



AMERICAN  
SPEECH-LANGUAGE-  
HEARING  
ASSOCIATION

Schools Survey Report:  
Annual Salary and Hourly Wage Trends  
2004–2024

Jeanette Janota, Surveys and Analysis  
American Speech-Language-Hearing Association  
2200 Research Boulevard  
Rockville, MD 20850-3289  
August 22, 2024

# Contents

- Introduction..... 2
- Survey Report Highlights..... 2
- Salary Basis..... 3
- Limitations of Survey Analyses..... 4
- Academic Year Salaries..... 5
- Calendar Year Salaries..... 9
- Hourly Wages..... 10
- Hourly Wages of Contractors..... 11
- Survey Methodology..... 12
- Response Rates..... 12
- Suggested Citation..... 12
- Additional Information..... 12
- Questions?..... 12
- Acknowledgment..... 12
- Appendix..... 13
  - Data Tables..... 14
  - Key of Geographic Regions/Divisions and Corresponding States..... 17

## Introduction

The American Speech-Language-Hearing Association (ASHA) conducted the *2024 Schools Survey* to gather information about professional issues related to school-based services. Results from this survey are presented in a series of reports, including this report on speech-language pathologist (SLP) annual salary and hourly wage trends.

The salaries presented in this report are full-time gross salaries (salaries prior to deductions). The statistic that is presented is the median (i.e., middle or 50th percentile). Median salaries are presented because they are more stable than means (i.e., averages) and are less sensitive to extreme values. To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25.

Findings from the 2004, 2006, 2008, 2010, 2012, 2014, 2016, 2018, 2020, and 2022 *ASHA Schools Surveys* are included in this report for comparative purposes. Questions differ among surveys, so data on all topics are not available for all survey years.

## Survey Report Highlights

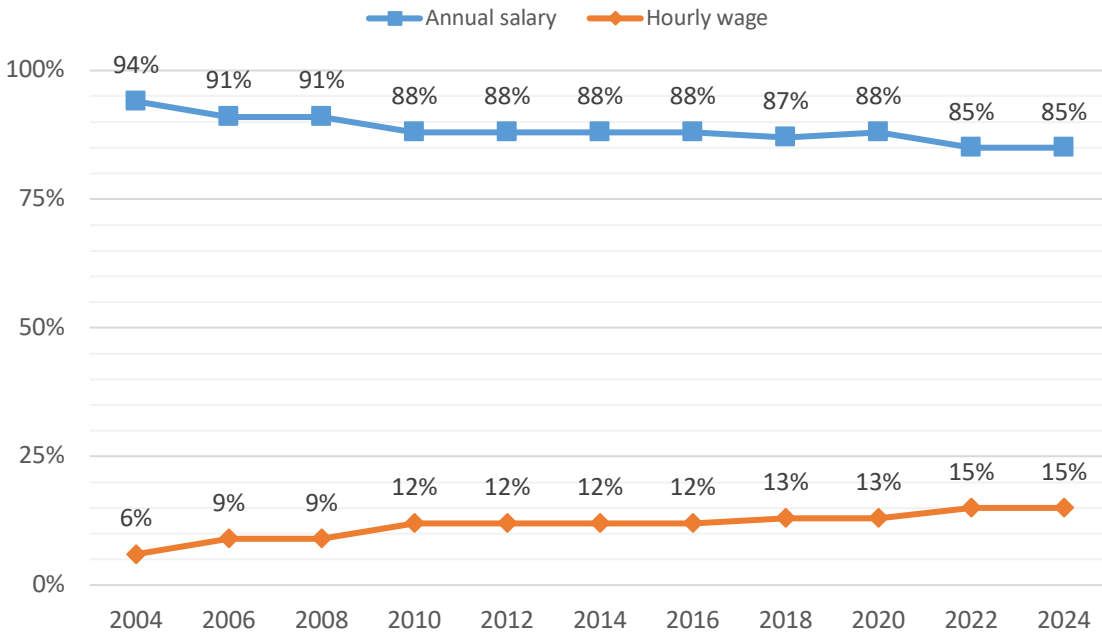
- In 2024, 85% of SLPs were paid an annual salary in their primary jobs—down gradually from 94% in 2004.
- In 2024, 90% of SLPs who were paid an annual salary in their primary jobs worked 9 or 10 months per year—the same or about the same as in recent past years (90%–92% from 2004 to 2022).
- In 2024, SLPs reported an overall median academic year salary of \$74,849, up from \$69,000 in 2022 (an 8% increase) and up from \$58,000 in 2010 (a 29% increase).
- SLPs in secondary schools consistently reported the highest median academic year salaries from 2016 through 2024.
- From 2004 to 2018, median academic year salaries of SLPs were higher in the Northeast and West and lowest in the South.
- In 2024, SLPs reported an overall median calendar year salary of \$86,000, a 59% increase from 2004.
- In 2024, SLPs reported an overall median hourly wage of \$55.00—the highest reported since 2010 but only 2% higher than in 2020 (\$54.00).
- Between 2010 and 2024, SLPs who were contractors reported higher median hourly wages in preschools than in other facilities.

