

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Alabama  
January 1 – December 31, 2024  
(n = 283)**

<b>Employment Status<sup>a</sup></b> (n = 280)	
Employed Full Time	77.1%
Employed Part Time	15.0%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	3.9%
Retired	2.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 258)	
Clinical Service Provider	77.9%
Special Education Teacher	0.4%
College/University Professor	6.2%
Researcher	0.8%
Doctoral Candidate	0.4%
Administrator	8.1%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	3.5%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.9%
Consultant	1.6%
Other Position	4.7%

<b>Private Practice<sup>a</sup></b> (n = 243)	
Employed Full Time in Private Practice	19.8%
Employed Part Time in Private Practice	7.8%
Not Employed in Private Practice	72.4%

<b>Ethnicity<sup>b</sup></b> (n = 244)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Gender<sup>b</sup></b> (n = 258)	
Female	89.5%
Male	10.5%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 264)		
Educational Facility	14.0%	
School	4.2%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.4%
○ Secondary School		0.0%
○ Several Schools		2.3%
○ Unspecified		1.5%
College/University		9.8%
Health Care Facility (HCF)	73.5%	
Hospital		26.1%
Residential HCF	1.9%	
○ Skilled Nursing Facility		1.9%
○ Other Residential HCF		0.0%
Nonresidential HCF	45.5%	
○ Home Health Care		0.0%
○ Private Physician's Office		18.9%
○ AUD's or SLP's Office		6.4%
○ Speech & Hearing Center		1.1%
○ Other Nonresidential HCF		18.9%
All Other Facilities		12.5%

<b>Race<sup>b</sup></b> (n = 238)	
American Indian or Alaska Native	0.4%
Asian	0.8%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.1%

<b>Age<sup>b</sup></b> (n = 244)	
34 and younger	18.0%
35–44	27.5%
45–54	32.4%
55–64	13.5%
65 and older	8.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Alabama  
 January 1 – December 31, 2024  
 (n = 2,652 )**

<b>Employment Status<sup>a</sup></b> (n = 2,593)	
Employed Full Time	71.2%
Employed Part Time	18.0%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	7.0%
Retired	2.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,252)	
Clinical Service Provider	72.7%
Special Education Teacher	12.8%
College/University Professor	2.5%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.7%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.2%
Consultant	1.1%
Other Position	5.1%

<b>Private Practice<sup>a</sup></b> (n = 2,142)	
Employed Full Time in Private Practice	14.7%
Employed Part Time in Private Practice	10.2%
Not Employed in Private Practice	75.2%

<b>Ethnicity<sup>b</sup></b> (n = 2,449)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

<b>Gender<sup>b</sup></b> (n = 2,519)	
Female	98.3%
Male	1.7%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,362)		
Educational Facility	41.4%	
School	38.2%	
○ Special School		0.6%
○ Preschool		3.1%
○ Elementary School		17.7%
○ Secondary School		1.9%
○ Several Schools		13.0%
○ Unspecified		1.9%
College/University		3.3%
Health Care Facility (HCF)	50.3%	
Hospital		11.9%
Residential HCF	13.2%	
○ Skilled Nursing Facility		12.4%
○ Other Residential HCF		0.8%
Nonresidential HCF	25.2%	
○ Home Health Care		4.2%
○ Private Physician's Office		0.4%
○ AUD's or SLP's Office		1.5%
○ Speech & Hearing Center		1.8%
○ Other Nonresidential HCF		17.2%
All Other Facilities		8.3%

<b>Race<sup>b</sup></b> (n = 2,441)	
American Indian or Alaska Native	0.4%
Asian	0.6%
Black or African American	5.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.4%

<b>Age<sup>b</sup></b> (n = 2,392)	
34 and younger	32.1%
35–44	28.8%
45–54	22.4%
55–64	11.2%
65 and older	5.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Alaska  
January 1 – December 31, 2024  
(n = 42)**

<b>Employment Status<sup>a</sup></b> (n = 40)	
Employed Full Time	92.5%
Employed Part Time	5.0%
On Leave of Absence	2.5%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	0.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 36)	
Clinical Service Provider	80.6%
Special Education Teacher	2.8%
College/University Professor	2.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.8%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	8.3%
Other Position	2.8%

<b>Private Practice<sup>a</sup></b> (n = 35)	
Employed Full Time in Private Practice	25.7%
Employed Part Time in Private Practice	5.7%
Not Employed in Private Practice	68.6%

<b>Ethnicity<sup>b</sup></b> (n = 36)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Gender<sup>b</sup></b> (n = 40)	
Female	90.0%
Male	10.0%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 37)	
Educational Facility	16.2%
School	13.5%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	13.5%
○ Unspecified	0.0%
College/University	2.7%
Health Care Facility (HCF)	70.3%
Hospital	32.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	37.8%
○ Home Health Care	0.0%
○ Private Physician's Office	2.7%
○ AUD's or SLP's Office	10.8%
○ Speech & Hearing Center	2.7%
○ Other Nonresidential HCF	21.6%
All Other Facilities	13.5%

<b>Race<sup>b</sup></b> (n = 36)	
American Indian or Alaska Native	2.8%
Asian	2.8%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Age<sup>b</sup></b> (n = 36)	
34 and younger	27.8%
35–44	27.8%
45–54	13.9%
55–64	8.3%
65 and older	22.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Alaska  
January 1 – December 31, 2024  
(n = 426 )**

<b>Employment Status<sup>a</sup></b> (n = 413)	
Employed Full Time	73.8%
Employed Part Time	12.3%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	4.6%
Retired	6.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 361)	
Clinical Service Provider	83.7%
Special Education Teacher	4.2%
College/University Professor	0.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.9%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.4%
Consultant	2.8%
Other Position	4.7%

<b>Private Practice<sup>a</sup></b> (n = 356)	
Employed Full Time in Private Practice	23.3%
Employed Part Time in Private Practice	11.5%
Not Employed in Private Practice	65.2%

<b>Ethnicity<sup>b</sup></b> (n = 379)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

<b>Gender<sup>b</sup></b> (n = 396)	
Female	96.2%
Male	3.5%
Non-binary	0.3%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 376)		
Educational Facility	39.1%	
School	37.8%	
○ Special School		0.3%
○ Preschool		2.4%
○ Elementary School		17.3%
○ Secondary School		3.2%
○ Several Schools		12.8%
○ Unspecified		1.9%
College/University		1.3%
Health Care Facility (HCF)	52.9%	
Hospital		16.2%
Residential HCF	2.1%	
○ Skilled Nursing Facility		2.1%
○ Other Residential HCF		0.0%
Nonresidential HCF	34.6%	
○ Home Health Care		3.7%
○ Private Physician's Office		1.1%
○ AUD's or SLP's Office		6.6%
○ Speech & Hearing Center		1.9%
○ Other Nonresidential HCF		21.3%
All Other Facilities		8.0%

<b>Race<sup>b</sup></b> (n = 370)	
American Indian or Alaska Native	1.9%
Asian	1.6%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.0%
Race Not Currently Listed	0.5%
Reported 2 or more Races	5.9%

<b>Age<sup>b</sup></b> (n = 365)	
34 and younger	21.6%
35–44	32.6%
45–54	25.5%
55–64	11.0%
65 and older	9.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Arizona  
January 1 – December 31, 2024  
(n = 336)**

<b>Employment Status<sup>a</sup></b> (n = 324)	
Employed Full Time	80.9%
Employed Part Time	9.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.8%
Unemployed/Not Seeking Work	2.2%
Retired	4.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 291)	
Clinical Service Provider	77.7%
Special Education Teacher	0.3%
College/University Professor	6.9%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.8%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	0.3%
Consultant	1.4%
Other Position	7.6%

<b>Private Practice<sup>a</sup></b> (n = 271)	
Employed Full Time in Private Practice	31.7%
Employed Part Time in Private Practice	5.2%
Not Employed in Private Practice	63.1%

<b>Ethnicity<sup>b</sup></b> (n = 283)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

<b>Gender<sup>b</sup></b> (n = 300)	
Female	83.3%
Male	16.3%
Non-binary	0.3%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 301)		
Educational Facility	16.6%	
School	8.3%	
○ Special School		0.7%
○ Preschool		0.0%
○ Elementary School		0.3%
○ Secondary School		0.3%
○ Several Schools		4.0%
○ Unspecified		3.0%
College/University		8.3%
Health Care Facility (HCF)	71.4%	
Hospital		19.9%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.3%
Nonresidential HCF	51.2%	
○ Home Health Care		0.3%
○ Private Physician's Office		12.3%
○ AUD's or SLP's Office		9.3%
○ Speech & Hearing Center		2.0%
○ Other Nonresidential HCF		27.2%
All Other Facilities		12.0%

<b>Race<sup>b</sup></b> (n = 271)	
American Indian or Alaska Native	0.4%
Asian	4.4%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.6%

<b>Age<sup>b</sup></b> (n = 259)	
34 and younger	13.9%
35–44	27.0%
45–54	24.7%
55–64	20.8%
65 and older	13.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Arizona  
 January 1 – December 31, 2024  
 (n = 3,419 )**

<b>Employment Status<sup>a</sup></b> (n = 3,312)	
Employed Full Time	72.5%
Employed Part Time	17.6%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.3%
Retired	4.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,916)	
Clinical Service Provider	75.4%
Special Education Teacher	6.3%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	8.3%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	2.0%
○ Other Director/Supervisor	2.3%
Consultant	1.1%
Other Position	6.2%

<b>Private Practice<sup>a</sup></b> (n = 2,726)	
Employed Full Time in Private Practice	14.9%
Employed Part Time in Private Practice	13.5%
Not Employed in Private Practice	71.5%

<b>Ethnicity<sup>b</sup></b> (n = 2,976)	
Hispanic or Latino	10.4%
Not Hispanic or Latino	89.6%

<b>Gender<sup>b</sup></b> (n = 3,130)	
Female	94.9%
Male	5.0%
Non-binary	0.1%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,054)		
Educational Facility	50.0%	
School	46.7%	
○ Special School		0.7%
○ Preschool		4.4%
○ Elementary School		23.2%
○ Secondary School		3.9%
○ Several Schools		12.5%
○ Unspecified		1.9%
College/University		3.3%
Health Care Facility (HCF)	43.2%	
Hospital		14.1%
Residential HCF	6.1%	
○ Skilled Nursing Facility		4.5%
○ Other Residential HCF		1.6%
Nonresidential HCF	23.0%	
○ Home Health Care		6.8%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		1.6%
○ Speech & Hearing Center		1.2%
○ Other Nonresidential HCF		13.2%
All Other Facilities		6.9%

<b>Race<sup>b</sup></b> (n = 2,841)	
American Indian or Alaska Native	0.8%
Asian	2.1%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.2%
Race Not Currently Listed	0.3%
Reported 2 or more Races	2.5%

<b>Age<sup>b</sup></b> (n = 2,878)	
34 and younger	21.4%
35–44	27.7%
45–54	25.2%
55–64	14.7%
65 and older	11.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Arkansas  
January 1 – December 31, 2024  
(n = 134)**

<b>Employment Status<sup>a</sup></b> (n = 131)	
Employed Full Time	80.9%
Employed Part Time	9.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.1%
Unemployed/Not Seeking Work	3.8%
Retired	2.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 118)	
Educational Facility	8.5%
School	4.2%
○ Special School	0.8%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.8%
○ Unspecified	2.5%
College/University	4.2%
Health Care Facility (HCF)	85.6%
Hospital	34.7%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.8%
Nonresidential HCF	50.0%
○ Home Health Care	0.0%
○ Private Physician's Office	16.9%
○ AUD's or SLP's Office	9.3%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	22.9%
All Other Facilities	5.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 119)	
Clinical Service Provider	83.2%
Special Education Teacher	0.0%
College/University Professor	4.2%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.0%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	2.5%
Other Position	5.0%

<b>Private Practice<sup>a</sup></b> (n = 110)	
Employed Full Time in Private Practice	31.8%
Employed Part Time in Private Practice	7.3%
Not Employed in Private Practice	60.9%

<b>Race<sup>b</sup></b> (n = 113)	
American Indian or Alaska Native	0.9%
Asian	2.7%
Black or African American	1.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.3%
Race Not Currently Listed	0.9%
Reported 2 or more Races	3.5%

<b>Ethnicity<sup>b</sup></b> (n = 116)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

<b>Age<sup>b</sup></b> (n = 111)	
34 and younger	20.7%
35–44	32.4%
45–54	27.9%
55–64	9.9%
65 and older	9.0%

<b>Gender<sup>b</sup></b> (n = 121)	
Female	85.1%
Male	14.9%
Non-binary	0.0%
Other	0.0%

*Note.* These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Arkansas  
January 1 – December 31, 2024  
(n = 3,118 )**

<b>Employment Status<sup>a</sup></b> (n = 3,004)	
Employed Full Time	75.8%
Employed Part Time	15.2%
On Leave of Absence	1.0%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	5.1%
Retired	2.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,613)	
Clinical Service Provider	81.5%
Special Education Teacher	3.9%
College/University Professor	1.6%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.7%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	0.8%
o Other Director/Supervisor	1.3%
Consultant	1.0%
Other Position	6.2%

<b>Private Practice<sup>a</sup></b> (n = 2,471)	
Employed Full Time in Private Practice	19.4%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	68.9%

<b>Ethnicity<sup>b</sup></b> (n = 2,866)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

<b>Gender<sup>b</sup></b> (n = 2,934)	
Female	97.1%
Male	2.8%
Non-binary	0.1%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,775)	
Educational Facility	55.9%
School	53.7%
o Special School	4.4%
o Preschool	13.8%
o Elementary School	16.9%
o Secondary School	3.0%
o Several Schools	12.9%
o Unspecified	2.7%
College/University	2.2%
Health Care Facility (HCF)	37.8%
Hospital	8.1%
Residential HCF	5.7%
o Skilled Nursing Facility	4.5%
o Other Residential HCF	1.2%
Nonresidential HCF	24.0%
o Home Health Care	1.5%
o Private Physician's Office	0.1%
o AUD's or SLP's Office	1.1%
o Speech & Hearing Center	1.4%
o Other Nonresidential HCF	19.9%
All Other Facilities	6.3%

<b>Race<sup>b</sup></b> (n = 2,830)	
American Indian or Alaska Native	0.5%
Asian	0.7%
Black or African American	3.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.4%

<b>Age<sup>b</sup></b> (n = 2,803)	
34 and younger	26.6%
35–44	29.8%
45–54	25.5%
55–64	12.3%
65 and older	5.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in California  
January 1 – December 31, 2024  
(n = 765)**

<b>Employment Status<sup>a</sup></b> (n = 737)	
Employed Full Time	80.2%
Employed Part Time	12.5%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	2.3%
Retired	3.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 690)	
Clinical Service Provider	78.1%
Special Education Teacher	0.7%
College/University Professor	4.8%
Researcher	2.2%
Doctoral Candidate	0.1%
Administrator	7.8%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.3%
Consultant	1.6%
Other Position	4.6%

<b>Private Practice<sup>a</sup></b> (n = 627)	
Employed Full Time in Private Practice	27.3%
Employed Part Time in Private Practice	8.0%
Not Employed in Private Practice	64.8%

<b>Ethnicity<sup>b</sup></b> (n = 637)	
Hispanic or Latino	9.7%
Not Hispanic or Latino	90.3%

<b>Gender<sup>b</sup></b> (n = 689)	
Female	82.0%
Male	17.9%
Non-binary	0.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 699)		
Educational Facility	13.3%	
School	7.0%	
○ Special School		0.3%
○ Preschool		0.1%
○ Elementary School		0.0%
○ Secondary School		0.6%
○ Several Schools		4.7%
○ Unspecified		1.3%
College/University		6.3%
Health Care Facility (HCF)	74.5%	
Hospital		35.2%
Residential HCF	0.6%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.6%
Nonresidential HCF	38.8%	
○ Home Health Care		0.0%
○ Private Physician's Office		6.7%
○ AUD's or SLP's Office		8.3%
○ Speech & Hearing Center		2.4%
○ Other Nonresidential HCF		21.3%
All Other Facilities		12.2%

<b>Race<sup>b</sup></b> (n = 586)	
American Indian or Alaska Native	0.0%
Asian	16.0%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	76.3%
Race Not Currently Listed	0.2%
Reported 2 or more Races	3.8%

<b>Age<sup>b</sup></b> (n = 610)	
34 and younger	17.4%
35–44	23.9%
45–54	22.6%
55–64	18.4%
65 and older	17.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in California  
 January 1 – December 31, 2024  
 (n = 17,090 )**

<b>Employment Status<sup>a</sup></b> (n = 16,302)	
Employed Full Time	76.4%
Employed Part Time	14.8%
On Leave of Absence	1.0%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.1%
Retired	4.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 15,272)	
Educational Facility	56.7%
School	54.9%
○ Special School	1.0%
○ Preschool	4.7%
○ Elementary School	25.3%
○ Secondary School	6.1%
○ Several Schools	14.4%
○ Unspecified	3.3%
College/University	1.8%
Health Care Facility (HCF)	36.0%
Hospital	12.3%
Residential HCF	3.9%
○ Skilled Nursing Facility	3.3%
○ Other Residential HCF	0.6%
Nonresidential HCF	19.8%
○ Home Health Care	3.5%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.6%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	12.1%
All Other Facilities	7.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 14,242)	
Clinical Service Provider	76.5%
Special Education Teacher	6.4%
College/University Professor	1.4%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.6%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.6%
Consultant	1.2%
Other Position	7.6%

<b>Private Practice<sup>a</sup></b> (n = 13,187)	
Employed Full Time in Private Practice	13.9%
Employed Part Time in Private Practice	13.7%
Not Employed in Private Practice	72.3%

<b>Race<sup>b</sup></b> (n = 13,296)	
American Indian or Alaska Native	0.4%
Asian	15.4%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.5%
White	76.0%
Race Not Currently Listed	0.7%
Reported 2 or more Races	4.3%

<b>Ethnicity<sup>b</sup></b> (n = 14,563)	
Hispanic or Latino	15.9%
Not Hispanic or Latino	84.1%

<b>Age<sup>b</sup></b> (n = 14,071)	
34 and younger	25.0%
35–44	31.8%
45–54	20.4%
55–64	12.3%
65 and older	10.4%

<b>Gender<sup>b</sup></b> (n = 15,557)	
Female	93.7%
Male	5.9%
Non-binary	0.3%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Colorado  
January 1 – December 31, 2024  
(n = 443)**

<b>Employment Status<sup>a</sup></b> (n = 421)	
Employed Full Time	81.0%
Employed Part Time	11.2%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	3.3%
Retired	1.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 378)	
Clinical Service Provider	74.3%
Special Education Teacher	1.1%
College/University Professor	2.6%
Researcher	2.4%
Doctoral Candidate	0.0%
Administrator	7.9%
○ Administrator/Executive Officer	3.2%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.3%
Consultant	1.9%
Other Position	9.8%

<b>Private Practice<sup>a</sup></b> (n = 365)	
Employed Full Time in Private Practice	24.9%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	71.2%

<b>Ethnicity<sup>b</sup></b> (n = 378)	
Hispanic or Latino	4.2%
Not Hispanic or Latino	95.8%

<b>Gender<sup>b</sup></b> (n = 404)	
Female	90.6%
Male	9.2%
Non-binary	0.2%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 393)	
Educational Facility	16.8%
School	13.0%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	10.7%
○ Unspecified	2.0%
College/University	3.8%
Health Care Facility (HCF)	66.7%
Hospital	29.5%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	36.9%
○ Home Health Care	0.8%
○ Private Physician's Office	7.4%
○ AUD's or SLP's Office	3.8%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	23.4%
All Other Facilities	16.5%

<b>Race<sup>b</sup></b> (n = 367)	
American Indian or Alaska Native	0.0%
Asian	3.0%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.3%
White	94.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.5%

<b>Age<sup>b</sup></b> (n = 360)	
34 and younger	25.6%
35–44	25.6%
45–54	25.8%
55–64	14.7%
65 and older	8.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Colorado  
January 1 – December 31, 2024  
(n = 4,283 )**

<b>Employment Status<sup>a</sup></b> (n = 4,157)	
Employed Full Time	72.2%
Employed Part Time	17.9%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	5.0%
Retired	3.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,644)	
Clinical Service Provider	76.6%
Special Education Teacher	7.9%
College/University Professor	0.8%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.6%
o Administrator/Executive Officer	1.7%
o Chair/Department Head/Manager	1.6%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	2.0%
Consultant	1.6%
Other Position	6.2%

<b>Private Practice<sup>a</sup></b> (n = 3,456)	
Employed Full Time in Private Practice	14.4%
Employed Part Time in Private Practice	13.4%
Not Employed in Private Practice	72.2%

<b>Ethnicity<sup>b</sup></b> (n = 3,853)	
Hispanic or Latino	5.9%
Not Hispanic or Latino	94.1%

<b>Gender<sup>b</sup></b> (n = 3,993)	
Female	96.5%
Male	3.2%
Non-binary	0.3%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,839)		
Educational Facility	43.0%	
School	41.6%	
o Special School		0.6%
o Preschool		5.5%
o Elementary School		15.3%
o Secondary School		3.9%
o Several Schools		14.0%
o Unspecified		2.3%
College/University		1.4%
Health Care Facility (HCF)	48.6%	
Hospital		12.7%
Residential HCF	5.8%	
o Skilled Nursing Facility		4.2%
o Other Residential HCF		1.6%
Nonresidential HCF	30.1%	
o Home Health Care		14.9%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		2.2%
o Speech & Hearing Center		0.8%
o Other Nonresidential HCF		12.0%
All Other Facilities		8.5%

<b>Race<sup>b</sup></b> (n = 3,738)	
American Indian or Alaska Native	0.3%
Asian	1.8%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.0%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

<b>Age<sup>b</sup></b> (n = 3,722)	
34 and younger	27.1%
35–44	28.9%
45–54	22.5%
55–64	13.7%
65 and older	7.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Connecticut  
January 1 – December 31, 2024  
(n = 194)**

<b>Employment Status<sup>a</sup></b> (n = 190)	
Employed Full Time	78.4%
Employed Part Time	11.6%
On Leave of Absence	0.5%
Unemployed/Seeking Work	4.2%
Unemployed/Not Seeking Work	1.1%
Retired	4.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 169)	
Clinical Service Provider	74.6%
Special Education Teacher	0.0%
College/University Professor	5.3%
Researcher	3.0%
Doctoral Candidate	2.4%
Administrator	6.5%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	4.7%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	0.6%
Consultant	4.1%
Other Position	4.1%

<b>Private Practice<sup>a</sup></b> (n = 161)	
Employed Full Time in Private Practice	19.9%
Employed Part Time in Private Practice	9.9%
Not Employed in Private Practice	70.2%

<b>Ethnicity<sup>b</sup></b> (n = 157)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

<b>Gender<sup>b</sup></b> (n = 171)	
Female	92.4%
Male	7.6%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 175)		
Educational Facility	15.4%	
School	5.7%	
○ Special School		0.6%
○ Preschool		0.6%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		3.4%
○ Unspecified		1.1%
College/University		9.7%
Health Care Facility (HCF)	73.7%	
Hospital		30.9%
Residential HCF	0.6%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.6%
Nonresidential HCF	42.3%	
○ Home Health Care		0.0%
○ Private Physician's Office		16.0%
○ AUD's or SLP's Office		8.0%
○ Speech & Hearing Center		2.3%
○ Other Nonresidential HCF		16.0%
All Other Facilities		10.9%

