Administrator	7.5%
Administrator/Exec. Officer	1.8%
Chair/Dept. Head/Manager	2.4%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.7%
Other Position	2.6%

AGE	
<i>Source: Dues Notice 2009</i> <i>n</i> = 121,121	
34 and younger	20.3%
35 – 44	31.4%
45 – 54	22.5%
55 – 64	20.7%
65 and older	5.2%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 129,461	
Not Employed in Private Practice	81.4%
Employed Full-Time	7.6%
Employed Part-Time	11.0%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 132,367	
Female	94.5%
Male	5.5%

These counts include individuals who were ASHA members, nonmember certificate holders, or associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact ASHA's Surveys and Information unit at (800) 498-2071, extensions 8738, 8739 or 8749.

**TABLE 6: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN AUDIOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2011
TOTAL *n* = 12,844**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,529	
Employed Full-Time	74.4%
Employed Part-Time	18.5%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	3.0%
Retired	1.9%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 10,009	
American Indian or Alaska Native	0.2%
Asian	3.1%
Black or African-American	2.2%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.4%
Multi-racial	1.9%

PRIMARY EMPLOYMENT FACILITY		
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,015		
Educational Facility	16.2%	
School	8.6%	
Special School		1.0%
Preschool		0.3%
Elementary School		0.7%
Secondary School		0.1%
Several Schools		5.4%
Schools, Unspecified		1.1%
College/University		7.6%
Health Care Facility (HCF)	72.5%	
Hospital Facility		24.3%
Residential HCF	1.1%	
Skilled Nursing Facility		0.4%
Other Residential Facility		0.7%
Nonresidential HCF	47.1%	
Home Health		0.1%
Private Physician's Office		19.6%
SLP's or AUD's Office		12.4%
Speech & Hearing Center		4.0%
Other Nonresidential Facility		10.9%
All Other Facilities		11.3%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 10,796	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

PRIMARY EMPLOYMENT FUNCTION		
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,186		
Clinical Service Provider		77.9%
Teacher	5.2%	
Special Education Teacher		0.6%
College/University Professor		4.6%
Researcher		1.7%
Consultant		2.6%
Doctoral Candidate		0.4%
Administrator	8.9%	
Administrator/Exec. Officer		2.5%
Chair/Dept. Head/Manager		3.5%
Supervisor of Clinical Activity		1.0%
Other Director/Supervisor		1.8%
Other Position		3.2%

AGE	
<i>Source: Dues Notice 2009</i> <i>n</i> = 10,630	
34 and younger	13.3%
35 – 44	30.0%
45 – 54	27.3%
55 – 64	23.9%
65 and older	5.5%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 11,182	
Not Employed in Private Practice	72.5%
Employed Full-Time	19.4%
Employed Part-Time	8.1%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 11,690	
Female	82.6%
Male	17.4%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact ASHA's Surveys and Information unit at (800) 498-2071, extensions 8738, 8739 or 8749.

**TABLE 7: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER
CERTIFICATE HOLDERS CERTIFIED IN SPEECH-LANGUAGE PATHOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2011
TOTAL *n* = 133,621**

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> <i>n</i> = 118,783	
Employed Full-Time	71.4%
Employed Part-Time	20.7%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.6%
Retired	2.2%

RACE	
<i>Source: Dues Notice 2012</i> <i>n</i> = 109,773	
American Indian or Alaska Native	0.3%
Asian	2.0%
Black or African-American	3.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.8%
Multi-racial	1.4%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2011</i> <i>n</i> = 113,996	
Educational Facility	57.1%
School	54.0%
Special School	2.2%
Preschool	8.5%
Elementary School	24.9%
Secondary School	3.6%
Several Schools	12.9%
Schools, Unspecified	1.8%
College/University	3.1%
Health Care Facility (HCF)	37.9%
Hospital Facility	12.5%
Residential HCF	9.8%
Skilled Nursing Facility	8.7%
Other Residential Facility	1.1%
Nonresidential HCF	15.6%
Home Health	5.6%
Private Physician's Office	0.2%
SLP's or AUD's Office	3.3%
Speech & Hearing Center	2.1%
Other Nonresidential Facility	4.4%
All Other Facilities	5.1%

