

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Alabama
January 1 – December 31, 2022
(n = 270)**

Employment Status^a (n = 267)	
Employed Full Time	72.7%
Employed Part Time	17.6%
On Leave of Absence	0.4%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	3.7%
Retired	3.0%

Race^b (n = 215)	
American Indian or Alaska Native	0.9%
Asian	0.9%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Multiracial	0.9%

Primary Employment Facility^a (n = 247)	
Educational Facility	13.0%
School	3.2%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	2.0%
○ Unspecified	0.8%
College/University	9.7%
Health Care Facility (HCF)	74.1%
Hospital	24.7%
Residential HCF	1.6%
○ Skilled Nursing Facility	1.2%
○ Other Residential HCF	0.4%
Nonresidential HCF	47.8%
○ Home Health Care	0.0%
○ Private Physician's Office	25.9%
○ AUD's or SLP's Office	6.1%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	14.2%
All Other Facilities	13.0%

Ethnicity^b (n = 219)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

Primary Employment Function^a (n = 245)	
Clinical Service Provider	79.6%
Special Education Teacher	0.4%
College/University Professor	6.5%
Researcher	0.4%
Doctoral Candidate	0.8%
Administrator	6.5%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	2.9%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.6%
Consultant	0.8%
Other Position	4.9%

Age^b (n = 226)	
34 and younger	17.3%
35–44	29.2%
45–54	30.5%
55–64	13.7%
65 and older	9.3%

Private Practice^a (n = 232)	
Employed Full Time in Private Practice	16.4%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	75.4%

Sex^b (n = 227)	
Female	90.3%
Male	9.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Alabama
January 1 – December 31, 2022
(n = 2,416)**

Employment Status^a (n = 2,346)	
Employed Full Time	69.4%
Employed Part Time	19.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	7.1%
Retired	2.6%

Race^b (n = 2,167)	
American Indian or Alaska Native	0.3%
Asian	0.6%
Black or African American	5.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.1%
Multiracial	1.1%

Primary Employment Facility^a (n = 2,126)	
Educational Facility	42.0%
School	38.5%
○ Special School	0.6%
○ Preschool	3.2%
○ Elementary School	17.7%
○ Secondary School	1.9%
○ Several Schools	13.5%
○ Unspecified	1.6%
College/University	3.5%
Health Care Facility (HCF)	50.6%
Hospital	13.1%
Residential HCF	14.6%
○ Skilled Nursing Facility	13.7%
○ Other Residential HCF	0.9%
Nonresidential HCF	22.9%
○ Home Health Care	5.0%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	1.6%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	13.8%
All Other Facilities	7.4%

Ethnicity^b (n = 2,145)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Primary Employment Function^a (n = 2,017)	
Clinical Service Provider	72.0%
Special Education Teacher	14.3%
College/University Professor	2.6%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.5%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.3%
Consultant	1.1%
Other Position	4.4%

Age^b (n = 2,196)	
34 and younger	30.9%
35–44	29.8%
45–54	23.3%
55–64	10.4%
65 and older	5.6%

Private Practice^a (n = 1,999)	
Employed Full Time in Private Practice	12.1%
Employed Part Time in Private Practice	10.2%
Not Employed in Private Practice	77.7%

Sex^b (n = 2,237)	
Female	98.2%
Male	1.8%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Alaska
January 1 – December 31, 2022
(n = 40)**

Employment Status^a (n = 39)	
Employed Full Time	84.6%
Employed Part Time	7.7%
On Leave of Absence	2.6%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	0.0%
Retired	2.6%

Race^b (n = 32)	
American Indian or Alaska Native	3.1%
Asian	9.4%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	87.5%
Multiracial	0.0%

Primary Employment Facility^a (n = 35)	
Educational Facility	11.4%
School	11.4%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	11.4%
○ Unspecified	0.0%
College/University	0.0%
Health Care Facility (HCF)	74.3%
Hospital	34.3%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	40.0%
○ Home Health Care	0.0%
○ Private Physician's Office	2.9%
○ AUD's or SLP's Office	11.4%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	25.7%
All Other Facilities	14.3%

Ethnicity^b (n = 31)	
Hispanic or Latino	6.5%
Not Hispanic or Latino	93.5%

Primary Employment Function^a (n = 35)	
Clinical Service Provider	80.0%
Special Education Teacher	2.9%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.7%
○ Administrator/Executive Officer	2.9%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	2.9%
○ Other Director/Supervisor	0.0%
Consultant	5.7%
Other Position	5.7%

Age^b (n = 31)	
34 and younger	22.6%
35–44	29.0%
45–54	16.1%
55–64	9.7%
65 and older	22.6%

Private Practice^a (n = 35)	
Employed Full Time in Private Practice	31.4%
Employed Part Time in Private Practice	8.6%
Not Employed in Private Practice	60.0%

Sex^b (n = 33)	
Female	84.8%
Male	15.2%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Alaska
January 1 – December 31, 2022
(n = 421)**

Employment Status^a (n = 404)	
Employed Full Time	73.0%
Employed Part Time	12.6%
On Leave of Absence	1.5%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	4.0%
Retired	7.4%

Race^b (n = 357)	
American Indian or Alaska Native	1.7%
Asian	1.4%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.6%
White	91.6%
Multiracial	3.9%

Primary Employment Facility^a (n = 373)	
Educational Facility	42.1%
School	41.0%
○ Special School	0.0%
○ Preschool	3.5%
○ Elementary School	17.2%
○ Secondary School	3.5%
○ Several Schools	14.7%
○ Unspecified	2.1%
College/University	1.1%
Health Care Facility (HCF)	49.3%
Hospital	14.7%
Residential HCF	4.0%
○ Skilled Nursing Facility	2.9%
○ Other Residential HCF	1.1%
Nonresidential HCF	30.6%
○ Home Health Care	4.6%
○ Private Physician's Office	0.8%
○ AUD's or SLP's Office	5.6%
○ Speech & Hearing Center	2.4%
○ Other Nonresidential HCF	17.2%
All Other Facilities	8.6%

Ethnicity^b (n = 360)	
Hispanic or Latino	2.2%
Not Hispanic or Latino	97.8%

Primary Employment Function^a (n = 357)	
Clinical Service Provider	81.0%
Special Education Teacher	5.3%
College/University Professor	0.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.5%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.7%
Consultant	2.8%
Other Position	5.6%

Private Practice^a (n = 343)	
Employed Full Time in Private Practice	23.0%
Employed Part Time in Private Practice	12.8%
Not Employed in Private Practice	64.1%

Age^b (n = 368)	
34 and younger	23.9%
35–44	28.3%
45–54	25.0%
55–64	13.0%
65 and older	9.8%

Sex^b (n = 381)	
Female	96.9%
Male	3.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Arizona
January 1 – December 31, 2022
(n = 323)**

Employment Status^a (n = 312)	
Employed Full Time	82.1%
Employed Part Time	9.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	2.2%
Retired	4.8%

Race^b (n = 246)	
American Indian or Alaska Native	0.4%
Asian	3.3%
Black or African American	3.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.7%
Multiracial	2.4%

Primary Employment Facility^a (n = 294)	
Educational Facility	18.4%
School	8.8%
○ Special School	1.4%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.3%
○ Several Schools	3.4%
○ Unspecified	3.7%
College/University	9.5%
Health Care Facility (HCF)	68.4%
Hospital	19.4%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.3%
Nonresidential HCF	48.6%
○ Home Health Care	0.3%
○ Private Physician's Office	13.3%
○ AUD's or SLP's Office	8.8%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	24.8%
All Other Facilities	13.3%

Ethnicity^b (n = 254)	
Hispanic or Latino	4.3%
Not Hispanic or Latino	95.7%

Primary Employment Function^a (n = 285)	
Clinical Service Provider	75.4%
Special Education Teacher	0.4%
College/University Professor	8.4%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.7%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	0.4%
Consultant	2.1%
Other Position	7.0%

Age^b (n = 260)	
34 and younger	14.6%
35–44	26.2%
45–54	29.2%
55–64	17.7%
65 and older	12.3%

Private Practice^a (n = 272)	
Employed Full Time in Private Practice	32.7%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	62.1%

Sex^b (n = 270)	
Female	80.7%
Male	19.3%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

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**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Arizona
January 1 – December 31, 2022
(n = 3,240)**

Employment Status^a (n = 3,117)	
Employed Full Time	70.3%
Employed Part Time	18.9%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.4%
Retired	4.5%

Race^b (n = 2,652)	
American Indian or Alaska Native	1.0%
Asian	1.7%
Black or African American	1.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.0%
Multiracial	1.8%

Primary Employment Facility^a (n = 2,870)	
Educational Facility	51.4%
School	48.0%
○ Special School	0.9%
○ Preschool	4.8%
○ Elementary School	23.8%
○ Secondary School	4.0%
○ Several Schools	12.9%
○ Unspecified	1.6%
College/University	3.4%
Health Care Facility (HCF)	41.6%
Hospital	14.3%
Residential HCF	5.5%
○ Skilled Nursing Facility	4.1%
○ Other Residential HCF	1.4%
Nonresidential HCF	21.8%
○ Home Health Care	7.1%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.8%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	11.7%
All Other Facilities	7.0%

Ethnicity^b (n = 2,742)	
Hispanic or Latino	9.1%
Not Hispanic or Latino	90.9%

Primary Employment Function^a (n = 2,748)	
Clinical Service Provider	74.9%
Special Education Teacher	7.0%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	8.4%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	2.3%
Consultant	1.2%
Other Position	6.0%

Age^b (n = 2,820)	
34 and younger	21.1%
35–44	27.7%
45–54	25.4%
55–64	14.3%
65 and older	11.5%

Private Practice^a (n = 2,648)	
Employed Full Time in Private Practice	13.8%
Employed Part Time in Private Practice	13.7%
Not Employed in Private Practice	72.5%

Sex^b (n = 2,892)	
Female	95.1%
Male	4.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

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**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Arkansas
January 1 – December 31, 2022
(n = 134)**

Employment Status^a (n = 130)	
Employed Full Time	81.5%
Employed Part Time	10.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.6%
Retired	2.3%

Race^b (n = 112)	
American Indian or Alaska Native	0.0%
Asian	3.6%
Black or African American	1.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.0%
Multiracial	2.7%

Primary Employment Facility^a (n = 118)	
Educational Facility	9.3%
School	4.2%
○ Special School	1.7%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.8%
○ Unspecified	1.7%
College/University	5.1%
Health Care Facility (HCF)	85.6%
Hospital	32.2%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	53.4%
○ Home Health Care	0.0%
○ Private Physician's Office	20.3%
○ AUD's or SLP's Office	11.0%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	21.2%
All Other Facilities	5.1%

Ethnicity^b (n = 110)	
Hispanic or Latino	0.9%
Not Hispanic or Latino	99.1%

Primary Employment Function^a (n = 119)	
Clinical Service Provider	84.0%
Special Education Teacher	0.0%
College/University Professor	5.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.7%
○ Administrator/Executive Officer	3.4%
○ Chair/Department Head/Manager	3.4%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.7%
Other Position	2.5%

Age^b (n = 114)	
34 and younger	21.1%
35–44	33.3%
45–54	24.6%
55–64	14.0%
65 and older	7.0%

Private Practice^a (n = 110)	
Employed Full Time in Private Practice	35.5%
Employed Part Time in Private Practice	6.4%
Not Employed in Private Practice	58.2%

Sex^b (n = 115)	
Female	83.5%
Male	16.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Arkansas
January 1 – December 31, 2022
(n = 2,905)**

Employment Status^a (n = 2,771)	
Employed Full Time	76.2%
Employed Part Time	14.4%
On Leave of Absence	1.0%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	5.3%
Retired	2.7%

Race^b (n = 2,574)	
American Indian or Alaska Native	0.5%
Asian	0.8%
Black or African American	3.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.4%
Multiracial	1.3%

Primary Employment Facility^a (n = 2,557)	
Educational Facility	57.8%
School	55.6%
○ Special School	4.3%
○ Preschool	14.2%
○ Elementary School	17.4%
○ Secondary School	3.6%
○ Several Schools	13.2%
○ Unspecified	2.8%
College/University	2.2%
Health Care Facility (HCF)	36.0%
Hospital	8.0%
Residential HCF	5.9%
○ Skilled Nursing Facility	4.7%
○ Other Residential HCF	1.2%
Nonresidential HCF	22.1%
○ Home Health Care	1.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	1.2%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	17.7%
All Other Facilities	6.2%

Ethnicity^b (n = 2,580)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Primary Employment Function^a (n = 2,418)	
Clinical Service Provider	80.5%
Special Education Teacher	4.5%
College/University Professor	1.8%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	6.0%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.4%
Consultant	1.0%
Other Position	6.2%

Private Practice^a (n = 2,369)	
Employed Full Time in Private Practice	17.7%
Employed Part Time in Private Practice	11.1%
Not Employed in Private Practice	71.1%

Age^b (n = 2,608)	
34 and younger	26.8%
35–44	30.0%
45–54	25.3%
55–64	12.3%
65 and older	5.6%

Sex^b (n = 2,665)	
Female	96.9%
Male	3.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in California
January 1 – December 31, 2022
(n = 800)**

Employment Status^a (n = 766)	
Employed Full Time	79.2%
Employed Part Time	12.0%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	2.9%
Retired	3.9%

Race^b (n = 558)	
American Indian or Alaska Native	0.0%
Asian	13.6%
Black or African American	3.0%
Native Hawaiian or Other Pacific Islander	0.2%
White	79.7%
Multiracial	3.4%

Primary Employment Facility^a (n = 721)	
Educational Facility	14.4%
School	8.3%
○ Special School	0.4%
○ Preschool	0.1%
○ Elementary School	0.0%
○ Secondary School	0.6%
○ Several Schools	6.0%
○ Unspecified	1.2%
College/University	6.1%
Health Care Facility (HCF)	73.2%
Hospital	33.8%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.1%
○ Other Residential HCF	0.7%
Nonresidential HCF	38.6%
○ Home Health Care	0.0%
○ Private Physician's Office	6.0%
○ AUD's or SLP's Office	9.7%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	20.4%
All Other Facilities	12.3%

Ethnicity^b (n = 598)	
Hispanic or Latino	7.9%
Not Hispanic or Latino	92.1%

Primary Employment Function^a (n = 713)	
Clinical Service Provider	78.4%
Special Education Teacher	1.0%
College/University Professor	4.3%
Researcher	2.2%
Doctoral Candidate	0.1%
Administrator	7.9%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.1%
Consultant	1.7%
Other Position	4.3%

Age^b (n = 644)	
34 and younger	15.1%
35–44	23.9%
45–54	22.2%
55–64	22.2%
65 and older	16.6%

Private Practice^a (n = 654)	
Employed Full Time in Private Practice	24.9%
Employed Part Time in Private Practice	8.1%
Not Employed in Private Practice	67.0%

Sex^b (n = 664)	
Female	82.1%
Male	17.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in California
January 1 – December 31, 2022
(n = 15,915)**

Employment Status^a (n = 14,991)	
Employed Full Time	74.4%
Employed Part Time	15.8%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.2%
Retired	4.7%

Race^b (n = 12,350)	
American Indian or Alaska Native	0.4%
Asian	14.2%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.6%
White	78.7%
Multiracial	3.4%

Primary Employment Facility^a (n = 13,966)	
Educational Facility	57.7%
School	55.8%
○ Special School	1.1%
○ Preschool	5.3%
○ Elementary School	25.2%
○ Secondary School	6.0%
○ Several Schools	15.2%
○ Unspecified	3.1%
College/University	1.9%
Health Care Facility (HCF)	35.0%
Hospital	12.7%
Residential HCF	4.0%
○ Skilled Nursing Facility	3.3%
○ Other Residential HCF	0.7%
Nonresidential HCF	18.3%
○ Home Health Care	3.5%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.9%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	10.4%
All Other Facilities	7.3%

Ethnicity^b (n = 13,157)	
Hispanic or Latino	13.5%
Not Hispanic or Latino	86.5%

Primary Employment Function^a (n = 13,106)	
Clinical Service Provider	76.0%
Special Education Teacher	7.3%
College/University Professor	1.5%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.9%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.6%
Consultant	1.4%
Other Position	6.7%

Age^b (n = 13,770)	
34 and younger	25.5%
35–44	31.1%
45–54	19.9%
55–64	12.6%
65 and older	10.9%

Private Practice^a (n = 12,758)	
Employed Full Time in Private Practice	12.8%
Employed Part Time in Private Practice	13.7%
Not Employed in Private Practice	73.5%

Sex^b (n = 14,257)	
Female	94.0%
Male	6.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Colorado
January 1 – December 31, 2022
(n = 448)**

Employment Status^a (n = 427)	
Employed Full Time	79.4%
Employed Part Time	13.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	3.3%
Retired	1.6%

Race^b (n = 348)	
American Indian or Alaska Native	0.0%
Asian	2.6%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.3%
White	95.7%
Multiracial	1.4%

Primary Employment Facility^a (n = 398)	
Educational Facility	17.6%
School	13.3%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	11.3%
○ Unspecified	1.8%
College/University	4.3%
Health Care Facility (HCF)	66.6%
Hospital	26.4%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	39.9%
○ Home Health Care	1.0%
○ Private Physician's Office	9.3%
○ AUD's or SLP's Office	4.5%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	23.9%
All Other Facilities	15.8%

Ethnicity^b (n = 352)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Primary Employment Function^a (n = 386)	
Clinical Service Provider	74.1%
Special Education Teacher	1.3%
College/University Professor	3.1%
Researcher	1.8%
Doctoral Candidate	0.0%
Administrator	8.3%
○ Administrator/Executive Officer	3.1%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	10.1%

Age^b (n = 368)	
34 and younger	25.3%
35–44	24.2%
45–54	29.1%
55–64	14.7%
65 and older	6.8%

Private Practice^a (n = 368)	
Employed Full Time in Private Practice	26.9%
Employed Part Time in Private Practice	4.6%
Not Employed in Private Practice	68.5%

Sex^b (n = 382)	
Female	91.4%
Male	8.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Colorado
January 1 – December 31, 2022
(n = 4,050)**

Employment Status^a (n = 3,893)	
Employed Full Time	69.5%
Employed Part Time	19.8%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	5.2%
Retired	3.8%

Race^b (n = 3,479)	
American Indian or Alaska Native	0.4%
Asian	1.9%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.8%
Multiracial	1.3%

Primary Employment Facility^a (n = 3,580)	
Educational Facility	44.1%
School	42.5%
○ Special School	0.6%
○ Preschool	6.0%
○ Elementary School	15.9%
○ Secondary School	3.7%
○ Several Schools	14.1%
○ Unspecified	2.3%
College/University	1.5%
Health Care Facility (HCF)	47.7%
Hospital	13.1%
Residential HCF	5.8%
○ Skilled Nursing Facility	4.3%
○ Other Residential HCF	1.5%
Nonresidential HCF	28.8%
○ Home Health Care	14.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	10.8%
All Other Facilities	8.2%

Ethnicity^b (n = 3,520)	
Hispanic or Latino	5.4%
Not Hispanic or Latino	94.6%

Primary Employment Function^a (n = 3,416)	
Clinical Service Provider	76.2%
Special Education Teacher	9.1%
College/University Professor	0.9%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.6%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.9%
Consultant	1.5%
Other Position	5.4%

Age^b (n = 3,625)	
34 and younger	27.2%
35–44	28.2%
45–54	22.9%
55–64	13.2%
65 and older	8.4%

Private Practice^a (n = 3,347)	
Employed Full Time in Private Practice	12.6%
Employed Part Time in Private Practice	14.3%
Not Employed in Private Practice	73.1%

Sex^b (n = 3,703)	
Female	96.9%
Male	3.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Connecticut
January 1 – December 31, 2022
(n = 199)**

Employment Status^a (n = 190)	
Employed Full Time	75.3%
Employed Part Time	14.2%
On Leave of Absence	1.6%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	2.6%
Retired	4.2%

Race^b (n = 159)	
American Indian or Alaska Native	0.0%
Asian	1.9%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.0%
Multiracial	1.3%

Primary Employment Facility^a (n = 170)	
Educational Facility	16.5%
School	7.6%
○ Special School	1.2%
○ Preschool	1.2%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	4.7%
○ Unspecified	0.6%
College/University	8.8%
Health Care Facility (HCF)	74.1%
Hospital	31.8%
Residential HCF	0.6%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.6%
Nonresidential HCF	41.8%
○ Home Health Care	0.6%
○ Private Physician's Office	14.7%
○ AUD's or SLP's Office	7.1%
○ Speech & Hearing Center	2.9%
○ Other Nonresidential HCF	16.5%
All Other Facilities	9.4%

Ethnicity^b (n = 160)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Primary Employment Function^a (n = 163)	
Clinical Service Provider	76.1%
Special Education Teacher	0.0%
College/University Professor	4.9%
Researcher	2.5%
Doctoral Candidate	1.2%
Administrator	8.6%
○ Administrator/Executive Officer	0.6%
○ Chair/Department Head/Manager	4.3%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	2.5%
Consultant	3.7%
Other Position	3.1%