## Salary Basis

### Annual Salary or Hourly Wage

In 2024, 85% of SLPs were paid an annual salary in their primary jobs—down gradually from 94% in 2004 (see Figure 1). The remainder were paid at an hourly rate.

**Figure 1.** *Percentage of school-based SLPs who are paid an annual salary or an hourly wage in their primary jobs, by year.*

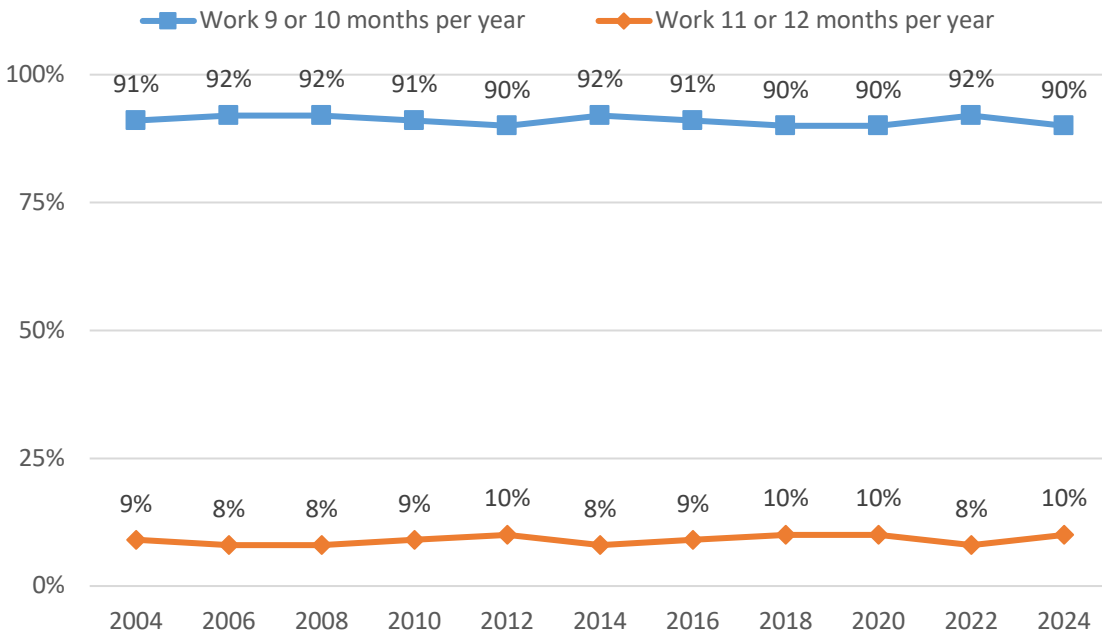


*Note.* These data are from the 2004–2024 biennial *ASHA Schools Surveys*. Because of rounding, percentages may not total exactly 100%.  $n = 2,597$  (2004);  $n = 2,433$  (2006);  $n = 2,416$  (2008);  $n = 2,418$  (2010);  $n = 2,411$  (2012);  $n = 1,694$  (2014);  $n = 1,798$  (2016);  $n = 2,104$  (2018);  $n = 1,715$  (2020);  $n = 2,955$  (2022);  $n = 3,721$  (2024).

