



Profile of ASHA Multilingual Service Providers, Year-End 2024

Introduction

This report presents data on ASHA audiologists and speech-language pathologists (SLPs) who have self-identified as multilingual service providers. Data are presented by employment status, primary work setting and role, private practice status, race, ethnicity, gender, age, and geographic location. This report also presents data from the United States Census Bureau's *American Community Survey* (ACS) which provide insight into the potential need for multilingual service providers.

What is the ACS?

The ACS is an ongoing survey that is sent to a sample of addresses in the 50 states, District of Columbia, and Puerto Rico. It asks about topics not included on the Decennial Census (the every-ten-year census), such as English proficiency and language spoken at home. For more information on the survey, visit <https://www.census.gov/programs-surveys/acs/>.

What data from the ACS are presented in this report?

ACS data on the percentage of individuals who speak English less than "very well" are presented by state in Tables 3 and 4. These data provide insight into the percentage of individuals in a given state who may require services in a language other than spoken English. ACS data on the percentage of individuals who speak a language other than English at home are presented by state in Table 3. While these individuals may speak English fluently, they may feel more comfortable discussing educational, medical, or personal concerns with service providers in their heritage language. Finally, ACS data on the percentage of individuals who speak Spanish at home are presented by state in Table 4. Note that the ACS data exclude children under age 5 from analysis.

Which ASHA members are considered multilingual service providers?

While ASHA does not offer multilingual certification, members have the opportunity to self-identify as a multilingual service provider, which requires use of more than one language during professional and/or clinical service delivery. Members can self-identify by contacting the Action Center at 800-498-2071, by visiting their My Account page to update their personal information, or when completing their Certification Application. For more information about the knowledge and skills needed to self-identify as a multilingual service provider, visit <https://www.asha.org/practice-portal/professional-issues/multilingual-service-delivery/multilingual-service-providers/>.

A series of questions about multilingual service providers are critical to the analysis in this report. Following a description of the linguistic proficiency multilingual audiologists and SLPs must have to provide services, members are asked *Are you a multilingual service provider?* and *Which additional language/s are used?* An extensive list of languages follows the second question (see Table 2). Members who answer *yes* to the first question and select one or more languages in answering the second are included in the analysis.

Data Highlights

Counts

- **Overall.** Excluding National Student Speech Language Hearing Association (NSSLHA) members, ASHA represents 230,860 audiologists; SLPs; speech, language, and hearing scientists; and assistants—up from 223,938 at year-end 2023.
- **Multilingual Service Providers.** Of the 230,860 constituents ASHA represents (which excludes National NSSLHA members) 19,899 (8.6%) self-identify as multilingual service providers—up slightly from 8.4% at year-end 2023. Of these, 954 are ASHA-certified audiologists and 18,437 are ASHA-certified SLPs. The remainder include members with dual certification, individuals who are in the process of obtaining certification, non-certified members, and assistants.
- **Languages.** Members who self-identify as multilingual service providers report being qualified to provide services in 91 spoken languages—5 more than at year-end 2023. In addition, 912 members report being proficient in American Sign Language, 32 members report being proficient in other sign languages, and 96 members report being proficient in Manually Coded English (including SE, SEE, Cued Speech, etc.)
- **Spanish-Language Service Providers.** Of the 19,899 members who self-identify as multilingual service providers, most (13,474 or 67.7%) are Spanish-language service providers—up slightly from 67.3% at year-end 2023. Of these, 399 are ASHA-certified audiologists and 12,822 are ASHA-certified SLPs. The remainder include members with dual certification, individuals who are in the process of obtaining certification, and non-certified members.