Age^b (n = 172)	
34 and younger	26.2%
35–44	21.5%
45–54	18.6%
55–64	23.3%
65 and older	10.5%

Private Practice^a (n = 161)	
Employed Full Time in Private Practice	23.0%
Employed Part Time in Private Practice	9.3%
Not Employed in Private Practice	67.7%

Sex^b (n = 178)	
Female	92.1%
Male	7.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Connecticut
January 1 – December 31, 2022
(n = 2,703)**

Employment Status^a (n = 2,613)	
Employed Full Time	73.0%
Employed Part Time	16.2%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.9%
Retired	4.6%

Race^b (n = 2,299)	
American Indian or Alaska Native	0.2%
Asian	1.6%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.8%
Multiracial	1.0%

Primary Employment Facility^a (n = 2,444)	
Educational Facility	61.3%
School	58.9%
○ Special School	3.3%
○ Preschool	6.4%
○ Elementary School	26.4%
○ Secondary School	7.8%
○ Several Schools	12.4%
○ Unspecified	2.5%
College/University	2.4%
Health Care Facility (HCF)	32.0%
Hospital	8.8%
Residential HCF	7.6%
○ Skilled Nursing Facility	6.6%
○ Other Residential HCF	1.0%
Nonresidential HCF	15.5%
○ Home Health Care	4.5%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	7.4%
All Other Facilities	6.8%

Ethnicity^b (n = 2,352)	
Hispanic or Latino	4.8%
Not Hispanic or Latino	95.2%

Primary Employment Function^a (n = 2,338)	
Clinical Service Provider	79.2%
Special Education Teacher	5.3%
College/University Professor	1.7%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.9%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.5%
Consultant	1.5%
Other Position	6.0%

Age^b (n = 2,425)	
34 and younger	25.9%
35–44	27.2%
45–54	22.1%
55–64	13.5%
65 and older	11.4%

Private Practice^a (n = 2,268)	
Employed Full Time in Private Practice	8.2%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	80.0%

Sex^b (n = 2,488)	
Female	97.3%
Male	2.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Delaware
January 1 – December 31, 2022
(n = 49)**

Employment Status^a (n = 45)	
Employed Full Time	73.3%
Employed Part Time	15.6%
On Leave of Absence	2.2%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	4.4%
Retired	4.4%

Race^b (n = 37)	
American Indian or Alaska Native	0.0%
Asian	2.7%
Black or African American	8.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.5%
Multiracial	2.7%

Primary Employment Facility^a (n = 42)	
Educational Facility	14.3%
School	7.1%
○ Special School	2.4%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.4%
○ Unspecified	2.4%
College/University	7.1%
Health Care Facility (HCF)	73.8%
Hospital	26.2%
Residential HCF	2.4%
○ Skilled Nursing Facility	2.4%
○ Other Residential HCF	0.0%
Nonresidential HCF	45.2%
○ Home Health Care	0.0%
○ Private Physician's Office	7.1%
○ AUD's or SLP's Office	11.9%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	26.2%
All Other Facilities	11.9%

Ethnicity^b (n = 38)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

Primary Employment Function^a (n = 41)	
Clinical Service Provider	68.3%
Special Education Teacher	2.4%
College/University Professor	4.9%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	17.1%
○ Administrator/Executive Officer	4.9%
○ Chair/Department Head/Manager	9.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.4%
Consultant	2.4%
Other Position	4.9%

Age^b (n = 41)	
34 and younger	29.3%
35–44	14.6%
45–54	22.0%
55–64	22.0%
65 and older	12.2%

Private Practice^a (n = 38)	
Employed Full Time in Private Practice	28.9%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	63.2%

Sex^b (n = 41)	
Female	87.8%
Male	12.2%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Delaware
January 1 – December 31, 2022
(n = 539)**

Employment Status^a (n = 517)	
Employed Full Time	72.9%
Employed Part Time	13.7%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.5%
Retired	7.7%

Race^b (n = 480)	
American Indian or Alaska Native	0.2%
Asian	2.1%
Black or African American	5.4%
Native Hawaiian or Other Pacific Islander	0.4%
White	90.6%
Multiracial	1.3%

Primary Employment Facility^a (n = 479)	
Educational Facility	60.8%
School	57.4%
○ Special School	6.3%
○ Preschool	8.8%
○ Elementary School	20.7%
○ Secondary School	4.2%
○ Several Schools	14.2%
○ Unspecified	3.3%
College/University	3.3%
Health Care Facility (HCF)	34.2%
Hospital	14.4%
Residential HCF	5.0%
○ Skilled Nursing Facility	3.8%
○ Other Residential HCF	1.3%
Nonresidential HCF	14.8%
○ Home Health Care	5.4%
○ Private Physician's Office	0.6%
○ AUD's or SLP's Office	0.8%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	7.5%
All Other Facilities	5.0%

Ethnicity^b (n = 478)	
Hispanic or Latino	2.7%
Not Hispanic or Latino	97.3%

Primary Employment Function^a (n = 456)	
Clinical Service Provider	82.0%
Special Education Teacher	3.9%
College/University Professor	1.5%
Researcher	0.7%
Doctoral Candidate	0.0%
Administrator	3.9%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	0.4%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.5%
Consultant	0.4%
Other Position	7.5%

Age^b (n = 489)	
34 and younger	33.1%
35–44	23.3%
45–54	16.6%
55–64	13.7%
65 and older	13.3%

Private Practice^a (n = 430)	
Employed Full Time in Private Practice	6.3%
Employed Part Time in Private Practice	9.8%
Not Employed in Private Practice	84.0%

Sex^b (n = 499)	
Female	96.0%
Male	4.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in the District of Columbia
January 1 – December 31, 2022
(n = 43)**

Employment Status^a (n = 42)	
Employed Full Time	83.3%
Employed Part Time	9.5%
On Leave of Absence	2.4%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	2.4%
Retired	2.4%

Race^b (n = 30)	
American Indian or Alaska Native	0.0%
Asian	3.3%
Black or African American	13.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	83.3%
Multiracial	0.0%

Primary Employment Facility^a (n = 40)	
Educational Facility	25.0%
School	10.0%
○ Special School	5.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.0%
○ Unspecified	0.0%
College/University	15.0%
Health Care Facility (HCF)	62.5%
Hospital	32.5%
Residential HCF	5.0%
○ Skilled Nursing Facility	2.5%
○ Other Residential HCF	2.5%
Nonresidential HCF	25.0%
○ Home Health Care	0.0%
○ Private Physician's Office	5.0%
○ AUD's or SLP's Office	7.5%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	10.0%
All Other Facilities	12.5%

Ethnicity^b (n = 31)	
Hispanic or Latino	6.5%
Not Hispanic or Latino	93.5%

Primary Employment Function^a (n = 36)	
Clinical Service Provider	61.1%
Special Education Teacher	0.0%
College/University Professor	2.8%
Researcher	2.8%
Doctoral Candidate	2.8%
Administrator	11.1%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	5.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.8%
Consultant	5.6%
Other Position	13.9%

Age^b (n = 35)	
34 and younger	37.1%
35–44	37.1%
45–54	5.7%
55–64	11.4%
65 and older	8.6%

Private Practice^a (n = 37)	
Employed Full Time in Private Practice	21.6%
Employed Part Time in Private Practice	8.1%
Not Employed in Private Practice	70.3%

Sex^b (n = 35)	
Female	85.7%
Male	14.3%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in the District of Columbia
January 1 – December 31, 2022
(n = 383)**

Employment Status^a (n = 363)	
Employed Full Time	84.3%
Employed Part Time	8.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	2.5%
Retired	3.3%

Race^b (n = 315)	
American Indian or Alaska Native	0.0%
Asian	2.2%
Black or African American	26.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	68.3%
Multiracial	3.2%

Primary Employment Facility^a (n = 342)	
Educational Facility	47.4%
School	43.3%
○ Special School	6.1%
○ Preschool	3.8%
○ Elementary School	16.4%
○ Secondary School	4.4%
○ Several Schools	10.8%
○ Unspecified	1.8%
College/University	4.1%
Health Care Facility (HCF)	43.6%
Hospital	14.0%
Residential HCF	5.0%
○ Skilled Nursing Facility	4.1%
○ Other Residential HCF	0.9%
Nonresidential HCF	24.6%
○ Home Health Care	5.0%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	3.8%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	13.5%
All Other Facilities	9.1%

Ethnicity^b (n = 314)	
Hispanic or Latino	7.0%
Not Hispanic or Latino	93.0%

Primary Employment Function^a (n = 326)	
Clinical Service Provider	75.8%
Special Education Teacher	2.1%
College/University Professor	2.5%
Researcher	1.2%
Doctoral Candidate	0.3%
Administrator	9.8%
○ Administrator/Executive Officer	4.3%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.2%
Consultant	2.8%
Other Position	5.5%

Age^b (n = 314)	
34 and younger	43.9%
35–44	25.5%
45–54	14.3%
55–64	8.3%
65 and older	8.0%

Private Practice^a (n = 296)	
Employed Full Time in Private Practice	21.3%
Employed Part Time in Private Practice	13.9%
Not Employed in Private Practice	64.9%

Sex^b (n = 327)	
Female	94.2%
Male	5.8%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Florida
January 1 – December 31, 2022
(n = 730)**

Employment Status^a (n = 700)	
Employed Full Time	79.9%
Employed Part Time	10.1%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	4.6%
Retired	3.3%

Race^b (n = 549)	
American Indian or Alaska Native	0.2%
Asian	2.2%
Black or African American	4.2%
Native Hawaiian or Other Pacific Islander	0.4%
White	91.4%
Multiracial	1.6%

Primary Employment Facility^a (n = 641)	
Educational Facility	12.8%
School	6.6%
○ Special School	0.5%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	2.8%
○ Unspecified	3.0%
College/University	6.2%
Health Care Facility (HCF)	75.5%
Hospital	27.9%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.2%
○ Other Residential HCF	0.6%
Nonresidential HCF	46.8%
○ Home Health Care	0.0%
○ Private Physician's Office	14.4%
○ AUD's or SLP's Office	7.6%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	23.4%
All Other Facilities	11.7%

Ethnicity^b (n = 563)	
Hispanic or Latino	7.1%
Not Hispanic or Latino	92.9%

Primary Employment Function^a (n = 622)	
Clinical Service Provider	80.1%
Special Education Teacher	0.2%
College/University Professor	3.7%
Researcher	1.0%
Doctoral Candidate	0.2%
Administrator	8.2%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	2.9%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	2.6%
Consultant	1.8%
Other Position	5.0%

Age^b (n = 583)	
34 and younger	15.8%
35–44	23.2%
45–54	25.2%
55–64	22.0%
65 and older	13.9%

Private Practice^a (n = 592)	
Employed Full Time in Private Practice	27.9%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	67.1%

Sex^b (n = 609)	
Female	88.0%
Male	12.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Florida
January 1 – December 31, 2022
(n = 11,642)**

Employment Status^a (n = 11,019)	
Employed Full Time	70.9%
Employed Part Time	18.0%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	5.0%
Retired	4.0%

Race^b (n = 9,834)	
American Indian or Alaska Native	0.1%
Asian	1.5%
Black or African American	4.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.3%
Multiracial	1.3%

Primary Employment Facility^a (n = 10,102)	
Educational Facility	43.7%
School	41.8%
○ Special School	0.9%
○ Preschool	2.6%
○ Elementary School	20.9%
○ Secondary School	3.8%
○ Several Schools	10.2%
○ Unspecified	3.3%
College/University	1.9%
Health Care Facility (HCF)	50.1%
Hospital	14.3%
Residential HCF	10.5%
○ Skilled Nursing Facility	9.0%
○ Other Residential HCF	1.6%
Nonresidential HCF	25.3%
○ Home Health Care	5.2%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	3.1%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	15.1%
All Other Facilities	6.2%

Ethnicity^b (n = 10,083)	
Hispanic or Latino	16.3%
Not Hispanic or Latino	83.7%

Primary Employment Function^a (n = 9,612)	
Clinical Service Provider	76.1%
Special Education Teacher	7.2%
College/University Professor	1.4%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	7.3%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.8%
Consultant	1.7%
Other Position	6.1%

Age^b (n = 10,410)	
34 and younger	23.3%
35–44	27.6%
45–54	25.4%
55–64	13.7%
65 and older	10.1%

Private Practice^a (n = 9,387)	
Employed Full Time in Private Practice	16.9%
Employed Part Time in Private Practice	15.6%
Not Employed in Private Practice	67.5%

Sex^b (n = 10,699)	
Female	96.3%
Male	3.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Georgia
January 1 – December 31, 2022
(n = 372)**

Employment Status^a (n = 354)	
Employed Full Time	79.4%
Employed Part Time	9.0%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	5.4%
Retired	4.0%

Race^b (n = 295)	
American Indian or Alaska Native	0.3%
Asian	1.4%
Black or African American	8.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.2%
Multiracial	0.7%

Primary Employment Facility^a (n = 319)	
Educational Facility	9.4%
School	7.8%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	5.3%
○ Unspecified	1.6%
College/University	1.6%
Health Care Facility (HCF)	77.7%
Hospital	20.1%
Residential HCF	0.9%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.9%
Nonresidential HCF	56.7%
○ Home Health Care	0.0%
○ Private Physician's Office	21.9%
○ AUD's or SLP's Office	5.6%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	27.6%
All Other Facilities	12.9%

Ethnicity^b (n = 293)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Primary Employment Function^a (n = 312)	
Clinical Service Provider	83.3%
Special Education Teacher	0.0%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.6%
Administrator	6.1%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	1.6%
Consultant	3.8%
Other Position	4.5%

Age^b (n = 308)	
34 and younger	19.5%
35–44	29.2%
45–54	27.3%
55–64	15.6%
65 and older	8.4%

Private Practice^a (n = 298)	
Employed Full Time in Private Practice	30.5%
Employed Part Time in Private Practice	4.0%
Not Employed in Private Practice	65.4%

Sex^b (n = 317)	
Female	90.5%
Male	9.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Georgia
January 1 – December 31, 2022
(n = 5,322)**

Employment Status^a (n = 5,067)	
Employed Full Time	74.5%
Employed Part Time	16.6%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.7%
Retired	2.8%

Race^b (n = 4,705)	
American Indian or Alaska Native	0.2%
Asian	1.7%
Black or African American	14.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	82.5%
Multiracial	1.0%

Primary Employment Facility^a (n = 4,693)	
Educational Facility	48.9%
School	47.4%
○ Special School	0.8%
○ Preschool	3.6%
○ Elementary School	23.6%
○ Secondary School	4.7%
○ Several Schools	11.6%
○ Unspecified	3.2%
College/University	1.4%
Health Care Facility (HCF)	44.1%
Hospital	12.6%
Residential HCF	6.7%
○ Skilled Nursing Facility	5.7%
○ Other Residential HCF	1.0%
Nonresidential HCF	24.8%
○ Home Health Care	4.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.0%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	15.2%
All Other Facilities	7.0%

Ethnicity^b (n = 4,728)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

Primary Employment Function^a (n = 4,482)	
Clinical Service Provider	71.2%
Special Education Teacher	13.9%
College/University Professor	0.9%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.5%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.5%
Consultant	1.0%
Other Position	6.0%

Age^b (n = 4,822)	
34 and younger	26.6%
35–44	27.2%
45–54	28.2%
55–64	11.6%
65 and older	6.4%

Private Practice^a (n = 4,377)	
Employed Full Time in Private Practice	17.4%
Employed Part Time in Private Practice	16.7%
Not Employed in Private Practice	65.9%

Sex^b (n = 4,954)	
Female	97.1%
Male	2.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Hawaii
January 1 – December 31, 2022
(n = 56)**

Employment Status^a (n = 55)	
Employed Full Time	76.4%
Employed Part Time	18.2%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	0.0%
Retired	3.6%

Race^b (n = 45)	
American Indian or Alaska Native	0.0%
Asian	31.1%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	4.4%
White	55.6%
Multiracial	6.7%

Primary Employment Facility^a (n = 53)	
Educational Facility	3.8%
School	1.9%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	1.9%
College/University	1.9%
Health Care Facility (HCF)	88.7%
Hospital	37.7%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	50.9%
○ Home Health Care	0.0%
○ Private Physician's Office	7.5%
○ AUD's or SLP's Office	11.3%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	30.2%
All Other Facilities	7.5%

Ethnicity^b (n = 43)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Primary Employment Function^a (n = 53)	
Clinical Service Provider	79.2%
Special Education Teacher	0.0%
College/University Professor	1.9%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	15.1%
○ Administrator/Executive Officer	3.8%
○ Chair/Department Head/Manager	9.4%
○ Supervisor of Clinical Activity	1.9%
○ Other Director/Supervisor	0.0%
Consultant	1.9%
Other Position	1.9%

Age^b (n = 48)	
34 and younger	16.7%
35–44	35.4%
45–54	16.7%
55–64	12.5%
65 and older	18.8%

Private Practice^a (n = 52)	
Employed Full Time in Private Practice	21.2%
Employed Part Time in Private Practice	9.6%
Not Employed in Private Practice	69.2%

Sex^b (n = 49)	
Female	77.6%
Male	22.4%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Hawaii
January 1 – December 31, 2022
(n = 551)**

Employment Status^a (n = 524)	
Employed Full Time	69.1%
Employed Part Time	15.5%
On Leave of Absence	1.9%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	6.3%
Retired	5.7%

Race^b (n = 482)	
American Indian or Alaska Native	0.0%
Asian	40.5%
Black or African American	1.0%
Native Hawaiian or Other Pacific Islander	3.5%
White	42.1%
Multiracial	12.9%

Primary Employment Facility^a (n = 476)	
Educational Facility	50.2%
School	48.5%
○ Special School	0.4%
○ Preschool	1.1%
○ Elementary School	22.7%
○ Secondary School	1.5%
○ Several Schools	20.6%
○ Unspecified	2.3%
College/University	1.7%
Health Care Facility (HCF)	37.2%
Hospital	14.5%
Residential HCF	6.3%
○ Skilled Nursing Facility	5.3%
○ Other Residential HCF	1.1%
Nonresidential HCF	16.4%
○ Home Health Care	6.3%
○ Private Physician's Office	0.8%
○ AUD's or SLP's Office	3.4%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	5.5%
All Other Facilities	12.6%

Ethnicity^b (n = 495)	
Hispanic or Latino	4.2%
Not Hispanic or Latino	95.8%

Primary Employment Function^a (n = 454)	
Clinical Service Provider	80.0%
Special Education Teacher	4.6%
College/University Professor	1.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.6%
○ Administrator/Executive Officer	0.9%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.3%
Consultant	2.4%
Other Position	7.0%

Age^b (n = 496)	
34 and younger	20.2%
35–44	31.3%
45–54	24.0%
55–64	14.5%
65 and older	10.1%

Private Practice^a (n = 461)	
Employed Full Time in Private Practice	10.0%
Employed Part Time in Private Practice	16.3%
Not Employed in Private Practice	73.8%

Sex^b (n = 522)	
Female	95.4%
Male	4.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Idaho
January 1 – December 31, 2022
(n = 64)**

Employment Status^a (n = 61)	
Employed Full Time	82.0%
Employed Part Time	8.2%
On Leave of Absence	1.6%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	1.6%
Retired	6.6%

Race^b (n = 49)	
American Indian or Alaska Native	2.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.0%
Multiracial	0.0%

Primary Employment Facility^a (n = 61)	
Educational Facility	24.6%
School	8.2%
○ Special School	1.6%
○ Preschool	0.0%
○ Elementary School	1.6%
○ Secondary School	0.0%
○ Several Schools	4.9%
○ Unspecified	0.0%
College/University	16.4%
Health Care Facility (HCF)	65.6%
Hospital	16.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	49.2%
○ Home Health Care	0.0%
○ Private Physician's Office	8.2%
○ AUD's or SLP's Office	4.9%
○ Speech & Hearing Center	9.8%
○ Other Nonresidential HCF	26.2%
All Other Facilities	9.8%

Ethnicity^b (n = 47)	
Hispanic or Latino	6.4%
Not Hispanic or Latino	93.6%

Primary Employment Function^a (n = 60)	
Clinical Service Provider	68.3%
Special Education Teacher	0.0%
College/University Professor	13.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.3%
○ Administrator/Executive Officer	5.0%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	0.0%
Consultant	3.3%
Other Position	6.7%

Age^b (n = 53)	
34 and younger	13.2%
35–44	26.4%
45–54	30.2%
55–64	18.9%
65 and older	11.3%

Private Practice^a (n = 51)	
Employed Full Time in Private Practice	33.3%
Employed Part Time in Private Practice	3.9%
Not Employed in Private Practice	62.7%

Sex^b (n = 54)	
Female	68.5%
Male	31.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Idaho
January 1 – December 31, 2022
(n = 1,024)**

Employment Status^a (n = 971)	
Employed Full Time	66.1%
Employed Part Time	24.0%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	4.4%
Retired	3.8%