<b>Race<sup>b</sup></b> (n = 151)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.7%

<b>Age<sup>b</sup></b> (n = 157)	
34 and younger	24.8%
35–44	22.3%
45–54	20.4%
55–64	20.4%
65 and older	12.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Connecticut  
 January 1 – December 31, 2024  
 (n = 2,926 )**

<b>Employment Status<sup>a</sup></b> (n = 2,849)	
Employed Full Time	74.3%
Employed Part Time	15.0%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	3.9%
Retired	4.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,528)	
Clinical Service Provider	80.2%
Special Education Teacher	4.5%
College/University Professor	1.5%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	5.6%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.5%
Consultant	1.5%
Other Position	6.4%

<b>Private Practice<sup>a</sup></b> (n = 2,369)	
Employed Full Time in Private Practice	9.0%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	79.0%

<b>Ethnicity<sup>b</sup></b> (n = 2,590)	
Hispanic or Latino	5.6%
Not Hispanic or Latino	94.4%

<b>Gender<sup>b</sup></b> (n = 2,722)	
Female	97.2%
Male	2.7%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,666)	
Educational Facility	59.4%
School	57.4%
○ Special School	3.8%
○ Preschool	6.2%
○ Elementary School	25.3%
○ Secondary School	7.7%
○ Several Schools	11.6%
○ Unspecified	2.8%
College/University	2.0%
Health Care Facility (HCF)	33.8%
Hospital	9.3%
Residential HCF	7.7%
○ Skilled Nursing Facility	6.5%
○ Other Residential HCF	1.2%
Nonresidential HCF	16.8%
○ Home Health Care	4.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.1%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	8.9%
All Other Facilities	6.8%

<b>Race<sup>b</sup></b> (n = 2,491)	
American Indian or Alaska Native	0.2%
Asian	1.4%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.3%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.4%

<b>Age<sup>b</sup></b> (n = 2,538)	
34 and younger	27.4%
35–44	27.0%
45–54	21.4%
55–64	13.0%
65 and older	11.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Delaware  
January 1 – December 31, 2024  
(n = 50)**

<b>Employment Status<sup>a</sup></b> (n = 48)	
Employed Full Time	77.1%
Employed Part Time	12.5%
On Leave of Absence	2.1%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	2.1%
Retired	4.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 45)	
Educational Facility	13.3%
School	6.7%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	4.4%
○ Unspecified	2.2%
College/University	6.7%
Health Care Facility (HCF)	80.0%
Hospital	26.7%
Residential HCF	2.2%
○ Skilled Nursing Facility	2.2%
○ Other Residential HCF	0.0%
Nonresidential HCF	51.1%
○ Home Health Care	0.0%
○ Private Physician's Office	8.9%
○ AUD's or SLP's Office	8.9%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	33.3%
All Other Facilities	6.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 44)	
Clinical Service Provider	75.0%
Special Education Teacher	2.3%
College/University Professor	4.5%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	13.6%
○ Administrator/Executive Officer	4.5%
○ Chair/Department Head/Manager	6.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.3%
Consultant	0.0%
Other Position	4.5%

<b>Private Practice<sup>a</sup></b> (n = 38)	
Employed Full Time in Private Practice	34.2%
Employed Part Time in Private Practice	10.5%
Not Employed in Private Practice	55.3%

<b>Race<sup>b</sup></b> (n = 41)	
American Indian or Alaska Native	0.0%
Asian	2.4%
Black or African American	9.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.4%

<b>Ethnicity<sup>b</sup></b> (n = 41)	
Hispanic or Latino	4.9%
Not Hispanic or Latino	95.1%

<b>Age<sup>b</sup></b> (n = 39)	
34 and younger	23.1%
35–44	17.9%
45–54	17.9%
55–64	23.1%
65 and older	17.9%

<b>Gender<sup>b</sup></b> (n = 44)	
Female	88.6%
Male	11.4%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Delaware  
January 1 – December 31, 2024  
(n = 567 )**

<b>Employment Status<sup>a</sup></b> (n = 550)	
Employed Full Time	76.4%
Employed Part Time	11.1%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.6%
Retired	6.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 481)	
Clinical Service Provider	81.7%
Special Education Teacher	4.2%
College/University Professor	1.0%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	5.0%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.7%
Consultant	0.2%
Other Position	7.3%

<b>Private Practice<sup>a</sup></b> (n = 449)	
Employed Full Time in Private Practice	7.8%
Employed Part Time in Private Practice	9.6%
Not Employed in Private Practice	82.6%

<b>Ethnicity<sup>b</sup></b> (n = 512)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

<b>Gender<sup>b</sup></b> (n = 530)	
Female	95.7%
Male	4.0%
Non-binary	0.4%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 507)		
Educational Facility	60.0%	
School	57.6%	
○ Special School		4.7%
○ Preschool		8.5%
○ Elementary School		21.3%
○ Secondary School		4.7%
○ Several Schools		15.4%
○ Unspecified		3.0%
College/University		2.4%
Health Care Facility (HCF)	33.1%	
Hospital		12.4%
Residential HCF	5.3%	
○ Skilled Nursing Facility		4.1%
○ Other Residential HCF		1.2%
Nonresidential HCF	15.4%	
○ Home Health Care		4.7%
○ Private Physician's Office		0.6%
○ AUD's or SLP's Office		1.0%
○ Speech & Hearing Center		0.2%
○ Other Nonresidential HCF		8.9%
All Other Facilities		6.9%

<b>Race<sup>b</sup></b> (n = 505)	
American Indian or Alaska Native	0.4%
Asian	2.6%
Black or African American	5.7%
Native Hawaiian or Other Pacific Islander	0.2%
White	89.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.6%

<b>Age<sup>b</sup></b> (n = 499)	
34 and younger	28.7%
35–44	27.1%
45–54	19.4%
55–64	11.8%
65 and older	13.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in the District of Columbia  
January 1 – December 31, 2024  
(n = 38)**

<b>Employment Status<sup>a</sup></b> (n = 37)	
Employed Full Time	81.1%
Employed Part Time	13.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	2.7%
Retired	2.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 35)	
Educational Facility	20.0%
School	11.4%
○ Special School	5.7%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.7%
○ Unspecified	0.0%
College/University	8.6%
Health Care Facility (HCF)	62.9%
Hospital	40.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	22.9%
○ Home Health Care	0.0%
○ Private Physician's Office	2.9%
○ AUD's or SLP's Office	8.6%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	11.4%
All Other Facilities	17.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 32)	
Clinical Service Provider	65.6%
Special Education Teacher	0.0%
College/University Professor	3.1%
Researcher	3.1%
Doctoral Candidate	0.0%
Administrator	6.3%
○ Administrator/Executive Officer	3.1%
○ Chair/Department Head/Manager	3.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	3.1%
Other Position	18.8%

<b>Private Practice<sup>a</sup></b> (n = 31)	
Employed Full Time in Private Practice	16.1%
Employed Part Time in Private Practice	12.9%
Not Employed in Private Practice	71.0%

<b>Race<sup>b</sup></b> (n = 32)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	9.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	87.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.1%

<b>Ethnicity<sup>b</sup></b> (n = 33)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

<b>Age<sup>b</sup></b> (n = 34)	
34 and younger	44.1%
35–44	26.5%
45–54	8.8%
55–64	11.8%
65 and older	8.8%

<b>Gender<sup>b</sup></b> (n = 36)	
Female	86.1%
Male	13.9%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in the District of Columbia  
January 1 – December 31, 2024  
(n = 425 )**

<b>Employment Status<sup>a</sup></b> (n = 413)	
Employed Full Time	86.4%
Employed Part Time	7.7%
On Leave of Absence	0.2%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	1.7%
Retired	3.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 376)	
Clinical Service Provider	75.3%
Special Education Teacher	2.1%
College/University Professor	4.0%
Researcher	1.1%
Doctoral Candidate	0.3%
Administrator	8.5%
o Administrator/Executive Officer	3.7%
o Chair/Department Head/Manager	2.4%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.1%
Consultant	2.1%
Other Position	6.6%

<b>Private Practice<sup>a</sup></b> (n = 325)	
Employed Full Time in Private Practice	23.7%
Employed Part Time in Private Practice	12.3%
Not Employed in Private Practice	64.0%

<b>Ethnicity<sup>b</sup></b> (n = 359)	
Hispanic or Latino	7.8%
Not Hispanic or Latino	92.2%

<b>Gender<sup>b</sup></b> (n = 372)	
Female	94.6%
Male	5.4%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 393)		
Educational Facility	44.3%	
School	38.9%	
o Special School		3.6%
o Preschool		2.8%
o Elementary School		16.8%
o Secondary School		3.3%
o Several Schools		9.7%
o Unspecified		2.8%
College/University		5.3%
Health Care Facility (HCF)	46.8%	
Hospital		14.5%
Residential HCF	5.1%	
o Skilled Nursing Facility		3.8%
o Other Residential HCF		1.3%
Nonresidential HCF	27.2%	
o Home Health Care		5.6%
o Private Physician's Office		0.0%
o AUD's or SLP's Office		3.6%
o Speech & Hearing Center		1.8%
o Other Nonresidential HCF		16.3%
All Other Facilities		8.9%

<b>Race<sup>b</sup></b> (n = 351)	
American Indian or Alaska Native	0.0%
Asian	2.0%
Black or African American	24.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	69.2%
Race Not Currently Listed	0.3%
Reported 2 or more Races	4.0%

<b>Age<sup>b</sup></b> (n = 344)	
34 and younger	44.5%
35–44	26.5%
45–54	13.1%
55–64	8.7%
65 and older	7.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Florida  
January 1 – December 31, 2024  
(n = 735)**

<b>Employment Status<sup>a</sup></b> (n = 710)	
Employed Full Time	82.4%
Employed Part Time	8.6%
On Leave of Absence	0.1%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	4.1%
Retired	3.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 636)	
Clinical Service Provider	79.4%
Special Education Teacher	0.2%
College/University Professor	3.3%
Researcher	0.8%
Doctoral Candidate	0.3%
Administrator	8.3%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	3.3%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	2.2%
Consultant	1.6%
Other Position	6.1%

<b>Private Practice<sup>a</sup></b> (n = 576)	
Employed Full Time in Private Practice	28.3%
Employed Part Time in Private Practice	4.0%
Not Employed in Private Practice	67.7%

<b>Ethnicity<sup>b</sup></b> (n = 611)	
Hispanic or Latino	8.5%
Not Hispanic or Latino	91.5%

<b>Gender<sup>b</sup></b> (n = 655)	
Female	89.2%
Male	10.7%
Non-binary	0.0%
Other	0.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 658)		
Educational Facility	11.6%	
School	6.5%	
○ Special School		0.6%
○ Preschool		0.0%
○ Elementary School		0.2%
○ Secondary School		0.0%
○ Several Schools		3.0%
○ Unspecified		2.7%
College/University		5.0%
Health Care Facility (HCF)	76.0%	
Hospital		27.4%
Residential HCF	0.9%	
○ Skilled Nursing Facility		0.2%
○ Other Residential HCF		0.8%
Nonresidential HCF	47.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		14.3%
○ AUD's or SLP's Office		6.7%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		25.2%
All Other Facilities		12.5%

<b>Race<sup>b</sup></b> (n = 587)	
American Indian or Alaska Native	0.2%
Asian	2.9%
Black or African American	4.4%
Native Hawaiian or Other Pacific Islander	0.3%
White	91.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

<b>Age<sup>b</sup></b> (n = 577)	
34 and younger	17.3%
35–44	22.2%
45–54	25.0%
55–64	21.8%
65 and older	13.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Florida  
 January 1 – December 31, 2024  
 (n = 12,459 )**

<b>Employment Status<sup>a</sup></b> (n = 11,914)	
Employed Full Time	72.3%
Employed Part Time	17.2%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.7%
Retired	3.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 10,396)	
Clinical Service Provider	76.6%
Special Education Teacher	6.5%
College/University Professor	1.2%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	7.1%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.7%
Consultant	1.6%
Other Position	6.6%

<b>Private Practice<sup>a</sup></b> (n = 9,768)	
Employed Full Time in Private Practice	18.1%
Employed Part Time in Private Practice	16.2%
Not Employed in Private Practice	65.7%

<b>Ethnicity<sup>b</sup></b> (n = 10,965)	
Hispanic or Latino	17.9%
Not Hispanic or Latino	82.1%

<b>Gender<sup>b</sup></b> (n = 11,569)	
Female	96.3%
Male	3.5%
Non-binary	0.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 10,960)		
Educational Facility	42.4%	
School	40.7%	
○ Special School		0.8%
○ Preschool		2.5%
○ Elementary School		20.1%
○ Secondary School		3.8%
○ Several Schools		10.2%
○ Unspecified		3.2%
College/University		1.7%
Health Care Facility (HCF)	50.9%	
Hospital		14.5%
Residential HCF	9.7%	
○ Skilled Nursing Facility		8.1%
○ Other Residential HCF		1.6%
Nonresidential HCF	26.7%	
○ Home Health Care		4.9%
○ Private Physician's Office		0.3%
○ AUD's or SLP's Office		2.9%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		17.0%
All Other Facilities		6.7%

<b>Race<sup>b</sup></b> (n = 10,536)	
American Indian or Alaska Native	0.1%
Asian	1.7%
Black or African American	4.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.2%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.7%

<b>Age<sup>b</sup></b> (n = 10,792)	
34 and younger	23.0%
35–44	27.8%
45–54	24.8%
55–64	14.5%
65 and older	9.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Georgia  
January 1 – December 31, 2024  
(n = 358)**

<b>Employment Status<sup>a</sup></b> (n = 344)	
Employed Full Time	81.1%
Employed Part Time	9.3%
On Leave of Absence	0.3%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	4.1%
Retired	3.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 303)	
Clinical Service Provider	83.8%
Special Education Teacher	0.0%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.7%
Administrator	5.9%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	1.3%
Consultant	2.6%
Other Position	5.3%

<b>Private Practice<sup>a</sup></b> (n = 293)	
Employed Full Time in Private Practice	27.0%
Employed Part Time in Private Practice	4.4%
Not Employed in Private Practice	68.6%

<b>Ethnicity<sup>b</sup></b> (n = 310)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

<b>Gender<sup>b</sup></b> (n = 329)	
Female	90.9%
Male	9.1%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 316)		
Educational Facility	9.8%	
School	7.9%	
○ Special School		0.6%
○ Preschool		0.0%
○ Elementary School		0.3%
○ Secondary School		0.0%
○ Several Schools		5.7%
○ Unspecified		1.3%
College/University		1.9%
Health Care Facility (HCF)	78.5%	
Hospital		22.5%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.3%
Nonresidential HCF	55.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		20.9%
○ AUD's or SLP's Office		5.4%
○ Speech & Hearing Center		1.6%
○ Other Nonresidential HCF		27.8%
All Other Facilities		11.7%

<b>Race<sup>b</sup></b> (n = 304)	
American Indian or Alaska Native	0.3%
Asian	3.0%
Black or African American	8.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.5%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.0%

<b>Age<sup>b</sup></b> (n = 303)	
34 and younger	22.4%
35–44	22.1%
45–54	30.7%
55–64	15.2%
65 and older	9.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Georgia  
 January 1 – December 31, 2024  
 (n = 5,661 )**

<b>Employment Status<sup>a</sup></b> (n = 5,434)	
Employed Full Time	75.3%
Employed Part Time	15.9%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.5%
Retired	2.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 4,788)	
Clinical Service Provider	71.7%
Special Education Teacher	13.2%
College/University Professor	0.8%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.6%
Consultant	1.0%
Other Position	6.5%

<b>Private Practice<sup>a</sup></b> (n = 4,531)	
Employed Full Time in Private Practice	18.7%
Employed Part Time in Private Practice	16.8%
Not Employed in Private Practice	64.5%

<b>Ethnicity<sup>b</sup></b> (n = 5,092)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

<b>Gender<sup>b</sup></b> (n = 5,289)	
Female	96.9%
Male	3.0%
Non-binary	0.1%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 5,049)	
Educational Facility	47.9%
School	46.4%
○ Special School	0.7%
○ Preschool	3.2%
○ Elementary School	23.2%
○ Secondary School	4.7%
○ Several Schools	11.5%
○ Unspecified	3.1%
College/University	1.5%
Health Care Facility (HCF)	45.4%
Hospital	12.7%
Residential HCF	6.2%
○ Skilled Nursing Facility	5.3%
○ Other Residential HCF	1.0%
Nonresidential HCF	26.4%
○ Home Health Care	4.0%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	17.7%
All Other Facilities	6.8%

<b>Race<sup>b</sup></b> (n = 4,969)	
American Indian or Alaska Native	0.1%
Asian	1.9%
Black or African American	14.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	81.8%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.4%

<b>Age<sup>b</sup></b> (n = 4,970)	
34 and younger	26.7%
35–44	27.2%
45–54	27.1%
55–64	12.5%
65 and older	6.6%

*Note.* These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Hawaii  
January 1 – December 31, 2024  
(n = 53)**

<b>Employment Status<sup>a</sup></b> (n = 51)	
Employed Full Time	68.6%
Employed Part Time	19.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.9%
Unemployed/Not Seeking Work	3.9%
Retired	3.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 48)	
Educational Facility	2.1%
School	0.0%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	2.1%
Health Care Facility (HCF)	87.5%
Hospital	39.6%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	47.9%
○ Home Health Care	0.0%
○ Private Physician's Office	8.3%
○ AUD's or SLP's Office	10.4%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	27.1%
All Other Facilities	10.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 48)	
Clinical Service Provider	79.2%
Special Education Teacher	0.0%
College/University Professor	2.1%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	12.5%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	8.3%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	0.0%
Consultant	4.2%
Other Position	2.1%

<b>Private Practice<sup>a</sup></b> (n = 47)	
Employed Full Time in Private Practice	21.3%
Employed Part Time in Private Practice	6.4%
Not Employed in Private Practice	72.3%

<b>Race<sup>b</sup></b> (n = 45)	
American Indian or Alaska Native	0.0%
Asian	33.3%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	6.7%
White	51.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	6.7%

<b>Ethnicity<sup>b</sup></b> (n = 43)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

<b>Age<sup>b</sup></b> (n = 42)	
34 and younger	23.8%
35–44	26.2%
45–54	19.0%
55–64	11.9%
65 and older	19.0%

<b>Gender<sup>b</sup></b> (n = 46)	
Female	82.6%
Male	17.4%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Hawaii  
January 1 – December 31, 2024  
(n = 564 )**

<b>Employment Status<sup>a</sup></b> (n = 543)	
Employed Full Time	69.4%
Employed Part Time	16.0%
On Leave of Absence	2.2%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	4.8%
Retired	6.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 475)	
Clinical Service Provider	79.2%
Special Education Teacher	4.0%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.0%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.3%
Consultant	2.3%
Other Position	8.8%

<b>Private Practice<sup>a</sup></b> (n = 459)	
Employed Full Time in Private Practice	11.8%
Employed Part Time in Private Practice	15.7%
Not Employed in Private Practice	72.5%

<b>Ethnicity<sup>b</sup></b> (n = 500)	
Hispanic or Latino	4.6%
Not Hispanic or Latino	95.4%

<b>Gender<sup>b</sup></b> (n = 526)	
Female	95.2%
Male	4.8%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 494)	
Educational Facility	49.4%
School	47.4%
○ Special School	0.4%
○ Preschool	2.4%
○ Elementary School	22.7%
○ Secondary School	1.2%
○ Several Schools	18.8%
○ Unspecified	1.8%
College/University	2.0%
Health Care Facility (HCF)	37.9%
Hospital	14.6%
Residential HCF	6.9%
○ Skilled Nursing Facility	5.9%
○ Other Residential HCF	1.0%
Nonresidential HCF	16.4%
○ Home Health Care	5.9%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	3.2%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	6.5%
All Other Facilities	12.8%

<b>Race<sup>b</sup></b> (n = 474)	
American Indian or Alaska Native	0.0%
Asian	39.2%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	3.8%
White	42.0%
Race Not Currently Listed	0.4%
Reported 2 or more Races	13.7%

<b>Age<sup>b</sup></b> (n = 472)	
34 and younger	17.8%
35–44	30.3%
45–54	25.8%
55–64	14.0%
65 and older	12.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
 Certified in Audiology Only in Idaho  
 January 1 – December 31, 2024  
 (n = 62)**

<b>Employment Status<sup>a</sup></b> (n = 59)	
Employed Full Time	79.7%
Employed Part Time	15.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	5.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 57)	
Clinical Service Provider	70.2%
Special Education Teacher	0.0%
College/University Professor	12.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.0%
○ Administrator/Executive Officer	5.3%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	0.0%
Consultant	1.8%
Other Position	8.8%

<b>Private Practice<sup>a</sup></b> (n = 45)	
Employed Full Time in Private Practice	28.9%
Employed Part Time in Private Practice	6.7%
Not Employed in Private Practice	64.4%

<b>Ethnicity<sup>b</sup></b> (n = 42)	
Hispanic or Latino	7.1%
Not Hispanic or Latino	92.9%

<b>Gender<sup>b</sup></b> (n = 50)	
Female	74.0%
Male	24.0%
Non-binary	0.0%
Other	2.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 59)	
Educational Facility	25.4%
School	10.2%
○ Special School	1.7%
○ Preschool	0.0%
○ Elementary School	1.7%
○ Secondary School	0.0%
○ Several Schools	6.8%
○ Unspecified	0.0%
College/University	15.3%
Health Care Facility (HCF)	67.8%
Hospital	22.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	45.8%
○ Home Health Care	0.0%
○ Private Physician's Office	5.1%
○ AUD's or SLP's Office	3.4%
○ Speech & Hearing Center	8.5%
○ Other Nonresidential HCF	28.8%
All Other Facilities	6.8%

<b>Race<sup>b</sup></b> (n = 42)	
American Indian or Alaska Native	2.4%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.6%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Age<sup>b</sup></b> (n = 43)	
34 and younger	9.3%
35–44	32.6%
45–54	27.9%
55–64	20.9%
65 and older	9.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Idaho  
January 1 – December 31, 2024  
(n = 1,079 )**

<b>Employment Status<sup>a</sup></b> (n = 1,024)	
Employed Full Time	65.9%
Employed Part Time	23.6%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.3%
Unemployed/Not Seeking Work	5.2%
Retired	3.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 911)	
Clinical Service Provider	82.0%
Special Education Teacher	3.2%
College/University Professor	1.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.1%
o Administrator/Executive Officer	3.1%
o Chair/Department Head/Manager	0.8%
o Supervisor of Clinical Activity	1.0%
o Other Director/Supervisor	1.3%
Consultant	0.8%
Other Position	6.1%

<b>Private Practice<sup>a</sup></b> (n = 870)	
Employed Full Time in Private Practice	26.1%
Employed Part Time in Private Practice	16.1%
Not Employed in Private Practice	57.8%

<b>Ethnicity<sup>b</sup></b> (n = 958)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