Employment Characteristics

- **Employment Status.** The majority (79.1%) of ASHA multilingual service providers are employed full time; 14.6% are employed part time. The remainder are on leave of absence, unemployed, or retired. Percentages are similar for the total ASHA membership and affiliation.
- **Primary Work Setting.** Nearly one half (46.5%) of ASHA multilingual service providers are employed in educational settings, including 42.2% in schools and 4.3% in colleges/universities. An additional 44.3% are employed in health care settings, including 26.8% in nonresidential health care facilities, 11.7% in hospitals, and 5.8% in residential health care facilities. Percentages are similar for the total ASHA membership and affiliation.
- **Primary Work Role.** The majority (74.0%) of ASHA multilingual service providers are clinical service providers. Nearly one-tenth (7.5%) hold an administrative position, 5.5% are special education teachers, 3.4% are college/university professors, 1.6% are consultants, and 0.6% are researchers. Percentages are similar for the total ASHA membership and affiliation.
- **Private Practice.** About one-third (36.4%) of ASHA multilingual service providers are employed full- or part time in private practice. In comparison, 24.9% of ASHA's total membership and affiliation are employed full- or part time in private practice.

Demographics

- **Race.** About 23.9% of ASHA multilingual service providers self-identify as racially minoritized groups, compared with 9.8% of ASHA’s total membership and affiliation.
- **Ethnicity.** Nearly one half (48.3%) of ASHA multilingual service providers self-identify as Hispanic or Latina/o/x, compared with 7.3% of ASHA’s total membership and affiliation.
- **Gender.** The majority (92.4%) of ASHA multilingual service providers self-identify as female, compared with 95.6% of ASHA’s total membership and affiliation.
- **Age.** The median age of ASHA multilingual service providers is 41 years, compared with 43 years for ASHA’s total membership and affiliation.
- **Geographic Location—Audiologists.** The largest number of ASHA-certified audiologists who live in the U.S. and are multilingual service providers live in California (139), New York (106), Texas (101), and Florida (80). Many of these are Spanish-language service providers: Texas (64), California (62), Florida (53), and New York (35).
- **Geographic Location—SLPs.** The largest number of ASHA-certified SLPs who live in the U.S. and are multilingual service providers live in Texas (3,093), California (3,004), New York (2,442), and Florida (2,125). Many of these are Spanish-language service providers: Texas (2,746), Florida (1,862), California (1,859), and New York (1,323).

2023 ACS Data

- **Individuals Who Speak English Less Than “Very Well.”** The percentages of individuals who indicate they speak English less than “very well” are highest in California (17.8%); New York (13.8%); New Jersey (13.5%); and Texas (13.2%).
- **Individuals Who Speak a Language Other Than English at Home.** The percentages of individuals who indicate they speak a language other than English at home are highest in California (45.0%); Texas (35.4%); New Jersey (33.3%); and New Mexico (31.7%).
- **Individuals Who Speak Spanish at Home.** The percentages of individuals who indicate they speak Spanish at home are highest in California (28.8%); Texas (28.2%); New Mexico (24.9%); and Florida (22.6%).

Suggested Citation

American Speech-Language-Hearing Association. (2025). *Profile of ASHA Multilingual Service Providers, Year-End 2024*. <https://www.asha.org/>

Questions?

Please direct questions to data@asha.org or multicultural@asha.org.

**Table 1. Demographic Profile of ASHA Constituents
Who Self-Identify as Multilingual Service Providers
January 1 – December 31, 2024
(n = 19,899)**

Employment Status^a (n = 18,883)	
Employed Full Time	79.1%
Employed Part Time	14.6%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	2.4%
Retired	1.5%

Primary Employment Function^a (n = 16,650)	
Clinical Service Provider	74.0%
Special Education Teacher	5.5%
College/University Professor	3.4%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	7.5%
o Administrator/Executive Officer	2.5%
o Chair/Department Head/Manager	1.5%
o Supervisor of Clinical Activity	1.7%
o Other Director/Supervisor	1.9%
Consultant	1.6%
Other Position	7.3%

Private Practice^a (n = 15,211)	
Employed Full Time in Private Practice	19.6%
Employed Part Time in Private Practice	16.8%
Not Employed in Private Practice	63.6%

Ethnicity^b (n = 17,297)	
Hispanic or Latina/o/x	48.3%
Not Hispanic or Latino	51.7%