Race^b (n = 891)	
American Indian or Alaska Native	0.2%
Asian	0.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.1%
White	97.3%
Multiracial	1.7%

Primary Employment Facility^a (n = 902)	
Educational Facility	38.9%
School	36.3%
○ Special School	0.3%
○ Preschool	2.8%
○ Elementary School	14.3%
○ Secondary School	1.8%
○ Several Schools	15.7%
○ Unspecified	1.3%
College/University	2.7%
Health Care Facility (HCF)	55.2%
Hospital	13.5%
Residential HCF	4.7%
○ Skilled Nursing Facility	4.3%
○ Other Residential HCF	0.3%
Nonresidential HCF	37.0%
○ Home Health Care	4.3%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	3.0%
○ Speech & Hearing Center	3.9%
○ Other Nonresidential HCF	25.5%
All Other Facilities	5.9%

Ethnicity^b (n = 893)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

Primary Employment Function^a (n = 866)	
Clinical Service Provider	81.4%
Special Education Teacher	4.0%
College/University Professor	2.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.3%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	0.8%
Consultant	0.7%
Other Position	6.2%

Age^b (n = 924)	
34 and younger	21.2%
35–44	32.5%
45–54	25.4%
55–64	13.2%
65 and older	7.7%

Private Practice^a (n = 843)	
Employed Full Time in Private Practice	23.5%
Employed Part Time in Private Practice	15.9%
Not Employed in Private Practice	60.6%

Sex^b (n = 953)	
Female	94.0%
Male	6.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Illinois
January 1 – December 31, 2022
(n = 494)**

Employment Status^a (n = 479)	
Employed Full Time	76.8%
Employed Part Time	15.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.3%
Retired	2.5%

Race^b (n = 402)	
American Indian or Alaska Native	0.0%
Asian	5.2%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.0%
Multiracial	2.0%

Primary Employment Facility^a (n = 445)	
Educational Facility	17.1%
School	8.1%
○ Special School	0.0%
○ Preschool	0.2%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.6%
○ Unspecified	2.2%
College/University	9.0%
Health Care Facility (HCF)	71.5%
Hospital	29.2%
Residential HCF	1.3%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	0.7%
Nonresidential HCF	40.9%
○ Home Health Care	0.2%
○ Private Physician's Office	14.4%
○ AUD's or SLP's Office	7.0%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	17.3%
All Other Facilities	11.5%

Ethnicity^b (n = 407)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

Primary Employment Function^a (n = 439)	
Clinical Service Provider	77.4%
Special Education Teacher	0.0%
College/University Professor	5.7%
Researcher	2.3%
Doctoral Candidate	0.0%
Administrator	8.4%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	2.5%
Consultant	2.1%
Other Position	4.1%

Age^b (n = 423)	
34 and younger	13.5%
35–44	24.1%
45–54	27.9%
55–64	26.5%
65 and older	8.0%

Private Practice^a (n = 414)	
Employed Full Time in Private Practice	21.3%
Employed Part Time in Private Practice	5.8%
Not Employed in Private Practice	72.9%

Sex^b (n = 430)	
Female	89.5%
Male	10.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Illinois
January 1 – December 31, 2022
(n = 9,404)**

Employment Status^a (n = 9,038)	
Employed Full Time	74.6%
Employed Part Time	16.1%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.7%
Retired	4.0%

Race^b (n = 8,082)	
American Indian or Alaska Native	0.2%
Asian	2.4%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.4%
Multiracial	1.1%

Primary Employment Facility^a (n = 8,459)	
Educational Facility	58.3%
School	55.7%
○ Special School	2.6%
○ Preschool	6.0%
○ Elementary School	25.6%
○ Secondary School	4.4%
○ Several Schools	15.0%
○ Unspecified	2.1%
College/University	2.6%
Health Care Facility (HCF)	35.8%
Hospital	11.2%
Residential HCF	7.2%
○ Skilled Nursing Facility	5.6%
○ Other Residential HCF	1.6%
Nonresidential HCF	17.5%
○ Home Health Care	5.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.4%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	10.2%
All Other Facilities	5.9%

Ethnicity^b (n = 8,170)	
Hispanic or Latino	4.0%
Not Hispanic or Latino	96.0%

Primary Employment Function^a (n = 7,993)	
Clinical Service Provider	76.4%
Special Education Teacher	8.9%
College/University Professor	1.7%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.9%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.4%
Consultant	1.2%
Other Position	5.7%

Age^b (n = 8,352)	
34 and younger	29.0%
35–44	29.8%
45–54	22.7%
55–64	11.4%
65 and older	7.1%

Private Practice^a (n = 7,864)	
Employed Full Time in Private Practice	10.7%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	77.4%

Sex^b (n = 8,520)	
Female	97.1%
Male	2.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Indiana
January 1 – December 31, 2022
(n = 305)**

Employment Status^a (n = 300)	
Employed Full Time	75.3%
Employed Part Time	17.0%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	2.7%
Retired	2.7%

Race^b (n = 255)	
American Indian or Alaska Native	0.0%
Asian	3.1%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.9%
Multiracial	1.2%

Primary Employment Facility^a (n = 279)	
Educational Facility	13.6%
School	3.2%
○ Special School	0.4%
○ Preschool	0.0%
○ Elementary School	0.7%
○ Secondary School	0.0%
○ Several Schools	2.2%
○ Unspecified	0.0%
College/University	10.4%
Health Care Facility (HCF)	77.8%
Hospital	24.7%
Residential HCF	1.8%
○ Skilled Nursing Facility	1.4%
○ Other Residential HCF	0.4%
Nonresidential HCF	51.3%
○ Home Health Care	0.4%
○ Private Physician's Office	17.2%
○ AUD's or SLP's Office	6.1%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	26.2%
All Other Facilities	8.6%

Ethnicity^b (n = 256)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Primary Employment Function^a (n = 273)	
Clinical Service Provider	78.0%
Special Education Teacher	0.4%
College/University Professor	9.9%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	5.9%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	2.2%
○ Supervisor of Clinical Activity	0.4%
○ Other Director/Supervisor	1.5%
Consultant	1.5%
Other Position	4.0%

Age^b (n = 258)	
34 and younger	18.2%
35–44	27.1%
45–54	24.4%
55–64	20.5%
65 and older	9.7%

Private Practice^a (n = 259)	
Employed Full Time in Private Practice	20.1%
Employed Part Time in Private Practice	5.0%
Not Employed in Private Practice	74.9%

Sex^b (n = 265)	
Female	93.2%
Male	6.8%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Indiana
January 1 – December 31, 2022
(n = 3,598)**

Employment Status^a (n = 3,460)	
Employed Full Time	72.7%
Employed Part Time	18.9%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.4%
Retired	2.9%

Race^b (n = 3,129)	
American Indian or Alaska Native	0.1%
Asian	1.1%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	96.1%
Multiracial	0.9%

Primary Employment Facility^a (n = 3,219)	
Educational Facility	46.4%
School	43.6%
○ Special School	0.7%
○ Preschool	4.7%
○ Elementary School	19.3%
○ Secondary School	2.5%
○ Several Schools	15.2%
○ Unspecified	1.2%
College/University	2.9%
Health Care Facility (HCF)	47.1%
Hospital	14.6%
Residential HCF	13.4%
○ Skilled Nursing Facility	12.1%
○ Other Residential HCF	1.2%
Nonresidential HCF	19.1%
○ Home Health Care	5.9%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	0.7%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	11.7%
All Other Facilities	6.4%

Ethnicity^b (n = 3,112)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Primary Employment Function^a (n = 3,059)	
Clinical Service Provider	77.9%
Special Education Teacher	8.2%
College/University Professor	2.2%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	4.7%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.1%
Consultant	1.1%
Other Position	5.7%

Age^b (n = 3,184)	
34 and younger	29.6%
35–44	30.7%
45–54	22.0%
55–64	12.1%
65 and older	5.7%

Private Practice^a (n = 2,957)	
Employed Full Time in Private Practice	7.6%
Employed Part Time in Private Practice	7.6%
Not Employed in Private Practice	84.8%

Sex^b (n = 3,247)	
Female	97.3%
Male	2.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Iowa
January 1 – December 31, 2022
(n = 171)**

Employment Status^a (n = 168)	
Employed Full Time	82.1%
Employed Part Time	12.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	0.6%
Retired	3.0%

Race^b (n = 144)	
American Indian or Alaska Native	0.7%
Asian	3.5%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.1%
Multiracial	0.7%

Primary Employment Facility^a (n = 160)	
Educational Facility	18.8%
School	8.8%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	7.5%
○ Unspecified	1.3%
College/University	10.0%
Health Care Facility (HCF)	63.1%
Hospital	23.8%
Residential HCF	1.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	1.3%
Nonresidential HCF	38.1%
○ Home Health Care	0.0%
○ Private Physician's Office	13.8%
○ AUD's or SLP's Office	6.9%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	15.6%
All Other Facilities	18.1%

Ethnicity^b (n = 147)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Primary Employment Function^a (n = 159)	
Clinical Service Provider	75.5%
Special Education Teacher	0.6%
College/University Professor	7.5%
Researcher	3.8%
Doctoral Candidate	0.0%
Administrator	1.9%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.9%
Other Position	8.8%

Age^b (n = 151)	
34 and younger	16.6%
35–44	19.9%
45–54	35.8%
55–64	21.2%
65 and older	6.6%

Private Practice^a (n = 152)	
Employed Full Time in Private Practice	31.6%
Employed Part Time in Private Practice	2.0%
Not Employed in Private Practice	66.4%

Sex^b (n = 156)	
Female	84.0%
Male	16.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Iowa
January 1 – December 31, 2022
(n = 1,444)**

Employment Status^a (n = 1,397)	
Employed Full Time	74.4%
Employed Part Time	16.1%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.7%
Retired	3.5%

Race^b (n = 1,268)	
American Indian or Alaska Native	0.1%
Asian	0.7%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.2%
Multiracial	0.8%

Primary Employment Facility^a (n = 1,297)	
Educational Facility	39.4%
School	36.2%
○ Special School	0.4%
○ Preschool	3.4%
○ Elementary School	10.3%
○ Secondary School	0.5%
○ Several Schools	20.3%
○ Unspecified	1.3%
College/University	3.2%
Health Care Facility (HCF)	43.3%
Hospital	15.6%
Residential HCF	11.6%
○ Skilled Nursing Facility	10.4%
○ Other Residential HCF	1.2%
Nonresidential HCF	16.1%
○ Home Health Care	1.5%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	0.5%
○ Other Nonresidential HCF	13.0%
All Other Facilities	17.3%

Ethnicity^b (n = 1,273)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Primary Employment Function^a (n = 1,226)	
Clinical Service Provider	77.7%
Special Education Teacher	7.0%
College/University Professor	2.5%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	4.3%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.0%
Consultant	2.0%
Other Position	6.1%

Age^b (n = 1,287)	
34 and younger	34.0%
35–44	28.3%
45–54	19.5%
55–64	13.4%
65 and older	4.9%

Private Practice^a (n = 1,205)	
Employed Full Time in Private Practice	6.7%
Employed Part Time in Private Practice	4.3%
Not Employed in Private Practice	89.0%

Sex^b (n = 1,320)	
Female	96.8%
Male	3.2%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Kansas
January 1 – December 31, 2022
(n = 187)**

Employment Status^a (n = 185)	
Employed Full Time	85.4%
Employed Part Time	9.2%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	1.1%
Retired	3.2%

Race^b (n = 149)	
American Indian or Alaska Native	0.7%
Asian	2.7%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.3%
Multiracial	0.7%

Primary Employment Facility^a (n = 174)	
Educational Facility	17.2%
School	12.6%
○ Special School	1.1%
○ Preschool	0.0%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	7.5%
○ Unspecified	3.4%
College/University	4.6%
Health Care Facility (HCF)	70.7%
Hospital	22.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	48.3%
○ Home Health Care	0.0%
○ Private Physician's Office	8.6%
○ AUD's or SLP's Office	10.3%
○ Speech & Hearing Center	1.1%
○ Other Nonresidential HCF	28.2%
All Other Facilities	12.1%

Ethnicity^b (n = 150)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Primary Employment Function^a (n = 171)	
Clinical Service Provider	83.0%
Special Education Teacher	0.6%
College/University Professor	2.9%
Researcher	0.6%
Doctoral Candidate	0.6%
Administrator	6.4%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.8%
Consultant	1.8%
Other Position	4.1%

Age^b (n = 151)	
34 and younger	19.9%
35–44	25.8%
45–54	24.5%
55–64	19.2%
65 and older	10.6%

Private Practice^a (n = 162)	
Employed Full Time in Private Practice	30.2%
Employed Part Time in Private Practice	3.7%
Not Employed in Private Practice	66.0%

Sex^b (n = 158)	
Female	83.5%
Male	16.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Kansas
January 1 – December 31, 2022
(n = 1,961)**

Employment Status^a (n = 1,883)	
Employed Full Time	73.0%
Employed Part Time	16.9%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	5.4%
Retired	3.1%

Race^b (n = 1,733)	
American Indian or Alaska Native	0.2%
Asian	0.9%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	96.9%
Multiracial	1.2%

Primary Employment Facility^a (n = 1,736)	
Educational Facility	57.0%
School	52.9%
○ Special School	0.6%
○ Preschool	7.1%
○ Elementary School	24.2%
○ Secondary School	3.0%
○ Several Schools	15.6%
○ Unspecified	2.4%
College/University	4.1%
Health Care Facility (HCF)	35.0%
Hospital	13.4%
Residential HCF	8.4%
○ Skilled Nursing Facility	7.5%
○ Other Residential HCF	0.9%
Nonresidential HCF	13.2%
○ Home Health Care	3.8%
○ Private Physician's Office	0.6%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	7.3%
All Other Facilities	7.9%

Ethnicity^b (n = 1,728)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

Primary Employment Function^a (n = 1,660)	
Clinical Service Provider	72.8%
Special Education Teacher	11.6%
College/University Professor	2.5%
Researcher	0.5%
Doctoral Candidate	0.3%
Administrator	4.6%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.1%
Consultant	1.5%
Other Position	6.3%

Age^b (n = 1,759)	
34 and younger	25.9%
35–44	29.6%
45–54	24.4%
55–64	13.0%
65 and older	7.1%

Private Practice^a (n = 1,645)	
Employed Full Time in Private Practice	7.1%
Employed Part Time in Private Practice	7.8%
Not Employed in Private Practice	85.1%

Sex^b (n = 1,795)	
Female	97.5%
Male	2.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Kentucky
January 1 – December 31, 2022
(n = 137)**

Employment Status^a (n = 133)	
Employed Full Time	85.0%
Employed Part Time	9.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	0.8%
Retired	3.0%

Race^b (n = 108)	
American Indian or Alaska Native	0.0%
Asian	0.9%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.1%
Multiracial	0.0%

Primary Employment Facility^a (n = 130)	
Educational Facility	10.0%
School	3.8%
○ Special School	0.8%
○ Preschool	0.0%
○ Elementary School	0.8%
○ Secondary School	0.0%
○ Several Schools	1.5%
○ Unspecified	0.8%
College/University	6.2%
Health Care Facility (HCF)	78.5%
Hospital	25.4%
Residential HCF	2.3%
○ Skilled Nursing Facility	1.5%
○ Other Residential HCF	0.8%
Nonresidential HCF	50.8%
○ Home Health Care	0.0%
○ Private Physician's Office	16.2%
○ AUD's or SLP's Office	6.2%
○ Speech & Hearing Center	4.6%
○ Other Nonresidential HCF	23.8%
All Other Facilities	11.5%

Ethnicity^b (n = 111)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Primary Employment Function^a (n = 127)	
Clinical Service Provider	85.0%
Special Education Teacher	1.6%
College/University Professor	5.5%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	3.9%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	0.0%
Consultant	0.8%
Other Position	2.4%

Age^b (n = 115)	
34 and younger	14.8%
35–44	29.6%
45–54	30.4%
55–64	20.9%
65 and older	4.3%

Private Practice^a (n = 120)	
Employed Full Time in Private Practice	24.2%
Employed Part Time in Private Practice	1.7%
Not Employed in Private Practice	74.2%

Sex^b (n = 119)	
Female	85.7%
Male	14.3%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Kentucky
January 1 – December 31, 2022
(n = 3,024)**

Employment Status^a (n = 2,910)	
Employed Full Time	76.7%
Employed Part Time	15.3%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	4.3%
Retired	2.6%

Race^b (n = 2,631)	
American Indian or Alaska Native	0.1%
Asian	0.5%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.4%
Multiracial	0.8%

Primary Employment Facility^a (n = 2,734)	
Educational Facility	46.9%
School	44.4%
○ Special School	0.3%
○ Preschool	3.3%
○ Elementary School	23.2%
○ Secondary School	1.7%
○ Several Schools	14.2%
○ Unspecified	1.9%
College/University	2.5%
Health Care Facility (HCF)	47.1%
Hospital	13.2%
Residential HCF	13.5%
○ Skilled Nursing Facility	11.2%
○ Other Residential HCF	2.3%
Nonresidential HCF	20.5%
○ Home Health Care	5.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	12.8%
All Other Facilities	5.9%

Ethnicity^b (n = 2,610)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

Primary Employment Function^a (n = 2,570)	
Clinical Service Provider	74.8%
Special Education Teacher	10.8%
College/University Professor	1.9%
Researcher	0.1%
Doctoral Candidate	0.2%
Administrator	4.8%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	0.9%
Consultant	1.5%
Other Position	5.9%

Age^b (n = 2,694)	
34 and younger	27.2%
35–44	30.7%
45–54	26.7%
55–64	9.7%
65 and older	5.8%

Private Practice^a (n = 2,474)	
Employed Full Time in Private Practice	9.9%
Employed Part Time in Private Practice	8.8%
Not Employed in Private Practice	81.3%

Sex^b (n = 2,727)	
Female	96.9%
Male	3.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Louisiana
January 1 – December 31, 2022
(n = 244)**

Employment Status^a (n = 237)	
Employed Full Time	79.3%
Employed Part Time	13.1%
On Leave of Absence	1.3%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	2.1%
Retired	2.5%

Race^b (n = 193)	
American Indian or Alaska Native	0.0%
Asian	1.0%
Black or African American	5.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.7%
Multiracial	0.5%

Primary Employment Facility^a (n = 219)	
Educational Facility	12.3%
School	8.2%
○ Special School	0.5%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.7%
○ Unspecified	4.1%
College/University	4.1%
Health Care Facility (HCF)	79.5%
Hospital	26.5%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	53.0%
○ Home Health Care	0.0%
○ Private Physician's Office	15.5%
○ AUD's or SLP's Office	11.0%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	24.7%
All Other Facilities	8.2%

Ethnicity^b (n = 195)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

Primary Employment Function^a (n = 216)	
Clinical Service Provider	80.6%
Special Education Teacher	0.0%
College/University Professor	3.2%
Researcher	0.5%
Doctoral Candidate	0.5%
Administrator	7.4%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	1.9%
Consultant	0.9%
Other Position	6.9%

Age^b (n = 209)	
34 and younger	15.3%
35–44	36.8%
45–54	27.8%
55–64	12.4%
65 and older	7.7%

Private Practice^a (n = 205)	
Employed Full Time in Private Practice	23.4%
Employed Part Time in Private Practice	5.9%
Not Employed in Private Practice	70.7%

Sex^b (n = 211)	
Female	91.0%
Male	9.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Louisiana
January 1 – December 31, 2022
(n = 3,136)**

Employment Status^a (n = 3,053)	
Employed Full Time	74.4%
Employed Part Time	15.3%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.9%
Retired	4.1%

Race^b (n = 2,773)	
American Indian or Alaska Native	0.2%
Asian	0.5%
Black or African American	8.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.0%
Multiracial	0.8%

Primary Employment Facility^a (n = 2,798)	
Educational Facility	50.3%
School	47.2%
○ Special School	0.1%
○ Preschool	2.1%
○ Elementary School	20.8%
○ Secondary School	2.2%
○ Several Schools	17.7%
○ Unspecified	4.2%
College/University	3.0%
Health Care Facility (HCF)	43.6%
Hospital	12.7%
Residential HCF	11.4%
○ Skilled Nursing Facility	10.2%
○ Other Residential HCF	1.3%
Nonresidential HCF	19.5%
○ Home Health Care	4.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	11.4%
All Other Facilities	6.1%

Ethnicity^b (n = 2,757)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Primary Employment Function^a (n = 2,622)	
Clinical Service Provider	77.2%
Special Education Teacher	5.8%
College/University Professor	2.3%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	7.2%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	2.3%
Consultant	1.1%
Other Position	6.2%

Age^b (n = 2,821)	
34 and younger	28.8%
35–44	28.9%
45–54	22.3%
55–64	11.7%
65 and older	8.3%

Private Practice^a (n = 2,628)	
Employed Full Time in Private Practice	12.1%
Employed Part Time in Private Practice	10.2%
Not Employed in Private Practice	77.7%