<b>Gender<sup>b</sup></b> (n = 1,017)	
Female	94.5%
Male	5.5%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 952)		
Educational Facility	36.2%	
School	34.0%	
o Special School		0.3%
o Preschool		2.7%
o Elementary School		12.9%
o Secondary School		2.0%
o Several Schools		14.5%
o Unspecified		1.6%
College/University		2.2%
Health Care Facility (HCF)	57.7%	
Hospital		13.2%
Residential HCF	5.7%	
o Skilled Nursing Facility		5.3%
o Other Residential HCF		0.4%
Nonresidential HCF	38.8%	
o Home Health Care		4.5%
o Private Physician's Office		0.5%
o AUD's or SLP's Office		2.9%
o Speech & Hearing Center		3.8%
o Other Nonresidential HCF		27.0%
All Other Facilities		6.1%

<b>Race<sup>b</sup></b> (n = 927)	
American Indian or Alaska Native	0.3%
Asian	0.5%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

<b>Age<sup>b</sup></b> (n = 937)	
34 and younger	18.5%
35–44	32.9%
45–54	27.1%
55–64	13.6%
65 and older	8.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Illinois  
January 1 – December 31, 2024  
(n = 490)**

<b>Employment Status<sup>a</sup></b> (n = 481)	
Employed Full Time	79.8%
Employed Part Time	13.5%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	2.7%
Retired	2.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 450)	
Educational Facility	14.9%
School	7.1%
○ Special School	0.0%
○ Preschool	0.2%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.1%
○ Unspecified	1.8%
College/University	7.8%
Health Care Facility (HCF)	72.7%
Hospital	31.1%
Residential HCF	1.6%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	0.9%
Nonresidential HCF	40.0%
○ Home Health Care	0.2%
○ Private Physician's Office	13.6%
○ AUD's or SLP's Office	6.0%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	18.0%
All Other Facilities	12.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 444)	
Clinical Service Provider	79.3%
Special Education Teacher	0.0%
College/University Professor	5.2%
Researcher	1.8%
Doctoral Candidate	0.2%
Administrator	7.2%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	2.5%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	2.0%
Consultant	1.8%
Other Position	4.5%

<b>Private Practice<sup>a</sup></b> (n = 403)	
Employed Full Time in Private Practice	21.6%
Employed Part Time in Private Practice	5.7%
Not Employed in Private Practice	72.7%

<b>Race<sup>b</sup></b> (n = 419)	
American Indian or Alaska Native	0.2%
Asian	4.8%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.9%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.9%

<b>Ethnicity<sup>b</sup></b> (n = 428)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

<b>Age<sup>b</sup></b> (n = 406)	
34 and younger	15.8%
35–44	21.4%
45–54	29.3%
55–64	21.9%
65 and older	11.6%

<b>Gender<sup>b</sup></b> (n = 442)	
Female	89.6%
Male	10.2%
Non-binary	0.0%
Other	0.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Illinois  
January 1 – December 31, 2024  
(n = 9,925 )**

<b>Employment Status<sup>a</sup></b> (n = 9,609)	
Employed Full Time	76.0%
Employed Part Time	15.5%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.5%
Retired	3.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 8,465)	
Clinical Service Provider	76.9%
Special Education Teacher	8.2%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	5.7%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.3%
Consultant	1.1%
Other Position	6.1%

<b>Private Practice<sup>a</sup></b> (n = 8,001)	
Employed Full Time in Private Practice	11.8%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	76.5%

<b>Ethnicity<sup>b</sup></b> (n = 8,904)	
Hispanic or Latino	4.9%
Not Hispanic or Latino	95.1%

<b>Gender<sup>b</sup></b> (n = 9,214)	
Female	97.1%
Male	2.7%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 8,992)	
Educational Facility	57.8%
School	55.2%
○ Special School	2.7%
○ Preschool	5.8%
○ Elementary School	25.6%
○ Secondary School	4.3%
○ Several Schools	14.7%
○ Unspecified	2.1%
College/University	2.6%
Health Care Facility (HCF)	36.1%
Hospital	11.0%
Residential HCF	6.4%
○ Skilled Nursing Facility	5.0%
○ Other Residential HCF	1.4%
Nonresidential HCF	18.8%
○ Home Health Care	4.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	12.0%
All Other Facilities	6.1%

<b>Race<sup>b</sup></b> (n = 8,645)	
American Indian or Alaska Native	0.2%
Asian	2.8%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.5%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.5%

<b>Age<sup>b</sup></b> (n = 8,629)	
34 and younger	29.5%
35–44	30.0%
45–54	22.3%
55–64	11.6%
65 and older	6.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Indiana  
January 1 – December 31, 2024  
(n = 321)**

<b>Employment Status<sup>a</sup></b> (n = 317)	
Employed Full Time	75.1%
Employed Part Time	17.4%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.2%
Unemployed/Not Seeking Work	2.2%
Retired	2.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 292)	
Clinical Service Provider	75.7%
Special Education Teacher	0.3%
College/University Professor	9.2%
Researcher	1.4%
Doctoral Candidate	0.7%
Administrator	6.2%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.7%
Consultant	1.7%
Other Position	4.8%

<b>Private Practice<sup>a</sup></b> (n = 266)	
Employed Full Time in Private Practice	20.3%
Employed Part Time in Private Practice	5.6%
Not Employed in Private Practice	74.1%

<b>Ethnicity<sup>b</sup></b> (n = 286)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

<b>Gender<sup>b</sup></b> (n = 288)	
Female	93.4%
Male	6.6%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 300)	
Educational Facility	14.3%
School	4.0%
○ Special School	0.3%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	3.0%
○ Unspecified	0.3%
College/University	10.3%
Health Care Facility (HCF)	77.3%
Hospital	28.3%
Residential HCF	1.3%
○ Skilled Nursing Facility	1.0%
○ Other Residential HCF	0.3%
Nonresidential HCF	47.7%
○ Home Health Care	0.3%
○ Private Physician's Office	12.7%
○ AUD's or SLP's Office	6.7%
○ Speech & Hearing Center	1.7%
○ Other Nonresidential HCF	26.3%
All Other Facilities	8.3%

<b>Race<sup>b</sup></b> (n = 278)	
American Indian or Alaska Native	0.0%
Asian	2.5%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.4%

<b>Age<sup>b</sup></b> (n = 267)	
34 and younger	21.7%
35–44	27.0%
45–54	25.5%
55–64	14.6%
65 and older	11.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Indiana  
 January 1 – December 31, 2024  
 (n = 3,872 )**

<b>Employment Status<sup>a</sup></b> (n = 3,739)	
Employed Full Time	72.9%
Employed Part Time	18.7%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.6%
Retired	2.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,286)	
Clinical Service Provider	78.1%
Special Education Teacher	7.7%
College/University Professor	1.9%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	4.9%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.2%
Consultant	1.0%
Other Position	6.2%

<b>Private Practice<sup>a</sup></b> (n = 3,065)	
Employed Full Time in Private Practice	8.3%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	83.5%

<b>Ethnicity<sup>b</sup></b> (n = 3,469)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

<b>Gender<sup>b</sup></b> (n = 3,572)	
Female	97.5%
Male	2.3%
Non-binary	0.2%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,474)	
Educational Facility	46.1%
School	43.4%
○ Special School	0.5%
○ Preschool	4.7%
○ Elementary School	18.9%
○ Secondary School	2.3%
○ Several Schools	15.7%
○ Unspecified	1.2%
College/University	2.6%
Health Care Facility (HCF)	47.2%
Hospital	14.7%
Residential HCF	12.2%
○ Skilled Nursing Facility	10.9%
○ Other Residential HCF	1.3%
Nonresidential HCF	20.3%
○ Home Health Care	5.8%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.7%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	13.0%
All Other Facilities	6.8%

<b>Race<sup>b</sup></b> (n = 3,423)	
American Indian or Alaska Native	0.1%
Asian	1.3%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.8%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.0%

<b>Age<sup>b</sup></b> (n = 3,354)	
34 and younger	30.3%
35–44	29.6%
45–54	22.3%
55–64	11.7%
65 and older	6.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Iowa  
January 1 – December 31, 2024  
(n = 174)**

<b>Employment Status<sup>a</sup></b> (n = 173)	
Employed Full Time	83.8%
Employed Part Time	12.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	0.6%
Retired	2.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 167)	
Clinical Service Provider	73.7%
Special Education Teacher	0.6%
College/University Professor	7.2%
Researcher	4.2%
Doctoral Candidate	0.0%
Administrator	3.0%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.2%
Other Position	10.2%

<b>Private Practice<sup>a</sup></b> (n = 157)	
Employed Full Time in Private Practice	36.3%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	59.9%

<b>Ethnicity<sup>b</sup></b> (n = 153)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

<b>Gender<sup>b</sup></b> (n = 160)	
Female	85.0%
Male	15.0%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 167)	
Educational Facility	18.0%
School	8.4%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	7.2%
○ Unspecified	1.2%
College/University	9.6%
Health Care Facility (HCF)	67.7%
Hospital	24.6%
Residential HCF	1.2%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	1.2%
Nonresidential HCF	41.9%
○ Home Health Care	0.0%
○ Private Physician's Office	12.0%
○ AUD's or SLP's Office	6.6%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	21.6%
All Other Facilities	14.4%

<b>Race<sup>b</sup></b> (n = 154)	
American Indian or Alaska Native	0.6%
Asian	2.6%
Black or African American	0.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Age<sup>b</sup></b> (n = 152)	
34 and younger	17.8%
35–44	19.1%
45–54	36.2%
55–64	19.7%
65 and older	7.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Iowa  
January 1 – December 31, 2024  
(n = 1,523 )**

<b>Employment Status<sup>a</sup></b> (n = 1,481)	
Employed Full Time	75.6%
Employed Part Time	15.3%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.7%
Retired	3.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,300)	
Clinical Service Provider	78.2%
Special Education Teacher	5.9%
College/University Professor	2.0%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	4.5%
o Administrator/Executive Officer	1.7%
o Chair/Department Head/Manager	0.8%
o Supervisor of Clinical Activity	1.1%
o Other Director/Supervisor	0.9%
Consultant	1.9%
Other Position	7.0%

<b>Private Practice<sup>a</sup></b> (n = 1,228)	
Employed Full Time in Private Practice	8.4%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	86.5%

<b>Ethnicity<sup>b</sup></b> (n = 1,375)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

<b>Gender<sup>b</sup></b> (n = 1,421)	
Female	96.8%
Male	3.0%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,373)		
Educational Facility	36.1%	
School	33.2%	
o Special School		0.3%
o Preschool		2.8%
o Elementary School		9.3%
o Secondary School		0.4%
o Several Schools		19.0%
o Unspecified		1.3%
College/University		2.9%
Health Care Facility (HCF)	46.7%	
Hospital		16.2%
Residential HCF	10.8%	
o Skilled Nursing Facility		9.6%
o Other Residential HCF		1.2%
Nonresidential HCF	19.7%	
o Home Health Care		1.7%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		0.6%
o Speech & Hearing Center		0.7%
o Other Nonresidential HCF		16.6%
All Other Facilities		17.2%

<b>Race<sup>b</sup></b> (n = 1,365)	
American Indian or Alaska Native	0.1%
Asian	1.0%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.7%

<b>Age<sup>b</sup></b> (n = 1,320)	
34 and younger	33.0%
35–44	29.7%
45–54	19.7%
55–64	12.5%
65 and older	5.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Kansas  
January 1 – December 31, 2024  
(n = 186)**

<b>Employment Status<sup>a</sup></b> (n = 183)	
Employed Full Time	89.1%
Employed Part Time	8.2%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.5%
Retired	2.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 177)	
Educational Facility	16.9%
School	11.3%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	6.8%
○ Unspecified	3.4%
College/University	5.6%
Health Care Facility (HCF)	71.8%
Hospital	24.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	46.9%
○ Home Health Care	0.0%
○ Private Physician's Office	8.5%
○ AUD's or SLP's Office	8.5%
○ Speech & Hearing Center	1.1%
○ Other Nonresidential HCF	28.8%
All Other Facilities	11.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 172)	
Clinical Service Provider	82.6%
Special Education Teacher	0.6%
College/University Professor	4.1%
Researcher	0.6%
Doctoral Candidate	0.0%
Administrator	6.4%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.2%
Consultant	1.7%
Other Position	4.1%

<b>Private Practice<sup>a</sup></b> (n = 161)	
Employed Full Time in Private Practice	30.4%
Employed Part Time in Private Practice	3.7%
Not Employed in Private Practice	65.8%

<b>Race<sup>b</sup></b> (n = 154)	
American Indian or Alaska Native	0.6%
Asian	1.3%
Black or African American	1.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.3%

<b>Ethnicity<sup>b</sup></b> (n = 163)	
Hispanic or Latino	4.3%
Not Hispanic or Latino	95.7%

<b>Age<sup>b</sup></b> (n = 148)	
34 and younger	15.5%
35–44	34.5%
45–54	23.6%
55–64	16.9%
65 and older	9.5%

<b>Gender<sup>b</sup></b> (n = 166)	
Female	85.5%
Male	14.5%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Kansas  
January 1 – December 31, 2024  
(n = 2,084 )**

<b>Employment Status<sup>a</sup></b> (n = 2,021)	
Employed Full Time	72.9%
Employed Part Time	17.5%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	5.0%
Retired	2.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,766)	
Clinical Service Provider	73.6%
Special Education Teacher	10.2%
College/University Professor	2.4%
Researcher	0.4%
Doctoral Candidate	0.3%
Administrator	4.6%
o Administrator/Executive Officer	1.7%
o Chair/Department Head/Manager	1.0%
o Supervisor of Clinical Activity	0.6%
o Other Director/Supervisor	1.3%
Consultant	1.5%
Other Position	7.0%

<b>Private Practice<sup>a</sup></b> (n = 1,699)	
Employed Full Time in Private Practice	8.1%
Employed Part Time in Private Practice	8.5%
Not Employed in Private Practice	83.4%

<b>Ethnicity<sup>b</sup></b> (n = 1,879)	
Hispanic or Latino	2.8%
Not Hispanic or Latino	97.2%

<b>Gender<sup>b</sup></b> (n = 1,932)	
Female	97.4%
Male	2.4%
Non-binary	0.1%
Other	0.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,868)		
Educational Facility	55.1%	
School	51.3%	
o Special School		0.6%
o Preschool		7.1%
o Elementary School		23.6%
o Secondary School		3.0%
o Several Schools		14.8%
o Unspecified		2.2%
College/University		3.9%
Health Care Facility (HCF)	36.6%	
Hospital		12.8%
Residential HCF	9.3%	
o Skilled Nursing Facility		8.3%
o Other Residential HCF		1.0%
Nonresidential HCF	14.5%	
o Home Health Care		4.3%
o Private Physician's Office		0.6%
o AUD's or SLP's Office		0.8%
o Speech & Hearing Center		0.6%
o Other Nonresidential HCF		8.1%
All Other Facilities		8.2%

<b>Race<sup>b</sup></b> (n = 1,864)	
American Indian or Alaska Native	0.2%
Asian	1.0%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.9%
Race Not Currently Listed	0.2%
Reported 2 or more Races	2.0%

<b>Age<sup>b</sup></b> (n = 1,840)	
34 and younger	26.5%
35–44	29.2%
45–54	24.0%
55–64	12.7%
65 and older	7.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Kentucky  
January 1 – December 31, 2024  
(n = 141)**

<b>Employment Status<sup>a</sup></b> (n = 139)	
Employed Full Time	84.2%
Employed Part Time	12.2%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	1.4%
Retired	2.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 132)	
Clinical Service Provider	84.8%
Special Education Teacher	0.8%
College/University Professor	4.5%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	4.5%
o Administrator/Executive Officer	1.5%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.5%
o Other Director/Supervisor	0.0%
Consultant	0.8%
Other Position	3.8%

<b>Private Practice<sup>a</sup></b> (n = 123)	
Employed Full Time in Private Practice	22.0%
Employed Part Time in Private Practice	2.4%
Not Employed in Private Practice	75.6%

<b>Ethnicity<sup>b</sup></b> (n = 121)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Gender<sup>b</sup></b> (n = 127)	
Female	87.4%
Male	12.6%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 136)		
Educational Facility	8.1%	
School	2.2%	
o Special School		0.7%
o Preschool		0.0%
o Elementary School		0.0%
o Secondary School		0.0%
o Several Schools		0.7%
o Unspecified		0.7%
College/University		5.9%
Health Care Facility (HCF)	78.7%	
Hospital		29.4%
Residential HCF	1.5%	
o Skilled Nursing Facility		0.7%
o Other Residential HCF		0.7%
Nonresidential HCF	47.8%	
o Home Health Care		0.0%
o Private Physician's Office		14.7%
o AUD's or SLP's Office		5.9%
o Speech & Hearing Center		5.1%
o Other Nonresidential HCF		22.1%
All Other Facilities		13.2%

<b>Race<sup>b</sup></b> (n = 121)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.8%

<b>Age<sup>b</sup></b> (n = 118)	
34 and younger	16.1%
35–44	30.5%
45–54	27.1%
55–64	19.5%
65 and older	6.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Kentucky  
January 1 – December 31, 2024  
(n = 3,252 )**

<b>Employment Status<sup>a</sup></b> (n = 3,158)	
Employed Full Time	76.3%
Employed Part Time	15.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	4.6%
Retired	2.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,767)	
Clinical Service Provider	76.3%
Special Education Teacher	9.8%
College/University Professor	1.7%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.1%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.1%
Consultant	1.2%
Other Position	5.9%

<b>Private Practice<sup>a</sup></b> (n = 2,590)	
Employed Full Time in Private Practice	10.8%
Employed Part Time in Private Practice	9.6%
Not Employed in Private Practice	79.6%

<b>Ethnicity<sup>b</sup></b> (n = 2,901)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

<b>Gender<sup>b</sup></b> (n = 3,013)	
Female	97.1%
Male	2.8%
Non-binary	0.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,959)		
Educational Facility	46.3%	
School	44.1%	
○ Special School		0.3%
○ Preschool		3.2%
○ Elementary School		23.0%
○ Secondary School		1.7%
○ Several Schools		13.9%
○ Unspecified		1.9%
College/University		2.2%
Health Care Facility (HCF)	47.8%	
Hospital		13.7%
Residential HCF	13.0%	
○ Skilled Nursing Facility		10.5%
○ Other Residential HCF		2.4%
Nonresidential HCF	21.1%	
○ Home Health Care		4.9%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		1.3%
○ Speech & Hearing Center		0.9%
○ Other Nonresidential HCF		13.9%
All Other Facilities		5.9%

<b>Race<sup>b</sup></b> (n = 2,905)	
American Indian or Alaska Native	0.0%
Asian	0.5%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.5%
Race Not Currently Listed	0.1%
Reported 2 or more Races	0.8%

<b>Age<sup>b</sup></b> (n = 2,863)	
34 and younger	27.2%
35–44	30.0%
45–54	25.7%
55–64	11.4%
65 and older	5.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Louisiana  
January 1 – December 31, 2024  
(n = 240)**

<b>Employment Status<sup>a</sup></b> (n = 233)	
Employed Full Time	78.1%
Employed Part Time	13.3%
On Leave of Absence	1.3%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	1.7%
Retired	3.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 217)	
Educational Facility	12.9%
School	8.3%
○ Special School	0.5%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.7%
○ Unspecified	4.1%
College/University	4.6%
Health Care Facility (HCF)	77.9%
Hospital	26.3%
Residential HCF	0.5%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.5%
Nonresidential HCF	51.2%
○ Home Health Care	0.0%
○ Private Physician's Office	13.4%
○ AUD's or SLP's Office	9.7%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	26.3%
All Other Facilities	9.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 215)	
Clinical Service Provider	80.5%
Special Education Teacher	0.0%
College/University Professor	3.7%
Researcher	0.0%
Doctoral Candidate	0.9%
Administrator	7.4%
○ Administrator/Executive Officer	3.3%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.9%
Consultant	0.9%
Other Position	6.5%

<b>Private Practice<sup>a</sup></b> (n = 199)	
Employed Full Time in Private Practice	23.1%
Employed Part Time in Private Practice	5.5%
Not Employed in Private Practice	71.4%

<b>Race<sup>b</sup></b> (n = 199)	
American Indian or Alaska Native	0.0%
Asian	1.5%
Black or African American	6.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.5%
Race Not Currently Listed	0.5%
Reported 2 or more Races	0.5%

<b>Ethnicity<sup>b</sup></b> (n = 203)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

<b>Age<sup>b</sup></b> (n = 207)	
34 and younger	15.5%
35–44	31.4%
45–54	32.9%
55–64	12.6%
65 and older	7.7%

<b>Gender<sup>b</sup></b> (n = 216)	
Female	92.1%
Male	7.4%
Non-binary	0.0%
Other	0.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Louisiana  
January 1 – December 31, 2024  
(n = 3,321 )**

<b>Employment Status<sup>a</sup></b> (n = 3,251)	
Employed Full Time	75.1%
Employed Part Time	15.5%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.3%
Retired	4.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,008)	
Educational Facility	48.5%
School	45.2%
○ Special School	0.1%
○ Preschool	1.9%
○ Elementary School	19.1%
○ Secondary School	2.1%
○ Several Schools	18.0%
○ Unspecified	4.1%
College/University	3.3%
Health Care Facility (HCF)	45.3%
Hospital	12.2%
Residential HCF	11.4%
○ Skilled Nursing Facility	10.2%
○ Other Residential HCF	1.2%
Nonresidential HCF	21.6%
○ Home Health Care	4.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.2%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	13.6%
All Other Facilities	6.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,817)	
Clinical Service Provider	77.9%
Special Education Teacher	5.1%
College/University Professor	2.3%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	6.8%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	2.3%
Consultant	1.0%
Other Position	6.6%

<b>Private Practice<sup>a</sup></b> (n = 2,733)	
Employed Full Time in Private Practice	12.7%
Employed Part Time in Private Practice	11.1%
Not Employed in Private Practice	76.3%

<b>Race<sup>b</sup></b> (n = 3,004)	
American Indian or Alaska Native	0.1%
Asian	0.5%
Black or African American	9.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.3%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.0%

<b>Ethnicity<sup>b</sup></b> (n = 3,015)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

<b>Age<sup>b</sup></b> (n = 2,970)	
34 and younger	28.5%
35–44	28.9%
45–54	22.9%
55–64	11.3%
65 and older	8.4%

<b>Gender<sup>b</sup></b> (n = 3,138)	
Female	97.6%
Male	2.3%
Non-binary	0.1%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Maine  
January 1 – December 31, 2024  
(n = 75)**

<b>Employment Status<sup>a</sup></b> (n = 73)	
Employed Full Time	89.0%
Employed Part Time	8.2%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	0.0%
Retired	1.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 68)	
Clinical Service Provider	86.8%
Special Education Teacher	0.0%
College/University Professor	1.5%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.9%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	2.9%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	0.0%
Consultant	1.5%
Other Position	4.4%

<b>Private Practice<sup>a</sup></b> (n = 60)	
Employed Full Time in Private Practice	30.0%
Employed Part Time in Private Practice	6.7%
Not Employed in Private Practice	63.3%

<b>Ethnicity<sup>b</sup></b> (n = 65)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Gender<sup>b</sup></b> (n = 72)	
Female	83.3%
Male	16.7%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 71)		
Educational Facility	1.4%	
School	0.0%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		0.0%
○ Unspecified		0.0%
College/University		1.4%
Health Care Facility (HCF)	91.5%	
Hospital		43.7%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	47.9%	
○ Home Health Care		0.0%
○ Private Physician's Office		4.2%
○ AUD's or SLP's Office		12.7%
○ Speech & Hearing Center		7.0%
○ Other Nonresidential HCF		23.9%
All Other Facilities		7.0%