Gender^b (n = 18,179)	
Female	92.4%
Male	7.3%
Non-binary	0.2%
Other	0.1%

Primary Employment Facility^a (n = 17,674)		
Educational Facility	46.5%	
School	42.2%	
o Special School		1.5%
o Preschool		4.4%
o Elementary School		17.6%
o Secondary School		2.6%
o Several Schools		13.0%
o Unspecified		3.1%
College/University		4.3%
Health Care Facility (HCF)	44.3%	
Hospital		11.7%
Residential HCF	5.8%	
o Skilled Nursing Facility		4.4%
o Other Residential HCF		1.4%
Nonresidential HCF	26.8%	
o Home Health Care		6.1%
o Private Physician's Office		0.7%
o AUD's or SLP's Office		2.6%
o Speech & Hearing Center		1.8%
o Other Nonresidential HCF		15.7%
All Other Facilities		9.2%

Race^b (n = 14,748)	
American Indian or Alaska Native	0.8%
Asian	15.0%
Black or African American	3.4%
Native Hawaiian or Other Pacific Islander	0.2%
White	76.1%
Race Not Currently Listed	1.2%
Reported 2 or more Races	3.3%

Age^b (n = 16,433)	
34 and younger	25.2%
35–44	34.5%
45–54	23.4%
55–64	11.4%
65 and older	5.6%

Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2025. ^bDues Notice 2024. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 2. Number of ASHA Constituents Who Self-Identify as Multilingual Service Providers, by the Language(s) in which they are Qualified to Provide Services, Year-End 2024.

Language	# of Multilingual Service Providers						
	ASHA Audiologists	ASHA SLPs	ASHA Total [†]	Language	ASHA Audiologists	ASHA SLPs	ASHA Total [†]
Afrikaans	0	1	1	Kiswahili	0	7	7
Akeanon	0	1	1	Konkani	4	6	11
Albanian	1	2	3	Korean	30	231	267
American Sign Language	164	718	912	Laotian	0	4	4
Other sign language	4	26	32	Latvian	0	2	3
Amharic	0	6	6	Lithuanian	0	13	13
Anaang	0	1	1	Luo	0	1	1
Arabic	40	392	450	Macedonia	0	2	2
Armenian	0	74	75	Malay	0	1	1
Assyrian	0	2	2	Malayalam	4	120	126
Azerbaijani Turkish	1	0	1	Manually Coded English (SE, SEE, Cued Speech, etc.)	16	75	96
Bengali	4	42	51	Manyika	1	1	2
Bulgarian	0	1	2	Marathi	18	84	103
Burmese	0	2	2	Mien	0	1	1
Cambodian	1	5	6	Navajo	0	11	11
Chinese-Cantonese	32	260	313	Norwegian	0	9	10
Chinese-Mandarin	75	534	631	Oriya	1	3	5
Chinese-Wu	1	6	7	Pilipino (Filipino)	4	82	88
Chinese (other dialects)	9	36	47	Polish	11	166	181
Creek	0	1	3	Portuguese	11	245	267
Creole	1	21	22	Punjabi	9	78	95
Croatian	0	8	10	Romanian	3	24	27
Czech	0	5	7	Russian	42	685	742
Danish	0	3	3	Samoan	0	1	1
Dutch	1	24	28	Serbian	0	15	17
Ebira	0	1	1	Serbo-Croatian	0	15	17
Farsi (Persian)	25	147	173	Shona	0	2	2
Finnish	0	4	5	Sinhalese	0	3	3
French	24	454	518	Slovak	0	3	3
Fulfulde	0	1	1	Slovenian	0	1	2
German	6	152	177	Somali	0	5	5
Greek	12	186	207	Spanish	399	12,822	13,474
Gujarati	15	127	144	Swahili	0	3	3
Haitian Creole	2	113	118	Swedish	1	20	24
Hakha Chin	0	1	1	Tagalog	8	218	231
Hausa	0	1	1	Taiwanese	9	51	62
Hebrew	19	463	496	Tamil	10	121	136
Hindi	65	572	663	Telugu	8	61	72
Hmong	0	24	24	Thai	2	13	16
Hopi	0	2	2	Turkish	1	25	30
Hungarian	0	17	17	Twi	0	0	2
Icelandic	1	9	12	Ukrainian	3	51	55
Ilocano	0	1	1	Urdu	18	206	238
Ilonggo	0	4	4	Vietnamese	5	118	127
Indonesian	1	20	23	Yiddish	1	387	395
Italian	10	130	147	Yoruba	0	1	1
Japanese	14	87	107	Other language	5	49	57
Kannada	9	103	125				

[†]Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, and ASHA Certified Assistants during the period and whose dues/fees were paid. The audiologist and SLP numbers may not add up to the total number, as the total number includes all ASHA constituents.