Sex^b (n = 2,876)	
Female	97.4%
Male	2.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Maine
January 1 – December 31, 2022
(n = 67)**

Employment Status^a (n = 64)	
Employed Full Time	85.9%
Employed Part Time	6.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.1%
Unemployed/Not Seeking Work	0.0%
Retired	4.7%

Race^b (n = 46)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Multiracial	0.0%

Primary Employment Facility^a (n = 60)	
Educational Facility	1.7%
School	0.0%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	1.7%
Health Care Facility (HCF)	91.7%
Hospital	48.3%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	43.3%
○ Home Health Care	0.0%
○ Private Physician's Office	1.7%
○ AUD's or SLP's Office	13.3%
○ Speech & Hearing Center	8.3%
○ Other Nonresidential HCF	20.0%
All Other Facilities	6.7%

Ethnicity^b (n = 49)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Primary Employment Function^a (n = 57)	
Clinical Service Provider	87.7%
Special Education Teacher	0.0%
College/University Professor	1.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.0%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	5.3%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	3.5%

Age^b (n = 52)	
34 and younger	21.2%
35–44	32.7%
45–54	17.3%
55–64	21.2%
65 and older	7.7%

Private Practice^a (n = 52)	
Employed Full Time in Private Practice	26.9%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	69.2%

Sex^b (n = 54)	
Female	81.5%
Male	18.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Maine
January 1 – December 31, 2022
(n = 939)**

Employment Status^a (n = 899)	
Employed Full Time	70.2%
Employed Part Time	18.1%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	4.1%
Retired	5.1%

Race^b (n = 810)	
American Indian or Alaska Native	0.5%
Asian	0.2%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.6%
Multiracial	0.6%

Primary Employment Facility^a (n = 841)	
Educational Facility	57.1%
School	55.8%
○ Special School	2.9%
○ Preschool	8.1%
○ Elementary School	24.3%
○ Secondary School	4.5%
○ Several Schools	14.5%
○ Unspecified	1.5%
College/University	1.3%
Health Care Facility (HCF)	35.7%
Hospital	13.3%
Residential HCF	5.4%
○ Skilled Nursing Facility	4.8%
○ Other Residential HCF	0.6%
Nonresidential HCF	17.0%
○ Home Health Care	3.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	2.6%
○ Other Nonresidential HCF	8.1%
All Other Facilities	7.3%

Ethnicity^b (n = 829)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

Primary Employment Function^a (n = 824)	
Clinical Service Provider	83.9%
Special Education Teacher	4.4%
College/University Professor	0.8%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.3%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.1%
Consultant	1.7%
Other Position	3.8%

Age^b (n = 849)	
34 and younger	15.2%
35–44	27.3%
45–54	21.9%
55–64	20.8%
65 and older	14.7%

Private Practice^a (n = 814)	
Employed Full Time in Private Practice	12.2%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	75.8%

Sex^b (n = 867)	
Female	96.0%
Male	4.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Maryland
January 1 – December 31, 2022
(n = 356)**

Employment Status^a (n = 344)	
Employed Full Time	77.9%
Employed Part Time	12.2%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	3.2%
Retired	3.8%

Race^b (n = 293)	
American Indian or Alaska Native	0.3%
Asian	4.1%
Black or African American	9.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	84.0%
Multiracial	1.7%

Primary Employment Facility^a (n = 317)	
Educational Facility	17.7%
School	8.8%
○ Special School	1.3%
○ Preschool	0.3%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	6.3%
○ Unspecified	0.6%
College/University	8.8%
Health Care Facility (HCF)	64.7%
Hospital	23.0%
Residential HCF	0.6%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.3%
Nonresidential HCF	41.0%
○ Home Health Care	0.3%
○ Private Physician's Office	14.5%
○ AUD's or SLP's Office	4.7%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	19.9%
All Other Facilities	17.7%

Ethnicity^b (n = 301)	
Hispanic or Latino	4.0%
Not Hispanic or Latino	96.0%

Primary Employment Function^a (n = 313)	
Clinical Service Provider	69.6%
Special Education Teacher	0.0%
College/University Professor	2.9%
Researcher	8.3%
Doctoral Candidate	0.6%
Administrator	11.2%
○ Administrator/Executive Officer	3.8%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	2.6%
○ Other Director/Supervisor	2.2%
Consultant	2.9%
Other Position	4.5%

Age^b (n = 300)	
34 and younger	22.7%
35–44	27.0%
45–54	18.7%
55–64	19.7%
65 and older	12.0%

Private Practice^a (n = 300)	
Employed Full Time in Private Practice	22.3%
Employed Part Time in Private Practice	5.0%
Not Employed in Private Practice	72.7%

Sex^b (n = 315)	
Female	92.7%
Male	7.3%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Maryland
January 1 – December 31, 2022
(n = 3,798)**

Employment Status^a (n = 3,644)	
Employed Full Time	69.9%
Employed Part Time	20.1%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	3.3%
Retired	4.6%

Race^b (n = 3,217)	
American Indian or Alaska Native	0.0%
Asian	3.1%
Black or African American	12.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	82.3%
Multiracial	1.8%

Primary Employment Facility^a (n = 3,430)	
Educational Facility	57.5%
School	55.1%
○ Special School	4.2%
○ Preschool	7.4%
○ Elementary School	23.0%
○ Secondary School	5.5%
○ Several Schools	10.8%
○ Unspecified	4.1%
College/University	2.4%
Health Care Facility (HCF)	34.5%
Hospital	11.3%
Residential HCF	7.1%
○ Skilled Nursing Facility	6.1%
○ Other Residential HCF	1.0%
Nonresidential HCF	16.2%
○ Home Health Care	3.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.1%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	8.3%
All Other Facilities	8.0%

Ethnicity^b (n = 3,260)	
Hispanic or Latino	4.0%
Not Hispanic or Latino	96.0%

Primary Employment Function^a (n = 3,305)	
Clinical Service Provider	78.1%
Special Education Teacher	5.4%
College/University Professor	1.4%
Researcher	0.7%
Doctoral Candidate	0.1%
Administrator	7.7%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.5%
Consultant	1.7%
Other Position	5.1%

Age^b (n = 3,368)	
34 and younger	24.2%
35–44	27.9%
45–54	23.4%
55–64	13.7%
65 and older	10.9%

Private Practice^a (n = 3,213)	
Employed Full Time in Private Practice	7.9%
Employed Part Time in Private Practice	15.1%
Not Employed in Private Practice	77.1%

Sex^b (n = 3,448)	
Female	97.4%
Male	2.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Massachusetts
January 1 – December 31, 2022
(n = 443)**

Employment Status^a (n = 423)	
Employed Full Time	75.9%
Employed Part Time	17.3%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	1.9%
Retired	3.3%

Race^b (n = 336)	
American Indian or Alaska Native	0.3%
Asian	3.3%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.9%
Multiracial	1.5%

Primary Employment Facility^a (n = 404)	
Educational Facility	10.4%
School	5.7%
○ Special School	2.0%
○ Preschool	0.2%
○ Elementary School	0.5%
○ Secondary School	0.0%
○ Several Schools	2.5%
○ Unspecified	0.5%
College/University	4.7%
Health Care Facility (HCF)	81.7%
Hospital	40.3%
Residential HCF	0.7%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	0.0%
Nonresidential HCF	40.6%
○ Home Health Care	0.2%
○ Private Physician's Office	12.9%
○ AUD's or SLP's Office	7.9%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	18.8%
All Other Facilities	7.9%

Ethnicity^b (n = 346)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

Primary Employment Function^a (n = 392)	
Clinical Service Provider	78.6%
Special Education Teacher	0.5%
College/University Professor	2.8%
Researcher	2.8%
Doctoral Candidate	0.3%
Administrator	6.6%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.3%
Consultant	3.3%
Other Position	5.1%

Age^b (n = 365)	
34 and younger	20.5%
35–44	24.1%
45–54	21.4%
55–64	18.4%
65 and older	15.6%

Private Practice^a (n = 375)	
Employed Full Time in Private Practice	18.4%
Employed Part Time in Private Practice	8.0%
Not Employed in Private Practice	73.6%

Sex^b (n = 371)	
Female	89.8%
Male	10.2%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Massachusetts
January 1 – December 31, 2022
(n = 5,286)**

Employment Status^a (n = 5,083)	
Employed Full Time	72.8%
Employed Part Time	17.8%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.2%
Retired	4.1%

Race^b (n = 4,570)	
American Indian or Alaska Native	0.1%
Asian	2.2%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.5%
Multiracial	1.2%

Primary Employment Facility^a (n = 4,783)	
Educational Facility	58.9%
School	55.5%
○ Special School	4.3%
○ Preschool	6.3%
○ Elementary School	24.1%
○ Secondary School	6.7%
○ Several Schools	11.8%
○ Unspecified	2.3%
College/University	3.3%
Health Care Facility (HCF)	33.6%
Hospital	10.8%
Residential HCF	6.7%
○ Skilled Nursing Facility	5.7%
○ Other Residential HCF	1.0%
Nonresidential HCF	16.1%
○ Home Health Care	4.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	7.7%
All Other Facilities	7.6%

Ethnicity^b (n = 4,615)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

Primary Employment Function^a (n = 4,607)	
Clinical Service Provider	75.6%
Special Education Teacher	8.0%
College/University Professor	2.0%
Researcher	0.7%
Doctoral Candidate	0.3%
Administrator	6.5%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.3%
Consultant	2.3%
Other Position	4.6%

Age^b (n = 4,795)	
34 and younger	24.7%
35–44	28.5%
45–54	21.4%
55–64	14.7%
65 and older	10.7%

Private Practice^a (n = 4,494)	
Employed Full Time in Private Practice	8.2%
Employed Part Time in Private Practice	12.1%
Not Employed in Private Practice	79.6%

Sex^b (n = 4,931)	
Female	97.2%
Male	2.8%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Michigan
January 1 – December 31, 2022
(n = 402)**

Employment Status^a (n = 386)	
Employed Full Time	72.0%
Employed Part Time	19.7%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.8%
Unemployed/Not Seeking Work	1.6%
Retired	3.4%

Race^b (n = 326)	
American Indian or Alaska Native	0.0%
Asian	4.3%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.0%
Multiracial	1.2%

Primary Employment Facility^a (n = 363)	
Educational Facility	15.4%
School	8.5%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	7.2%
○ Unspecified	0.8%
College/University	6.9%
Health Care Facility (HCF)	78.0%
Hospital	21.2%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.8%
Nonresidential HCF	55.9%
○ Home Health Care	0.3%
○ Private Physician's Office	20.7%
○ AUD's or SLP's Office	9.4%
○ Speech & Hearing Center	3.0%
○ Other Nonresidential HCF	22.6%
All Other Facilities	6.6%

Ethnicity^b (n = 333)	
Hispanic or Latino	0.3%
Not Hispanic or Latino	99.7%

Primary Employment Function^a (n = 359)	
Clinical Service Provider	79.1%
Special Education Teacher	0.0%
College/University Professor	6.7%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.6%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	0.8%
Consultant	3.1%
Other Position	5.3%

Age^b (n = 350)	
34 and younger	16.0%
35–44	17.4%
45–54	32.0%
55–64	25.4%
65 and older	9.1%

Private Practice^a (n = 346)	
Employed Full Time in Private Practice	26.3%
Employed Part Time in Private Practice	9.8%
Not Employed in Private Practice	63.9%

Sex^b (n = 360)	
Female	86.7%
Male	13.3%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Michigan
January 1 – December 31, 2022
(n = 5,599)**

Employment Status^a (n = 5,349)	
Employed Full Time	73.7%
Employed Part Time	15.9%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.1%
Retired	4.5%

Race^b (n = 4,782)	
American Indian or Alaska Native	0.1%
Asian	1.5%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.9%
Multiracial	1.2%

Primary Employment Facility^a (n = 4,983)	
Educational Facility	59.8%
School	57.5%
○ Special School	1.0%
○ Preschool	8.0%
○ Elementary School	21.4%
○ Secondary School	3.0%
○ Several Schools	21.4%
○ Unspecified	2.7%
College/University	2.3%
Health Care Facility (HCF)	34.1%
Hospital	11.5%
Residential HCF	6.8%
○ Skilled Nursing Facility	5.5%
○ Other Residential HCF	1.3%
Nonresidential HCF	15.7%
○ Home Health Care	3.3%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	10.4%
All Other Facilities	6.1%

Ethnicity^b (n = 4,813)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Primary Employment Function^a (n = 4,681)	
Clinical Service Provider	73.1%
Special Education Teacher	13.2%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	4.9%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.2%
Consultant	1.7%
Other Position	5.2%

Age^b (n = 4,973)	
34 and younger	28.2%
35–44	26.1%
45–54	24.4%
55–64	14.0%
65 and older	7.4%

Private Practice^a (n = 4,663)	
Employed Full Time in Private Practice	6.5%
Employed Part Time in Private Practice	8.3%
Not Employed in Private Practice	85.2%

Sex^b (n = 5,093)	
Female	95.4%
Male	4.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Minnesota
January 1 – December 31, 2022
(n = 321)**

Employment Status^a (n = 309)	
Employed Full Time	81.2%
Employed Part Time	12.6%
On Leave of Absence	1.3%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	1.6%
Retired	2.3%

Race^b (n = 264)	
American Indian or Alaska Native	0.8%
Asian	1.5%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.5%
Multiracial	1.5%

Primary Employment Facility^a (n = 297)	
Educational Facility	13.5%
School	10.1%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	8.1%
○ Unspecified	2.0%
College/University	3.4%
Health Care Facility (HCF)	65.3%
Hospital	24.6%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.3%
Nonresidential HCF	40.4%
○ Home Health Care	0.3%
○ Private Physician's Office	8.8%
○ AUD's or SLP's Office	3.0%
○ Speech & Hearing Center	0.3%
○ Other Nonresidential HCF	27.9%
All Other Facilities	21.2%

Ethnicity^b (n = 265)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

Primary Employment Function^a (n = 290)	
Clinical Service Provider	69.0%
Special Education Teacher	2.1%
College/University Professor	2.1%
Researcher	3.8%
Doctoral Candidate	1.4%
Administrator	7.9%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	3.1%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	2.1%
Consultant	3.1%
Other Position	10.7%

Age^b (n = 273)	
34 and younger	19.8%
35–44	29.7%
45–54	25.6%
55–64	19.8%
65 and older	5.1%

Private Practice^a (n = 277)	
Employed Full Time in Private Practice	15.5%
Employed Part Time in Private Practice	1.8%
Not Employed in Private Practice	82.7%

Sex^b (n = 280)	
Female	87.5%
Male	12.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Minnesota
January 1 – December 31, 2022
(n = 3,412)**

Employment Status^a (n = 3,315)	
Employed Full Time	77.1%
Employed Part Time	14.1%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.0%
Retired	3.3%

Race^b (n = 2,937)	
American Indian or Alaska Native	0.0%
Asian	1.2%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.6%
Multiracial	0.9%

Primary Employment Facility^a (n = 3,116)	
Educational Facility	60.9%
School	58.9%
○ Special School	0.6%
○ Preschool	11.2%
○ Elementary School	23.4%
○ Secondary School	6.7%
○ Several Schools	14.9%
○ Unspecified	2.0%
College/University	2.1%
Health Care Facility (HCF)	34.2%
Hospital	12.7%
Residential HCF	5.8%
○ Skilled Nursing Facility	4.9%
○ Other Residential HCF	1.0%
Nonresidential HCF	15.7%
○ Home Health Care	1.6%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.8%
○ Speech & Hearing Center	1.0%
○ Other Nonresidential HCF	12.1%
All Other Facilities	4.8%

Ethnicity^b (n = 2,941)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

Primary Employment Function^a (n = 2,966)	
Clinical Service Provider	66.8%
Special Education Teacher	21.2%
College/University Professor	1.3%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.4%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.6%
Consultant	0.9%
Other Position	4.1%

Age^b (n = 3,034)	
34 and younger	26.7%
35–44	29.6%
45–54	23.1%
55–64	15.2%
65 and older	5.4%

Private Practice^a (n = 2,885)	
Employed Full Time in Private Practice	7.1%
Employed Part Time in Private Practice	5.2%
Not Employed in Private Practice	87.6%

Sex^b (n = 3,098)	
Female	95.8%
Male	4.2%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Mississippi
January 1 – December 31, 2022
(n = 152)**

Employment Status^a (n = 144)	
Employed Full Time	78.5%
Employed Part Time	11.8%
On Leave of Absence	0.7%
Unemployed/Seeking Work	3.5%
Unemployed/Not Seeking Work	2.8%
Retired	2.8%

Race^b (n = 128)	
American Indian or Alaska Native	0.8%
Asian	0.8%
Black or African American	1.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.3%
Multiracial	1.6%

Primary Employment Facility^a (n = 136)	
Educational Facility	17.6%
School	7.4%
○ Special School	2.2%
○ Preschool	0.7%
○ Elementary School	1.5%
○ Secondary School	0.0%
○ Several Schools	2.2%
○ Unspecified	0.7%
College/University	10.3%
Health Care Facility (HCF)	74.3%
Hospital	20.6%
Residential HCF	2.2%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	1.5%
Nonresidential HCF	51.5%
○ Home Health Care	0.0%
○ Private Physician's Office	24.3%
○ AUD's or SLP's Office	5.1%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	19.9%
All Other Facilities	8.1%

Ethnicity^b (n = 128)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Primary Employment Function^a (n = 134)	
Clinical Service Provider	80.6%
Special Education Teacher	1.5%
College/University Professor	9.0%
Researcher	0.0%
Doctoral Candidate	0.7%
Administrator	6.7%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	3.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.5%
Consultant	0.0%
Other Position	1.5%

Age^b (n = 133)	
34 and younger	14.3%
35–44	31.6%
45–54	30.8%
55–64	13.5%
65 and older	9.8%

Private Practice^a (n = 131)	
Employed Full Time in Private Practice	22.1%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	74.0%

Sex^b (n = 139)	
Female	88.5%
Male	11.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Mississippi
January 1 – December 31, 2022
(n = 1,794)**

Employment Status^a (n = 1,723)	
Employed Full Time	77.1%
Employed Part Time	13.9%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.8%
Retired	3.9%

Race^b (n = 1,643)	
American Indian or Alaska Native	0.1%
Asian	0.4%
Black or African American	11.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.9%
Multiracial	0.5%

Primary Employment Facility^a (n = 1,610)	
Educational Facility	51.3%
School	48.3%
○ Special School	1.1%
○ Preschool	4.8%
○ Elementary School	23.2%
○ Secondary School	1.6%
○ Several Schools	15.7%
○ Unspecified	1.9%
College/University	3.0%
Health Care Facility (HCF)	42.9%
Hospital	11.7%
Residential HCF	14.8%
○ Skilled Nursing Facility	13.4%
○ Other Residential HCF	1.4%
Nonresidential HCF	16.5%
○ Home Health Care	3.9%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	10.4%
All Other Facilities	5.8%

Ethnicity^b (n = 1,629)	
Hispanic or Latino	0.5%
Not Hispanic or Latino	99.5%

Primary Employment Function^a (n = 1,517)	
Clinical Service Provider	73.8%
Special Education Teacher	12.1%
College/University Professor	1.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.1%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	2.2%
Consultant	0.9%
Other Position	5.5%

Age^b (n = 1,671)	
34 and younger	26.0%
35–44	28.8%
45–54	25.5%
55–64	12.5%
65 and older	7.1%

Private Practice^a (n = 1,510)	
Employed Full Time in Private Practice	9.0%
Employed Part Time in Private Practice	7.2%
Not Employed in Private Practice	83.8%

Sex^b (n = 1,698)	
Female	98.4%
Male	1.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Missouri
January 1 – December 31, 2022
(n = 330)**

Employment Status^a (n = 321)	
Employed Full Time	80.7%
Employed Part Time	13.4%
On Leave of Absence	0.3%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	1.2%
Retired	2.5%

Race^b (n = 247)	
American Indian or Alaska Native	0.4%
Asian	1.2%
Black or African American	1.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.5%
Multiracial	1.2%

Primary Employment Facility^a (n = 301)	
Educational Facility	14.3%
School	5.6%
○ Special School	1.0%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	4.0%
○ Unspecified	0.3%
College/University	8.6%
Health Care Facility (HCF)	71.1%
Hospital	36.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	34.2%
○ Home Health Care	0.0%
○ Private Physician's Office	9.3%
○ AUD's or SLP's Office	6.0%
○ Speech & Hearing Center	3.0%
○ Other Nonresidential HCF	15.9%
All Other Facilities	14.6%

Ethnicity^b (n = 245)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Primary Employment Function^a (n = 298)	
Clinical Service Provider	81.2%
Special Education Teacher	0.0%
College/University Professor	5.4%
Researcher	1.3%
Doctoral Candidate	0.0%
Administrator	5.0%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	0.7%
Consultant	3.4%
Other Position	3.7%

Age^b (n = 263)	
34 and younger	18.3%
35–44	26.6%
45–54	29.3%
55–64	16.0%
65 and older	9.9%