<b>Race<sup>b</sup></b> (n = 65)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	1.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Age<sup>b</sup></b> (n = 56)	
34 and younger	25.0%
35–44	25.0%
45–54	23.2%
55–64	19.6%
65 and older	7.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Maine  
 January 1 – December 31, 2024  
 (n = 966 )**

<b>Employment Status<sup>a</sup></b> (n = 930)	
Employed Full Time	70.2%
Employed Part Time	18.2%
On Leave of Absence	1.5%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.7%
Retired	4.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 847)	
Clinical Service Provider	84.5%
Special Education Teacher	4.0%
College/University Professor	1.1%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	5.5%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	3.2%

<b>Private Practice<sup>a</sup></b> (n = 841)	
Employed Full Time in Private Practice	13.1%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	74.9%

<b>Ethnicity<sup>b</sup></b> (n = 875)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

<b>Gender<sup>b</sup></b> (n = 911)	
Female	95.7%
Male	4.0%
Non-binary	0.1%
Other	0.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 870)		
Educational Facility	56.2%	
School	54.8%	
○ Special School		2.2%
○ Preschool		7.9%
○ Elementary School		23.8%
○ Secondary School		4.1%
○ Several Schools		14.8%
○ Unspecified		2.0%
College/University		1.4%
Health Care Facility (HCF)	36.2%	
Hospital		11.6%
Residential HCF	5.5%	
○ Skilled Nursing Facility		4.7%
○ Other Residential HCF		0.8%
Nonresidential HCF	19.1%	
○ Home Health Care		3.4%
○ Private Physician's Office		0.1%
○ AUD's or SLP's Office		2.4%
○ Speech & Hearing Center		2.8%
○ Other Nonresidential HCF		10.3%
All Other Facilities		7.6%

<b>Race<sup>b</sup></b> (n = 846)	
American Indian or Alaska Native	0.5%
Asian	0.5%
Black or African American	0.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.7%

<b>Age<sup>b</sup></b> (n = 853)	
34 and younger	14.9%
35–44	28.0%
45–54	22.4%
55–64	19.9%
65 and older	14.8%

*Note.* These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Maryland  
January 1 – December 31, 2024  
(n = 365)**

<b>Employment Status<sup>a</sup></b> (n = 358)	
Employed Full Time	79.1%
Employed Part Time	12.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	2.5%
Retired	4.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 329)	
Clinical Service Provider	69.6%
Special Education Teacher	0.0%
College/University Professor	3.3%
Researcher	6.1%
Doctoral Candidate	1.2%
Administrator	11.2%
○ Administrator/Executive Officer	4.3%
○ Chair/Department Head/Manager	2.1%
○ Supervisor of Clinical Activity	2.4%
○ Other Director/Supervisor	2.4%
Consultant	2.7%
Other Position	5.8%

<b>Private Practice<sup>a</sup></b> (n = 307)	
Employed Full Time in Private Practice	22.5%
Employed Part Time in Private Practice	5.2%
Not Employed in Private Practice	72.3%

<b>Ethnicity<sup>b</sup></b> (n = 322)	
Hispanic or Latino	3.7%
Not Hispanic or Latino	96.3%

<b>Gender<sup>b</sup></b> (n = 338)	
Female	91.7%
Male	8.3%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 337)	
Educational Facility	16.9%
School	8.9%
○ Special School	1.2%
○ Preschool	0.3%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	5.6%
○ Unspecified	1.5%
College/University	8.0%
Health Care Facility (HCF)	66.8%
Hospital	21.4%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	45.1%
○ Home Health Care	0.3%
○ Private Physician's Office	15.1%
○ AUD's or SLP's Office	5.3%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	23.1%
All Other Facilities	16.3%

<b>Race<sup>b</sup></b> (n = 323)	
American Indian or Alaska Native	0.3%
Asian	5.0%
Black or African American	10.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	83.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

<b>Age<sup>b</sup></b> (n = 306)	
34 and younger	20.6%
35–44	31.0%
45–54	15.4%
55–64	19.9%
65 and older	13.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Maryland  
January 1 – December 31, 2024  
(n = 3,934 )**

<b>Employment Status<sup>a</sup></b> (n = 3,812)	
Employed Full Time	71.0%
Employed Part Time	19.3%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.3%
Retired	4.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,443)	
Clinical Service Provider	78.4%
Special Education Teacher	4.9%
College/University Professor	1.4%
Researcher	0.8%
Doctoral Candidate	0.1%
Administrator	7.2%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	1.3%
Consultant	1.5%
Other Position	5.7%

<b>Private Practice<sup>a</sup></b> (n = 3,261)	
Employed Full Time in Private Practice	8.9%
Employed Part Time in Private Practice	14.1%
Not Employed in Private Practice	77.0%

<b>Ethnicity<sup>b</sup></b> (n = 3,526)	
Hispanic or Latino	4.6%
Not Hispanic or Latino	95.4%

<b>Gender<sup>b</sup></b> (n = 3,673)	
Female	97.3%
Male	2.5%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,596)		
Educational Facility	56.8%	
School	54.4%	
○ Special School		4.3%
○ Preschool		6.8%
○ Elementary School		23.2%
○ Secondary School		5.3%
○ Several Schools		10.6%
○ Unspecified		4.2%
College/University		2.4%
Health Care Facility (HCF)	34.6%	
Hospital		11.8%
Residential HCF	6.6%	
○ Skilled Nursing Facility		5.6%
○ Other Residential HCF		1.0%
Nonresidential HCF	16.2%	
○ Home Health Care		2.9%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		2.8%
○ Speech & Hearing Center		1.1%
○ Other Nonresidential HCF		9.2%
All Other Facilities		8.6%

<b>Race<sup>b</sup></b> (n = 3,441)	
American Indian or Alaska Native	0.1%
Asian	3.2%
Black or African American	13.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	81.5%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.9%

<b>Age<sup>b</sup></b> (n = 3,424)	
34 and younger	22.8%
35–44	29.4%
45–54	23.4%
55–64	13.6%
65 and older	10.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Massachusetts  
January 1 – December 31, 2024  
(n = 445)**

<b>Employment Status<sup>a</sup></b> (n = 426)	
Employed Full Time	77.5%
Employed Part Time	14.8%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	1.9%
Retired	3.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 392)	
Clinical Service Provider	78.3%
Special Education Teacher	0.3%
College/University Professor	3.1%
Researcher	2.0%
Doctoral Candidate	0.8%
Administrator	6.4%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.3%
Consultant	3.8%
Other Position	5.4%

<b>Private Practice<sup>a</sup></b> (n = 362)	
Employed Full Time in Private Practice	19.3%
Employed Part Time in Private Practice	6.6%
Not Employed in Private Practice	74.0%

<b>Ethnicity<sup>b</sup></b> (n = 378)	
Hispanic or Latino	2.9%
Not Hispanic or Latino	97.1%

<b>Gender<sup>b</sup></b> (n = 394)	
Female	90.4%
Male	8.9%
Non-binary	0.5%
Other	0.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 406)	
Educational Facility	9.9%
School	5.4%
○ Special School	2.0%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.0%
○ Several Schools	2.5%
○ Unspecified	0.5%
College/University	4.4%
Health Care Facility (HCF)	82.0%
Hospital	38.9%
Residential HCF	0.5%
○ Skilled Nursing Facility	0.5%
○ Other Residential HCF	0.0%
Nonresidential HCF	42.6%
○ Home Health Care	0.0%
○ Private Physician's Office	12.1%
○ AUD's or SLP's Office	7.1%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	22.7%
All Other Facilities	8.1%

<b>Race<sup>b</sup></b> (n = 358)	
American Indian or Alaska Native	0.0%
Asian	3.6%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.5%
Race Not Currently Listed	0.3%
Reported 2 or more Races	0.6%

<b>Age<sup>b</sup></b> (n = 351)	
34 and younger	23.9%
35–44	24.2%
45–54	21.1%
55–64	15.7%
65 and older	15.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Massachusetts  
January 1 – December 31, 2024  
(n = 5,530 )**

<b>Employment Status<sup>a</sup></b> (n = 5,355)	
Employed Full Time	74.9%
Employed Part Time	16.3%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.2%
Retired	3.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 4,837)	
Clinical Service Provider	76.3%
Special Education Teacher	7.4%
College/University Professor	2.1%
Researcher	0.7%
Doctoral Candidate	0.1%
Administrator	6.2%
o Administrator/Executive Officer	1.6%
o Chair/Department Head/Manager	2.2%
o Supervisor of Clinical Activity	1.1%
o Other Director/Supervisor	1.3%
Consultant	2.0%
Other Position	5.2%

<b>Private Practice<sup>a</sup></b> (n = 4,561)	
Employed Full Time in Private Practice	9.2%
Employed Part Time in Private Practice	12.6%
Not Employed in Private Practice	78.2%

<b>Ethnicity<sup>b</sup></b> (n = 4,909)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

<b>Gender<sup>b</sup></b> (n = 5,157)	
Female	96.7%
Male	2.9%
Non-binary	0.3%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 5,055)	
Educational Facility	57.8%
School	54.7%
o Special School	4.4%
o Preschool	6.0%
o Elementary School	23.4%
o Secondary School	6.6%
o Several Schools	12.0%
o Unspecified	2.3%
College/University	3.1%
Health Care Facility (HCF)	34.3%
Hospital	10.9%
Residential HCF	5.9%
o Skilled Nursing Facility	5.0%
o Other Residential HCF	0.9%
Nonresidential HCF	17.4%
o Home Health Care	4.7%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	2.3%
o Speech & Hearing Center	1.1%
o Other Nonresidential HCF	9.2%
All Other Facilities	8.0%

<b>Race<sup>b</sup></b> (n = 4,797)	
American Indian or Alaska Native	0.1%
Asian	2.4%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.9%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.4%

<b>Age<sup>b</sup></b> (n = 4,847)	
34 and younger	23.9%
35–44	28.7%
45–54	21.7%
55–64	15.3%
65 and older	10.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Michigan  
January 1 – December 31, 2024  
(n = 406)**

<b>Employment Status<sup>a</sup></b> (n = 393)	
Employed Full Time	74.6%
Employed Part Time	18.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	1.8%
Retired	3.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 363)	
Clinical Service Provider	78.2%
Special Education Teacher	0.0%
College/University Professor	6.1%
Researcher	0.6%
Doctoral Candidate	0.0%
Administrator	6.3%
o Administrator/Executive Officer	1.7%
o Chair/Department Head/Manager	2.8%
o Supervisor of Clinical Activity	1.1%
o Other Director/Supervisor	0.8%
Consultant	1.9%
Other Position	6.9%

<b>Private Practice<sup>a</sup></b> (n = 342)	
Employed Full Time in Private Practice	26.6%
Employed Part Time in Private Practice	9.6%
Not Employed in Private Practice	63.7%

<b>Ethnicity<sup>b</sup></b> (n = 352)	
Hispanic or Latino	0.3%
Not Hispanic or Latino	99.7%

<b>Gender<sup>b</sup></b> (n = 373)	
Female	87.1%
Male	12.9%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 370)		
Educational Facility	14.1%	
School	7.6%	
o Special School		0.5%
o Preschool		0.0%
o Elementary School		0.0%
o Secondary School		0.0%
o Several Schools		5.9%
o Unspecified		1.1%
College/University		6.5%
Health Care Facility (HCF)	78.9%	
Hospital		20.0%
Residential HCF	0.5%	
o Skilled Nursing Facility		0.0%
o Other Residential HCF		0.5%
Nonresidential HCF	58.4%	
o Home Health Care		0.0%
o Private Physician's Office		21.4%
o AUD's or SLP's Office		8.4%
o Speech & Hearing Center		2.4%
o Other Nonresidential HCF		26.2%
All Other Facilities		7.0%

<b>Race<sup>b</sup></b> (n = 343)	
American Indian or Alaska Native	0.0%
Asian	4.7%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.5%

<b>Age<sup>b</sup></b> (n = 343)	
34 and younger	18.7%
35–44	17.8%
45–54	23.3%
55–64	31.5%
65 and older	8.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Michigan  
January 1 – December 31, 2024  
(n = 5,979 )**

<b>Employment Status<sup>a</sup></b> (n = 5,748)	
Employed Full Time	75.3%
Employed Part Time	15.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.7%
Retired	4.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 5,041)	
Clinical Service Provider	74.3%
Special Education Teacher	12.0%
College/University Professor	1.4%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	4.6%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.1%
Consultant	1.8%
Other Position	5.7%

<b>Private Practice<sup>a</sup></b> (n = 4,830)	
Employed Full Time in Private Practice	7.7%
Employed Part Time in Private Practice	8.5%
Not Employed in Private Practice	83.9%

<b>Ethnicity<sup>b</sup></b> (n = 5,316)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

<b>Gender<sup>b</sup></b> (n = 5,534)	
Female	95.4%
Male	4.4%
Non-binary	0.2%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 5,391)	
Educational Facility	59.2%
School	57.2%
○ Special School	1.0%
○ Preschool	7.4%
○ Elementary School	21.2%
○ Secondary School	3.0%
○ Several Schools	21.4%
○ Unspecified	3.2%
College/University	2.0%
Health Care Facility (HCF)	34.4%
Hospital	10.9%
Residential HCF	6.3%
○ Skilled Nursing Facility	5.0%
○ Other Residential HCF	1.3%
Nonresidential HCF	17.2%
○ Home Health Care	2.9%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	12.4%
All Other Facilities	6.4%

<b>Race<sup>b</sup></b> (n = 5,202)	
American Indian or Alaska Native	0.1%
Asian	1.5%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.9%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.2%

<b>Age<sup>b</sup></b> (n = 5,188)	
34 and younger	27.8%
35–44	27.6%
45–54	22.6%
55–64	14.8%
65 and older	7.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Minnesota  
January 1 – December 31, 2024  
(n = 321)**

<b>Employment Status<sup>a</sup></b> (n = 311)	
Employed Full Time	84.6%
Employed Part Time	8.7%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.9%
Unemployed/Not Seeking Work	1.0%
Retired	2.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 285)	
Clinical Service Provider	69.8%
Special Education Teacher	2.1%
College/University Professor	2.1%
Researcher	3.9%
Doctoral Candidate	0.7%
Administrator	8.4%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.8%
Consultant	2.1%
Other Position	10.9%

<b>Private Practice<sup>a</sup></b> (n = 276)	
Employed Full Time in Private Practice	15.6%
Employed Part Time in Private Practice	1.4%
Not Employed in Private Practice	83.0%

<b>Ethnicity<sup>b</sup></b> (n = 271)	
Hispanic or Latino	2.2%
Not Hispanic or Latino	97.8%

<b>Gender<sup>b</sup></b> (n = 288)	
Female	88.2%
Male	11.5%
Non-binary	0.3%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 294)		
Educational Facility	13.3%	
School	10.2%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		8.2%
○ Unspecified		2.0%
College/University		3.1%
Health Care Facility (HCF)	68.4%	
Hospital		27.2%
Residential HCF	0.3%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.3%
Nonresidential HCF	40.8%	
○ Home Health Care		0.3%
○ Private Physician's Office		8.2%
○ AUD's or SLP's Office		2.4%
○ Speech & Hearing Center		0.3%
○ Other Nonresidential HCF		29.6%
All Other Facilities		18.4%

<b>Race<sup>b</sup></b> (n = 270)	
American Indian or Alaska Native	0.4%
Asian	1.9%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.1%

<b>Age<sup>b</sup></b> (n = 256)	
34 and younger	17.6%
35–44	32.0%
45–54	26.2%
55–64	18.4%
65 and older	5.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Minnesota  
 January 1 – December 31, 2024  
 (n = 3,617 )**

<b>Employment Status<sup>a</sup></b> (n = 3,528)	
Employed Full Time	78.2%
Employed Part Time	13.6%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.8%
Retired	2.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,118)	
Clinical Service Provider	69.0%
Special Education Teacher	19.3%
College/University Professor	1.0%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.0%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.6%
Consultant	0.9%
Other Position	4.5%

<b>Private Practice<sup>a</sup></b> (n = 2,961)	
Employed Full Time in Private Practice	8.3%
Employed Part Time in Private Practice	5.5%
Not Employed in Private Practice	86.2%

<b>Ethnicity<sup>b</sup></b> (n = 3,219)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

<b>Gender<sup>b</sup></b> (n = 3,352)	
Female	95.5%
Male	4.3%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,312)		
Educational Facility	59.4%	
School	57.6%	
○ Special School		0.6%
○ Preschool		11.2%
○ Elementary School		22.5%
○ Secondary School		6.1%
○ Several Schools		15.0%
○ Unspecified		2.2%
College/University		1.8%
Health Care Facility (HCF)	35.6%	
Hospital		12.6%
Residential HCF	5.5%	
○ Skilled Nursing Facility		4.5%
○ Other Residential HCF		1.0%
Nonresidential HCF	17.5%	
○ Home Health Care		1.4%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		1.0%
○ Speech & Hearing Center		1.0%
○ Other Nonresidential HCF		14.0%
All Other Facilities		5.0%

<b>Race<sup>b</sup></b> (n = 3,179)	
American Indian or Alaska Native	0.0%
Asian	1.4%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

<b>Age<sup>b</sup></b> (n = 3,124)	
34 and younger	27.0%
35–44	30.2%
45–54	22.7%
55–64	14.7%
65 and older	5.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Mississippi  
January 1 – December 31, 2024  
(n = 154)**

<b>Employment Status<sup>a</sup></b> (n = 148)	
Employed Full Time	76.4%
Employed Part Time	14.2%
On Leave of Absence	0.7%
Unemployed/Seeking Work	2.7%
Unemployed/Not Seeking Work	3.4%
Retired	2.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 135)	
Clinical Service Provider	81.5%
Special Education Teacher	0.7%
College/University Professor	8.9%
Researcher	0.0%
Doctoral Candidate	0.7%
Administrator	5.9%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.2%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.5%
Consultant	0.7%
Other Position	1.5%

<b>Private Practice<sup>a</sup></b> (n = 132)	
Employed Full Time in Private Practice	28.8%
Employed Part Time in Private Practice	6.1%
Not Employed in Private Practice	65.2%

<b>Ethnicity<sup>b</sup></b> (n = 137)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Gender<sup>b</sup></b> (n = 143)	
Female	91.6%
Male	8.4%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 140)		
Educational Facility	15.7%	
School	7.1%	
○ Special School		2.1%
○ Preschool		0.7%
○ Elementary School		1.4%
○ Secondary School		0.0%
○ Several Schools		2.1%
○ Unspecified		0.7%
College/University		8.6%
Health Care Facility (HCF)	75.7%	
Hospital		20.0%
Residential HCF	2.1%	
○ Skilled Nursing Facility		0.7%
○ Other Residential HCF		1.4%
Nonresidential HCF	53.6%	
○ Home Health Care		0.0%
○ Private Physician's Office		22.9%
○ AUD's or SLP's Office		7.1%
○ Speech & Hearing Center		1.4%
○ Other Nonresidential HCF		22.1%
All Other Facilities		8.6%

<b>Race<sup>b</sup></b> (n = 135)	
American Indian or Alaska Native	0.7%
Asian	0.0%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.7%

<b>Age<sup>b</sup></b> (n = 129)	
34 and younger	13.2%
35–44	33.3%
45–54	29.5%
55–64	15.5%
65 and older	8.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Mississippi  
January 1 – December 31, 2024  
(n = 1,918 )**

<b>Employment Status<sup>a</sup></b> (n = 1,852)	
Employed Full Time	76.2%
Employed Part Time	14.6%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	3.8%
Retired	4.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,613)	
Clinical Service Provider	74.0%
Special Education Teacher	11.9%
College/University Professor	1.6%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.7%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.9%
Consultant	0.9%
Other Position	5.9%

<b>Private Practice<sup>a</sup></b> (n = 1,590)	
Employed Full Time in Private Practice	10.8%
Employed Part Time in Private Practice	7.0%
Not Employed in Private Practice	82.2%

<b>Ethnicity<sup>b</sup></b> (n = 1,772)	
Hispanic or Latino	0.5%
Not Hispanic or Latino	99.5%

<b>Gender<sup>b</sup></b> (n = 1,825)	
Female	98.4%
Male	1.5%
Non-binary	0.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,729)	
Educational Facility	49.5%
School	46.8%
○ Special School	1.1%
○ Preschool	4.3%
○ Elementary School	22.6%
○ Secondary School	1.8%
○ Several Schools	15.0%
○ Unspecified	2.0%
College/University	2.7%
Health Care Facility (HCF)	44.5%
Hospital	11.6%
Residential HCF	13.8%
○ Skilled Nursing Facility	12.4%
○ Other Residential HCF	1.4%
Nonresidential HCF	19.1%
○ Home Health Care	3.8%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	0.8%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	13.1%
All Other Facilities	6.0%

<b>Race<sup>b</sup></b> (n = 1,753)	
American Indian or Alaska Native	0.0%
Asian	0.3%
Black or African American	11.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.6%
Race Not Currently Listed	0.1%
Reported 2 or more Races	0.6%

<b>Age<sup>b</sup></b> (n = 1,753)	
34 and younger	26.0%
35–44	29.4%
45–54	24.8%
55–64	12.4%
65 and older	7.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Missouri  
January 1 – December 31, 2024  
(n = 343)**

<b>Employment Status<sup>a</sup></b> (n = 338)	
Employed Full Time	81.1%
Employed Part Time	11.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	3.0%
Unemployed/Not Seeking Work	1.2%
Retired	2.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 310)	
Clinical Service Provider	80.6%
Special Education Teacher	0.3%
College/University Professor	4.8%
Researcher	1.3%
Doctoral Candidate	0.0%
Administrator	4.8%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	0.6%
Consultant	3.2%
Other Position	4.8%

<b>Private Practice<sup>a</sup></b> (n = 285)	
Employed Full Time in Private Practice	20.7%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	73.0%

<b>Ethnicity<sup>b</sup></b> (n = 283)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

<b>Gender<sup>b</sup></b> (n = 304)	
Female	88.5%
Male	11.5%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 316)		
Educational Facility	13.0%	
School	5.4%	
○ Special School		1.3%
○ Preschool		0.0%
○ Elementary School		0.3%
○ Secondary School		0.0%
○ Several Schools		3.2%
○ Unspecified		0.6%
College/University		7.6%
Health Care Facility (HCF)	74.4%	
Hospital		38.9%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	35.4%	
○ Home Health Care		0.0%
○ Private Physician's Office		7.9%
○ AUD's or SLP's Office		6.3%
○ Speech & Hearing Center		2.5%
○ Other Nonresidential HCF		18.7%
All Other Facilities		12.7%

<b>Race<sup>b</sup></b> (n = 279)	
American Indian or Alaska Native	0.4%
Asian	1.1%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.9%
Race Not Currently Listed	0.4%
Reported 2 or more Races	1.8%

<b>Age<sup>b</sup></b> (n = 276)	
34 and younger	21.7%
35–44	25.4%
45–54	29.3%
55–64	14.9%
65 and older	8.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Missouri  
January 1 – December 31, 2024  
(n = 4,482 )**