ETHNICITY	
<i>Source: Dues Notice 2012</i> <i>n</i> = 115,948	
Hispanic or Latino	4.5%
Not Hispanic or Latino	95.5%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2011</i> <i>n</i> = 114,471	
Clinical Service Provider	78.7%
Teacher	9.3%
Special Education Teacher	7.3%
College/University Professor	2.0%
Researcher	0.3%
Consultant	1.7%
Doctoral Candidate	0.2%
Administrator	7.3%
Administrator/Exec. Officer	1.7%
Chair/Dept. Head/Manager	2.3%
Supervisor of Clinical Activity	1.6%
Other Director/Supervisor	1.7%
Other Position	2.5%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> <i>n</i> = 116,372	
Not Employed in Private Practice	82.3%
Employed Full-Time	6.4%
Employed Part-Time	11.3%

AGE	
<i>Source: Dues Notice 2009</i> <i>n</i> = 107,882	
34 and younger	20.7%
35 – 44	32.0%
45 – 54	22.2%
55 – 64	20.4%
65 and older	4.8%

GENDER	
<i>Source: Dues Notice 2009</i> <i>n</i> = 117,497	
Female	96.0%
Male	4.0%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (*n* = respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact ASHA's Surveys and Information unit at (800) 498-2071, extensions 8738, 8739 or 8749.

**TABLE 8: DEMOGRAPHIC PROFILE OF ASHA MEMBER AND NONMEMBER CERTIFICATE HOLDERS CERTIFIED IN BOTH SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY ONLY
JANUARY 1 THROUGH DECEMBER 31, 2011**

TOTAL n = 1,172

EMPLOYMENT STATUS	
<i>Source: Dues Notice 2011</i> n = 1,140	
Employed Full-Time	63.7%
Employed Part-Time	18.5%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	1.2%
Retired	15.2%

RACE	
<i>Source: Dues Notice 2012</i> n = 779	
American Indian or Alaska Native	0.1%
Asian	3.5%
Black or African-American	2.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.8%
Multi-racial	3.1%

PRIMARY EMPLOYMENT FACILITY	
<i>Source: Dues Notice 2011</i> n = 969	
Educational Facility	43.6%
School	30.1%
Special School	3.1%
Preschool	3.0%
Elementary School	9.3%
Secondary School	2.4%
Several Schools	10.8%
Schools, Unspecified	1.5%
College/University	13.4%
Health Care Facility (HCF)	45.3%
Hospital Facility	12.0%
Residential HCF	6.0%
Skilled Nursing Facility	5.3%
Other Residential Facility	0.7%
Nonresidential HCF	27.3%
Home Health	3.7%
Private Physician's Office	3.6%
SLP's or AUD's Office	11.6%
Speech & Hearing Center	5.2%
Other Nonresidential Facility	3.3%
All Other Facilities	11.1%

ETHNICITY	
<i>Source: Dues Notice 2012</i> n = 855	
Hispanic or Latino	4.0%
Not Hispanic or Latino	96.0%

PRIMARY EMPLOYMENT FUNCTION	
<i>Source: Dues Notice 2011</i> n = 999	
Clinical Service Provider	65.0%
Teacher	13.0%
Special Education Teacher	3.8%
College/University Professor	9.2%
Researcher	1.4%
Consultant	6.0%
Doctoral Candidate	0.4%
Administrator	12.2%
Administrator/Exec. Officer	3.7%
Chair/Dept. Head/Manager	5.8%
Supervisor of Clinical Activity	1.1%
Other Director/Supervisor	1.6%
Other Position	2.0%

AGE	
<i>Source: Dues Notice 2009</i> n = 1,107	
34 and younger	1.2%
35 – 44	9.8%
45 – 54	21.1%
55 – 64	32.2%
65 and older	35.7%

PRIVATE PRACTICE	
<i>Source: Dues Notice 2011</i> n = 1,027	
Not Employed in Private Practice	67.6%
Employed Full-Time	15.4%
Employed Part-Time	17.0%

GENDER	
<i>Source: Dues Notice 2009</i> n = 1,162	
Female	73.8%
Male	26.2%

These counts include individuals who were ASHA members or nonmember certificate holders during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding. For additional information about these figures, contact ASHA's Surveys and Information unit at (800) 498-2071, extensions 8738, 8739 or 8749.