Private Practice^a (n = 283)	
Employed Full Time in Private Practice	20.8%
Employed Part Time in Private Practice	6.0%
Not Employed in Private Practice	73.1%

Sex^b (n = 274)	
Female	86.5%
Male	13.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Missouri
January 1 – December 31, 2022
(n = 4,259)**

Employment Status^a (n = 4,113)	
Employed Full Time	73.5%
Employed Part Time	16.4%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.9%
Retired	4.0%

Race^b (n = 3,688)	
American Indian or Alaska Native	0.3%
Asian	0.8%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.2%
Multiracial	0.9%

Primary Employment Facility^a (n = 3,819)	
Educational Facility	58.1%
School	55.6%
○ Special School	1.5%
○ Preschool	9.6%
○ Elementary School	23.7%
○ Secondary School	5.7%
○ Several Schools	12.8%
○ Unspecified	2.3%
College/University	2.6%
Health Care Facility (HCF)	35.4%
Hospital	12.5%
Residential HCF	9.9%
○ Skilled Nursing Facility	8.6%
○ Other Residential HCF	1.3%
Nonresidential HCF	13.0%
○ Home Health Care	3.5%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.6%
○ Other Nonresidential HCF	7.7%
All Other Facilities	6.5%

Ethnicity^b (n = 3,689)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

Primary Employment Function^a (n = 3,642)	
Clinical Service Provider	69.2%
Special Education Teacher	16.9%
College/University Professor	1.8%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	6.3%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.8%
Consultant	1.1%
Other Position	4.6%

Private Practice^a (n = 3,578)	
Employed Full Time in Private Practice	6.5%
Employed Part Time in Private Practice	9.1%
Not Employed in Private Practice	84.4%

Age^b (n = 3,810)	
34 and younger	26.3%
35–44	28.5%
45–54	25.2%
55–64	12.5%
65 and older	7.5%

Sex^b (n = 3,866)	
Female	97.3%
Male	2.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Montana
January 1 – December 31, 2022
(n = 33)**

Employment Status^a (n = 32)	
Employed Full Time	84.4%
Employed Part Time	6.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	6.3%
Retired	3.1%

Race^b (n = 27)	
American Indian or Alaska Native	0.0%
Asian	3.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.6%
Multiracial	3.7%

Primary Employment Facility^a (n = 29)	
Educational Facility	10.3%
School	6.9%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.9%
○ Unspecified	0.0%
College/University	3.4%
Health Care Facility (HCF)	82.8%
Hospital	31.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	51.7%
○ Home Health Care	0.0%
○ Private Physician's Office	6.9%
○ AUD's or SLP's Office	13.8%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	31.0%
All Other Facilities	6.9%

Ethnicity^b (n = 27)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Primary Employment Function^a (n = 28)	
Clinical Service Provider	85.7%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.1%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	3.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	3.6%
Consultant	3.6%
Other Position	3.6%

Age^b (n = 29)	
34 and younger	31.0%
35–44	24.1%
45–54	27.6%
55–64	13.8%
65 and older	3.4%

Private Practice^a (n = 29)	
Employed Full Time in Private Practice	55.2%
Employed Part Time in Private Practice	6.9%
Not Employed in Private Practice	37.9%

Sex^b (n = 28)	
Female	78.6%
Male	21.4%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Montana
January 1 – December 31, 2022
(n = 601)**

Employment Status^a (n = 574)	
Employed Full Time	71.3%
Employed Part Time	19.5%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.7%
Retired	4.0%

Race^b (n = 512)	
American Indian or Alaska Native	0.6%
Asian	1.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.1%
Multiracial	2.3%

Primary Employment Facility^a (n = 540)	
Educational Facility	49.6%
School	46.1%
○ Special School	0.6%
○ Preschool	3.9%
○ Elementary School	15.4%
○ Secondary School	2.2%
○ Several Schools	21.7%
○ Unspecified	2.4%
College/University	3.5%
Health Care Facility (HCF)	43.9%
Hospital	14.8%
Residential HCF	5.6%
○ Skilled Nursing Facility	4.4%
○ Other Residential HCF	1.1%
Nonresidential HCF	23.5%
○ Home Health Care	2.2%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	3.3%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	16.1%
All Other Facilities	6.5%

Ethnicity^b (n = 515)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Primary Employment Function^a (n = 517)	
Clinical Service Provider	79.1%
Special Education Teacher	5.0%
College/University Professor	2.3%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	5.4%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.5%
Consultant	1.0%
Other Position	6.6%

Age^b (n = 534)	
34 and younger	25.8%
35–44	28.7%
45–54	21.7%
55–64	16.1%
65 and older	7.7%

Private Practice^a (n = 505)	
Employed Full Time in Private Practice	17.0%
Employed Part Time in Private Practice	16.4%
Not Employed in Private Practice	66.5%

Sex^b (n = 553)	
Female	96.4%
Male	3.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Nebraska
January 1 – December 31, 2022
(n = 140)**

Employment Status^a (n = 134)	
Employed Full Time	90.3%
Employed Part Time	6.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.7%
Retired	2.2%

Race^b (n = 114)	
American Indian or Alaska Native	0.0%
Asian	4.4%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.7%
Multiracial	0.0%

Primary Employment Facility^a (n = 130)	
Educational Facility	13.1%
School	5.4%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.4%
○ Unspecified	0.0%
College/University	7.7%
Health Care Facility (HCF)	76.2%
Hospital	36.2%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.8%
○ Other Residential HCF	0.0%
Nonresidential HCF	39.2%
○ Home Health Care	0.0%
○ Private Physician's Office	13.1%
○ AUD's or SLP's Office	5.4%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	19.2%
All Other Facilities	10.8%

Ethnicity^b (n = 114)	
Hispanic or Latino	0.9%
Not Hispanic or Latino	99.1%

Primary Employment Function^a (n = 126)	
Clinical Service Provider	77.0%
Special Education Teacher	0.0%
College/University Professor	4.0%
Researcher	7.9%
Doctoral Candidate	0.8%
Administrator	4.0%
○ Administrator/Executive Officer	3.2%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.6%
Other Position	4.8%

Age^b (n = 114)	
34 and younger	18.4%
35–44	32.5%
45–54	21.9%
55–64	21.1%
65 and older	6.1%

Private Practice^a (n = 118)	
Employed Full Time in Private Practice	20.3%
Employed Part Time in Private Practice	1.7%
Not Employed in Private Practice	78.0%

Sex^b (n = 122)	
Female	84.4%
Male	15.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Nebraska
January 1 – December 31, 2022
(n = 1,439)**

Employment Status^a (n = 1,401)	
Employed Full Time	75.0%
Employed Part Time	16.9%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.6%
Retired	3.1%

Race^b (n = 1,320)	
American Indian or Alaska Native	0.1%
Asian	1.0%
Black or African American	0.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.8%
Multiracial	1.7%

Primary Employment Facility^a (n = 1,324)	
Educational Facility	58.8%
School	56.3%
○ Special School	0.2%
○ Preschool	6.5%
○ Elementary School	20.0%
○ Secondary School	6.8%
○ Several Schools	21.1%
○ Unspecified	1.7%
College/University	2.6%
Health Care Facility (HCF)	35.3%
Hospital	15.3%
Residential HCF	8.2%
○ Skilled Nursing Facility	7.5%
○ Other Residential HCF	0.8%
Nonresidential HCF	11.8%
○ Home Health Care	1.9%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.5%
○ Speech & Hearing Center	0.5%
○ Other Nonresidential HCF	8.8%
All Other Facilities	5.9%

Ethnicity^b (n = 1,324)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Primary Employment Function^a (n = 1,256)	
Clinical Service Provider	63.0%
Special Education Teacher	20.9%
College/University Professor	1.8%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	6.3%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	2.0%
Consultant	1.1%
Other Position	6.1%

Age^b (n = 1,319)	
34 and younger	33.4%
35–44	27.9%
45–54	22.4%
55–64	10.5%
65 and older	5.7%

Private Practice^a (n = 1,227)	
Employed Full Time in Private Practice	5.2%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	86.9%

Sex^b (n = 1,361)	
Female	96.6%
Male	3.4%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Nevada
January 1 – December 31, 2022
(n = 79)**

Employment Status^a (n = 77)	
Employed Full Time	84.4%
Employed Part Time	7.8%
On Leave of Absence	1.3%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	3.9%
Retired	2.6%

Race^b (n = 55)	
American Indian or Alaska Native	0.0%
Asian	5.5%
Black or African American	5.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.1%
Multiracial	0.0%

Primary Employment Facility^a (n = 72)	
Educational Facility	12.5%
School	9.7%
○ Special School	0.0%
○ Preschool	2.8%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.6%
○ Unspecified	1.4%
College/University	2.8%
Health Care Facility (HCF)	79.2%
Hospital	26.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	52.8%
○ Home Health Care	0.0%
○ Private Physician's Office	15.3%
○ AUD's or SLP's Office	9.7%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	26.4%
All Other Facilities	8.3%

Ethnicity^b (n = 57)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

Primary Employment Function^a (n = 69)	
Clinical Service Provider	84.1%
Special Education Teacher	0.0%
College/University Professor	1.4%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.3%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	4.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	4.3%
Other Position	5.8%

Age^b (n = 63)	
34 and younger	20.6%
35–44	33.3%
45–54	27.0%
55–64	9.5%
65 and older	9.5%

Private Practice^a (n = 65)	
Employed Full Time in Private Practice	43.1%
Employed Part Time in Private Practice	7.7%
Not Employed in Private Practice	49.2%

Sex^b (n = 60)	
Female	83.3%
Male	16.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Nevada
January 1 – December 31, 2022
(n = 960)**

Employment Status^a (n = 920)	
Employed Full Time	73.6%
Employed Part Time	16.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.8%
Retired	5.2%

Race^b (n = 819)	
American Indian or Alaska Native	0.2%
Asian	4.6%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.6%
White	89.0%
Multiracial	3.1%

Primary Employment Facility^a (n = 856)	
Educational Facility	43.3%
School	40.8%
○ Special School	0.5%
○ Preschool	1.8%
○ Elementary School	21.6%
○ Secondary School	2.7%
○ Several Schools	12.0%
○ Unspecified	2.2%
College/University	2.6%
Health Care Facility (HCF)	47.9%
Hospital	16.9%
Residential HCF	6.0%
○ Skilled Nursing Facility	4.3%
○ Other Residential HCF	1.6%
Nonresidential HCF	25.0%
○ Home Health Care	4.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.9%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	16.4%
All Other Facilities	8.8%

Ethnicity^b (n = 834)	
Hispanic or Latino	7.8%
Not Hispanic or Latino	92.2%

Primary Employment Function^a (n = 813)	
Clinical Service Provider	72.8%
Special Education Teacher	9.3%
College/University Professor	2.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.8%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.6%
Consultant	1.8%
Other Position	7.3%

Age^b (n = 858)	
34 and younger	23.0%
35–44	28.8%
45–54	25.6%
55–64	11.2%
65 and older	11.4%

Private Practice^a (n = 794)	
Employed Full Time in Private Practice	18.0%
Employed Part Time in Private Practice	11.6%
Not Employed in Private Practice	70.4%

Sex^b (n = 885)	
Female	95.3%
Male	4.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New Hampshire
January 1 – December 31, 2022
(n = 47)**

Employment Status^a (n = 46)	
Employed Full Time	69.6%
Employed Part Time	15.2%
On Leave of Absence	2.2%
Unemployed/Seeking Work	2.2%
Unemployed/Not Seeking Work	6.5%
Retired	4.3%

Race^b (n = 35)	
American Indian or Alaska Native	0.0%
Asian	2.9%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.1%
Multiracial	0.0%

Primary Employment Facility^a (n = 40)	
Educational Facility	10.0%
School	7.5%
o Special School	0.0%
o Preschool	0.0%
o Elementary School	0.0%
o Secondary School	0.0%
o Several Schools	7.5%
o Unspecified	0.0%
College/University	2.5%
Health Care Facility (HCF)	82.5%
Hospital	27.5%
Residential HCF	0.0%
o Skilled Nursing Facility	0.0%
o Other Residential HCF	0.0%
Nonresidential HCF	55.0%
o Home Health Care	0.0%
o Private Physician's Office	15.0%
o AUD's or SLP's Office	7.5%
o Speech & Hearing Center	0.0%
o Other Nonresidential HCF	32.5%
All Other Facilities	7.5%

Ethnicity^b (n = 37)	
Hispanic or Latino	2.7%
Not Hispanic or Latino	97.3%

Primary Employment Function^a (n = 37)	
Clinical Service Provider	89.2%
Special Education Teacher	0.0%
College/University Professor	2.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.4%
o Administrator/Executive Officer	0.0%
o Chair/Department Head/Manager	0.0%
o Supervisor of Clinical Activity	0.0%
o Other Director/Supervisor	5.4%
Consultant	0.0%
Other Position	2.7%

Age^b (n = 38)	
34 and younger	5.3%
35–44	34.2%
45–54	26.3%
55–64	21.1%
65 and older	13.2%

Private Practice^a (n = 38)	
Employed Full Time in Private Practice	31.6%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	60.5%

Sex^b (n = 38)	
Female	92.1%
Male	7.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New Hampshire
January 1 – December 31, 2022
(n = 1,002)**

Employment Status^a (n = 970)	
Employed Full Time	75.4%
Employed Part Time	14.0%
On Leave of Absence	1.0%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.7%
Retired	4.2%

Race^b (n = 881)	
American Indian or Alaska Native	0.2%
Asian	0.8%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.1%
Multiracial	0.6%

Primary Employment Facility^a (n = 899)	
Educational Facility	61.2%
School	59.8%
○ Special School	2.6%
○ Preschool	7.1%
○ Elementary School	26.0%
○ Secondary School	6.3%
○ Several Schools	16.2%
○ Unspecified	1.6%
College/University	1.3%
Health Care Facility (HCF)	32.9%
Hospital	10.3%
Residential HCF	7.0%
○ Skilled Nursing Facility	6.3%
○ Other Residential HCF	0.7%
Nonresidential HCF	15.6%
○ Home Health Care	4.1%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	8.3%
All Other Facilities	5.9%

Ethnicity^b (n = 887)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

Primary Employment Function^a (n = 876)	
Clinical Service Provider	80.3%
Special Education Teacher	5.3%
College/University Professor	1.1%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.6%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.4%
Consultant	3.2%
Other Position	4.5%

Private Practice^a (n = 861)	
Employed Full Time in Private Practice	12.5%
Employed Part Time in Private Practice	10.9%
Not Employed in Private Practice	76.5%

Age^b (n = 905)	
34 and younger	22.0%
35–44	26.0%
45–54	25.0%
55–64	17.2%
65 and older	9.8%

Sex^b (n = 929)	
Female	97.1%
Male	2.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New Jersey
January 1 – December 31, 2022
(n = 383)**

Employment Status^a (n = 365)	
Employed Full Time	74.0%
Employed Part Time	16.4%
On Leave of Absence	0.8%
Unemployed/Seeking Work	3.6%
Unemployed/Not Seeking Work	2.7%
Retired	2.5%

Race^b (n = 311)	
American Indian or Alaska Native	0.3%
Asian	6.8%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.4%
Multiracial	1.3%

Primary Employment Facility^a (n = 332)	
Educational Facility	8.4%
School	4.8%
○ Special School	0.6%
○ Preschool	0.9%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	2.1%
○ Unspecified	0.6%
College/University	3.6%
Health Care Facility (HCF)	80.4%
Hospital	28.9%
Residential HCF	0.9%
○ Skilled Nursing Facility	0.6%
○ Other Residential HCF	0.3%
Nonresidential HCF	50.6%
○ Home Health Care	0.0%
○ Private Physician's Office	16.3%
○ AUD's or SLP's Office	11.7%
○ Speech & Hearing Center	3.0%
○ Other Nonresidential HCF	19.6%
All Other Facilities	11.1%

Ethnicity^b (n = 309)	
Hispanic or Latino	2.9%
Not Hispanic or Latino	97.1%

Primary Employment Function^a (n = 331)	
Clinical Service Provider	78.5%
Special Education Teacher	0.6%
College/University Professor	3.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	9.4%
○ Administrator/Executive Officer	3.3%
○ Chair/Department Head/Manager	3.3%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	2.1%
Consultant	3.3%
Other Position	4.5%

Age^b (n = 328)	
34 and younger	15.9%
35–44	21.0%
45–54	24.7%
55–64	19.5%
65 and older	18.9%

Private Practice^a (n = 313)	
Employed Full Time in Private Practice	27.5%
Employed Part Time in Private Practice	9.3%
Not Employed in Private Practice	63.3%

Sex^b (n = 335)	
Female	90.4%
Male	9.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New Jersey
January 1 – December 31, 2022
(n = 7,675)**

Employment Status^a (n = 7,134)	
Employed Full Time	71.2%
Employed Part Time	20.0%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	2.7%
Retired	3.4%

Race^b (n = 6,439)	
American Indian or Alaska Native	0.2%
Asian	3.4%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.1%
Multiracial	1.1%

Primary Employment Facility^a (n = 6,604)	
Educational Facility	61.1%
School	59.7%
○ Special School	6.4%
○ Preschool	5.8%
○ Elementary School	25.7%
○ Secondary School	3.8%
○ Several Schools	14.6%
○ Unspecified	3.5%
College/University	1.5%
Health Care Facility (HCF)	31.8%
Hospital	9.0%
Residential HCF	6.5%
○ Skilled Nursing Facility	4.4%
○ Other Residential HCF	2.0%
Nonresidential HCF	16.3%
○ Home Health Care	5.0%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.5%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	6.8%
All Other Facilities	7.1%

Ethnicity^b (n = 6,595)	
Hispanic or Latino	5.7%
Not Hispanic or Latino	94.3%

Primary Employment Function^a (n = 6,244)	
Clinical Service Provider	79.8%
Special Education Teacher	5.4%
College/University Professor	0.9%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	4.6%
○ Administrator/Executive Officer	1.0%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.2%
Consultant	1.8%
Other Position	7.2%

Private Practice^a (n = 6,138)	
Employed Full Time in Private Practice	7.8%
Employed Part Time in Private Practice	19.3%
Not Employed in Private Practice	72.9%

Age^b (n = 6,870)	
34 and younger	32.6%
35–44	28.4%
45–54	20.3%
55–64	10.4%
65 and older	8.3%

Sex^b (n = 7,050)	
Female	97.5%
Male	2.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New Mexico
January 1 – December 31, 2022
(n = 82)**

Employment Status^a (n = 81)	
Employed Full Time	85.2%
Employed Part Time	8.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.5%
Unemployed/Not Seeking Work	1.2%
Retired	2.5%

Race^b (n = 59)	
American Indian or Alaska Native	1.7%
Asian	8.5%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.1%
Multiracial	1.7%

Primary Employment Facility^a (n = 77)	
Educational Facility	20.8%
School	18.2%
○ Special School	2.6%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	13.0%
○ Unspecified	2.6%
College/University	2.6%
Health Care Facility (HCF)	66.2%
Hospital	13.0%
Residential HCF	1.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	1.3%
Nonresidential HCF	51.9%
○ Home Health Care	0.0%
○ Private Physician's Office	1.3%
○ AUD's or SLP's Office	7.8%
○ Speech & Hearing Center	3.9%
○ Other Nonresidential HCF	39.0%
All Other Facilities	13.0%

Ethnicity^b (n = 62)	
Hispanic or Latino	12.9%
Not Hispanic or Latino	87.1%

Primary Employment Function^a (n = 75)	
Clinical Service Provider	82.7%
Special Education Teacher	0.0%
College/University Professor	2.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.0%
○ Administrator/Executive Officer	4.0%
○ Chair/Department Head/Manager	4.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.3%
Other Position	5.3%

Age^b (n = 66)	
34 and younger	22.7%
35–44	24.2%
45–54	12.1%
55–64	25.8%
65 and older	15.2%

Private Practice^a (n = 69)	
Employed Full Time in Private Practice	46.4%
Employed Part Time in Private Practice	8.7%
Not Employed in Private Practice	44.9%

Sex^b (n = 67)	
Female	79.1%
Male	20.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New Mexico
January 1 – December 31, 2022
(n = 1,369)**

Employment Status^a (n = 1,316)	
Employed Full Time	67.8%
Employed Part Time	19.7%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	4.3%
Retired	6.2%

Race^b (n = 1,110)	
American Indian or Alaska Native	2.1%
Asian	1.2%
Black or African American	0.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.1%
Multiracial	2.1%

Primary Employment Facility^a (n = 1,213)	
Educational Facility	52.6%
School	48.6%
○ Special School	0.4%
○ Preschool	5.2%
○ Elementary School	19.3%
○ Secondary School	4.4%
○ Several Schools	17.2%
○ Unspecified	2.1%
College/University	4.0%
Health Care Facility (HCF)	36.9%
Hospital	11.5%
Residential HCF	5.4%
○ Skilled Nursing Facility	3.1%
○ Other Residential HCF	2.2%
Nonresidential HCF	20.1%
○ Home Health Care	7.5%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.5%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	9.5%
All Other Facilities	10.5%