<b>Employment Status<sup>a</sup></b> (n = 4,365)	
Employed Full Time	73.2%
Employed Part Time	17.0%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.5%
Retired	4.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,862)	
Clinical Service Provider	70.3%
Special Education Teacher	15.2%
College/University Professor	1.9%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	6.2%
o Administrator/Executive Officer	1.6%
o Chair/Department Head/Manager	1.7%
o Supervisor of Clinical Activity	1.1%
o Other Director/Supervisor	1.8%
Consultant	1.2%
Other Position	5.1%

<b>Private Practice<sup>a</sup></b> (n = 3,670)	
Employed Full Time in Private Practice	7.4%
Employed Part Time in Private Practice	9.3%
Not Employed in Private Practice	83.4%

<b>Ethnicity<sup>b</sup></b> (n = 3,978)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

<b>Gender<sup>b</sup></b> (n = 4,144)	
Female	96.8%
Male	2.9%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 4,074)	
Educational Facility	57.4%
School	54.8%
o Special School	1.4%
o Preschool	8.9%
o Elementary School	23.7%
o Secondary School	5.6%
o Several Schools	12.8%
o Unspecified	2.5%
College/University	2.6%
Health Care Facility (HCF)	36.2%
Hospital	12.4%
Residential HCF	9.1%
o Skilled Nursing Facility	8.1%
o Other Residential HCF	1.0%
Nonresidential HCF	14.8%
o Home Health Care	3.4%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	1.0%
o Speech & Hearing Center	0.6%
o Other Nonresidential HCF	9.5%
All Other Facilities	6.4%

<b>Race<sup>b</sup></b> (n = 3,925)	
American Indian or Alaska Native	0.2%
Asian	0.7%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.7%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.3%

<b>Age<sup>b</sup></b> (n = 3,916)	
34 and younger	26.2%
35–44	27.9%
45–54	25.3%
55–64	13.1%
65 and older	7.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Montana  
January 1 – December 31, 2024  
(n = 35)**

<b>Employment Status<sup>a</sup></b> (n = 33)	
Employed Full Time	87.9%
Employed Part Time	3.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	6.1%
Retired	3.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 30)	
Educational Facility	16.7%
School	10.0%
○ Special School	3.3%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.7%
○ Unspecified	0.0%
College/University	6.7%
Health Care Facility (HCF)	76.7%
Hospital	23.3%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	53.3%
○ Home Health Care	0.0%
○ Private Physician's Office	13.3%
○ AUD's or SLP's Office	13.3%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	26.7%
All Other Facilities	6.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 27)	
Clinical Service Provider	74.1%
Special Education Teacher	0.0%
College/University Professor	3.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	11.1%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	7.4%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	3.7%
Consultant	7.4%
Other Position	3.7%

<b>Private Practice<sup>a</sup></b> (n = 29)	
Employed Full Time in Private Practice	41.4%
Employed Part Time in Private Practice	6.9%
Not Employed in Private Practice	51.7%

<b>Race<sup>b</sup></b> (n = 28)	
American Indian or Alaska Native	0.0%
Asian	7.1%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	7.1%

<b>Ethnicity<sup>b</sup></b> (n = 27)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Age<sup>b</sup></b> (n = 28)	
34 and younger	10.7%
35–44	35.7%
45–54	32.1%
55–64	17.9%
65 and older	3.6%

<b>Gender<sup>b</sup></b> (n = 29)	
Female	75.9%
Male	24.1%
Non-binary	0.0%
Other	0.0%

*Note.* These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Montana  
January 1 – December 31, 2024  
(n = 634 )**

<b>Employment Status<sup>a</sup></b> (n = 612)	
Employed Full Time	71.2%
Employed Part Time	19.1%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.4%
Retired	3.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 544)	
Clinical Service Provider	80.9%
Special Education Teacher	3.7%
College/University Professor	1.5%
Researcher	0.2%
Doctoral Candidate	0.2%
Administrator	5.9%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.5%
Consultant	0.9%
Other Position	6.8%

<b>Private Practice<sup>a</sup></b> (n = 508)	
Employed Full Time in Private Practice	17.3%
Employed Part Time in Private Practice	16.5%
Not Employed in Private Practice	66.1%

<b>Ethnicity<sup>b</sup></b> (n = 559)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Gender<sup>b</sup></b> (n = 588)	
Female	96.9%
Male	3.1%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 573)		
Educational Facility	47.6%	
School	44.9%	
○ Special School		0.3%
○ Preschool		3.7%
○ Elementary School		14.8%
○ Secondary School		1.9%
○ Several Schools		22.5%
○ Unspecified		1.6%
College/University		2.8%
Health Care Facility (HCF)	45.9%	
Hospital		15.7%
Residential HCF	5.8%	
○ Skilled Nursing Facility		5.1%
○ Other Residential HCF		0.7%
Nonresidential HCF	24.4%	
○ Home Health Care		2.1%
○ Private Physician's Office		0.3%
○ AUD's or SLP's Office		2.8%
○ Speech & Hearing Center		1.4%
○ Other Nonresidential HCF		17.8%
All Other Facilities		6.5%

<b>Race<sup>b</sup></b> (n = 542)	
American Indian or Alaska Native	0.6%
Asian	0.9%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.2%
White	96.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.2%

<b>Age<sup>b</sup></b> (n = 540)	
34 and younger	26.1%
35–44	29.3%
45–54	22.2%
55–64	15.2%
65 and older	7.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Nebraska  
January 1 – December 31, 2024  
(n = 143)**

<b>Employment Status<sup>a</sup></b> (n = 137)	
Employed Full Time	87.6%
Employed Part Time	8.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	0.7%
Retired	1.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 132)	
Educational Facility	12.9%
School	3.8%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.8%
○ Unspecified	0.0%
College/University	9.1%
Health Care Facility (HCF)	77.3%
Hospital	38.6%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.8%
○ Other Residential HCF	0.0%
Nonresidential HCF	37.9%
○ Home Health Care	0.0%
○ Private Physician's Office	12.1%
○ AUD's or SLP's Office	5.3%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	19.7%
All Other Facilities	9.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 126)	
Clinical Service Provider	74.6%
Special Education Teacher	0.0%
College/University Professor	6.3%
Researcher	8.7%
Doctoral Candidate	0.8%
Administrator	4.8%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.8%
Consultant	0.8%
Other Position	4.0%

<b>Private Practice<sup>a</sup></b> (n = 118)	
Employed Full Time in Private Practice	17.8%
Employed Part Time in Private Practice	3.4%
Not Employed in Private Practice	78.8%

<b>Race<sup>b</sup></b> (n = 117)	
American Indian or Alaska Native	0.0%
Asian	5.1%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Ethnicity<sup>b</sup></b> (n = 119)	
Hispanic or Latino	0.8%
Not Hispanic or Latino	99.2%

<b>Age<sup>b</sup></b> (n = 112)	
34 and younger	15.2%
35–44	33.0%
45–54	26.8%
55–64	18.8%
65 and older	6.3%

<b>Gender<sup>b</sup></b> (n = 126)	
Female	86.5%
Male	13.5%
Non-binary	0.0%
Other	0.0%

*Note.* These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Nebraska  
January 1 – December 31, 2024  
(n = 1,495 )**

<b>Employment Status<sup>a</sup></b> (n = 1,466)	
Employed Full Time	77.4%
Employed Part Time	15.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.2%
Unemployed/Not Seeking Work	4.2%
Retired	2.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,297)	
Clinical Service Provider	64.5%
Special Education Teacher	19.3%
College/University Professor	1.9%
Researcher	0.7%
Doctoral Candidate	0.0%
Administrator	6.4%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	0.8%
o Other Director/Supervisor	1.9%
Consultant	1.0%
Other Position	6.3%

<b>Private Practice<sup>a</sup></b> (n = 1,246)	
Employed Full Time in Private Practice	6.3%
Employed Part Time in Private Practice	8.0%
Not Employed in Private Practice	85.6%

<b>Ethnicity<sup>b</sup></b> (n = 1,401)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

<b>Gender<sup>b</sup></b> (n = 1,439)	
Female	96.7%
Male	3.1%
Non-binary	0.2%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,378)		
Educational Facility	58.4%	
School	56.1%	
o Special School		0.2%
o Preschool		6.9%
o Elementary School		19.2%
o Secondary School		6.5%
o Several Schools		21.0%
o Unspecified		2.2%
College/University		2.3%
Health Care Facility (HCF)	35.3%	
Hospital		13.7%
Residential HCF	7.9%	
o Skilled Nursing Facility		7.1%
o Other Residential HCF		0.8%
Nonresidential HCF	13.6%	
o Home Health Care		1.6%
o Private Physician's Office		0.1%
o AUD's or SLP's Office		0.7%
o Speech & Hearing Center		0.8%
o Other Nonresidential HCF		10.4%
All Other Facilities		6.3%

<b>Race<sup>b</sup></b> (n = 1,395)	
American Indian or Alaska Native	0.1%
Asian	0.9%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.7%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.8%

<b>Age<sup>b</sup></b> (n = 1,362)	
34 and younger	31.7%
35–44	30.2%
45–54	21.4%
55–64	11.2%
65 and older	5.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Nevada  
January 1 – December 31, 2024  
(n = 74)**

<b>Employment Status<sup>a</sup></b> (n = 72)	
Employed Full Time	84.7%
Employed Part Time	6.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	5.6%
Retired	2.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 65)	
Clinical Service Provider	83.1%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	1.5%
Doctoral Candidate	0.0%
Administrator	3.1%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	3.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	4.6%
Other Position	7.7%

<b>Private Practice<sup>a</sup></b> (n = 61)	
Employed Full Time in Private Practice	50.8%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	41.0%

<b>Ethnicity<sup>b</sup></b> (n = 64)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Gender<sup>b</sup></b> (n = 69)	
Female	87.0%
Male	13.0%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 66)		
Educational Facility	12.1%	
School	10.6%	
○ Special School		0.0%
○ Preschool		3.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		6.1%
○ Unspecified		1.5%
College/University		1.5%
Health Care Facility (HCF)	77.3%	
Hospital		22.7%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	54.5%	
○ Home Health Care		1.5%
○ Private Physician's Office		12.1%
○ AUD's or SLP's Office		12.1%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		27.3%
All Other Facilities		10.6%

<b>Race<sup>b</sup></b> (n = 61)	
American Indian or Alaska Native	0.0%
Asian	4.9%
Black or African American	4.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.2%
Race Not Currently Listed	1.6%
Reported 2 or more Races	3.3%

<b>Age<sup>b</sup></b> (n = 65)	
34 and younger	21.5%
35–44	24.6%
45–54	26.2%
55–64	16.9%
65 and older	10.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Nevada  
January 1 – December 31, 2024  
(n = 1,092 )**

<b>Employment Status<sup>a</sup></b> (n = 1,050)	
Employed Full Time	74.6%
Employed Part Time	16.1%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.1%
Retired	4.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 947)	
Clinical Service Provider	73.7%
Special Education Teacher	8.1%
College/University Professor	2.1%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.0%
o Administrator/Executive Officer	2.2%
o Chair/Department Head/Manager	0.6%
o Supervisor of Clinical Activity	1.5%
o Other Director/Supervisor	1.7%
Consultant	2.1%
Other Position	7.9%

<b>Private Practice<sup>a</sup></b> (n = 851)	
Employed Full Time in Private Practice	19.3%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	68.9%

<b>Ethnicity<sup>b</sup></b> (n = 943)	
Hispanic or Latino	9.8%
Not Hispanic or Latino	90.2%

<b>Gender<sup>b</sup></b> (n = 991)	
Female	94.5%
Male	5.4%
Non-binary	0.1%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 992)		
Educational Facility	42.6%	
School	40.1%	
o Special School		0.4%
o Preschool		1.7%
o Elementary School		21.9%
o Secondary School		2.6%
o Several Schools		11.6%
o Unspecified		1.9%
College/University		2.5%
Health Care Facility (HCF)	49.0%	
Hospital		16.1%
Residential HCF	6.1%	
o Skilled Nursing Facility		4.4%
o Other Residential HCF		1.7%
Nonresidential HCF	26.7%	
o Home Health Care		4.4%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		2.1%
o Speech & Hearing Center		1.8%
o Other Nonresidential HCF		18.1%
All Other Facilities		8.4%

<b>Race<sup>b</sup></b> (n = 904)	
American Indian or Alaska Native	0.2%
Asian	5.9%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.8%
White	86.5%
Race Not Currently Listed	0.2%
Reported 2 or more Races	4.1%

<b>Age<sup>b</sup></b> (n = 922)	
34 and younger	24.1%
35–44	27.8%
45–54	24.9%
55–64	12.6%
65 and older	10.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in New Hampshire  
January 1 – December 31, 2024  
(n = 53)**

<b>Employment Status<sup>a</sup></b> (n = 51)	
Employed Full Time	72.5%
Employed Part Time	15.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	2.0%
Retired	7.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 49)	
Educational Facility	12.2%
School	6.1%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.1%
○ Unspecified	0.0%
College/University	6.1%
Health Care Facility (HCF)	77.6%
Hospital	28.6%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	49.0%
○ Home Health Care	0.0%
○ Private Physician's Office	8.2%
○ AUD's or SLP's Office	8.2%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	32.7%
All Other Facilities	10.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 46)	
Clinical Service Provider	84.8%
Special Education Teacher	0.0%
College/University Professor	6.5%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.3%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	4.3%
Consultant	2.2%
Other Position	2.2%

<b>Private Practice<sup>a</sup></b> (n = 42)	
Employed Full Time in Private Practice	28.6%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	59.5%

<b>Race<sup>b</sup></b> (n = 43)	
American Indian or Alaska Native	0.0%
Asian	2.3%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Ethnicity<sup>b</sup></b> (n = 45)	
Hispanic or Latino	2.2%
Not Hispanic or Latino	97.8%

<b>Age<sup>b</sup></b> (n = 46)	
34 and younger	10.9%
35–44	26.1%
45–54	30.4%
55–64	15.2%
65 and older	17.4%

<b>Gender<sup>b</sup></b> (n = 50)	
Female	92.0%
Male	8.0%
Non-binary	0.0%
Other	0.0%

*Note.* These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in New Hampshire  
January 1 – December 31, 2024  
(n = 1,056 )**

<b>Employment Status<sup>a</sup></b> (n = 1,024)	
Employed Full Time	76.5%
Employed Part Time	14.7%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.1%
Retired	3.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 926)	
Clinical Service Provider	81.4%
Special Education Teacher	4.1%
College/University Professor	1.0%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.3%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.8%
Consultant	2.9%
Other Position	4.1%

<b>Private Practice<sup>a</sup></b> (n = 884)	
Employed Full Time in Private Practice	12.6%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	75.2%

<b>Ethnicity<sup>b</sup></b> (n = 964)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Gender<sup>b</sup></b> (n = 993)	
Female	97.3%
Male	2.5%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 956)	
Educational Facility	59.0%
School	57.9%
○ Special School	2.5%
○ Preschool	6.7%
○ Elementary School	25.3%
○ Secondary School	6.4%
○ Several Schools	15.4%
○ Unspecified	1.7%
College/University	1.0%
Health Care Facility (HCF)	34.3%
Hospital	10.4%
Residential HCF	7.5%
○ Skilled Nursing Facility	6.4%
○ Other Residential HCF	1.2%
Nonresidential HCF	16.4%
○ Home Health Care	3.9%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.0%
○ Other Nonresidential HCF	9.3%
All Other Facilities	6.7%

<b>Race<sup>b</sup></b> (n = 928)	
American Indian or Alaska Native	0.2%
Asian	0.8%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.0%
Race Not Currently Listed	0.1%
Reported 2 or more Races	0.5%

<b>Age<sup>b</sup></b> (n = 926)	
34 and younger	21.2%
35–44	28.1%
45–54	21.6%
55–64	19.2%
65 and older	9.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in New Jersey  
January 1 – December 31, 2024  
(n = 383)**

<b>Employment Status<sup>a</sup></b> (n = 365)	
Employed Full Time	75.3%
Employed Part Time	15.9%
On Leave of Absence	0.5%
Unemployed/Seeking Work	3.8%
Unemployed/Not Seeking Work	1.9%
Retired	2.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 327)	
Clinical Service Provider	80.1%
Special Education Teacher	0.3%
College/University Professor	2.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.6%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	2.1%
Consultant	3.1%
Other Position	5.2%

<b>Private Practice<sup>a</sup></b> (n = 305)	
Employed Full Time in Private Practice	26.9%
Employed Part Time in Private Practice	10.8%
Not Employed in Private Practice	62.3%

<b>Ethnicity<sup>b</sup></b> (n = 323)	
Hispanic or Latino	3.7%
Not Hispanic or Latino	96.3%

<b>Gender<sup>b</sup></b> (n = 339)	
Female	91.2%
Male	8.8%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 337)	
Educational Facility	6.5%
School	3.6%
○ Special School	0.6%
○ Preschool	0.6%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	1.5%
○ Unspecified	0.6%
College/University	3.0%
Health Care Facility (HCF)	83.1%
Hospital	30.0%
Residential HCF	1.2%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.9%
Nonresidential HCF	51.9%
○ Home Health Care	0.0%
○ Private Physician's Office	16.0%
○ AUD's or SLP's Office	10.7%
○ Speech & Hearing Center	2.4%
○ Other Nonresidential HCF	22.8%
All Other Facilities	10.4%

<b>Race<sup>b</sup></b> (n = 312)	
American Indian or Alaska Native	0.0%
Asian	6.1%
Black or African American	3.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.4%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.0%

<b>Age<sup>b</sup></b> (n = 315)	
34 and younger	17.8%
35–44	20.3%
45–54	23.5%
55–64	20.6%
65 and older	17.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in New Jersey  
January 1 – December 31, 2024  
(n = 8,385 )**

<b>Employment Status<sup>a</sup></b> (n = 7,903)	
Employed Full Time	72.4%
Employed Part Time	19.2%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	2.7%
Retired	3.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 6,895)	
Clinical Service Provider	79.9%
Special Education Teacher	5.1%
College/University Professor	1.0%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	4.5%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.1%
Consultant	1.6%
Other Position	7.8%

<b>Private Practice<sup>a</sup></b> (n = 6,468)	
Employed Full Time in Private Practice	8.9%
Employed Part Time in Private Practice	19.5%
Not Employed in Private Practice	71.6%

<b>Ethnicity<sup>b</sup></b> (n = 7,241)	
Hispanic or Latino	6.7%
Not Hispanic or Latino	93.3%

<b>Gender<sup>b</sup></b> (n = 7,724)	
Female	97.4%
Male	2.5%
Non-binary	0.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 7,344)	
Educational Facility	59.7%
School	58.3%
○ Special School	6.2%
○ Preschool	5.3%
○ Elementary School	25.1%
○ Secondary School	3.7%
○ Several Schools	14.4%
○ Unspecified	3.5%
College/University	1.4%
Health Care Facility (HCF)	33.0%
Hospital	8.9%
Residential HCF	6.3%
○ Skilled Nursing Facility	4.4%
○ Other Residential HCF	1.9%
Nonresidential HCF	17.8%
○ Home Health Care	5.1%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.4%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	8.2%
All Other Facilities	7.3%

<b>Race<sup>b</sup></b> (n = 6,961)	
American Indian or Alaska Native	0.1%
Asian	3.6%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.1%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.4%

<b>Age<sup>b</sup></b> (n = 7,197)	
34 and younger	30.5%
35–44	30.6%
45–54	20.3%
55–64	10.3%
65 and older	8.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in New Mexico  
January 1 – December 31, 2024  
(n = 87)**

<b>Employment Status<sup>a</sup></b> (n = 85)	
Employed Full Time	82.4%
Employed Part Time	11.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	1.2%
Retired	3.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 77)	
Clinical Service Provider	85.7%
Special Education Teacher	0.0%
College/University Professor	2.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.5%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	3.9%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	2.6%
Other Position	2.6%

<b>Private Practice<sup>a</sup></b> (n = 67)	
Employed Full Time in Private Practice	43.3%
Employed Part Time in Private Practice	11.9%
Not Employed in Private Practice	44.8%

<b>Ethnicity<sup>b</sup></b> (n = 67)	
Hispanic or Latino	20.9%
Not Hispanic or Latino	79.1%

<b>Gender<sup>b</sup></b> (n = 70)	
Female	80.0%
Male	20.0%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 81)	
Educational Facility	16.0%
School	13.6%
○ Special School	1.2%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	8.6%
○ Unspecified	3.7%
College/University	2.5%
Health Care Facility (HCF)	75.3%
Hospital	16.0%
Residential HCF	1.2%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	1.2%
Nonresidential HCF	58.0%
○ Home Health Care	0.0%
○ Private Physician's Office	1.2%
○ AUD's or SLP's Office	11.1%
○ Speech & Hearing Center	6.2%
○ Other Nonresidential HCF	39.5%
All Other Facilities	8.6%

<b>Race<sup>b</sup></b> (n = 62)	
American Indian or Alaska Native	1.6%
Asian	9.7%
Black or African American	1.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	83.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.2%

<b>Age<sup>b</sup></b> (n = 65)	
34 and younger	26.2%
35–44	24.6%
45–54	15.4%
55–64	18.5%
65 and older	15.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in New Mexico  
January 1 – December 31, 2024  
(n = 1,437 )**

<b>Employment Status<sup>a</sup></b> (n = 1,390)	
Employed Full Time	71.3%
Employed Part Time	18.6%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.1%
Retired	5.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,258)	
Clinical Service Provider	81.7%
Special Education Teacher	3.3%
College/University Professor	2.2%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	5.7%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.7%
Consultant	1.4%
Other Position	5.0%

<b>Private Practice<sup>a</sup></b> (n = 1,162)	
Employed Full Time in Private Practice	14.2%
Employed Part Time in Private Practice	11.8%
Not Employed in Private Practice	74.0%

<b>Ethnicity<sup>b</sup></b> (n = 1,290)	
Hispanic or Latino	35.6%
Not Hispanic or Latino	64.4%

<b>Gender<sup>b</sup></b> (n = 1,339)	
Female	94.4%
Male	5.5%
Non-binary	0.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,305)		
Educational Facility	51.4%	
School	47.5%	
○ Special School		0.2%
○ Preschool		4.4%
○ Elementary School		19.2%
○ Secondary School		4.4%
○ Several Schools		16.9%
○ Unspecified		2.4%
College/University		3.9%
Health Care Facility (HCF)	38.6%	
Hospital		10.9%
Residential HCF	6.0%	
○ Skilled Nursing Facility		3.6%
○ Other Residential HCF		2.4%
Nonresidential HCF	21.8%	
○ Home Health Care		7.5%
○ Private Physician's Office		0.0%
○ AUD's or SLP's Office		1.5%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		11.3%
All Other Facilities		10.0%

<b>Race<sup>b</sup></b> (n = 1,182)	
American Indian or Alaska Native	2.0%
Asian	1.7%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.1%
Race Not Currently Listed	0.4%
Reported 2 or more Races	3.0%

<b>Age<sup>b</sup></b> (n = 1,214)	
34 and younger	17.0%
35–44	27.9%
45–54	23.0%
55–64	18.1%
65 and older	14.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in New York  
January 1 – December 31, 2024  
(n = 964)**

<b>Employment Status<sup>a</sup></b> (n = 913)	
Employed Full Time	77.4%
Employed Part Time	14.7%
On Leave of Absence	0.7%
Unemployed/Seeking Work	3.1%
Unemployed/Not Seeking Work	2.1%
Retired	2.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 799)	
Clinical Service Provider	78.1%
Special Education Teacher	0.3%
College/University Professor	4.4%
Researcher	0.9%
Doctoral Candidate	1.1%
Administrator	8.1%
o Administrator/Executive Officer	2.4%
o Chair/Department Head/Manager	2.4%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	2.0%
Consultant	1.4%
Other Position	5.8%