## Academic or Calendar Year

In 2024, 90% of SLPs who were paid an annual salary in their primary jobs worked 9 or 10 months per year (an academic year)—the same or about the same as in recent past years (90%–92% from 2004 to 2022; see Figure 2). The remainder worked 11 or 12 months per year (a calendar year).

**Figure 2.** *Percentage of school-based SLPs who are paid an annual salary in their primary jobs and who work 9 or 10 months per year or 11 or 12 months per year, by year.*



*Note.* These data are from the 2004–2024 biennial *ASHA Schools Surveys*.  $n = 2,184$  (2004);  $n = 1,827$  (2006);  $n = 1,792$  (2008);  $n = 1,979$  (2010);  $n = 1,992$  (2012);  $n = 1,392$  (2014);  $n = 1,503$  (2016);  $n = 1,720$  (2018);  $n = 1,498$  (2020);  $n = 2,480$  (2022);  $n = 3,130$  (2024).

## Limitations of Survey Analyses

Because the percentage of SLPs who were paid on an hourly basis or who worked 11 or 12 months per year is so small, most of the analyses included in this report are limited to SLPs who were paid an annual salary and who worked 9 or 10 months per year.

## **Academic Year Salaries**

In 2024, SLPs reported an overall median academic year salary of \$74,849, up from \$69,000 in 2022 (an 8% increase) and up from \$58,000 in 2010 (a 29% increase; see Appendix Table 1). The median salary is the salary at which half of the SLPs reported more than that amount and half reported less.

As shown in the remainder of the report, numerous variables—including work setting and role, years of experience in the profession and in the schools, geographic region, and the type of community in which one works—affect earnings.

### **Academic Year Salaries, by School Setting**

The median academic year salary of SLPs typically varied by school setting. From 2004 to 2024, SLPs in secondary schools consistently reported the highest or among the highest salaries (see Appendix Table 1).

### **Academic Year Salaries, by Work Role**

#### ***Clinical Service Providers***

In 2024, 90% of SLPs held the position of clinical service provider—the same or about the same as in recent past years (88%–94% from 2004 to 2022). (These data are not shown in any figure or table.) They reported a median academic year salary of \$74,000, up from \$68,000 in 2022 (a 9% increase; see Appendix Table 2).

From 2004 to 2024, clinical service providers in secondary schools consistently reported the highest or among the highest salaries.

#### ***Diagnosticians***

In 2024, SLPs who held the position of diagnostician reported a median academic year salary of \$78,000, up from \$70,000 in 2022 (an 11% increase). (These data are not shown in any figure or table.)

#### ***Special Education Teachers***

In 2024, SLPs who held the position of special education teacher reported a median academic year salary of \$76,000, up from \$70,000 in 2022 (a 9% increase). (These data are not shown in any figure or table.)

## Academic Year Salaries, by Years of Experience in the Profession

As would be expected, the median academic year salary of SLPs tended to increase with years of experience in the profession. In 2024, the most seasoned SLPs earned \$28,000 more per year than those SLPs who were just starting out (see Appendix Table 3). From 2004 to 2024, the differential ranged from \$18,672 to \$28,000.

## Academic Year Salaries, by Years of Experience in the Schools

The median academic year salary of SLPs tended to increase with years of experience in the schools. In 2024, SLPs with the most experience earned \$30,800 more per year than those SLPs with the least experience (see Table 1). From 2010 to 2022, the differential ranged from \$19,040 to \$29,000.

**Table 1.** Median academic year salaries of SLPs, by years of experience in the schools and year.

Years in the schools	\$							
	2010 (n = 1,515)	2012 (n = 1,572)	2014 (n = 1,088)	2016 (n = 1,197)	2018 (n = 1,362)	2020 (n = 1,191)	2022 (n = 2,010)	2024 (n = 1,790)
1–3	45,200	48,000	n/r	53,506	51,000	55,461	54,909	61,200
4–6	49,000	51,000	51,000	52,824	55,000	60,000	61,700	64,000
7–9	54,000	53,000	55,000	56,000	61,327	60,000	62,615	69,220
10–12	56,000	56,997	56,000	61,193	64,000	65,000	69,000	71,930
13–15	58,731	60,000	61,634	64,000	64,000	72,000	74,000	74,000
16–18	60,000	64,000	62,000	65,000	66,932	69,000	76,000	82,000
19–21	65,878	70,000	65,462	68,219	70,000	70,000	79,100	81,000
22–24	67,451	65,896	64,876	71,304	70,459	78,000	78,666	85,000
25–27	64,500	68,000	71,755	72,593	75,000	78,000	80,000	86,000
28 or more	70,000	70,000	74,847	72,546	80,000	78,000	83,000	92,000

*Note.* These data are from the 2010–2024 biennial *ASHA Schools Surveys*. *n/r* = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25).