Ethnicity^b (n = 1,204)	
Hispanic or Latino	31.7%
Not Hispanic or Latino	68.3%

Primary Employment Function^a (n = 1,179)	
Clinical Service Provider	80.8%
Special Education Teacher	3.6%
College/University Professor	2.4%
Researcher	0.4%
Doctoral Candidate	0.3%
Administrator	5.3%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.1%
Consultant	1.8%
Other Position	5.5%

Age^b (n = 1,203)	
34 and younger	15.7%
35–44	26.5%
45–54	23.6%
55–64	18.4%
65 and older	15.8%

Private Practice^a (n = 1,155)	
Employed Full Time in Private Practice	13.1%
Employed Part Time in Private Practice	13.6%
Not Employed in Private Practice	73.3%

Sex^b (n = 1,250)	
Female	93.9%
Male	6.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in New York
January 1 – December 31, 2022
(n = 971)**

Employment Status^a (n = 904)	
Employed Full Time	76.5%
Employed Part Time	14.5%
On Leave of Absence	1.0%
Unemployed/Seeking Work	3.3%
Unemployed/Not Seeking Work	2.3%
Retired	2.3%

Race^b (n = 734)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.5%
Multiracial	1.4%

Primary Employment Facility^a (n = 816)	
Educational Facility	14.0%
School	7.6%
○ Special School	0.7%
○ Preschool	0.4%
○ Elementary School	0.5%
○ Secondary School	0.1%
○ Several Schools	4.9%
○ Unspecified	1.0%
College/University	6.4%
Health Care Facility (HCF)	77.6%
Hospital	26.6%
Residential HCF	1.2%
○ Skilled Nursing Facility	0.6%
○ Other Residential HCF	0.6%
Nonresidential HCF	49.8%
○ Home Health Care	0.1%
○ Private Physician's Office	10.3%
○ AUD's or SLP's Office	11.5%
○ Speech & Hearing Center	3.7%
○ Other Nonresidential HCF	24.1%
All Other Facilities	8.5%

Ethnicity^b (n = 756)	
Hispanic or Latino	4.2%
Not Hispanic or Latino	95.8%

Primary Employment Function^a (n = 796)	
Clinical Service Provider	79.3%
Special Education Teacher	0.4%
College/University Professor	4.5%
Researcher	0.8%
Doctoral Candidate	1.1%
Administrator	7.7%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.6%
Consultant	1.3%
Other Position	5.0%

Age^b (n = 826)	
34 and younger	26.0%
35–44	23.0%
45–54	20.3%
55–64	17.9%
65 and older	12.7%

Private Practice^a (n = 773)	
Employed Full Time in Private Practice	29.9%
Employed Part Time in Private Practice	9.3%
Not Employed in Private Practice	60.8%

Sex^b (n = 843)	
Female	87.5%
Male	12.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in New York
January 1 – December 31, 2022
(n = 18,001)**

Employment Status^a (n = 16,617)	
Employed Full Time	78.1%
Employed Part Time	14.1%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	2.3%
Retired	3.1%

Race^b (n = 14,583)	
American Indian or Alaska Native	0.1%
Asian	3.4%
Black or African American	3.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.7%
Multiracial	1.3%

Primary Employment Facility^a (n = 15,528)	
Educational Facility	67.5%
School	64.9%
○ Special School	4.6%
○ Preschool	11.4%
○ Elementary School	26.5%
○ Secondary School	6.2%
○ Several Schools	12.5%
○ Unspecified	3.7%
College/University	2.5%
Health Care Facility (HCF)	24.1%
Hospital	5.8%
Residential HCF	5.0%
○ Skilled Nursing Facility	3.7%
○ Other Residential HCF	1.4%
Nonresidential HCF	13.3%
○ Home Health Care	5.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	4.1%
All Other Facilities	8.4%

Ethnicity^b (n = 15,162)	
Hispanic or Latino	7.5%
Not Hispanic or Latino	92.5%

Primary Employment Function^a (n = 14,827)	
Clinical Service Provider	75.6%
Special Education Teacher	9.9%
College/University Professor	1.9%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	5.6%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	5.5%

Age^b (n = 15,892)	
34 and younger	28.1%
35–44	28.8%
45–54	22.4%
55–64	12.3%
65 and older	8.3%

Private Practice^a (n = 14,241)	
Employed Full Time in Private Practice	8.1%
Employed Part Time in Private Practice	13.4%
Not Employed in Private Practice	78.5%

Sex^b (n = 16,435)	
Female	96.6%
Male	3.4%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in North Carolina
January 1 – December 31, 2022
(n = 450)**

Employment Status^a (n = 435)	
Employed Full Time	82.3%
Employed Part Time	8.5%
On Leave of Absence	0.2%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	3.7%
Retired	3.0%

Race^b (n = 340)	
American Indian or Alaska Native	0.0%
Asian	1.2%
Black or African American	3.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.1%
Multiracial	1.5%

Primary Employment Facility^a (n = 402)	
Educational Facility	12.7%
School	7.0%
○ Special School	0.2%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.5%
○ Unspecified	1.2%
College/University	5.7%
Health Care Facility (HCF)	71.1%
Hospital	23.9%
Residential HCF	0.5%
○ Skilled Nursing Facility	0.2%
○ Other Residential HCF	0.2%
Nonresidential HCF	46.8%
○ Home Health Care	0.2%
○ Private Physician's Office	14.7%
○ AUD's or SLP's Office	7.2%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	23.4%
All Other Facilities	16.2%

Ethnicity^b (n = 343)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Primary Employment Function^a (n = 387)	
Clinical Service Provider	75.5%
Special Education Teacher	0.0%
College/University Professor	5.2%
Researcher	2.3%
Doctoral Candidate	0.5%
Administrator	6.7%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	2.3%
Consultant	3.1%
Other Position	6.7%

Age^b (n = 358)	
34 and younger	22.1%
35–44	26.0%
45–54	24.0%
55–64	17.6%
65 and older	10.3%

Private Practice^a (n = 350)	
Employed Full Time in Private Practice	25.7%
Employed Part Time in Private Practice	3.7%
Not Employed in Private Practice	70.6%

Sex^b (n = 364)	
Female	87.4%
Male	12.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in North Carolina
January 1 – December 31, 2022
(n = 6,544)**

Employment Status^a (n = 6,339)	
Employed Full Time	71.3%
Employed Part Time	16.9%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	6.0%
Retired	3.7%

Race^b (n = 5,786)	
American Indian or Alaska Native	0.7%
Asian	1.5%
Black or African American	8.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	88.1%
Multiracial	1.0%

Primary Employment Facility^a (n = 5,796)	
Educational Facility	44.3%
School	41.6%
○ Special School	0.7%
○ Preschool	5.7%
○ Elementary School	19.2%
○ Secondary School	1.9%
○ Several Schools	12.2%
○ Unspecified	2.0%
College/University	2.6%
Health Care Facility (HCF)	48.2%
Hospital	11.6%
Residential HCF	10.7%
○ Skilled Nursing Facility	8.8%
○ Other Residential HCF	1.9%
Nonresidential HCF	25.9%
○ Home Health Care	6.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.3%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	14.4%
All Other Facilities	7.6%

Ethnicity^b (n = 5,841)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

Primary Employment Function^a (n = 5,557)	
Clinical Service Provider	78.2%
Special Education Teacher	6.3%
College/University Professor	1.7%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.2%
Consultant	1.2%
Other Position	5.4%

Age^b (n = 5,972)	
34 and younger	23.0%
35–44	30.6%
45–54	25.4%
55–64	13.8%
65 and older	7.2%

Private Practice^a (n = 5,530)	
Employed Full Time in Private Practice	20.5%
Employed Part Time in Private Practice	14.1%
Not Employed in Private Practice	65.4%

Sex^b (n = 6,108)	
Female	96.6%
Male	3.4%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in North Dakota
January 1 – December 31, 2022
(n = 43)**

Employment Status^a (n = 42)	
Employed Full Time	81.0%
Employed Part Time	7.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	7.1%
Retired	2.4%

Race^b (n = 38)	
American Indian or Alaska Native	0.0%
Asian	2.6%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.7%
Multiracial	0.0%

Primary Employment Facility^a (n = 39)	
Educational Facility	2.6%
School	2.6%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.6%
○ Unspecified	0.0%
College/University	0.0%
Health Care Facility (HCF)	87.2%
Hospital	41.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	46.2%
○ Home Health Care	0.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	17.9%
○ Speech & Hearing Center	2.6%
○ Other Nonresidential HCF	25.6%
All Other Facilities	10.3%

Ethnicity^b (n = 38)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Primary Employment Function^a (n = 37)	
Clinical Service Provider	86.5%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.4%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.7%
Consultant	5.4%
Other Position	2.7%

Age^b (n = 40)	
34 and younger	17.5%
35–44	32.5%
45–54	20.0%
55–64	17.5%
65 and older	12.5%

Private Practice^a (n = 37)	
Employed Full Time in Private Practice	37.8%
Employed Part Time in Private Practice	2.7%
Not Employed in Private Practice	59.5%

Sex^b (n = 40)	
Female	75.0%
Male	25.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in North Dakota
January 1 – December 31, 2022
(n = 607)**

Employment Status^a (n = 591)	
Employed Full Time	80.0%
Employed Part Time	12.4%
On Leave of Absence	1.2%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	3.7%
Retired	2.2%

Race^b (n = 517)	
American Indian or Alaska Native	0.8%
Asian	0.2%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.5%
Multiracial	0.4%

Primary Employment Facility^a (n = 556)	
Educational Facility	57.4%
School	51.4%
○ Special School	0.5%
○ Preschool	5.8%
○ Elementary School	22.7%
○ Secondary School	4.0%
○ Several Schools	16.7%
○ Unspecified	1.8%
College/University	5.9%
Health Care Facility (HCF)	36.2%
Hospital	10.6%
Residential HCF	4.9%
○ Skilled Nursing Facility	3.2%
○ Other Residential HCF	1.6%
Nonresidential HCF	20.7%
○ Home Health Care	1.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.7%
○ Speech & Hearing Center	1.1%
○ Other Nonresidential HCF	15.3%
All Other Facilities	6.5%

Ethnicity^b (n = 520)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

Primary Employment Function^a (n = 534)	
Clinical Service Provider	54.7%
Special Education Teacher	25.7%
College/University Professor	4.1%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	7.3%
○ Administrator/Executive Officer	3.0%
○ Chair/Department Head/Manager	0.9%
○ Supervisor of Clinical Activity	1.9%
○ Other Director/Supervisor	1.5%
Consultant	1.3%
Other Position	6.6%

Age^b (n = 529)	
34 and younger	32.1%
35–44	28.7%
45–54	21.2%
55–64	12.9%
65 and older	5.1%

Private Practice^a (n = 517)	
Employed Full Time in Private Practice	16.2%
Employed Part Time in Private Practice	5.6%
Not Employed in Private Practice	78.1%

Sex^b (n = 542)	
Female	98.9%
Male	1.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Ohio
January 1 – December 31, 2022
(n = 592)**

Employment Status^a (n = 582)	
Employed Full Time	74.6%
Employed Part Time	15.5%
On Leave of Absence	0.2%
Unemployed/Seeking Work	2.2%
Unemployed/Not Seeking Work	3.1%
Retired	4.5%

Race^b (n = 495)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	1.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.2%
Multiracial	0.6%

Primary Employment Facility^a (n = 544)	
Educational Facility	11.9%
School	7.2%
○ Special School	0.9%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.0%
○ Unspecified	1.3%
College/University	4.8%
Health Care Facility (HCF)	78.7%
Hospital	40.4%
Residential HCF	1.5%
○ Skilled Nursing Facility	0.9%
○ Other Residential HCF	0.6%
Nonresidential HCF	36.8%
○ Home Health Care	0.2%
○ Private Physician's Office	11.0%
○ AUD's or SLP's Office	6.6%
○ Speech & Hearing Center	3.3%
○ Other Nonresidential HCF	15.6%
All Other Facilities	9.4%

Ethnicity^b (n = 498)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

Primary Employment Function^a (n = 538)	
Clinical Service Provider	81.4%
Special Education Teacher	0.2%
College/University Professor	3.0%
Researcher	1.3%
Doctoral Candidate	0.2%
Administrator	6.3%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	3.0%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	0.9%
Consultant	1.9%
Other Position	5.8%

Age^b (n = 511)	
34 and younger	17.0%
35–44	24.9%
45–54	25.6%
55–64	21.1%
65 and older	11.4%

Private Practice^a (n = 510)	
Employed Full Time in Private Practice	18.2%
Employed Part Time in Private Practice	7.3%
Not Employed in Private Practice	74.5%

Sex^b (n = 526)	
Female	90.1%
Male	9.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Ohio
January 1 – December 31, 2022
(n = 7,371)**

Employment Status^a (n = 7,142)	
Employed Full Time	71.9%
Employed Part Time	19.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.3%
Retired	3.1%

Race^b (n = 6,481)	
American Indian or Alaska Native	0.1%
Asian	1.1%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.9%
Multiracial	0.8%

Primary Employment Facility^a (n = 6,697)	
Educational Facility	50.3%
School	47.9%
○ Special School	1.4%
○ Preschool	6.2%
○ Elementary School	15.7%
○ Secondary School	2.2%
○ Several Schools	19.9%
○ Unspecified	2.4%
College/University	2.4%
Health Care Facility (HCF)	42.9%
Hospital	16.4%
Residential HCF	13.1%
○ Skilled Nursing Facility	11.9%
○ Other Residential HCF	1.1%
Nonresidential HCF	13.4%
○ Home Health Care	3.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	7.4%
All Other Facilities	6.8%

Ethnicity^b (n = 6,478)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

Primary Employment Function^a (n = 6,387)	
Clinical Service Provider	78.6%
Special Education Teacher	6.2%
College/University Professor	1.6%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.6%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.3%
Consultant	1.2%
Other Position	6.4%

Age^b (n = 6,664)	
34 and younger	29.0%
35–44	29.7%
45–54	21.6%
55–64	12.6%
65 and older	7.1%

Private Practice^a (n = 6,219)	
Employed Full Time in Private Practice	5.7%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	86.0%

Sex^b (n = 6,750)	
Female	97.0%
Male	3.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Oklahoma
January 1 – December 31, 2022
(n = 168)**

Employment Status^a (n = 160)	
Employed Full Time	84.4%
Employed Part Time	10.0%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	1.9%
Retired	2.5%

Race^b (n = 130)	
American Indian or Alaska Native	3.1%
Asian	3.1%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.5%
Multiracial	5.4%

Primary Employment Facility^a (n = 157)	
Educational Facility	8.3%
School	2.5%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.6%
○ Several Schools	1.3%
○ Unspecified	0.0%
College/University	5.7%
Health Care Facility (HCF)	73.2%
Hospital	16.6%
Residential HCF	0.6%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.6%
Nonresidential HCF	56.1%
○ Home Health Care	0.0%
○ Private Physician's Office	16.6%
○ AUD's or SLP's Office	5.1%
○ Speech & Hearing Center	7.0%
○ Other Nonresidential HCF	27.4%
All Other Facilities	18.5%

Ethnicity^b (n = 130)	
Hispanic or Latino	3.8%
Not Hispanic or Latino	96.2%

Primary Employment Function^a (n = 153)	
Clinical Service Provider	80.4%
Special Education Teacher	0.0%
College/University Professor	4.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.8%
○ Administrator/Executive Officer	3.3%
○ Chair/Department Head/Manager	3.3%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	0.7%
Consultant	0.7%
Other Position	6.5%

Age^b (n = 138)	
34 and younger	15.2%
35–44	31.2%
45–54	29.7%
55–64	15.2%
65 and older	8.7%

Private Practice^a (n = 141)	
Employed Full Time in Private Practice	25.5%
Employed Part Time in Private Practice	5.7%
Not Employed in Private Practice	68.8%

Sex^b (n = 138)	
Female	85.5%
Male	14.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Oklahoma
January 1 – December 31, 2022
(n = 2,434)**

Employment Status^a (n = 2,385)	
Employed Full Time	71.1%
Employed Part Time	18.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	6.5%
Retired	2.9%

Race^b (n = 2,185)	
American Indian or Alaska Native	5.8%
Asian	1.0%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.2%
Multiracial	7.1%

Primary Employment Facility^a (n = 2,183)	
Educational Facility	50.3%
School	47.5%
○ Special School	0.4%
○ Preschool	1.9%
○ Elementary School	23.9%
○ Secondary School	2.7%
○ Several Schools	16.5%
○ Unspecified	2.1%
College/University	2.8%
Health Care Facility (HCF)	41.5%
Hospital	11.4%
Residential HCF	7.5%
○ Skilled Nursing Facility	6.7%
○ Other Residential HCF	0.8%
Nonresidential HCF	22.6%
○ Home Health Care	2.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	15.4%
All Other Facilities	8.3%

Ethnicity^b (n = 2,182)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Primary Employment Function^a (n = 2,073)	
Clinical Service Provider	72.9%
Special Education Teacher	12.3%
College/University Professor	1.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.6%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.5%
Consultant	0.8%
Other Position	5.5%

Age^b (n = 2,202)	
34 and younger	25.0%
35–44	28.9%
45–54	25.0%
55–64	13.0%
65 and older	8.1%

Private Practice^a (n = 2,021)	
Employed Full Time in Private Practice	15.0%
Employed Part Time in Private Practice	12.1%
Not Employed in Private Practice	72.9%

Sex^b (n = 2,240)	
Female	97.7%
Male	2.3%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Oregon
January 1 – December 31, 2022
(n = 148)**

Employment Status^a (n = 141)	
Employed Full Time	80.9%
Employed Part Time	13.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	0.7%
Retired	2.8%

Race^b (n = 112)	
American Indian or Alaska Native	0.0%
Asian	5.4%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.9%
White	92.0%
Multiracial	1.8%

Primary Employment Facility^a (n = 132)	
Educational Facility	14.4%
School	6.1%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.3%
○ Unspecified	3.8%
College/University	8.3%
Health Care Facility (HCF)	70.5%
Hospital	39.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	31.1%
○ Home Health Care	0.0%
○ Private Physician's Office	3.8%
○ AUD's or SLP's Office	3.8%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	22.0%
All Other Facilities	15.2%

Ethnicity^b (n = 116)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Primary Employment Function^a (n = 132)	
Clinical Service Provider	67.4%
Special Education Teacher	0.0%
College/University Professor	6.8%
Researcher	13.6%
Doctoral Candidate	0.8%
Administrator	3.0%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.8%
Consultant	1.5%
Other Position	6.8%

Age^b (n = 119)	
34 and younger	7.6%
35–44	38.7%
45–54	29.4%
55–64	10.1%
65 and older	14.3%

Private Practice^a (n = 131)	
Employed Full Time in Private Practice	17.6%
Employed Part Time in Private Practice	3.1%
Not Employed in Private Practice	79.4%

Sex^b (n = 126)	
Female	78.6%
Male	21.4%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Oregon
January 1 – December 31, 2022
(n = 2,265)**

Employment Status^a (n = 2,190)	
Employed Full Time	74.3%
Employed Part Time	15.8%
On Leave of Absence	1.0%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.9%
Retired	4.2%

Race^b (n = 1,878)	
American Indian or Alaska Native	0.3%
Asian	2.6%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	93.9%
Multiracial	2.6%

Primary Employment Facility^a (n = 2,048)	
Educational Facility	54.4%
School	51.6%
○ Special School	0.4%
○ Preschool	9.7%
○ Elementary School	17.1%
○ Secondary School	5.1%
○ Several Schools	16.7%
○ Unspecified	2.6%
College/University	2.8%
Health Care Facility (HCF)	33.7%
Hospital	13.7%
Residential HCF	3.5%
○ Skilled Nursing Facility	3.2%
○ Other Residential HCF	0.3%
Nonresidential HCF	16.5%
○ Home Health Care	3.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	1.0%
○ Other Nonresidential HCF	10.4%
All Other Facilities	11.9%

Ethnicity^b (n = 1,890)	
Hispanic or Latino	4.8%
Not Hispanic or Latino	95.2%

Primary Employment Function^a (n = 1,966)	
Clinical Service Provider	71.8%
Special Education Teacher	12.6%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	5.2%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.2%
Consultant	2.3%
Other Position	5.5%

Private Practice^a (n = 1,908)	
Employed Full Time in Private Practice	8.7%
Employed Part Time in Private Practice	8.6%
Not Employed in Private Practice	82.7%

Age^b (n = 1,967)	
34 and younger	19.6%
35–44	32.7%
45–54	24.3%
55–64	14.7%
65 and older	8.6%

Sex^b (n = 2,032)	
Female	91.9%
Male	8.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Pennsylvania
January 1 – December 31, 2022
(n = 566)**

Employment Status^a (n = 550)	
Employed Full Time	77.6%
Employed Part Time	13.8%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	2.5%
Retired	3.5%