<b>Private Practice<sup>a</sup></b> (n = 762)	
Employed Full Time in Private Practice	29.7%
Employed Part Time in Private Practice	9.4%
Not Employed in Private Practice	60.9%

<b>Ethnicity<sup>b</sup></b> (n = 804)	
Hispanic or Latino	5.3%
Not Hispanic or Latino	94.7%

<b>Gender<sup>b</sup></b> (n = 869)	
Female	87.6%
Male	12.2%
Non-binary	0.2%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 834)	
Educational Facility	13.2%
School	7.1%
o Special School	0.7%
o Preschool	0.4%
o Elementary School	0.2%
o Secondary School	0.1%
o Several Schools	4.4%
o Unspecified	1.2%
College/University	6.1%
Health Care Facility (HCF)	78.2%
Hospital	27.3%
Residential HCF	1.3%
o Skilled Nursing Facility	0.6%
o Other Residential HCF	0.7%
Nonresidential HCF	49.5%
o Home Health Care	0.2%
o Private Physician's Office	9.0%
o AUD's or SLP's Office	11.4%
o Speech & Hearing Center	3.8%
o Other Nonresidential HCF	25.1%
All Other Facilities	8.6%

<b>Race<sup>b</sup></b> (n = 767)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.9%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.6%

<b>Age<sup>b</sup></b> (n = 791)	
34 and younger	24.1%
35–44	23.8%
45–54	21.5%
55–64	18.3%
65 and older	12.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in New York  
 January 1 – December 31, 2024  
 (n = 19,004 )**

<b>Employment Status<sup>a</sup></b> (n = 17,769)	
Employed Full Time	79.3%
Employed Part Time	13.2%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	2.2%
Retired	3.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 15,758)	
Clinical Service Provider	75.8%
Special Education Teacher	9.7%
College/University Professor	1.7%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.4%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.3%
Consultant	1.2%
Other Position	6.0%

<b>Private Practice<sup>a</sup></b> (n = 14,525)	
Employed Full Time in Private Practice	8.7%
Employed Part Time in Private Practice	13.0%
Not Employed in Private Practice	78.3%

<b>Ethnicity<sup>b</sup></b> (n = 16,340)	
Hispanic or Latino	8.6%
Not Hispanic or Latino	91.4%

<b>Gender<sup>b</sup></b> (n = 17,536)	
Female	96.6%
Male	3.3%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 16,646)	
Educational Facility	67.0%
School	64.7%
○ Special School	4.5%
○ Preschool	11.1%
○ Elementary School	26.6%
○ Secondary School	6.1%
○ Several Schools	12.5%
○ Unspecified	4.1%
College/University	2.3%
Health Care Facility (HCF)	24.3%
Hospital	5.8%
Residential HCF	5.2%
○ Skilled Nursing Facility	4.0%
○ Other Residential HCF	1.2%
Nonresidential HCF	13.3%
○ Home Health Care	5.2%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.2%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	4.7%
All Other Facilities	8.7%

<b>Race<sup>b</sup></b> (n = 15,402)	
American Indian or Alaska Native	0.1%
Asian	3.7%
Black or African American	3.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	90.2%
Race Not Currently Listed	0.5%
Reported 2 or more Races	1.6%

<b>Age<sup>b</sup></b> (n = 16,164)	
34 and younger	27.2%
35–44	29.2%
45–54	23.0%
55–64	12.3%
65 and older	8.3%

*Note.* These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in North Carolina  
January 1 – December 31, 2024  
(n = 474)**

<b>Employment Status<sup>a</sup></b> (n = 461)	
Employed Full Time	84.4%
Employed Part Time	7.6%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.5%
Retired	3.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 410)	
Clinical Service Provider	74.6%
Special Education Teacher	0.0%
College/University Professor	5.1%
Researcher	2.7%
Doctoral Candidate	0.2%
Administrator	7.1%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	2.4%
Consultant	3.7%
Other Position	6.6%

<b>Private Practice<sup>a</sup></b> (n = 365)	
Employed Full Time in Private Practice	27.9%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	68.2%

<b>Ethnicity<sup>b</sup></b> (n = 397)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

<b>Gender<sup>b</sup></b> (n = 419)	
Female	88.5%
Male	11.2%
Non-binary	0.2%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 428)		
Educational Facility	11.2%	
School	5.6%	
○ Special School		0.2%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		4.2%
○ Unspecified		1.2%
College/University		5.6%
Health Care Facility (HCF)	72.0%	
Hospital		25.2%
Residential HCF	0.2%	
○ Skilled Nursing Facility		0.2%
○ Other Residential HCF		0.0%
Nonresidential HCF	46.5%	
○ Home Health Care		0.2%
○ Private Physician's Office		13.6%
○ AUD's or SLP's Office		6.1%
○ Speech & Hearing Center		1.2%
○ Other Nonresidential HCF		25.5%
All Other Facilities		16.8%

<b>Race<sup>b</sup></b> (n = 387)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	3.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.5%
Race Not Currently Listed	0.3%
Reported 2 or more Races	1.8%

<b>Age<sup>b</sup></b> (n = 366)	
34 and younger	22.7%
35–44	24.9%
45–54	26.2%
55–64	15.3%
65 and older	10.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in North Carolina  
 January 1 – December 31, 2024  
 (n = 6,983 )**

<b>Employment Status<sup>a</sup></b> (n = 6,806)	
Employed Full Time	72.0%
Employed Part Time	16.7%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	6.0%
Retired	3.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 5,913)	
Clinical Service Provider	78.9%
Special Education Teacher	5.5%
College/University Professor	1.7%
Researcher	0.5%
Doctoral Candidate	0.1%
Administrator	6.2%
○ Administrator/Executive Officer	2.6%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.1%
Consultant	1.3%
Other Position	5.8%

<b>Private Practice<sup>a</sup></b> (n = 5,718)	
Employed Full Time in Private Practice	21.7%
Employed Part Time in Private Practice	14.5%
Not Employed in Private Practice	63.9%

<b>Ethnicity<sup>b</sup></b> (n = 6,338)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

<b>Gender<sup>b</sup></b> (n = 6,533)	
Female	96.8%
Male	3.1%
Non-binary	0.1%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 6,209)		
Educational Facility	43.3%	
School	40.7%	
○ Special School		0.7%
○ Preschool		5.3%
○ Elementary School		18.8%
○ Secondary School		1.9%
○ Several Schools		12.1%
○ Unspecified		1.9%
College/University		2.5%
Health Care Facility (HCF)	49.2%	
Hospital		11.7%
Residential HCF	10.0%	
○ Skilled Nursing Facility		8.3%
○ Other Residential HCF		1.7%
Nonresidential HCF	27.5%	
○ Home Health Care		6.2%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		3.3%
○ Speech & Hearing Center		1.5%
○ Other Nonresidential HCF		16.2%
All Other Facilities		7.6%

<b>Race<sup>b</sup></b> (n = 6,212)	
American Indian or Alaska Native	0.7%
Asian	1.5%
Black or African American	8.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.7%
Race Not Currently Listed	0.2%
Reported 2 or more Races	1.2%

<b>Age<sup>b</sup></b> (n = 6,181)	
34 and younger	22.4%
35–44	30.4%
45–54	25.1%
55–64	14.7%
65 and older	7.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in North Dakota  
January 1 – December 31, 2024  
(n = 42)**

<b>Employment Status<sup>a</sup></b> (n = 41)	
Employed Full Time	85.4%
Employed Part Time	7.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	4.9%
Retired	2.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 37)	
Clinical Service Provider	83.8%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.1%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.7%
Consultant	5.4%
Other Position	2.7%

<b>Private Practice<sup>a</sup></b> (n = 38)	
Employed Full Time in Private Practice	44.7%
Employed Part Time in Private Practice	2.6%
Not Employed in Private Practice	52.6%

<b>Ethnicity<sup>b</sup></b> (n = 38)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Gender<sup>b</sup></b> (n = 41)	
Female	75.6%
Male	24.4%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 39)		
Educational Facility	2.6%	
School	2.6%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		2.6%
○ Unspecified		0.0%
College/University		0.0%
Health Care Facility (HCF)	89.7%	
Hospital		38.5%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	51.3%	
○ Home Health Care		0.0%
○ Private Physician's Office		2.6%
○ AUD's or SLP's Office		17.9%
○ Speech & Hearing Center		2.6%
○ Other Nonresidential HCF		28.2%
All Other Facilities		7.7%

<b>Race<sup>b</sup></b> (n = 38)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	2.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.6%

<b>Age<sup>b</sup></b> (n = 39)	
34 and younger	5.1%
35–44	43.6%
45–54	28.2%
55–64	5.1%
65 and older	17.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in North Dakota  
January 1 – December 31, 2024  
(n = 655 )**

<b>Employment Status<sup>a</sup></b> (n = 644)	
Employed Full Time	81.8%
Employed Part Time	11.5%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	3.4%
Retired	2.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 577)	
Clinical Service Provider	57.2%
Special Education Teacher	22.7%
College/University Professor	3.8%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	7.1%
o Administrator/Executive Officer	3.5%
o Chair/Department Head/Manager	0.7%
o Supervisor of Clinical Activity	1.4%
o Other Director/Supervisor	1.6%
Consultant	1.4%
Other Position	7.5%

<b>Private Practice<sup>a</sup></b> (n = 543)	
Employed Full Time in Private Practice	18.6%
Employed Part Time in Private Practice	5.9%
Not Employed in Private Practice	75.5%

<b>Ethnicity<sup>b</sup></b> (n = 585)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

<b>Gender<sup>b</sup></b> (n = 603)	
Female	98.2%
Male	1.8%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 609)		
Educational Facility	54.4%	
School	49.1%	
o Special School		0.7%
o Preschool		5.7%
o Elementary School		20.5%
o Secondary School		4.1%
o Several Schools		16.3%
o Unspecified		1.8%
College/University		5.3%
Health Care Facility (HCF)	39.6%	
Hospital		10.3%
Residential HCF	4.4%	
o Skilled Nursing Facility		3.1%
o Other Residential HCF		1.3%
Nonresidential HCF	24.8%	
o Home Health Care		1.3%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		2.8%
o Speech & Hearing Center		1.1%
o Other Nonresidential HCF		19.4%
All Other Facilities		6.1%

<b>Race<sup>b</sup></b> (n = 576)	
American Indian or Alaska Native	0.9%
Asian	0.7%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.2%
White	97.6%
Race Not Currently Listed	0.2%
Reported 2 or more Races	0.3%

<b>Age<sup>b</sup></b> (n = 568)	
34 and younger	31.2%
35–44	30.8%
45–54	20.1%
55–64	13.4%
65 and older	4.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Ohio  
January 1 – December 31, 2024  
(n = 599)**

<b>Employment Status<sup>a</sup></b> (n = 589)	
Employed Full Time	77.8%
Employed Part Time	14.1%
On Leave of Absence	0.2%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	3.1%
Retired	3.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 552)	
Educational Facility	10.5%
School	6.5%
○ Special School	0.7%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	4.5%
○ Unspecified	1.3%
College/University	4.0%
Health Care Facility (HCF)	79.7%
Hospital	42.2%
Residential HCF	1.3%
○ Skilled Nursing Facility	0.9%
○ Other Residential HCF	0.4%
Nonresidential HCF	36.2%
○ Home Health Care	0.0%
○ Private Physician's Office	9.1%
○ AUD's or SLP's Office	6.2%
○ Speech & Hearing Center	3.3%
○ Other Nonresidential HCF	17.8%
All Other Facilities	9.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 540)	
Clinical Service Provider	81.9%
Special Education Teacher	0.2%
College/University Professor	2.4%
Researcher	0.9%
Doctoral Candidate	0.2%
Administrator	5.9%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.1%
Consultant	1.9%
Other Position	6.7%

<b>Private Practice<sup>a</sup></b> (n = 507)	
Employed Full Time in Private Practice	18.1%
Employed Part Time in Private Practice	6.1%
Not Employed in Private Practice	75.7%

<b>Race<sup>b</sup></b> (n = 519)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	1.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

<b>Ethnicity<sup>b</sup></b> (n = 524)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

<b>Age<sup>b</sup></b> (n = 503)	
34 and younger	18.3%
35–44	24.1%
45–54	25.6%
55–64	21.3%
65 and older	10.7%

<b>Gender<sup>b</sup></b> (n = 546)	
Female	89.4%
Male	10.6%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Ohio  
January 1 – December 31, 2024  
(n = 7,771 )**

<b>Employment Status<sup>a</sup></b> (n = 7,565)	
Employed Full Time	73.5%
Employed Part Time	17.9%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.3%
Retired	2.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 6,741)	
Clinical Service Provider	79.1%
Special Education Teacher	5.8%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	5.3%
o Administrator/Executive Officer	1.6%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	0.9%
o Other Director/Supervisor	1.3%
Consultant	1.2%
Other Position	6.8%

<b>Private Practice<sup>a</sup></b> (n = 6,367)	
Employed Full Time in Private Practice	6.8%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	85.4%

<b>Ethnicity<sup>b</sup></b> (n = 6,980)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Gender<sup>b</sup></b> (n = 7,217)	
Female	96.7%
Male	3.2%
Non-binary	0.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 7,105)	
Educational Facility	50.6%
School	48.2%
o Special School	1.4%
o Preschool	6.2%
o Elementary School	16.0%
o Secondary School	2.4%
o Several Schools	19.6%
o Unspecified	2.7%
College/University	2.4%
Health Care Facility (HCF)	42.6%
Hospital	16.6%
Residential HCF	11.9%
o Skilled Nursing Facility	10.8%
o Other Residential HCF	1.1%
Nonresidential HCF	14.1%
o Home Health Care	3.1%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	0.9%
o Speech & Hearing Center	1.5%
o Other Nonresidential HCF	8.4%
All Other Facilities	6.8%

<b>Race<sup>b</sup></b> (n = 6,838)	
American Indian or Alaska Native	0.0%
Asian	1.1%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.6%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.1%

<b>Age<sup>b</sup></b> (n = 6,783)	
34 and younger	27.0%
35–44	31.6%
45–54	21.0%
55–64	13.8%
65 and older	6.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Oklahoma  
January 1 – December 31, 2024  
(n = 169)**

<b>Employment Status<sup>a</sup></b> (n = 165)	
Employed Full Time	86.1%
Employed Part Time	9.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	1.8%
Retired	2.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 159)	
Clinical Service Provider	78.6%
Special Education Teacher	0.0%
College/University Professor	5.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.8%
○ Administrator/Executive Officer	3.8%
○ Chair/Department Head/Manager	3.8%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	0.6%
Consultant	0.6%
Other Position	6.9%

<b>Private Practice<sup>a</sup></b> (n = 140)	
Employed Full Time in Private Practice	22.9%
Employed Part Time in Private Practice	5.7%
Not Employed in Private Practice	71.4%

<b>Ethnicity<sup>b</sup></b> (n = 144)	
Hispanic or Latino	3.5%
Not Hispanic or Latino	96.5%

<b>Gender<sup>b</sup></b> (n = 153)	
Female	87.6%
Male	11.8%
Non-binary	0.0%
Other	0.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 162)		
Educational Facility	8.6%	
School	2.5%	
○ Special School		0.6%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.6%
○ Several Schools		1.2%
○ Unspecified		0.0%
College/University		6.2%
Health Care Facility (HCF)	72.8%	
Hospital		21.0%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	51.9%	
○ Home Health Care		0.0%
○ Private Physician's Office		14.2%
○ AUD's or SLP's Office		6.8%
○ Speech & Hearing Center		8.0%
○ Other Nonresidential HCF		22.8%
All Other Facilities		18.5%

<b>Race<sup>b</sup></b> (n = 142)	
American Indian or Alaska Native	2.8%
Asian	2.8%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	4.9%

<b>Age<sup>b</sup></b> (n = 143)	
34 and younger	22.4%
35–44	30.1%
45–54	25.9%
55–64	13.3%
65 and older	8.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Oklahoma  
 January 1 – December 31, 2024  
 (n = 2,600 )**

<b>Employment Status<sup>a</sup></b> (n = 2,555)	
Employed Full Time	70.6%
Employed Part Time	18.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	6.7%
Retired	2.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,223)	
Clinical Service Provider	73.1%
Special Education Teacher	11.9%
College/University Professor	1.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.6%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.6%
Consultant	0.9%
Other Position	5.8%

<b>Private Practice<sup>a</sup></b> (n = 2,105)	
Employed Full Time in Private Practice	15.9%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	71.6%

<b>Ethnicity<sup>b</sup></b> (n = 2,364)	
Hispanic or Latino	3.6%
Not Hispanic or Latino	96.4%

<b>Gender<sup>b</sup></b> (n = 2,415)	
Female	97.4%
Male	2.4%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,332)		
Educational Facility	49.1%	
School	46.3%	
○ Special School		0.3%
○ Preschool		1.7%
○ Elementary School		23.6%
○ Secondary School		2.7%
○ Several Schools		15.8%
○ Unspecified		2.3%
College/University		2.7%
Health Care Facility (HCF)	42.3%	
Hospital		11.6%
Residential HCF	6.9%	
○ Skilled Nursing Facility		6.2%
○ Other Residential HCF		0.8%
Nonresidential HCF	23.8%	
○ Home Health Care		2.6%
○ Private Physician's Office		0.0%
○ AUD's or SLP's Office		2.0%
○ Speech & Hearing Center		1.8%
○ Other Nonresidential HCF		17.4%
All Other Facilities		8.6%

<b>Race<sup>b</sup></b> (n = 2,331)	
American Indian or Alaska Native	6.5%
Asian	0.9%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	83.1%
Race Not Currently Listed	0.1%
Reported 2 or more Races	8.5%

<b>Age<sup>b</sup></b> (n = 2,309)	
34 and younger	24.0%
35–44	29.6%
45–54	23.9%
55–64	14.6%
65 and older	8.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Oregon  
January 1 – December 31, 2024  
(n = 155)**

<b>Employment Status<sup>a</sup></b> (n = 150)	
Employed Full Time	83.3%
Employed Part Time	10.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	1.3%
Retired	2.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 139)	
Clinical Service Provider	71.2%
Special Education Teacher	0.0%
College/University Professor	5.0%
Researcher	12.2%
Doctoral Candidate	0.7%
Administrator	3.6%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.2%
Consultant	1.4%
Other Position	5.8%

<b>Private Practice<sup>a</sup></b> (n = 138)	
Employed Full Time in Private Practice	19.6%
Employed Part Time in Private Practice	2.9%
Not Employed in Private Practice	77.5%

<b>Ethnicity<sup>b</sup></b> (n = 133)	
Hispanic or Latino	3.8%
Not Hispanic or Latino	96.2%

<b>Gender<sup>b</sup></b> (n = 140)	
Female	80.0%
Male	20.0%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 139)		
Educational Facility	12.9%	
School	6.5%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		2.2%
○ Unspecified		4.3%
College/University		6.5%
Health Care Facility (HCF)	73.4%	
Hospital		39.6%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	33.8%	
○ Home Health Care		0.0%
○ Private Physician's Office		5.8%
○ AUD's or SLP's Office		1.4%
○ Speech & Hearing Center		0.7%
○ Other Nonresidential HCF		25.9%
All Other Facilities		13.7%

<b>Race<sup>b</sup></b> (n = 125)	
American Indian or Alaska Native	0.0%
Asian	7.2%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.8%
White	88.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.2%

<b>Age<sup>b</sup></b> (n = 123)	
34 and younger	14.6%
35–44	33.3%
45–54	30.1%
55–64	8.9%
65 and older	13.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Oregon  
January 1 – December 31, 2024  
(n = 2,376 )**

<b>Employment Status<sup>a</sup></b> (n = 2,311)	
Employed Full Time	75.5%
Employed Part Time	14.5%
On Leave of Absence	1.0%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.1%
Retired	4.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,081)	
Clinical Service Provider	72.9%
Special Education Teacher	11.9%
College/University Professor	1.9%
Researcher	0.4%
Doctoral Candidate	0.0%
Administrator	4.5%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.1%
Consultant	2.2%
Other Position	6.1%

<b>Private Practice<sup>a</sup></b> (n = 1,964)	
Employed Full Time in Private Practice	9.9%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	81.8%

<b>Ethnicity<sup>b</sup></b> (n = 2,098)	
Hispanic or Latino	5.4%
Not Hispanic or Latino	94.6%

<b>Gender<sup>b</sup></b> (n = 2,196)	
Female	91.1%
Male	7.7%
Non-binary	1.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,158)		
Educational Facility	52.9%	
School	50.3%	
○ Special School		0.6%
○ Preschool		9.1%
○ Elementary School		16.6%
○ Secondary School		5.1%
○ Several Schools		16.1%
○ Unspecified		2.9%
College/University		2.5%
Health Care Facility (HCF)	35.2%	
Hospital		13.9%
Residential HCF	3.9%	
○ Skilled Nursing Facility		3.4%
○ Other Residential HCF		0.6%
Nonresidential HCF	17.3%	
○ Home Health Care		3.7%
○ Private Physician's Office		0.2%
○ AUD's or SLP's Office		1.3%
○ Speech & Hearing Center		0.9%
○ Other Nonresidential HCF		11.3%
All Other Facilities		12.0%

<b>Race<sup>b</sup></b> (n = 2,049)	
American Indian or Alaska Native	0.3%
Asian	2.7%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	92.8%
Race Not Currently Listed	0.0%
Reported 2 or more Races	3.4%

<b>Age<sup>b</sup></b> (n = 2,029)	
34 and younger	19.2%
35–44	32.4%
45–54	25.0%
55–64	14.9%
65 and older	8.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Pennsylvania  
January 1 – December 31, 2024  
(n = 582)**

<b>Employment Status<sup>a</sup></b> (n = 565)	
Employed Full Time	78.2%
Employed Part Time	13.6%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	2.5%
Retired	3.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 521)	
Clinical Service Provider	80.2%
Special Education Teacher	0.2%
College/University Professor	4.4%
Researcher	0.2%
Doctoral Candidate	0.8%
Administrator	5.8%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.2%
Consultant	2.7%
Other Position	5.8%

<b>Private Practice<sup>a</sup></b> (n = 480)	
Employed Full Time in Private Practice	26.7%
Employed Part Time in Private Practice	7.3%
Not Employed in Private Practice	66.0%

<b>Ethnicity<sup>b</sup></b> (n = 497)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Gender<sup>b</sup></b> (n = 532)	
Female	88.3%
Male	11.7%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 533)	
Educational Facility	10.1%
School	4.5%
○ Special School	0.8%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	2.6%
○ Unspecified	0.8%
College/University	5.6%
Health Care Facility (HCF)	81.2%
Hospital	36.4%
Residential HCF	0.9%
○ Skilled Nursing Facility	0.4%
○ Other Residential HCF	0.6%
Nonresidential HCF	43.9%
○ Home Health Care	0.0%
○ Private Physician's Office	18.6%
○ AUD's or SLP's Office	8.4%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	15.9%
All Other Facilities	8.6%

<b>Race<sup>b</sup></b> (n = 486)	
American Indian or Alaska Native	0.0%
Asian	2.9%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.3%
Race Not Currently Listed	0.4%
Reported 2 or more Races	0.2%