Source: 2025 ASHA Dues Notice. Members can also update their demographic information by contacting the Action Center at 800-498-2071, or by going to www.asha.org and selecting "My Account" at the top of the webpage.

Table 3. ASHA Multilingual Service Providers (MSPs) and ACS Data on English Proficiency and Language Other Than English Spoken at Home

State	ASHA Audiologists		ASHA SLPs		ASHA Total*		ACS Language Data	
	# of MSPs	% of MSPs	# of MSPs	% of MSPs	# of MSPs	% of MSPs	English < Very Well	Non-English at Home
Alabama	5	1.8%	45	1.7%	51	1.7%	2.4%	6.0%
Alaska	1	2.4%	23	5.4%	25	5.1%	4.0%	15.0%
Arizona	23	6.8%	376	11.0%	420	10.8%	8.1%	25.9%
Arkansas	5	3.7%	67	2.1%	74	2.3%	3.4%	8.2%
California	139	18.2%	3,004	17.6%	3,238	17.7%	17.8%	45.0%
Colorado	13	2.9%	332	7.8%	352	7.3%	5.4%	16.0%
Connecticut	8	4.1%	202	6.9%	218	6.8%	9.1%	23.9%
Delaware	3	6.0%	30	5.3%	34	5.4%	6.1%	15.8%
Dist of Columbia	3	7.9%	50	11.8%	53	11.3%	4.9%	19.4%
Florida	80	10.9%	2,125	17.1%	2,232	16.7%	12.8%	30.8%
Georgia	15	4.2%	207	3.7%	227	3.7%	6.0%	15.7%
Hawaii	4	7.5%	38	6.7%	45	7.2%	10.4%	24.2%
Idaho	4	6.5%	39	3.6%	44	3.8%	3.4%	10.8%
Illinois	24	4.9%	729	7.3%	764	7.3%	9.1%	24.3%
Indiana	7	2.2%	134	3.5%	147	3.4%	4.2%	10.4%
Iowa	4	2.3%	30	2.0%	34	2.0%	3.9%	9.0%
Kansas	7	3.8%	49	2.4%	58	2.5%	4.7%	12.1%
Kentucky	4	2.8%	34	1.0%	38	1.1%	2.8%	6.7%
Louisiana	6	2.5%	52	1.6%	59	1.6%	3.4%	8.7%
Maine	1	1.3%	23	2.4%	24	2.3%	1.5%	5.7%
Maryland	38	10.4%	277	7.0%	321	7.4%	8.2%	21.5%
Massachusetts	26	5.8%	352	6.4%	382	6.3%	9.9%	25.3%
Michigan	15	3.7%	168	2.8%	185	2.9%	3.9%	10.5%
Minnesota	7	2.2%	129	3.6%	142	3.6%	4.6%	12.5%
Mississippi	6	3.9%	13	0.7%	19	0.9%	1.7%	4.3%
Missouri	15	4.4%	67	1.5%	83	1.7%	2.4%	7.0%
Montana	0	0.0%	15	2.4%	15	2.2%	1.0%	4.5%
Nebraska	2	1.4%	21	1.4%	23	1.4%	5.1%	12.5%
Nevada	4	5.4%	100	9.2%	104	8.8%	11.7%	30.0%
New Hampshire	4	7.5%	31	2.9%	35	3.1%	2.4%	8.4%
New Jersey	33	8.6%	829	9.9%	872	9.9%	13.5%	33.3%
New Mexico	13	14.9%	250	17.4%	263	17.1%	9.1%	31.7%
New York	106	11.0%	2,442	12.8%	2,593	12.8%	13.8%	31.0%
North Carolina	17	3.6%	377	5.4%	400	5.3%	5.3%	13.8%
North Dakota	0	0.0%	6	0.9%	6	0.8%	1.9%	6.2%
Ohio	14	2.3%	187	2.4%	202	2.4%	3.0%	8.2%
Oklahoma	4	2.4%	88	3.4%	93	3.3%	4.2%	11.4%
Oregon	8	5.2%	207	8.7%	220	8.6%	5.5%	15.0%
Pennsylvania	17	2.9%	312	3.3%	333	3.3%	5.2%	13.0%
Rhode Island	0	0.0%	49	6.2%	50	5.8%	9.2%	23.2%
South Carolina	7	3.7%	98	2.9%	109	3.0%	3.3%	8.5%
South Dakota	1	1.6%	5	0.9%	6	0.9%	2.4%	7.0%
Tennessee	13	2.9%	105	2.6%	123	2.7%	3.8%	8.7%
Texas	101	10.8%	3,093	17.9%	3,222	17.5%	13.2%	35.4%
Utah	23	12.0%	113	6.3%	142	7.0%	5.3%	15.6%
Vermont	1	2.5%	15	3.0%	17	3.0%	1.3%	5.6%
Virginia	20	5.2%	232	4.9%	259	5.0%	6.3%	17.8%
Washington	31	8.6%	288	7.2%	323	7.3%	7.9%	21.5%
West Virginia	1	1.2%	10	0.9%	11	0.9%	0.7%	2.5%
Wisconsin	3	0.9%	158	4.0%	162	3.7%	3.2%	9.3%
Wyoming	2	9.5%	10	2.6%	12	2.8%	2.6%	7.4%
U.S. Subtotal	888	6.3%	17,636	8.4%	18,864	8.3%	8.7%	22.5%
Puerto Rico	25	86.2%	338	78.8%	374	78.6%	74.0%	95.4%
Other U.S. Terr.	0	0.0%	7	13.5%	7	11.1%	No Data	
Other Countries	41	30.8%	456	24.1%	654	24.5%	No Data	
Total	954	6.7%	18,437	8.7%	19,899	8.6%	No Data	