Race^b (n = 439)	
American Indian or Alaska Native	0.0%
Asian	3.4%
Black or African American	1.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.0%
Multiracial	0.2%

Primary Employment Facility^a (n = 515)	
Educational Facility	9.9%
School	4.5%
○ Special School	1.0%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	2.5%
○ Unspecified	0.6%
College/University	5.4%
Health Care Facility (HCF)	80.8%
Hospital	31.8%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.2%
○ Other Residential HCF	0.6%
Nonresidential HCF	48.2%
○ Home Health Care	0.0%
○ Private Physician's Office	21.9%
○ AUD's or SLP's Office	8.9%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	15.7%
All Other Facilities	9.3%

Ethnicity^b (n = 443)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

Primary Employment Function^a (n = 507)	
Clinical Service Provider	79.9%
Special Education Teacher	0.0%
College/University Professor	5.1%
Researcher	0.0%
Doctoral Candidate	0.6%
Administrator	6.5%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.0%
Consultant	2.8%
Other Position	5.1%

Age^b (n = 473)	
34 and younger	19.9%
35–44	24.3%
45–54	23.5%
55–64	19.2%
65 and older	13.1%

Private Practice^a (n = 482)	
Employed Full Time in Private Practice	28.2%
Employed Part Time in Private Practice	7.1%
Not Employed in Private Practice	64.7%

Sex^b (n = 483)	
Female	86.3%
Male	13.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Pennsylvania
January 1 – December 31, 2022
(n = 8,903)**

Employment Status^a (n = 8,501)	
Employed Full Time	74.1%
Employed Part Time	16.9%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.5%
Retired	3.6%

Race^b (n = 7,797)	
American Indian or Alaska Native	0.1%
Asian	1.5%
Black or African American	1.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.2%
Multiracial	0.8%

Primary Employment Facility^a (n = 7,963)	
Educational Facility	52.8%
School	49.9%
○ Special School	2.7%
○ Preschool	9.5%
○ Elementary School	16.9%
○ Secondary School	2.7%
○ Several Schools	15.4%
○ Unspecified	2.6%
College/University	2.9%
Health Care Facility (HCF)	39.1%
Hospital	12.6%
Residential HCF	11.5%
○ Skilled Nursing Facility	10.1%
○ Other Residential HCF	1.3%
Nonresidential HCF	15.0%
○ Home Health Care	5.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.2%
○ Speech & Hearing Center	0.6%
○ Other Nonresidential HCF	7.3%
All Other Facilities	8.1%

Ethnicity^b (n = 7,808)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

Primary Employment Function^a (n = 7,579)	
Clinical Service Provider	74.5%
Special Education Teacher	10.1%
College/University Professor	1.8%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	5.2%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.3%
Consultant	1.4%
Other Position	6.4%

Age^b (n = 8,063)	
34 and younger	33.5%
35–44	28.8%
45–54	18.3%
55–64	12.2%
65 and older	7.2%

Private Practice^a (n = 7,340)	
Employed Full Time in Private Practice	6.0%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	85.7%

Sex^b (n = 8,194)	
Female	96.2%
Male	3.8%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Rhode Island
January 1 – December 31, 2022
(n = 52)**

Employment Status^a (n = 49)	
Employed Full Time	73.5%
Employed Part Time	18.4%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	4.1%
Retired	4.1%

Race^b (n = 42)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.9%
Multiracial	4.8%

Primary Employment Facility^a (n = 47)	
Educational Facility	4.3%
School	2.1%
○ Special School	2.1%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	2.1%
Health Care Facility (HCF)	83.0%
Hospital	23.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	59.6%
○ Home Health Care	0.0%
○ Private Physician's Office	21.3%
○ AUD's or SLP's Office	8.5%
○ Speech & Hearing Center	6.4%
○ Other Nonresidential HCF	23.4%
All Other Facilities	12.8%

Ethnicity^b (n = 44)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

Primary Employment Function^a (n = 45)	
Clinical Service Provider	86.7%
Special Education Teacher	0.0%
College/University Professor	2.2%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.2%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	2.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	2.2%
Other Position	6.7%

Age^b (n = 47)	
34 and younger	17.0%
35–44	23.4%
45–54	29.8%
55–64	12.8%
65 and older	17.0%

Private Practice^a (n = 43)	
Employed Full Time in Private Practice	23.3%
Employed Part Time in Private Practice	18.6%
Not Employed in Private Practice	58.1%

Sex^b (n = 46)	
Female	89.1%
Male	10.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Rhode Island
January 1 – December 31, 2022
(n = 753)**

Employment Status^a (n = 721)	
Employed Full Time	73.9%
Employed Part Time	19.0%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	2.1%
Retired	3.1%

Race^b (n = 631)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	1.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.5%
Multiracial	1.9%

Primary Employment Facility^a (n = 678)	
Educational Facility	60.5%
School	59.1%
○ Special School	3.4%
○ Preschool	5.2%
○ Elementary School	26.4%
○ Secondary School	5.3%
○ Several Schools	16.5%
○ Unspecified	2.4%
College/University	1.3%
Health Care Facility (HCF)	33.6%
Hospital	8.6%
Residential HCF	9.6%
○ Skilled Nursing Facility	8.8%
○ Other Residential HCF	0.7%
Nonresidential HCF	15.5%
○ Home Health Care	5.0%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	1.9%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	7.4%
All Other Facilities	5.9%

Ethnicity^b (n = 650)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

Primary Employment Function^a (n = 654)	
Clinical Service Provider	83.0%
Special Education Teacher	4.9%
College/University Professor	1.2%
Researcher	0.0%
Doctoral Candidate	0.2%
Administrator	3.8%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	0.8%
Consultant	1.8%
Other Position	5.0%

Age^b (n = 674)	
34 and younger	23.7%
35–44	23.3%
45–54	21.7%
55–64	18.2%
65 and older	13.1%

Private Practice^a (n = 639)	
Employed Full Time in Private Practice	6.3%
Employed Part Time in Private Practice	10.8%
Not Employed in Private Practice	82.9%

Sex^b (n = 695)	
Female	96.4%
Male	3.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in South Carolina
January 1 – December 31, 2022
(n = 175)**

Employment Status^a (n = 168)	
Employed Full Time	76.8%
Employed Part Time	11.9%
On Leave of Absence	0.6%
Unemployed/Seeking Work	3.0%
Unemployed/Not Seeking Work	3.0%
Retired	4.8%

Race^b (n = 131)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	6.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.4%
Multiracial	0.8%

Primary Employment Facility^a (n = 152)	
Educational Facility	15.1%
School	9.2%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.9%
○ Unspecified	3.3%
College/University	5.9%
Health Care Facility (HCF)	71.7%
Hospital	21.7%
Residential HCF	0.7%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	0.0%
Nonresidential HCF	49.3%
○ Home Health Care	0.0%
○ Private Physician's Office	16.4%
○ AUD's or SLP's Office	7.2%
○ Speech & Hearing Center	3.9%
○ Other Nonresidential HCF	21.7%
All Other Facilities	13.2%

Ethnicity^b (n = 134)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

Primary Employment Function^a (n = 147)	
Clinical Service Provider	76.2%
Special Education Teacher	1.4%
College/University Professor	2.7%
Researcher	2.7%
Doctoral Candidate	0.0%
Administrator	11.6%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	6.1%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	4.1%

Age^b (n = 144)	
34 and younger	19.4%
35–44	25.7%
45–54	22.2%
55–64	20.8%
65 and older	11.8%

Private Practice^a (n = 146)	
Employed Full Time in Private Practice	28.8%
Employed Part Time in Private Practice	6.8%
Not Employed in Private Practice	64.4%

Sex^b (n = 147)	
Female	89.1%
Male	10.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in South Carolina
January 1 – December 31, 2022
(n = 3,100)**

Employment Status^a (n = 2,958)	
Employed Full Time	71.9%
Employed Part Time	16.8%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	6.1%
Retired	3.3%

Race^b (n = 2,748)	
American Indian or Alaska Native	0.1%
Asian	0.6%
Black or African American	11.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.5%
Multiracial	0.9%

Primary Employment Facility^a (n = 2,688)	
Educational Facility	42.9%
School	40.7%
○ Special School	0.7%
○ Preschool	3.0%
○ Elementary School	22.7%
○ Secondary School	1.3%
○ Several Schools	10.7%
○ Unspecified	2.3%
College/University	2.2%
Health Care Facility (HCF)	50.0%
Hospital	13.1%
Residential HCF	9.0%
○ Skilled Nursing Facility	7.1%
○ Other Residential HCF	1.9%
Nonresidential HCF	27.9%
○ Home Health Care	10.1%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	1.5%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	14.2%
All Other Facilities	7.1%

Ethnicity^b (n = 2,756)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

Primary Employment Function^a (n = 2,541)	
Clinical Service Provider	76.5%
Special Education Teacher	8.3%
College/University Professor	1.2%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	8.0%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	2.2%
Consultant	0.9%
Other Position	4.6%

Age^b (n = 2,817)	
34 and younger	24.4%
35–44	31.1%
45–54	26.2%
55–64	10.6%
65 and older	7.7%

Private Practice^a (n = 2,519)	
Employed Full Time in Private Practice	17.6%
Employed Part Time in Private Practice	14.4%
Not Employed in Private Practice	68.0%

Sex^b (n = 2,884)	
Female	97.3%
Male	2.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in South Dakota
January 1 – December 31, 2022
(n = 60)**

Employment Status^a (n = 56)	
Employed Full Time	92.9%
Employed Part Time	5.4%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	0.0%
Retired	0.0%

Race^b (n = 46)	
American Indian or Alaska Native	0.0%
Asian	2.2%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.5%
Multiracial	4.3%

Primary Employment Facility^a (n = 51)	
Educational Facility	17.6%
School	5.9%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.9%
○ Unspecified	2.0%
College/University	11.8%
Health Care Facility (HCF)	78.4%
Hospital	11.8%
Residential HCF	2.0%
○ Skilled Nursing Facility	2.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	64.7%
○ Home Health Care	0.0%
○ Private Physician's Office	15.7%
○ AUD's or SLP's Office	9.8%
○ Speech & Hearing Center	5.9%
○ Other Nonresidential HCF	33.3%
All Other Facilities	3.9%

Ethnicity^b (n = 46)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Primary Employment Function^a (n = 48)	
Clinical Service Provider	75.0%
Special Education Teacher	0.0%
College/University Professor	14.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.1%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	8.3%

Age^b (n = 50)	
34 and younger	34.0%
35–44	24.0%
45–54	24.0%
55–64	14.0%
65 and older	4.0%

Private Practice^a (n = 50)	
Employed Full Time in Private Practice	38.0%
Employed Part Time in Private Practice	4.0%
Not Employed in Private Practice	58.0%

Sex^b (n = 51)	
Female	82.4%
Male	17.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in South Dakota
January 1 – December 31, 2022
(n = 517)**

Employment Status^a (n = 502)	
Employed Full Time	78.9%
Employed Part Time	14.1%
On Leave of Absence	0.2%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.4%
Retired	2.8%

Race^b (n = 461)	
American Indian or Alaska Native	0.4%
Asian	0.9%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.0%
Multiracial	1.5%

Primary Employment Facility^a (n = 479)	
Educational Facility	59.7%
School	56.8%
○ Special School	1.5%
○ Preschool	5.8%
○ Elementary School	25.7%
○ Secondary School	1.0%
○ Several Schools	21.9%
○ Unspecified	0.8%
College/University	2.9%
Health Care Facility (HCF)	34.0%
Hospital	13.8%
Residential HCF	8.6%
○ Skilled Nursing Facility	7.9%
○ Other Residential HCF	0.6%
Nonresidential HCF	11.7%
○ Home Health Care	0.8%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	9.2%
All Other Facilities	6.3%

Ethnicity^b (n = 458)	
Hispanic or Latino	0.4%
Not Hispanic or Latino	99.6%

Primary Employment Function^a (n = 451)	
Clinical Service Provider	75.8%
Special Education Teacher	10.4%
College/University Professor	2.9%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	3.1%
○ Administrator/Executive Officer	0.7%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	0.4%
Consultant	1.3%
Other Position	6.2%

Age^b (n = 468)	
34 and younger	21.6%
35–44	29.9%
45–54	27.1%
55–64	17.1%
65 and older	4.3%

Private Practice^a (n = 443)	
Employed Full Time in Private Practice	9.5%
Employed Part Time in Private Practice	7.2%
Not Employed in Private Practice	83.3%

Sex^b (n = 474)	
Female	95.8%
Male	4.2%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Tennessee
January 1 – December 31, 2022
(n = 430)**

Employment Status^a (n = 412)	
Employed Full Time	78.4%
Employed Part Time	14.1%
On Leave of Absence	0.2%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	2.9%
Retired	3.4%

Race^b (n = 336)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.0%
Multiracial	0.0%

Primary Employment Facility^a (n = 383)	
Educational Facility	14.1%
School	5.0%
○ Special School	0.8%
○ Preschool	0.3%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.4%
○ Unspecified	0.5%
College/University	9.1%
Health Care Facility (HCF)	74.9%
Hospital	31.9%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.5%
○ Other Residential HCF	0.3%
Nonresidential HCF	42.3%
○ Home Health Care	0.0%
○ Private Physician's Office	12.3%
○ AUD's or SLP's Office	9.4%
○ Speech & Hearing Center	3.1%
○ Other Nonresidential HCF	17.5%
All Other Facilities	11.0%

Ethnicity^b (n = 335)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

Primary Employment Function^a (n = 373)	
Clinical Service Provider	72.7%
Special Education Teacher	0.3%
College/University Professor	7.8%
Researcher	4.6%
Doctoral Candidate	0.5%
Administrator	7.0%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.6%
Consultant	1.6%
Other Position	5.6%

Age^b (n = 356)	
34 and younger	23.6%
35–44	26.7%
45–54	24.2%
55–64	14.6%
65 and older	11.0%

Private Practice^a (n = 354)	
Employed Full Time in Private Practice	27.7%
Employed Part Time in Private Practice	7.6%
Not Employed in Private Practice	64.7%

Sex^b (n = 362)	
Female	87.8%
Male	12.2%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Tennessee
January 1 – December 31, 2022
(n = 3,722)**

Employment Status^a (n = 3,549)	
Employed Full Time	71.7%
Employed Part Time	17.6%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	6.6%
Retired	2.4%

Race^b (n = 3,216)	
American Indian or Alaska Native	0.2%
Asian	1.0%
Black or African American	4.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.1%
Multiracial	1.0%

Primary Employment Facility^a (n = 3,229)	
Educational Facility	41.7%
School	38.6%
○ Special School	0.7%
○ Preschool	2.0%
○ Elementary School	17.8%
○ Secondary School	1.8%
○ Several Schools	14.5%
○ Unspecified	1.8%
College/University	3.1%
Health Care Facility (HCF)	51.3%
Hospital	14.0%
Residential HCF	11.7%
○ Skilled Nursing Facility	10.1%
○ Other Residential HCF	1.6%
Nonresidential HCF	25.6%
○ Home Health Care	4.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	2.6%
○ Other Nonresidential HCF	15.9%
All Other Facilities	7.0%

Ethnicity^b (n = 3,235)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

Primary Employment Function^a (n = 3,083)	
Clinical Service Provider	75.9%
Special Education Teacher	8.5%
College/University Professor	1.8%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	6.7%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.7%
Consultant	1.1%
Other Position	5.2%

Age^b (n = 3,319)	
34 and younger	27.1%
35–44	30.3%
45–54	23.2%
55–64	12.5%
65 and older	6.9%

Private Practice^a (n = 2,948)	
Employed Full Time in Private Practice	14.6%
Employed Part Time in Private Practice	10.6%
Not Employed in Private Practice	74.8%

Sex^b (n = 3,383)	
Female	96.5%
Male	3.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Texas
January 1 – December 31, 2022
(n = 906)**

Employment Status^a (n = 873)	
Employed Full Time	82.8%
Employed Part Time	10.2%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	2.1%
Retired	2.7%

Race^b (n = 708)	
American Indian or Alaska Native	0.3%
Asian	5.2%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.4%
Multiracial	2.4%

Primary Employment Facility^a (n = 815)	
Educational Facility	12.6%
School	6.6%
○ Special School	1.1%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	4.3%
○ Unspecified	0.9%
College/University	6.0%
Health Care Facility (HCF)	76.2%
Hospital	21.7%
Residential HCF	0.9%
○ Skilled Nursing Facility	0.1%
○ Other Residential HCF	0.7%
Nonresidential HCF	53.6%
○ Home Health Care	0.1%
○ Private Physician's Office	16.4%
○ AUD's or SLP's Office	7.2%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	28.0%
All Other Facilities	11.2%

Ethnicity^b (n = 719)	
Hispanic or Latino	9.5%
Not Hispanic or Latino	90.5%

Primary Employment Function^a (n = 786)	
Clinical Service Provider	78.1%
Special Education Teacher	0.6%
College/University Professor	3.1%
Researcher	1.1%
Doctoral Candidate	0.4%
Administrator	8.3%
○ Administrator/Executive Officer	3.3%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.4%
Consultant	2.9%
Other Position	5.5%

Age^b (n = 758)	
34 and younger	19.5%
35–44	28.2%
45–54	26.0%
55–64	14.1%
65 and older	12.1%

Private Practice^a (n = 740)	
Employed Full Time in Private Practice	26.5%
Employed Part Time in Private Practice	4.9%
Not Employed in Private Practice	68.6%

Sex^b (n = 767)	
Female	86.4%
Male	13.6%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Texas
January 1 – December 31, 2022
(n = 16,046)**

Employment Status^a (n = 15,262)	
Employed Full Time	72.2%
Employed Part Time	16.8%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	6.6%
Retired	2.6%

Race^b (n = 13,397)	
American Indian or Alaska Native	0.5%
Asian	3.6%
Black or African American	5.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	88.6%
Multiracial	1.6%

Primary Employment Facility^a (n = 13,850)	
Educational Facility	40.8%
School	38.3%
○ Special School	0.4%
○ Preschool	1.8%
○ Elementary School	18.6%
○ Secondary School	2.7%
○ Several Schools	12.8%
○ Unspecified	2.1%
College/University	2.5%
Health Care Facility (HCF)	51.7%
Hospital	12.8%
Residential HCF	9.6%
○ Skilled Nursing Facility	7.7%
○ Other Residential HCF	2.0%
Nonresidential HCF	29.3%
○ Home Health Care	11.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.8%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	14.2%
All Other Facilities	7.5%

Ethnicity^b (n = 13,745)	
Hispanic or Latino	19.9%
Not Hispanic or Latino	80.1%

Primary Employment Function^a (n = 12,897)	
Clinical Service Provider	73.4%
Special Education Teacher	4.0%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	11.1%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	3.6%
○ Other Director/Supervisor	2.9%
Consultant	1.2%
Other Position	8.2%

Age^b (n = 14,043)	
34 and younger	26.9%
35–44	31.8%
45–54	23.8%
55–64	10.8%
65 and older	6.7%

Private Practice^a (n = 12,537)	
Employed Full Time in Private Practice	13.1%
Employed Part Time in Private Practice	10.7%
Not Employed in Private Practice	76.2%

Sex^b (n = 14,345)	
Female	96.8%
Male	3.2%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Utah
January 1 – December 31, 2022
(n = 185)**

Employment Status^a (n = 171)	
Employed Full Time	77.8%
Employed Part Time	15.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	2.3%
Retired	3.5%

Race^b (n = 137)	
American Indian or Alaska Native	0.0%
Asian	2.9%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.1%
Multiracial	0.0%

Primary Employment Facility^a (n = 161)	
Educational Facility	19.9%
School	11.2%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	6.8%
○ Unspecified	3.1%
College/University	8.7%
Health Care Facility (HCF)	64.0%
Hospital	20.5%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	43.5%
○ Home Health Care	0.0%
○ Private Physician's Office	8.1%
○ AUD's or SLP's Office	10.6%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	23.6%
All Other Facilities	16.1%

Ethnicity^b (n = 144)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

Primary Employment Function^a (n = 160)	
Clinical Service Provider	73.8%
Special Education Teacher	1.3%
College/University Professor	5.0%
Researcher	1.3%
Doctoral Candidate	1.3%
Administrator	9.4%
○ Administrator/Executive Officer	4.4%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	1.9%
○ Other Director/Supervisor	0.6%
Consultant	1.9%
Other Position	6.3%

Age^b (n = 154)	
34 and younger	14.9%
35–44	31.2%
45–54	31.2%
55–64	13.6%
65 and older	9.1%

Private Practice^a (n = 151)	
Employed Full Time in Private Practice	27.2%
Employed Part Time in Private Practice	9.9%
Not Employed in Private Practice	62.9%

Sex^b (n = 160)	
Female	58.1%
Male	41.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Utah
January 1 – December 31, 2022
(n = 1,623)**

Employment Status^a (n = 1,545)	
Employed Full Time	59.5%
Employed Part Time	25.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	10.0%
Retired	3.8%