<b>Age<sup>b</sup></b> (n = 475)	
34 and younger	23.8%
35–44	24.2%
45–54	23.8%
55–64	15.6%
65 and older	12.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Pennsylvania  
January 1 – December 31, 2024  
(n = 9,524 )**

<b>Employment Status<sup>a</sup></b> (n = 9,167)	
Employed Full Time	75.8%
Employed Part Time	16.0%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.4%
Retired	3.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 8,194)	
Clinical Service Provider	75.1%
Special Education Teacher	9.6%
College/University Professor	1.8%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	4.8%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.2%
Consultant	1.3%
Other Position	6.9%

<b>Private Practice<sup>a</sup></b> (n = 7,624)	
Employed Full Time in Private Practice	6.7%
Employed Part Time in Private Practice	8.3%
Not Employed in Private Practice	85.0%

<b>Ethnicity<sup>b</sup></b> (n = 8,469)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

<b>Gender<sup>b</sup></b> (n = 8,798)	
Female	96.3%
Male	3.5%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 8,639)	
Educational Facility	52.7%
School	50.1%
○ Special School	2.5%
○ Preschool	9.6%
○ Elementary School	16.9%
○ Secondary School	2.7%
○ Several Schools	15.4%
○ Unspecified	3.0%
College/University	2.7%
Health Care Facility (HCF)	39.3%
Hospital	12.4%
Residential HCF	11.0%
○ Skilled Nursing Facility	9.7%
○ Other Residential HCF	1.3%
Nonresidential HCF	15.9%
○ Home Health Care	5.5%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	0.6%
○ Other Nonresidential HCF	8.4%
All Other Facilities	8.0%

<b>Race<sup>b</sup></b> (n = 8,360)	
American Indian or Alaska Native	0.1%
Asian	1.3%
Black or African American	1.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.1%

<b>Age<sup>b</sup></b> (n = 8,342)	
34 and younger	32.0%
35–44	30.0%
45–54	19.3%
55–64	11.7%
65 and older	7.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Rhode Island  
January 1 – December 31, 2024  
(n = 52)**

<b>Employment Status<sup>a</sup></b> (n = 50)	
Employed Full Time	74.0%
Employed Part Time	16.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	6.0%
Retired	2.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 46)	
Educational Facility	4.3%
School	2.2%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.2%
○ Unspecified	0.0%
College/University	2.2%
Health Care Facility (HCF)	87.0%
Hospital	28.3%
Residential HCF	2.2%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	2.2%
Nonresidential HCF	56.5%
○ Home Health Care	0.0%
○ Private Physician's Office	21.7%
○ AUD's or SLP's Office	6.5%
○ Speech & Hearing Center	6.5%
○ Other Nonresidential HCF	21.7%
All Other Facilities	8.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 43)	
Clinical Service Provider	81.4%
Special Education Teacher	0.0%
College/University Professor	2.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.0%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.3%
Consultant	2.3%
Other Position	7.0%

<b>Private Practice<sup>a</sup></b> (n = 40)	
Employed Full Time in Private Practice	27.5%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	60.0%

<b>Race<sup>b</sup></b> (n = 46)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.5%
Race Not Currently Listed	0.0%
Reported 2 or more Races	4.3%

<b>Ethnicity<sup>b</sup></b> (n = 49)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Age<sup>b</sup></b> (n = 46)	
34 and younger	23.9%
35–44	19.6%
45–54	30.4%
55–64	10.9%
65 and older	15.2%

<b>Gender<sup>b</sup></b> (n = 50)	
Female	92.0%
Male	8.0%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Rhode Island  
January 1 – December 31, 2024  
(n = 792 )**

<b>Employment Status<sup>a</sup></b> (n = 770)	
Employed Full Time	74.3%
Employed Part Time	18.3%
On Leave of Absence	0.4%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	1.7%
Retired	3.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 728)	
Educational Facility	58.7%
School	57.0%
○ Special School	2.7%
○ Preschool	5.2%
○ Elementary School	25.7%
○ Secondary School	4.4%
○ Several Schools	16.6%
○ Unspecified	2.3%
College/University	1.6%
Health Care Facility (HCF)	35.0%
Hospital	8.9%
Residential HCF	9.6%
○ Skilled Nursing Facility	8.4%
○ Other Residential HCF	1.2%
Nonresidential HCF	16.5%
○ Home Health Care	5.1%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	1.8%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	8.8%
All Other Facilities	6.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 691)	
Clinical Service Provider	82.2%
Special Education Teacher	4.5%
College/University Professor	1.0%
Researcher	0.1%
Doctoral Candidate	0.3%
Administrator	5.1%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.4%
○ Other Director/Supervisor	1.0%
Consultant	1.7%
Other Position	5.1%

<b>Private Practice<sup>a</sup></b> (n = 673)	
Employed Full Time in Private Practice	8.6%
Employed Part Time in Private Practice	10.1%
Not Employed in Private Practice	81.3%

<b>Race<sup>b</sup></b> (n = 685)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	1.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.9%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.3%

<b>Ethnicity<sup>b</sup></b> (n = 714)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

<b>Age<sup>b</sup></b> (n = 696)	
34 and younger	26.7%
35–44	21.3%
45–54	20.3%
55–64	18.7%
65 and older	13.1%

<b>Gender<sup>b</sup></b> (n = 751)	
Female	95.9%
Male	3.5%
Non-binary	0.5%
Other	0.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in South Carolina  
January 1 – December 31, 2024  
(n = 191)**

<b>Employment Status<sup>a</sup></b> (n = 185)	
Employed Full Time	79.5%
Employed Part Time	11.9%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	2.2%
Retired	4.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 164)	
Clinical Service Provider	79.3%
Special Education Teacher	0.6%
College/University Professor	3.0%
Researcher	2.4%
Doctoral Candidate	0.0%
Administrator	8.5%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	4.9%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.2%
Consultant	0.6%
Other Position	5.5%

<b>Private Practice<sup>a</sup></b> (n = 155)	
Employed Full Time in Private Practice	29.0%
Employed Part Time in Private Practice	7.7%
Not Employed in Private Practice	63.2%

<b>Ethnicity<sup>b</sup></b> (n = 163)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

<b>Gender<sup>b</sup></b> (n = 174)	
Female	89.7%
Male	10.3%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 171)		
Educational Facility	13.5%	
School	8.2%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		5.8%
○ Unspecified		2.3%
College/University		5.3%
Health Care Facility (HCF)	77.8%	
Hospital		26.9%
Residential HCF	1.2%	
○ Skilled Nursing Facility		0.6%
○ Other Residential HCF		0.6%
Nonresidential HCF	49.7%	
○ Home Health Care		0.0%
○ Private Physician's Office		15.8%
○ AUD's or SLP's Office		6.4%
○ Speech & Hearing Center		4.1%
○ Other Nonresidential HCF		23.4%
All Other Facilities		8.8%

<b>Race<sup>b</sup></b> (n = 162)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	4.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.8%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.6%

<b>Age<sup>b</sup></b> (n = 155)	
34 and younger	23.9%
35–44	23.9%
45–54	21.9%
55–64	20.6%
65 and older	9.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in South Carolina  
 January 1 – December 31, 2024  
 (n = 3,368 )**

<b>Employment Status<sup>a</sup></b> (n = 3,248)	
Employed Full Time	72.8%
Employed Part Time	16.7%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	6.0%
Retired	2.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,808)	
Clinical Service Provider	76.6%
Special Education Teacher	7.5%
College/University Professor	1.3%
Researcher	0.5%
Doctoral Candidate	0.0%
Administrator	7.7%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	2.1%
Consultant	1.0%
Other Position	5.2%

<b>Private Practice<sup>a</sup></b> (n = 2,674)	
Employed Full Time in Private Practice	18.8%
Employed Part Time in Private Practice	14.6%
Not Employed in Private Practice	66.6%

<b>Ethnicity<sup>b</sup></b> (n = 3,001)	
Hispanic or Latino	2.7%
Not Hispanic or Latino	97.3%

<b>Gender<sup>b</sup></b> (n = 3,128)	
Female	97.4%
Male	2.5%
Non-binary	0.0%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,967)		
Educational Facility	42.5%	
School	40.4%	
○ Special School		0.7%
○ Preschool		3.0%
○ Elementary School		22.6%
○ Secondary School		1.3%
○ Several Schools		9.9%
○ Unspecified		2.8%
College/University		2.1%
Health Care Facility (HCF)	50.6%	
Hospital		12.6%
Residential HCF	8.5%	
○ Skilled Nursing Facility		6.4%
○ Other Residential HCF		2.0%
Nonresidential HCF	29.5%	
○ Home Health Care		9.5%
○ Private Physician's Office		0.3%
○ AUD's or SLP's Office		1.7%
○ Speech & Hearing Center		1.7%
○ Other Nonresidential HCF		16.3%
All Other Facilities		6.9%

<b>Race<sup>b</sup></b> (n = 2,958)	
American Indian or Alaska Native	0.2%
Asian	0.7%
Black or African American	11.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.3%
Race Not Currently Listed	0.1%
Reported 2 or more Races	0.9%

<b>Age<sup>b</sup></b> (n = 2,964)	
34 and younger	24.0%
35–44	30.2%
45–54	26.8%
55–64	11.8%
65 and older	7.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in South Dakota  
January 1 – December 31, 2024  
(n = 64)**

<b>Employment Status<sup>a</sup></b> (n = 62)	
Employed Full Time	93.5%
Employed Part Time	4.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	1.6%
Retired	0.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 54)	
Clinical Service Provider	74.1%
Special Education Teacher	0.0%
College/University Professor	13.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.4%
○ Administrator/Executive Officer	3.7%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	1.9%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	5.6%

<b>Private Practice<sup>a</sup></b> (n = 52)	
Employed Full Time in Private Practice	44.2%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	51.9%

<b>Ethnicity<sup>b</sup></b> (n = 47)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Gender<sup>b</sup></b> (n = 54)	
Female	85.2%
Male	14.8%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 58)		
Educational Facility	12.1%	
School	1.7%	
○ Special School		0.0%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		1.7%
○ Unspecified		0.0%
College/University		10.3%
Health Care Facility (HCF)	77.6%	
Hospital		12.1%
Residential HCF	1.7%	
○ Skilled Nursing Facility		1.7%
○ Other Residential HCF		0.0%
Nonresidential HCF	63.8%	
○ Home Health Care		0.0%
○ Private Physician's Office		6.9%
○ AUD's or SLP's Office		10.3%
○ Speech & Hearing Center		6.9%
○ Other Nonresidential HCF		39.7%
All Other Facilities		10.3%

<b>Race<sup>b</sup></b> (n = 47)	
American Indian or Alaska Native	0.0%
Asian	2.1%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.1%

<b>Age<sup>b</sup></b> (n = 49)	
34 and younger	26.5%
35–44	28.6%
45–54	26.5%
55–64	12.2%
65 and older	6.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in South Dakota  
January 1 – December 31, 2024  
(n = 562 )**

<b>Employment Status<sup>a</sup></b> (n = 547)	
Employed Full Time	79.0%
Employed Part Time	13.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.7%
Retired	2.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 478)	
Clinical Service Provider	76.2%
Special Education Teacher	9.4%
College/University Professor	2.5%
Researcher	0.2%
Doctoral Candidate	0.2%
Administrator	3.6%
o Administrator/Executive Officer	1.3%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	0.4%
o Other Director/Supervisor	0.4%
Consultant	1.0%
Other Position	6.9%

<b>Private Practice<sup>a</sup></b> (n = 460)	
Employed Full Time in Private Practice	10.9%
Employed Part Time in Private Practice	7.8%
Not Employed in Private Practice	81.3%

<b>Ethnicity<sup>b</sup></b> (n = 494)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

<b>Gender<sup>b</sup></b> (n = 506)	
Female	96.0%
Male	4.0%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 517)		
Educational Facility	59.6%	
School	56.5%	
o Special School		2.1%
o Preschool		5.4%
o Elementary School		26.5%
o Secondary School		0.8%
o Several Schools		20.5%
o Unspecified		1.2%
College/University		3.1%
Health Care Facility (HCF)	34.6%	
Hospital		13.9%
Residential HCF	6.6%	
o Skilled Nursing Facility		6.2%
o Other Residential HCF		0.4%
Nonresidential HCF	14.1%	
o Home Health Care		0.8%
o Private Physician's Office		0.2%
o AUD's or SLP's Office		1.5%
o Speech & Hearing Center		0.2%
o Other Nonresidential HCF		11.4%
All Other Facilities		5.8%

<b>Race<sup>b</sup></b> (n = 492)	
American Indian or Alaska Native	0.6%
Asian	0.6%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.2%

<b>Age<sup>b</sup></b> (n = 490)	
34 and younger	22.7%
35–44	29.6%
45–54	24.7%
55–64	17.8%
65 and older	5.3%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Tennessee  
January 1 – December 31, 2024  
(n = 441)**

<b>Employment Status<sup>a</sup></b> (n = 425)	
Employed Full Time	80.0%
Employed Part Time	12.7%
On Leave of Absence	0.2%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	2.4%
Retired	2.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 382)	
Clinical Service Provider	73.8%
Special Education Teacher	0.0%
College/University Professor	7.1%
Researcher	3.9%
Doctoral Candidate	0.8%
Administrator	7.1%
o Administrator/Executive Officer	1.8%
o Chair/Department Head/Manager	2.4%
o Supervisor of Clinical Activity	1.6%
o Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	6.0%

<b>Private Practice<sup>a</sup></b> (n = 348)	
Employed Full Time in Private Practice	29.9%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	63.8%

<b>Ethnicity<sup>b</sup></b> (n = 365)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Gender<sup>b</sup></b> (n = 387)	
Female	88.4%
Male	11.1%
Non-binary	0.5%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 396)		
Educational Facility	12.1%	
School	4.0%	
o Special School		0.8%
o Preschool		0.3%
o Elementary School		0.0%
o Secondary School		0.0%
o Several Schools		2.5%
o Unspecified		0.5%
College/University		8.1%
Health Care Facility (HCF)	76.8%	
Hospital		30.1%
Residential HCF	0.8%	
o Skilled Nursing Facility		0.5%
o Other Residential HCF		0.3%
Nonresidential HCF	46.0%	
o Home Health Care		0.0%
o Private Physician's Office		13.6%
o AUD's or SLP's Office		10.1%
o Speech & Hearing Center		3.8%
o Other Nonresidential HCF		18.4%
All Other Facilities		11.1%

<b>Race<sup>b</sup></b> (n = 359)	
American Indian or Alaska Native	0.0%
Asian	0.8%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.8%
Race Not Currently Listed	0.6%
Reported 2 or more Races	0.0%

<b>Age<sup>b</sup></b> (n = 362)	
34 and younger	24.0%
35–44	26.2%
45–54	26.0%
55–64	15.7%
65 and older	8.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Tennessee  
January 1 – December 31, 2024  
(n = 4,025 )**

<b>Employment Status<sup>a</sup></b> (n = 3,868)	
Employed Full Time	72.2%
Employed Part Time	17.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	6.4%
Retired	2.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,344)	
Clinical Service Provider	76.2%
Special Education Teacher	7.5%
College/University Professor	1.7%
Researcher	0.6%
Doctoral Candidate	0.5%
Administrator	6.7%
o Administrator/Executive Officer	2.2%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.3%
o Other Director/Supervisor	1.7%
Consultant	1.3%
Other Position	5.4%

<b>Private Practice<sup>a</sup></b> (n = 3,106)	
Employed Full Time in Private Practice	15.7%
Employed Part Time in Private Practice	10.4%
Not Employed in Private Practice	73.9%

<b>Ethnicity<sup>b</sup></b> (n = 3,591)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

<b>Gender<sup>b</sup></b> (n = 3,726)	
Female	96.6%
Male	3.3%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,520)	
Educational Facility	41.9%
School	38.8%
o Special School	0.5%
o Preschool	2.0%
o Elementary School	17.6%
o Secondary School	2.0%
o Several Schools	14.7%
o Unspecified	2.0%
College/University	3.2%
Health Care Facility (HCF)	50.7%
Hospital	13.8%
Residential HCF	10.4%
o Skilled Nursing Facility	8.8%
o Other Residential HCF	1.6%
Nonresidential HCF	26.5%
o Home Health Care	4.3%
o Private Physician's Office	0.3%
o AUD's or SLP's Office	2.0%
o Speech & Hearing Center	2.0%
o Other Nonresidential HCF	17.9%
All Other Facilities	7.4%

<b>Race<sup>b</sup></b> (n = 3,527)	
American Indian or Alaska Native	0.3%
Asian	1.0%
Black or African American	4.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.1%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.0%

<b>Age<sup>b</sup></b> (n = 3,535)	
34 and younger	27.2%
35–44	30.4%
45–54	22.1%
55–64	13.0%
65 and older	7.2%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
 Certified in Audiology Only in Texas  
 January 1 – December 31, 2024  
 (n = 932)**

<b>Employment Status<sup>a</sup></b> (n = 908)	
Employed Full Time	83.7%
Employed Part Time	10.1%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	2.5%
Retired	1.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 821)	
Clinical Service Provider	78.4%
Special Education Teacher	0.4%
College/University Professor	2.8%
Researcher	1.1%
Doctoral Candidate	0.7%
Administrator	8.3%
○ Administrator/Executive Officer	3.8%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.5%
Consultant	2.6%
Other Position	5.7%

<b>Private Practice<sup>a</sup></b> (n = 752)	
Employed Full Time in Private Practice	26.6%
Employed Part Time in Private Practice	4.7%
Not Employed in Private Practice	68.8%

<b>Ethnicity<sup>b</sup></b> (n = 788)	
Hispanic or Latino	11.3%
Not Hispanic or Latino	88.7%

<b>Gender<sup>b</sup></b> (n = 822)	
Female	88.0%
Male	11.7%
Non-binary	0.2%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 851)		
Educational Facility	10.3%	
School	5.5%	
○ Special School		0.8%
○ Preschool		0.0%
○ Elementary School		0.4%
○ Secondary School		0.0%
○ Several Schools		3.4%
○ Unspecified		0.9%
College/University		4.8%
Health Care Facility (HCF)	79.1%	
Hospital		25.6%
Residential HCF	1.1%	
○ Skilled Nursing Facility		0.1%
○ Other Residential HCF		0.9%
Nonresidential HCF	52.4%	
○ Home Health Care		0.1%
○ Private Physician's Office		15.0%
○ AUD's or SLP's Office		6.9%
○ Speech & Hearing Center		1.6%
○ Other Nonresidential HCF		28.7%
All Other Facilities		10.6%

<b>Race<sup>b</sup></b> (n = 762)	
American Indian or Alaska Native	0.3%
Asian	6.0%
Black or African American	3.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.9%

<b>Age<sup>b</sup></b> (n = 736)	
34 and younger	20.4%
35–44	30.6%
45–54	24.0%
55–64	14.3%
65 and older	10.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Texas  
 January 1 – December 31, 2024  
 (n = 17,274 )**

<b>Employment Status<sup>a</sup></b> (n = 16,559)	
Employed Full Time	73.3%
Employed Part Time	16.2%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	6.5%
Retired	2.4%

<b>Primary Employment Facility<sup>a</sup></b> (n = 15,067)	
Educational Facility	39.6%
School	37.4%
○ Special School	0.4%
○ Preschool	1.6%
○ Elementary School	18.4%
○ Secondary School	2.5%
○ Several Schools	12.3%
○ Unspecified	2.2%
College/University	2.3%
Health Care Facility (HCF)	52.9%
Hospital	12.6%
Residential HCF	9.9%
○ Skilled Nursing Facility	7.8%
○ Other Residential HCF	2.2%
Nonresidential HCF	30.3%
○ Home Health Care	11.5%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.8%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	15.5%
All Other Facilities	7.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 13,982)	
Clinical Service Provider	73.7%
Special Education Teacher	3.6%
College/University Professor	1.5%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	10.8%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	3.4%
○ Other Director/Supervisor	3.0%
Consultant	1.2%
Other Position	8.9%

<b>Private Practice<sup>a</sup></b> (n = 12,983)	
Employed Full Time in Private Practice	14.5%
Employed Part Time in Private Practice	10.8%
Not Employed in Private Practice	74.7%

<b>Race<sup>b</sup></b> (n = 14,464)	
American Indian or Alaska Native	0.4%
Asian	3.8%
Black or African American	5.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.4%
Race Not Currently Listed	0.3%
Reported 2 or more Races	2.1%

<b>Ethnicity<sup>b</sup></b> (n = 15,158)	
Hispanic or Latino	21.6%
Not Hispanic or Latino	78.4%

<b>Age<sup>b</sup></b> (n = 14,602)	
34 and younger	26.5%
35–44	31.2%
45–54	24.2%
55–64	11.2%
65 and older	6.9%

<b>Gender<sup>b</sup></b> (n = 15,746)	
Female	96.7%
Male	3.2%
Non-binary	0.0%
Other	0.1%

*Note.* These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Utah  
January 1 – December 31, 2024  
(n = 191)**

<b>Employment Status<sup>a</sup></b> (n = 180)	
Employed Full Time	79.4%
Employed Part Time	13.3%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	2.8%
Retired	3.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 167)	
Clinical Service Provider	76.0%
Special Education Teacher	1.8%
College/University Professor	5.4%
Researcher	0.0%
Doctoral Candidate	1.2%
Administrator	9.0%
○ Administrator/Executive Officer	5.4%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	0.6%
Consultant	1.8%
Other Position	4.8%

<b>Private Practice<sup>a</sup></b> (n = 154)	
Employed Full Time in Private Practice	29.2%
Employed Part Time in Private Practice	10.4%
Not Employed in Private Practice	60.4%

<b>Ethnicity<sup>b</sup></b> (n = 152)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

<b>Gender<sup>b</sup></b> (n = 165)	
Female	63.6%
Male	35.8%
Non-binary	0.0%
Other	0.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 169)		
Educational Facility	17.8%	
School	10.1%	
○ Special School		0.6%
○ Preschool		0.0%
○ Elementary School		0.6%
○ Secondary School		0.0%
○ Several Schools		5.3%
○ Unspecified		3.6%
College/University		7.7%
Health Care Facility (HCF)	68.6%	
Hospital		23.1%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	45.6%	
○ Home Health Care		0.0%
○ Private Physician's Office		5.9%
○ AUD's or SLP's Office		9.5%
○ Speech & Hearing Center		1.2%
○ Other Nonresidential HCF		29.0%
All Other Facilities		13.6%

<b>Race<sup>b</sup></b> (n = 140)	
American Indian or Alaska Native	0.7%
Asian	2.1%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.7%
Race Not Currently Listed	0.7%
Reported 2 or more Races	0.7%

<b>Age<sup>b</sup></b> (n = 153)	
34 and younger	17.0%
35–44	25.5%
45–54	35.3%
55–64	16.3%
65 and older	5.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Utah  
January 1 – December 31, 2024  
(n = 1,783 )**

<b>Employment Status<sup>a</sup></b> (n = 1,709)	
Employed Full Time	62.4%
Employed Part Time	22.6%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	10.5%
Retired	3.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,443)	
Clinical Service Provider	68.5%
Special Education Teacher	15.8%
College/University Professor	3.0%
Researcher	0.6%
Doctoral Candidate	0.1%
Administrator	6.0%
o Administrator/Executive Officer	1.5%
o Chair/Department Head/Manager	0.9%
o Supervisor of Clinical Activity	2.1%
o Other Director/Supervisor	1.5%
Consultant	1.0%
Other Position	4.9%