Sources: 2023 U.S. Census Bureau ACS and 2025 ASHA Dues Notice.

*Note: The audiologist and SLP numbers may not add up to the total number, as the total number includes all ASHA constituents.

Table 4. ASHA Spanish-Language Service Providers (SSPs) and ACS Data on English Proficiency and Spanish Spoken at Home

State	ASHA Audiologists		ASHA SLPs		ASHA Total*		ACS Language Data	
	# of SSPs	% of SSPs	# of SSPs	% of SSPs	# of SSPs	% of SSPs	English < Very Well	Spanish at Home
Alabama	2	0.7%	31	1.2%	33	1.1%	2.4%	3.8%
Alaska	0	0.0%	14	3.3%	14	2.8%	4.0%	3.6%
Arizona	14	4.2%	324	9.5%	354	9.1%	8.1%	19.2%
Arkansas	2	1.5%	53	1.7%	57	1.7%	3.4%	6.0%
California	62	8.1%	1,859	10.9%	1,993	10.9%	17.8%	28.8%
Colorado	4	0.9%	267	6.2%	278	5.8%	5.4%	11.0%
Connecticut	4	2.1%	135	4.6%	144	4.5%	9.1%	13.0%
Delaware	0	0.0%	20	3.5%	21	3.3%	6.1%	8.4%
Dist of Columbia	1	2.6%	35	8.2%	36	7.7%	4.9%	8.9%
Florida	53	7.2%	1,862	14.9%	1,936	14.5%	12.8%	22.6%
Georgia	4	1.1%	126	2.2%	134	2.2%	6.0%	8.6%
Hawaii	1	1.9%	14	2.5%	17	2.7%	10.4%	2.2%
Idaho	2	3.2%	31	2.9%	34	2.9%	3.4%	7.9%
Illinois	11	2.2%	490	4.9%	507	4.8%	9.1%	14.1%
Indiana	0	0.0%	90	2.3%	92	2.2%	4.2%	5.4%
Iowa	0	0.0%	22	1.4%	22	1.3%	3.9%	4.8%
Kansas	3	1.6%	36	1.7%	40	1.7%	4.7%	8.2%
Kentucky	0	0.0%	23	0.7%	23	0.7%	2.8%	3.5%
Louisiana	3	1.3%	38	1.1%	41	1.1%	3.4%	4.8%
Maine	0	0.0%	11	1.1%	11	1.0%	1.5%	0.9%
Maryland	11	3.0%	162	4.1%	174	4.0%	8.2%	9.9%
Massachusetts	9	2.0%	172	3.1%	182	3.0%	9.9%	9.7%
Michigan	1	0.2%	86	1.4%	87	1.4%	3.9%	3.3%
Minnesota	5	1.6%	80	2.2%	88	2.2%	4.6%	4.4%
Mississippi	1	0.6%	7	0.4%	8	0.4%	1.7%	2.6%