Race^b (n = 1,375)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	0.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	97.4%
Multiracial	1.0%

Primary Employment Facility^a (n = 1,352)	
Educational Facility	60.1%
School	55.4%
○ Special School	0.8%
○ Preschool	6.5%
○ Elementary School	28.2%
○ Secondary School	4.2%
○ Several Schools	13.5%
○ Unspecified	2.2%
College/University	4.7%
Health Care Facility (HCF)	31.1%
Hospital	14.5%
Residential HCF	4.2%
○ Skilled Nursing Facility	3.6%
○ Other Residential HCF	0.7%
Nonresidential HCF	12.4%
○ Home Health Care	2.9%
○ Private Physician's Office	0.6%
○ AUD's or SLP's Office	1.2%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	7.4%
All Other Facilities	8.8%

Ethnicity^b (n = 1,389)	
Hispanic or Latino	3.5%
Not Hispanic or Latino	96.5%

Primary Employment Function^a (n = 1,315)	
Clinical Service Provider	67.2%
Special Education Teacher	16.8%
College/University Professor	2.9%
Researcher	0.8%
Doctoral Candidate	0.2%
Administrator	6.4%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	1.7%
Consultant	0.8%
Other Position	4.9%

Age^b (n = 1,397)	
34 and younger	23.6%
35–44	30.2%
45–54	25.1%
55–64	12.3%
65 and older	8.9%

Private Practice^a (n = 1,223)	
Employed Full Time in Private Practice	4.1%
Employed Part Time in Private Practice	16.0%
Not Employed in Private Practice	79.9%

Sex^b (n = 1,456)	
Female	92.6%
Male	7.4%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Vermont
January 1 – December 31, 2022
(n = 35)**

Employment Status^a (n = 33)	
Employed Full Time	78.8%
Employed Part Time	9.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.0%
Unemployed/Not Seeking Work	3.0%
Retired	6.1%

Race^b (n = 24)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Multiracial	0.0%

Primary Employment Facility^a (n = 32)	
Educational Facility	15.6%
School	9.4%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.3%
○ Unspecified	3.1%
College/University	6.3%
Health Care Facility (HCF)	68.8%
Hospital	40.6%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	28.1%
○ Home Health Care	0.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	6.3%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	21.9%
All Other Facilities	15.6%

Ethnicity^b (n = 26)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Primary Employment Function^a (n = 32)	
Clinical Service Provider	78.1%
Special Education Teacher	0.0%
College/University Professor	6.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.1%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	3.1%
Consultant	6.3%
Other Position	6.3%

Age^b (n = 29)	
34 and younger	24.1%
35–44	24.1%
45–54	27.6%
55–64	10.3%
65 and older	13.8%

Private Practice^a (n = 29)	
Employed Full Time in Private Practice	20.7%
Employed Part Time in Private Practice	0.0%
Not Employed in Private Practice	79.3%

Sex^b (n = 29)	
Female	86.2%
Male	13.8%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Vermont
January 1 – December 31, 2022
(n = 515)**

Employment Status^a (n = 498)	
Employed Full Time	71.9%
Employed Part Time	16.7%
On Leave of Absence	0.2%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.0%
Retired	6.2%

Race^b (n = 441)	
American Indian or Alaska Native	0.0%
Asian	0.9%
Black or African American	0.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.1%
Multiracial	1.6%

Primary Employment Facility^a (n = 468)	
Educational Facility	70.5%
School	67.1%
○ Special School	0.9%
○ Preschool	10.9%
○ Elementary School	26.9%
○ Secondary School	9.0%
○ Several Schools	15.4%
○ Unspecified	4.1%
College/University	3.4%
Health Care Facility (HCF)	22.2%
Hospital	6.2%
Residential HCF	3.6%
○ Skilled Nursing Facility	3.0%
○ Other Residential HCF	0.6%
Nonresidential HCF	12.4%
○ Home Health Care	5.8%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.5%
○ Speech & Hearing Center	0.2%
○ Other Nonresidential HCF	4.9%
All Other Facilities	7.3%

Ethnicity^b (n = 449)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

Primary Employment Function^a (n = 467)	
Clinical Service Provider	71.1%
Special Education Teacher	14.3%
College/University Professor	1.9%
Researcher	0.2%
Doctoral Candidate	0.4%
Administrator	5.1%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.1%
Consultant	2.8%
Other Position	4.1%

Age^b (n = 459)	
34 and younger	16.6%
35–44	26.1%
45–54	25.3%
55–64	16.6%
65 and older	15.5%

Private Practice^a (n = 444)	
Employed Full Time in Private Practice	6.1%
Employed Part Time in Private Practice	17.6%
Not Employed in Private Practice	76.4%

Sex^b (n = 470)	
Female	94.9%
Male	5.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Virginia
January 1 – December 31, 2022
(n = 392)**

Employment Status^a (n = 383)	
Employed Full Time	79.4%
Employed Part Time	8.9%
On Leave of Absence	1.8%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	4.2%
Retired	3.4%

Race^b (n = 311)	
American Indian or Alaska Native	0.0%
Asian	3.5%
Black or African American	3.9%
Native Hawaiian or Other Pacific Islander	0.3%
White	90.7%
Multiracial	1.6%

Primary Employment Facility^a (n = 349)	
Educational Facility	12.6%
School	8.3%
○ Special School	0.3%
○ Preschool	0.6%
○ Elementary School	0.0%
○ Secondary School	0.3%
○ Several Schools	4.9%
○ Unspecified	2.3%
College/University	4.3%
Health Care Facility (HCF)	75.1%
Hospital	22.6%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	52.1%
○ Home Health Care	0.0%
○ Private Physician's Office	17.5%
○ AUD's or SLP's Office	7.2%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	25.2%
All Other Facilities	12.3%

Ethnicity^b (n = 319)	
Hispanic or Latino	2.2%
Not Hispanic or Latino	97.8%

Primary Employment Function^a (n = 334)	
Clinical Service Provider	80.8%
Special Education Teacher	1.2%
College/University Professor	2.4%
Researcher	0.6%
Doctoral Candidate	0.0%
Administrator	7.8%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	4.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.9%
Consultant	1.8%
Other Position	5.4%

Age^b (n = 328)	
34 and younger	17.4%
35–44	25.3%
45–54	25.6%
55–64	20.7%
65 and older	11.0%

Private Practice^a (n = 335)	
Employed Full Time in Private Practice	29.9%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	65.1%

Sex^b (n = 335)	
Female	90.1%
Male	9.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Virginia
January 1 – December 31, 2022
(n = 4,431)**

Employment Status^a (n = 4,253)	
Employed Full Time	70.4%
Employed Part Time	18.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	5.2%
Retired	4.0%

Race^b (n = 3,869)	
American Indian or Alaska Native	0.2%
Asian	2.7%
Black or African American	5.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	89.2%
Multiracial	1.8%

Primary Employment Facility^a (n = 3,900)	
Educational Facility	45.7%
School	43.1%
○ Special School	1.4%
○ Preschool	2.9%
○ Elementary School	22.2%
○ Secondary School	3.2%
○ Several Schools	11.6%
○ Unspecified	1.9%
College/University	2.6%
Health Care Facility (HCF)	46.5%
Hospital	13.5%
Residential HCF	9.6%
○ Skilled Nursing Facility	7.6%
○ Other Residential HCF	1.9%
Nonresidential HCF	23.4%
○ Home Health Care	5.8%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.8%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	13.4%
All Other Facilities	7.8%

Ethnicity^b (n = 3,933)	
Hispanic or Latino	3.7%
Not Hispanic or Latino	96.3%

Primary Employment Function^a (n = 3,746)	
Clinical Service Provider	77.0%
Special Education Teacher	6.7%
College/University Professor	1.5%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	7.2%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.8%

Age^b (n = 4,021)	
34 and younger	25.1%
35–44	28.6%
45–54	24.2%
55–64	13.6%
65 and older	8.5%

Private Practice^a (n = 3,685)	
Employed Full Time in Private Practice	13.0%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	75.1%

Sex^b (n = 4,109)	
Female	97.3%
Male	2.7%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Washington
January 1 – December 31, 2022
(n = 350)**

Employment Status^a (n = 334)	
Employed Full Time	80.2%
Employed Part Time	12.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	3.6%
Retired	2.4%

Race^b (n = 274)	
American Indian or Alaska Native	0.4%
Asian	9.5%
Black or African American	1.1%
Native Hawaiian or Other Pacific Islander	0.4%
White	85.4%
Multiracial	3.3%

Primary Employment Facility^a (n = 311)	
Educational Facility	17.0%
School	13.8%
○ Special School	0.3%
○ Preschool	1.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	10.0%
○ Unspecified	2.6%
College/University	3.2%
Health Care Facility (HCF)	69.8%
Hospital	30.5%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	39.2%
○ Home Health Care	0.3%
○ Private Physician's Office	9.0%
○ AUD's or SLP's Office	5.8%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	22.8%
All Other Facilities	13.2%

Ethnicity^b (n = 279)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

Primary Employment Function^a (n = 302)	
Clinical Service Provider	73.5%
Special Education Teacher	0.0%
College/University Professor	3.3%
Researcher	1.7%
Doctoral Candidate	0.0%
Administrator	7.9%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	3.0%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	2.3%
Consultant	5.0%
Other Position	8.6%

Age^b (n = 296)	
34 and younger	17.2%
35–44	31.1%
45–54	27.4%
55–64	15.9%
65 and older	8.4%

Private Practice^a (n = 297)	
Employed Full Time in Private Practice	21.2%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	73.7%

Sex^b (n = 303)	
Female	86.5%
Male	13.5%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Washington
January 1 – December 31, 2022
(n = 3,746)**

Employment Status^a (n = 3,566)	
Employed Full Time	70.8%
Employed Part Time	18.5%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	5.1%
Retired	3.4%

Race^b (n = 3,147)	
American Indian or Alaska Native	0.7%
Asian	4.9%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.2%
White	90.5%
Multiracial	2.8%

Primary Employment Facility^a (n = 3,301)	
Educational Facility	49.7%
School	47.5%
○ Special School	0.3%
○ Preschool	4.4%
○ Elementary School	20.7%
○ Secondary School	4.7%
○ Several Schools	15.3%
○ Unspecified	2.2%
College/University	2.2%
Health Care Facility (HCF)	42.6%
Hospital	13.1%
Residential HCF	5.8%
○ Skilled Nursing Facility	4.7%
○ Other Residential HCF	1.1%
Nonresidential HCF	23.8%
○ Home Health Care	5.5%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.0%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	12.8%
All Other Facilities	7.7%

Ethnicity^b (n = 3,188)	
Hispanic or Latino	4.0%
Not Hispanic or Latino	96.0%

Primary Employment Function^a (n = 3,131)	
Clinical Service Provider	79.4%
Special Education Teacher	6.7%
College/University Professor	1.5%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	5.5%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.3%
Consultant	0.6%
Other Position	5.7%

Age^b (n = 3,281)	
34 and younger	24.7%
35–44	30.5%
45–54	22.3%
55–64	14.1%
65 and older	8.4%

Private Practice^a (n = 3,084)	
Employed Full Time in Private Practice	11.5%
Employed Part Time in Private Practice	10.1%
Not Employed in Private Practice	78.4%

Sex^b (n = 3,390)	
Female	95.0%
Male	5.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in West Virginia
January 1 – December 31, 2022
(n = 85)**

Employment Status^a (n = 82)	
Employed Full Time	75.6%
Employed Part Time	15.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	4.9%
Retired	1.2%

Race^b (n = 73)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Multiracial	0.0%

Primary Employment Facility^a (n = 75)	
Educational Facility	14.7%
School	6.7%
○ Special School	1.3%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.3%
○ Unspecified	0.0%
College/University	8.0%
Health Care Facility (HCF)	82.7%
Hospital	24.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	58.7%
○ Home Health Care	0.0%
○ Private Physician's Office	18.7%
○ AUD's or SLP's Office	20.0%
○ Speech & Hearing Center	4.0%
○ Other Nonresidential HCF	16.0%
All Other Facilities	2.7%

Ethnicity^b (n = 74)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Primary Employment Function^a (n = 74)	
Clinical Service Provider	81.1%
Special Education Teacher	0.0%
College/University Professor	8.1%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.8%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	4.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	2.7%

Age^b (n = 75)	
34 and younger	10.7%
35–44	24.0%
45–54	30.7%
55–64	26.7%
65 and older	8.0%

Private Practice^a (n = 73)	
Employed Full Time in Private Practice	34.2%
Employed Part Time in Private Practice	6.8%
Not Employed in Private Practice	58.9%

Sex^b (n = 77)	
Female	87.0%
Male	13.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in West Virginia
January 1 – December 31, 2022
(n = 1,012)**

Employment Status^a (n = 983)	
Employed Full Time	76.4%
Employed Part Time	16.4%
On Leave of Absence	0.2%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.3%
Retired	3.4%

Race^b (n = 924)	
American Indian or Alaska Native	0.1%
Asian	0.2%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.5%
Multiracial	0.9%

Primary Employment Facility^a (n = 940)	
Educational Facility	54.5%
School	51.7%
○ Special School	0.2%
○ Preschool	1.8%
○ Elementary School	25.2%
○ Secondary School	1.2%
○ Several Schools	20.4%
○ Unspecified	2.9%
College/University	2.8%
Health Care Facility (HCF)	38.5%
Hospital	11.0%
Residential HCF	12.6%
○ Skilled Nursing Facility	11.1%
○ Other Residential HCF	1.5%
Nonresidential HCF	15.0%
○ Home Health Care	6.7%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	0.3%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	6.7%
All Other Facilities	7.0%

Ethnicity^b (n = 925)	
Hispanic or Latino	0.2%
Not Hispanic or Latino	99.8%

Primary Employment Function^a (n = 901)	
Clinical Service Provider	74.6%
Special Education Teacher	11.8%
College/University Professor	1.9%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	5.3%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.0%
Consultant	1.0%
Other Position	5.2%

Age^b (n = 929)	
34 and younger	23.9%
35–44	27.8%
45–54	28.0%
55–64	12.6%
65 and older	7.8%

Private Practice^a (n = 873)	
Employed Full Time in Private Practice	6.5%
Employed Part Time in Private Practice	9.7%
Not Employed in Private Practice	83.7%

Sex^b (n = 944)	
Female	97.1%
Male	2.9%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Wisconsin
January 1 – December 31, 2022
(n = 315)**

Employment Status^a (n = 305)	
Employed Full Time	81.0%
Employed Part Time	15.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	1.0%
Retired	2.0%

Race^b (n = 254)	
American Indian or Alaska Native	0.0%
Asian	1.6%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.5%
Multiracial	2.0%

Primary Employment Facility^a (n = 295)	
Educational Facility	14.9%
School	9.8%
○ Special School	0.0%
○ Preschool	0.3%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	8.1%
○ Unspecified	1.4%
College/University	5.1%
Health Care Facility (HCF)	78.3%
Hospital	34.2%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	44.1%
○ Home Health Care	0.3%
○ Private Physician's Office	9.2%
○ AUD's or SLP's Office	4.4%
○ Speech & Hearing Center	2.4%
○ Other Nonresidential HCF	27.8%
All Other Facilities	6.8%

Ethnicity^b (n = 261)	
Hispanic or Latino	1.1%
Not Hispanic or Latino	98.9%

Primary Employment Function^a (n = 285)	
Clinical Service Provider	82.1%
Special Education Teacher	1.8%
College/University Professor	4.2%
Researcher	1.1%
Doctoral Candidate	0.7%
Administrator	3.9%
○ Administrator/Executive Officer	0.7%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.1%
Consultant	1.4%
Other Position	4.9%

Age^b (n = 275)	
34 and younger	16.7%
35–44	30.5%
45–54	30.5%
55–64	17.5%
65 and older	4.7%

Private Practice^a (n = 279)	
Employed Full Time in Private Practice	17.9%
Employed Part Time in Private Practice	4.3%
Not Employed in Private Practice	77.8%

Sex^b (n = 280)	
Female	90.0%
Male	10.0%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Wisconsin
January 1 – December 31, 2022
(n = 3,767)**

Employment Status^a (n = 3,603)	
Employed Full Time	74.0%
Employed Part Time	17.3%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.0%
Retired	3.4%

Race^b (n = 3,208)	
American Indian or Alaska Native	0.2%
Asian	1.0%
Black or African American	0.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.2%
Multiracial	1.1%

Primary Employment Facility^a (n = 3,384)	
Educational Facility	61.0%
School	57.5%
○ Special School	0.3%
○ Preschool	5.1%
○ Elementary School	27.5%
○ Secondary School	4.8%
○ Several Schools	18.1%
○ Unspecified	1.7%
College/University	3.5%
Health Care Facility (HCF)	32.9%
Hospital	14.3%
Residential HCF	8.1%
○ Skilled Nursing Facility	6.8%
○ Other Residential HCF	1.3%
Nonresidential HCF	10.5%
○ Home Health Care	2.5%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	0.7%
○ Speech & Hearing Center	0.3%
○ Other Nonresidential HCF	6.9%
All Other Facilities	6.1%

Ethnicity^b (n = 3,223)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

Primary Employment Function^a (n = 3,217)	
Clinical Service Provider	64.9%
Special Education Teacher	22.6%
College/University Professor	2.5%
Researcher	0.6%
Doctoral Candidate	0.1%
Administrator	4.1%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.0%
Consultant	1.3%
Other Position	3.9%

Age^b (n = 3,342)	
34 and younger	25.2%
35–44	27.6%
45–54	24.7%
55–64	16.3%
65 and older	6.3%

Private Practice^a (n = 3,114)	
Employed Full Time in Private Practice	3.9%
Employed Part Time in Private Practice	4.9%
Not Employed in Private Practice	91.1%

Sex^b (n = 3,403)	
Female	96.9%
Male	3.1%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only in Wyoming
January 1 – December 31, 2022
(n = 20)**

Employment Status^a (n = 19)	
Employed Full Time	89.5%
Employed Part Time	10.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	0.0%

Race^b (n = 15)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Multiracial	0.0%

Primary Employment Facility^a (n = 18)	
Educational Facility	11.1%
School	5.6%
○ Special School	0.0%
○ Preschool	5.6%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	5.6%
Health Care Facility (HCF)	83.3%
Hospital	27.8%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	55.6%
○ Home Health Care	0.0%
○ Private Physician's Office	22.2%
○ AUD's or SLP's Office	11.1%
○ Speech & Hearing Center	5.6%
○ Other Nonresidential HCF	16.7%
All Other Facilities	5.6%

Ethnicity^b (n = 16)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

Primary Employment Function^a (n = 19)	
Clinical Service Provider	73.7%
Special Education Teacher	0.0%
College/University Professor	5.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	21.1%
○ Administrator/Executive Officer	15.8%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	5.3%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	0.0%

Age^b (n = 15)	
34 and younger	0.0%
35–44	26.7%
45–54	20.0%
55–64	46.7%
65 and older	6.7%

Private Practice^a (n = 18)	
Employed Full Time in Private Practice	38.9%
Employed Part Time in Private Practice	11.1%
Not Employed in Private Practice	50.0%

Sex^b (n = 17)	
Female	88.2%
Male	11.8%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers
Certified in SLP Only in Wyoming
January 1 – December 31, 2022
(n = 387)**

Employment Status^a (n = 378)	
Employed Full Time	70.9%
Employed Part Time	17.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	5.0%
Retired	5.0%

Race^b (n = 330)	
American Indian or Alaska Native	0.0%
Asian	0.3%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.9%
White	97.3%
Multiracial	1.2%

Primary Employment Facility^a (n = 347)	
Educational Facility	71.5%
School	68.3%
○ Special School	0.3%
○ Preschool	14.7%
○ Elementary School	24.5%
○ Secondary School	2.9%
○ Several Schools	24.5%
○ Unspecified	1.4%
College/University	3.2%
Health Care Facility (HCF)	23.1%
Hospital	8.4%
Residential HCF	3.7%
○ Skilled Nursing Facility	2.6%
○ Other Residential HCF	1.2%
Nonresidential HCF	11.0%
○ Home Health Care	2.6%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.4%
○ Speech & Hearing Center	0.3%
○ Other Nonresidential HCF	6.6%
All Other Facilities	5.5%

Ethnicity^b (n = 337)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

Primary Employment Function^a (n = 338)	
Clinical Service Provider	75.1%
Special Education Teacher	10.9%
College/University Professor	2.7%
Researcher	0.0%
Doctoral Candidate	0.3%
Administrator	5.6%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	0.9%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	0.9%
Consultant	0.9%
Other Position	4.4%

Age^b (n = 346)	
34 and younger	21.1%
35–44	28.3%
45–54	25.4%
55–64	14.5%
65 and older	10.7%

Private Practice^a (n = 331)	
Employed Full Time in Private Practice	9.7%
Employed Part Time in Private Practice	12.1%
Not Employed in Private Practice	78.2%

Sex^b (n = 352)	
Female	94.6%
Male	5.4%

Note: These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.