<b>Private Practice<sup>a</sup></b> (n = 1,293)	
Employed Full Time in Private Practice	6.1%
Employed Part Time in Private Practice	15.9%
Not Employed in Private Practice	78.0%

<b>Ethnicity<sup>b</sup></b> (n = 1,535)	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

<b>Gender<sup>b</sup></b> (n = 1,605)	
Female	92.6%
Male	7.2%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,493)		
Educational Facility	58.5%	
School	54.0%	
o Special School		0.8%
o Preschool		6.0%
o Elementary School		27.9%
o Secondary School		4.1%
o Several Schools		12.6%
o Unspecified		2.5%
College/University		4.6%
Health Care Facility (HCF)	32.9%	
Hospital		14.3%
Residential HCF	4.4%	
o Skilled Nursing Facility		3.7%
o Other Residential HCF		0.7%
Nonresidential HCF	14.1%	
o Home Health Care		3.1%
o Private Physician's Office		0.5%
o AUD's or SLP's Office		1.3%
o Speech & Hearing Center		0.5%
o Other Nonresidential HCF		8.8%
All Other Facilities		8.6%

<b>Race<sup>b</sup></b> (n = 1,500)	
American Indian or Alaska Native	0.1%
Asian	1.3%
Black or African American	0.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	96.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	1.6%

<b>Age<sup>b</sup></b> (n = 1,454)	
34 and younger	23.2%
35–44	30.3%
45–54	24.0%
55–64	13.8%
65 and older	8.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Vermont  
January 1 – December 31, 2024  
(n = 40)**

<b>Employment Status<sup>a</sup></b> (n = 39)	
Employed Full Time	82.1%
Employed Part Time	12.8%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	5.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 37)	
Clinical Service Provider	81.1%
Special Education Teacher	0.0%
College/University Professor	5.4%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.7%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.7%
Consultant	5.4%
Other Position	5.4%

<b>Private Practice<sup>a</sup></b> (n = 36)	
Employed Full Time in Private Practice	22.2%
Employed Part Time in Private Practice	0.0%
Not Employed in Private Practice	77.8%

<b>Ethnicity<sup>b</sup></b> (n = 32)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Gender<sup>b</sup></b> (n = 35)	
Female	85.7%
Male	14.3%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 39)		
Educational Facility	12.8%	
School	7.7%	
○ Special School		2.6%
○ Preschool		0.0%
○ Elementary School		0.0%
○ Secondary School		0.0%
○ Several Schools		2.6%
○ Unspecified		2.6%
College/University		5.1%
Health Care Facility (HCF)	71.8%	
Hospital		43.6%
Residential HCF	0.0%	
○ Skilled Nursing Facility		0.0%
○ Other Residential HCF		0.0%
Nonresidential HCF	28.2%	
○ Home Health Care		0.0%
○ Private Physician's Office		0.0%
○ AUD's or SLP's Office		7.7%
○ Speech & Hearing Center		0.0%
○ Other Nonresidential HCF		20.5%
All Other Facilities		15.4%

<b>Race<sup>b</sup></b> (n = 30)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Age<sup>b</sup></b> (n = 34)	
34 and younger	14.7%
35–44	26.5%
45–54	29.4%
55–64	23.5%
65 and older	5.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Vermont  
January 1 – December 31, 2024  
(n = 507 )**

<b>Employment Status<sup>a</sup></b> (n = 494)	
Employed Full Time	73.5%
Employed Part Time	16.4%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.4%
Retired	5.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 462)	
Clinical Service Provider	71.2%
Special Education Teacher	13.4%
College/University Professor	1.7%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	5.4%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.1%
Consultant	3.7%
Other Position	3.9%

<b>Private Practice<sup>a</sup></b> (n = 440)	
Employed Full Time in Private Practice	8.2%
Employed Part Time in Private Practice	16.8%
Not Employed in Private Practice	75.0%

<b>Ethnicity<sup>b</sup></b> (n = 467)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

<b>Gender<sup>b</sup></b> (n = 482)	
Female	94.6%
Male	4.6%
Non-binary	0.8%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 471)	
Educational Facility	69.9%
School	66.0%
○ Special School	0.8%
○ Preschool	10.8%
○ Elementary School	25.5%
○ Secondary School	8.9%
○ Several Schools	16.3%
○ Unspecified	3.6%
College/University	3.8%
Health Care Facility (HCF)	22.9%
Hospital	7.6%
Residential HCF	3.4%
○ Skilled Nursing Facility	2.5%
○ Other Residential HCF	0.8%
Nonresidential HCF	11.9%
○ Home Health Care	5.7%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	5.1%
All Other Facilities	7.2%

<b>Race<sup>b</sup></b> (n = 450)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.4%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.0%

<b>Age<sup>b</sup></b> (n = 461)	
34 and younger	14.5%
35–44	27.3%
45–54	27.5%
55–64	17.6%
65 and older	13.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Virginia  
January 1 – December 31, 2024  
(n = 388)**

<b>Employment Status<sup>a</sup></b> (n = 379)	
Employed Full Time	81.8%
Employed Part Time	8.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	4.5%
Retired	2.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 330)	
Clinical Service Provider	75.8%
Special Education Teacher	0.9%
College/University Professor	3.3%
Researcher	1.2%
Doctoral Candidate	0.3%
Administrator	10.0%
o Administrator/Executive Officer	3.3%
o Chair/Department Head/Manager	5.5%
o Supervisor of Clinical Activity	0.3%
o Other Director/Supervisor	0.9%
Consultant	1.2%
Other Position	7.3%

<b>Private Practice<sup>a</sup></b> (n = 320)	
Employed Full Time in Private Practice	29.4%
Employed Part Time in Private Practice	5.3%
Not Employed in Private Practice	65.3%

<b>Ethnicity<sup>b</sup></b> (n = 346)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

<b>Gender<sup>b</sup></b> (n = 358)	
Female	90.8%
Male	8.7%
Non-binary	0.6%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 348)		
Educational Facility	14.4%	
School	8.6%	
o Special School		0.6%
o Preschool		0.6%
o Elementary School		0.0%
o Secondary School		0.3%
o Several Schools		5.5%
o Unspecified		1.7%
College/University		5.7%
Health Care Facility (HCF)	71.6%	
Hospital		25.6%
Residential HCF	0.0%	
o Skilled Nursing Facility		0.0%
o Other Residential HCF		0.0%
Nonresidential HCF	46.0%	
o Home Health Care		0.0%
o Private Physician's Office		15.5%
o AUD's or SLP's Office		6.3%
o Speech & Hearing Center		2.0%
o Other Nonresidential HCF		22.1%
All Other Facilities		14.1%

<b>Race<sup>b</sup></b> (n = 334)	
American Indian or Alaska Native	0.0%
Asian	3.3%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.3%
White	90.7%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.1%

<b>Age<sup>b</sup></b> (n = 330)	
34 and younger	19.1%
35–44	24.5%
45–54	26.1%
55–64	17.6%
65 and older	12.7%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
 Certified in SLP Only in Virginia  
 January 1 – December 31, 2024  
 (n = 4,693 )**

<b>Employment Status<sup>a</sup></b> (n = 4,536)	
Employed Full Time	71.5%
Employed Part Time	18.2%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.7%
Retired	3.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,998)	
Clinical Service Provider	78.0%
Special Education Teacher	5.9%
College/University Professor	1.6%
Researcher	0.2%
Doctoral Candidate	0.2%
Administrator	6.7%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.4%
Consultant	1.7%
Other Position	5.9%

<b>Private Practice<sup>a</sup></b> (n = 3,815)	
Employed Full Time in Private Practice	14.0%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	73.5%

<b>Ethnicity<sup>b</sup></b> (n = 4,244)	
Hispanic or Latino	4.1%
Not Hispanic or Latino	95.9%

<b>Gender<sup>b</sup></b> (n = 4,389)	
Female	97.2%
Male	2.6%
Non-binary	0.2%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 4,183)	
Educational Facility	44.2%
School	41.7%
○ Special School	1.3%
○ Preschool	2.6%
○ Elementary School	21.5%
○ Secondary School	3.1%
○ Several Schools	11.4%
○ Unspecified	1.9%
College/University	2.5%
Health Care Facility (HCF)	47.9%
Hospital	13.6%
Residential HCF	8.7%
○ Skilled Nursing Facility	7.1%
○ Other Residential HCF	1.6%
Nonresidential HCF	25.7%
○ Home Health Care	5.6%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.7%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	16.0%
All Other Facilities	7.9%

<b>Race<sup>b</sup></b> (n = 4,115)	
American Indian or Alaska Native	0.2%
Asian	2.8%
Black or African American	6.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.9%
Race Not Currently Listed	0.1%
Reported 2 or more Races	2.1%

<b>Age<sup>b</sup></b> (n = 4,086)	
34 and younger	24.4%
35–44	28.9%
45–54	24.3%
55–64	13.7%
65 and older	8.8%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Washington  
January 1 – December 31, 2024  
(n = 361)**

<b>Employment Status<sup>a</sup></b> (n = 347)	
Employed Full Time	80.1%
Employed Part Time	12.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	2.9%
Retired	2.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 309)	
Clinical Service Provider	71.8%
Special Education Teacher	0.0%
College/University Professor	3.6%
Researcher	1.9%
Doctoral Candidate	0.3%
Administrator	8.4%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	2.9%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	2.9%
Consultant	4.5%
Other Position	9.4%

<b>Private Practice<sup>a</sup></b> (n = 297)	
Employed Full Time in Private Practice	22.2%
Employed Part Time in Private Practice	5.4%
Not Employed in Private Practice	72.4%

<b>Ethnicity<sup>b</sup></b> (n = 302)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

<b>Gender<sup>b</sup></b> (n = 319)	
Female	85.6%
Male	14.4%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 320)	
Educational Facility	17.5%
School	14.1%
○ Special School	0.3%
○ Preschool	0.9%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	10.0%
○ Unspecified	2.2%
College/University	3.4%
Health Care Facility (HCF)	71.6%
Hospital	32.5%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	39.1%
○ Home Health Care	0.3%
○ Private Physician's Office	7.8%
○ AUD's or SLP's Office	5.6%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	24.4%
All Other Facilities	10.9%

<b>Race<sup>b</sup></b> (n = 292)	
American Indian or Alaska Native	0.3%
Asian	9.6%
Black or African American	2.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	84.9%
Race Not Currently Listed	0.0%
Reported 2 or more Races	2.7%

<b>Age<sup>b</sup></b> (n = 295)	
34 and younger	15.9%
35–44	30.2%
45–54	28.1%
55–64	17.3%
65 and older	8.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Washington  
January 1 – December 31, 2024  
(n = 3,992 )**

<b>Employment Status<sup>a</sup></b> (n = 3,837)	
Employed Full Time	72.5%
Employed Part Time	17.6%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.9%
Retired	3.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,373)	
Clinical Service Provider	80.2%
Special Education Teacher	6.2%
College/University Professor	1.4%
Researcher	0.6%
Doctoral Candidate	0.1%
Administrator	5.0%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.2%
Consultant	0.7%
Other Position	5.9%

<b>Private Practice<sup>a</sup></b> (n = 3,211)	
Employed Full Time in Private Practice	12.0%
Employed Part Time in Private Practice	10.1%
Not Employed in Private Practice	77.9%

<b>Ethnicity<sup>b</sup></b> (n = 3,534)	
Hispanic or Latino	4.6%
Not Hispanic or Latino	95.4%

<b>Gender<sup>b</sup></b> (n = 3,703)	
Female	94.1%
Male	5.0%
Non-binary	0.7%
Other	0.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,559)	
Educational Facility	50.6%
School	48.6%
○ Special School	0.3%
○ Preschool	4.1%
○ Elementary School	21.2%
○ Secondary School	4.9%
○ Several Schools	15.9%
○ Unspecified	2.2%
College/University	2.0%
Health Care Facility (HCF)	41.6%
Hospital	12.6%
Residential HCF	5.2%
○ Skilled Nursing Facility	4.1%
○ Other Residential HCF	1.1%
Nonresidential HCF	23.7%
○ Home Health Care	5.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.6%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	13.4%
All Other Facilities	7.8%

<b>Race<sup>b</sup></b> (n = 3,431)	
American Indian or Alaska Native	0.6%
Asian	5.5%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.1%
White	89.2%
Race Not Currently Listed	0.1%
Reported 2 or more Races	3.6%

<b>Age<sup>b</sup></b> (n = 3,384)	
34 and younger	23.5%
35–44	32.0%
45–54	22.2%
55–64	14.5%
65 and older	7.9%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in West Virginia  
January 1 – December 31, 2024  
(n = 82)**

<b>Employment Status<sup>a</sup></b> (n = 82)	
Employed Full Time	78.0%
Employed Part Time	14.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.4%
Unemployed/Not Seeking Work	4.9%
Retired	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 77)	
Educational Facility	14.3%
School	6.5%
○ Special School	1.3%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.2%
○ Unspecified	0.0%
College/University	7.8%
Health Care Facility (HCF)	84.4%
Hospital	29.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	54.5%
○ Home Health Care	0.0%
○ Private Physician's Office	15.6%
○ AUD's or SLP's Office	16.9%
○ Speech & Hearing Center	3.9%
○ Other Nonresidential HCF	18.2%
All Other Facilities	1.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 76)	
Clinical Service Provider	81.6%
Special Education Teacher	0.0%
College/University Professor	6.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.6%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	3.9%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.6%
Consultant	0.0%
Other Position	5.3%

<b>Private Practice<sup>a</sup></b> (n = 69)	
Employed Full Time in Private Practice	33.3%
Employed Part Time in Private Practice	7.2%
Not Employed in Private Practice	59.4%

<b>Race<sup>b</sup></b> (n = 74)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Ethnicity<sup>b</sup></b> (n = 74)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Age<sup>b</sup></b> (n = 69)	
34 and younger	11.6%
35–44	20.3%
45–54	29.0%
55–64	27.5%
65 and older	11.6%

<b>Gender<sup>b</sup></b> (n = 76)	
Female	89.5%
Male	10.5%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in West Virginia  
January 1 – December 31, 2024  
(n = 1,087 )**

<b>Employment Status<sup>a</sup></b> (n = 1,057)	
Employed Full Time	77.6%
Employed Part Time	14.9%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	2.7%
Retired	3.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,010)	
Educational Facility	53.4%
School	50.6%
○ Special School	0.2%
○ Preschool	1.9%
○ Elementary School	25.2%
○ Secondary School	1.1%
○ Several Schools	19.5%
○ Unspecified	2.7%
College/University	2.8%
Health Care Facility (HCF)	39.3%
Hospital	10.8%
Residential HCF	13.1%
○ Skilled Nursing Facility	11.6%
○ Other Residential HCF	1.5%
Nonresidential HCF	15.4%
○ Home Health Care	6.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	0.3%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	7.8%
All Other Facilities	7.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 973)	
Clinical Service Provider	75.6%
Special Education Teacher	10.5%
College/University Professor	1.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.0%
○ Administrator/Executive Officer	1.7%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	1.0%
Consultant	0.8%
Other Position	6.2%

<b>Private Practice<sup>a</sup></b> (n = 900)	
Employed Full Time in Private Practice	8.9%
Employed Part Time in Private Practice	8.1%
Not Employed in Private Practice	83.0%

<b>Race<sup>b</sup></b> (n = 981)	
American Indian or Alaska Native	0.1%
Asian	0.4%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.8%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.3%

<b>Ethnicity<sup>b</sup></b> (n = 995)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

<b>Age<sup>b</sup></b> (n = 969)	
34 and younger	24.7%
35–44	25.6%
45–54	28.5%
55–64	13.2%
65 and older	8.0%

<b>Gender<sup>b</sup></b> (n = 1,008)	
Female	97.3%
Male	2.6%
Non-binary	0.1%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Wisconsin  
January 1 – December 31, 2024  
(n = 330)**

<b>Employment Status<sup>a</sup></b> (n = 319)	
Employed Full Time	82.1%
Employed Part Time	12.5%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.5%
Unemployed/Not Seeking Work	0.9%
Retired	1.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 306)	
Educational Facility	14.4%
School	9.2%
○ Special School	0.0%
○ Preschool	0.3%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	7.5%
○ Unspecified	1.3%
College/University	5.2%
Health Care Facility (HCF)	79.7%
Hospital	38.2%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	41.5%
○ Home Health Care	0.3%
○ Private Physician's Office	8.8%
○ AUD's or SLP's Office	4.2%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	25.8%
All Other Facilities	5.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 294)	
Clinical Service Provider	83.0%
Special Education Teacher	1.7%
College/University Professor	4.4%
Researcher	1.0%
Doctoral Candidate	0.7%
Administrator	3.4%
○ Administrator/Executive Officer	0.7%
○ Chair/Department Head/Manager	0.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.0%
Consultant	1.7%
Other Position	4.1%

<b>Private Practice<sup>a</sup></b> (n = 278)	
Employed Full Time in Private Practice	17.6%
Employed Part Time in Private Practice	4.0%
Not Employed in Private Practice	78.4%

<b>Race<sup>b</sup></b> (n = 281)	
American Indian or Alaska Native	0.0%
Asian	1.4%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.4%
Race Not Currently Listed	0.4%
Reported 2 or more Races	1.8%

<b>Ethnicity<sup>b</sup></b> (n = 290)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

<b>Age<sup>b</sup></b> (n = 278)	
34 and younger	18.0%
35–44	26.6%
45–54	33.5%
55–64	18.0%
65 and older	4.0%

<b>Gender<sup>b</sup></b> (n = 298)	
Female	90.3%
Male	9.7%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Wisconsin  
January 1 – December 31, 2024  
(n = 3,938 )**

<b>Employment Status<sup>a</sup></b> (n = 3,786)	
Employed Full Time	76.1%
Employed Part Time	15.9%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.5%
Retired	3.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,373)	
Clinical Service Provider	65.5%
Special Education Teacher	21.3%
College/University Professor	2.5%
Researcher	0.6%
Doctoral Candidate	0.1%
Administrator	4.2%
o Administrator/Executive Officer	1.0%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	0.8%
o Other Director/Supervisor	0.9%
Consultant	1.2%
Other Position	4.6%

<b>Private Practice<sup>a</sup></b> (n = 3,191)	
Employed Full Time in Private Practice	4.6%
Employed Part Time in Private Practice	5.4%
Not Employed in Private Practice	90.0%

<b>Ethnicity<sup>b</sup></b> (n = 3,439)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

<b>Gender<sup>b</sup></b> (n = 3,577)	
Female	97.0%
Male	2.8%
Non-binary	0.1%
Other	0.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,571)	
Educational Facility	61.0%
School	57.6%
o Special School	0.4%
o Preschool	4.6%
o Elementary School	27.7%
o Secondary School	4.5%
o Several Schools	18.5%
o Unspecified	1.8%
College/University	3.4%
Health Care Facility (HCF)	32.8%
Hospital	13.5%
Residential HCF	7.4%
o Skilled Nursing Facility	6.1%
o Other Residential HCF	1.3%
Nonresidential HCF	11.9%
o Home Health Care	2.6%
o Private Physician's Office	0.1%
o AUD's or SLP's Office	0.8%
o Speech & Hearing Center	0.3%
o Other Nonresidential HCF	8.2%
All Other Facilities	6.2%

<b>Race<sup>b</sup></b> (n = 3,384)	
American Indian or Alaska Native	0.2%
Asian	0.9%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.2%
Race Not Currently Listed	0.1%
Reported 2 or more Races	1.2%

<b>Age<sup>b</sup></b> (n = 3,351)	
34 and younger	25.3%
35–44	27.5%
45–54	24.4%
55–64	16.2%
65 and older	6.5%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Wyoming  
January 1 – December 31, 2024  
(n = 21)**

<b>Employment Status<sup>a</sup></b> (n = 20)	
Employed Full Time	85.0%
Employed Part Time	10.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	5.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 19)	
Educational Facility	10.5%
School	5.3%
○ Special School	0.0%
○ Preschool	5.3%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	5.3%
Health Care Facility (HCF)	89.5%
Hospital	36.8%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	52.6%
○ Home Health Care	0.0%
○ Private Physician's Office	5.3%
○ AUD's or SLP's Office	15.8%
○ Speech & Hearing Center	5.3%
○ Other Nonresidential HCF	26.3%
All Other Facilities	0.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 20)	
Clinical Service Provider	85.0%
Special Education Teacher	0.0%
College/University Professor	5.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	10.0%
○ Administrator/Executive Officer	5.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	5.0%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	0.0%

<b>Private Practice<sup>a</sup></b> (n = 20)	
Employed Full Time in Private Practice	45.0%
Employed Part Time in Private Practice	10.0%
Not Employed in Private Practice	45.0%

<b>Race<sup>b</sup></b> (n = 18)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.0%

<b>Ethnicity<sup>b</sup></b> (n = 19)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Age<sup>b</sup></b> (n = 17)	
34 and younger	17.6%
35–44	23.5%
45–54	23.5%
55–64	29.4%
65 and older	5.9%

<b>Gender<sup>b</sup></b> (n = 20)	
Female	85.0%
Male	15.0%
Non-binary	0.0%
Other	0.0%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Wyoming  
January 1 – December 31, 2024  
(n = 383 )**

<b>Employment Status<sup>a</sup></b> (n = 372)	
Employed Full Time	74.7%
Employed Part Time	16.4%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.3%
Unemployed/Not Seeking Work	4.3%
Retired	3.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 335)	
Clinical Service Provider	74.9%
Special Education Teacher	11.3%
College/University Professor	3.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.1%
o Administrator/Executive Officer	2.7%
o Chair/Department Head/Manager	0.6%
o Supervisor of Clinical Activity	1.2%
o Other Director/Supervisor	0.6%
Consultant	1.2%
Other Position	4.5%

<b>Private Practice<sup>a</sup></b> (n = 312)	
Employed Full Time in Private Practice	10.6%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	76.9%

<b>Ethnicity<sup>b</sup></b> (n = 337)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

<b>Gender<sup>b</sup></b> (n = 348)	
Female	94.8%
Male	5.2%
Non-binary	0.0%
Other	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 346)		
Educational Facility	73.4%	
School	69.9%	
o Special School		0.3%
o Preschool		14.7%
o Elementary School		26.6%
o Secondary School		3.5%
o Several Schools		22.5%
o Unspecified		2.3%
College/University		3.5%
Health Care Facility (HCF)	22.0%	
Hospital		8.1%
Residential HCF	2.6%	
o Skilled Nursing Facility		2.0%
o Other Residential HCF		0.6%
Nonresidential HCF	11.3%	
o Home Health Care		2.3%
o Private Physician's Office		0.0%
o AUD's or SLP's Office		1.4%
o Speech & Hearing Center		0.9%
o Other Nonresidential HCF		6.6%
All Other Facilities		4.6%

<b>Race<sup>b</sup></b> (n = 327)	
American Indian or Alaska Native	0.3%
Asian	0.3%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.6%
White	98.2%
Race Not Currently Listed	0.0%
Reported 2 or more Races	0.6%

<b>Age<sup>b</sup></b> (n = 337)	
34 and younger	19.3%
35–44	31.5%
45–54	24.9%
55–64	13.9%
65 and older	10.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2025. <sup>b</sup>Dues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.