Missouri	7	2.0%	43	1.0%	51	1.0%	2.4%	2.9%
Montana	0	0.0%	10	1.6%	10	1.5%	1.0%	1.7%
Nebraska	0	0.0%	15	1.0%	15	0.9%	5.1%	8.5%
Nevada	2	2.7%	68	6.2%	70	5.9%	11.7%	20.6%
New Hampshire	0	0.0%	21	2.0%	21	1.8%	2.4%	2.6%
New Jersey	13	3.4%	422	5.0%	438	5.0%	13.5%	17.3%
New Mexico	7	8.0%	227	15.8%	234	15.2%	9.1%	24.9%
New York	35	3.6%	1,323	7.0%	1,380	6.8%	13.8%	14.8%
North Carolina	5	1.1%	301	4.3%	311	4.1%	5.3%	8.7%
North Dakota	0	0.0%	5	0.8%	5	0.7%	1.9%	2.2%
Ohio	3	0.5%	104	1.3%	107	1.3%	3.0%	2.8%
Oklahoma	2	1.2%	66	2.5%	68	2.4%	4.2%	8.0%
Oregon	4	2.6%	162	6.8%	170	6.6%	5.5%	9.4%
Pennsylvania	4	0.7%	188	2.0%	196	1.9%	5.2%	5.9%
Rhode Island	0	0.0%	34	4.3%	35	4.1%	9.2%	14.3%
South Carolina	1	0.5%	70	2.1%	74	2.1%	3.3%	5.3%
South Dakota	0	0.0%	1	0.2%	1	0.2%	2.4%	2.9%
Tennessee	2	0.5%	75	1.9%	79	1.7%	3.8%	5.3%
Texas	64	6.9%	2,746	15.9%	2,832	15.4%	13.2%	28.2%
Utah	12	6.3%	87	4.9%	101	5.0%	5.3%	10.8%
Vermont	0	0.0%	7	1.4%	7	1.2%	1.3%	1.4%
Virginia	5	1.3%	133	2.8%	142	2.7%	6.3%	8.1%
Washington	8	2.2%	171	4.3%	180	4.1%	7.9%	9.3%
West Virginia	0	0.0%	7	0.6%	7	0.6%	0.7%	1.2%
Wisconsin	2	0.6%	133	3.4%	136	3.1%	3.2%	5.0%
Wyoming	1	4.8%	8	2.1%	9	2.1%	2.6%	5.1%
U.S. Subtotal	370	2.6%	12,415	5.9%	13,005	5.7%	8.7%	13.7%
Puerto Rico	25	86.2%	337	78.6%	373	78.4%	74.0%	95.2%
Other U.S. Terr.	0	0.0%	3	5.8%	3	4.8%	No Data	
Other Countries	4	3.0%	67	3.5%	93	3.5%	No Data	
Total	399	2.8%	12,822	6.0%	13,474	5.8%	No Data	

Sources: 2023 U.S. Census Bureau ACS and 2025 ASHA Dues Notice.

*Note: The audiologist and SLP numbers may not add up to the total number, as the total number includes all ASHA constituents.