## Academic Year Salaries, by Geographic Region

The median academic year salary of SLPs varied by geographic region of the country. From 2004 to 2024, salaries were higher in the Northeast and West and lowest in the South (see Appendix Tables 4a and 4b).

## Academic Year Salaries, by State

The median academic year salary of SLPs typically varied by state. Salaries increased between 2010 and 2024 by at least \$25,000 in California, Illinois, Maryland, and Massachusetts. California has consistently reported the highest salaries since 2012 (see Table 2).

**Table 2.** Median academic year salaries of school-based SLPs, by state and year.

State	\$							
	2010 (n = 1,191)	2012 (n = 1,238)	2014 (n = 771)	2016 (n = 846)	2018 (n = 1,048)	2020 (n = 801)	2022 (n = 1,818)	2024 (n = 1,537)
Arizona	n/r	n/r	n/r	n/r	64,956	n/r	70,000	85,000
Arkansas	45,000	n/r	n/r	n/r	n/r	n/r	61,000	62,000
California	75,000	74,087	77,000	85,000	85,834	95,000	99,437	110,000
Colorado	n/r	60,000	n/r	n/r	69,579	n/r	70,000	81,000
Connecticut	77,000	72,000	n/r	n/r	n/r	n/r	84,000	88,000
Florida	50,000	52,500	52,200	54,000	54,500	59,500	59,996	63,000
Georgia	54,000	58,600	55,336	54,000	55,750	63,500	67,000	69,841
Illinois	56,824	65,491	70,000	66,500	70,000	70,440	75,000	82,000
Indiana	50,000	53,000	n/r	n/r	54,582	n/r	60,000	64,700
Kentucky	51,106	48,350	n/r	n/r	n/r	n/r	58,000	62,846
Louisiana	50,000	50,471	n/r	n/r	49,000	n/r	51,000	57,704
Maryland	64,536	70,000	74,000	72,029	75,937	n/r	81,500	92,000
Massachusetts	65,000	68,500	70,500	75,000	74,000	80,000	84,500	90,500
Michigan	65,500	66,650	70,000	70,400	70,000	61,400	75,000	80,000
Minnesota	59,996	62,555	n/r	62,980	69,000	70,000	71,690	82,550
Missouri	44,000	52,150	53,500	52,500	50,000	59,436	58,890	64,416
New Jersey	80,000	74,000	76,750	72,090	70,000	75,000	80,000	86,000
New York	70,300	71,000	74,000	76,356	82,000	79,913	85,000	93,000
North Carolina	50,000	50,000	47,627	53,159	60,000	54,060	58,000	65,000
Ohio	60,000	60,000	58,500	55,000	63,000	62,000	62,293	71,435
Pennsylvania	58,000	58,000	68,500	59,250	60,000	65,000	67,000	70,000
Texas	53,806	55,000	56,000	60,500	60,000	63,000	66,599	69,000
Virginia	n/r	52,000	55,000	n/r	n/r	61,248	62,000	70,000
Washington	n/r	n/r	n/r	n/r	n/r	n/r	84,281	96,003
Wisconsin	52,721	56,000	63,000	57,000	58,018	64,000	61,089	65,000

*Note.* These data are from the 2010–2024 biennial *ASHA Schools Surveys*. The table presents median academic year salaries for states where 25 or more SLPs responded to the survey. *n/r* = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25).



## **Academic Year Salaries, by Type of Community**

The median academic year salary of SLPs typically varied by the type of community in which they worked. From 2004 to 2024, salaries were higher in suburban and city/urban areas than in rural areas (see Appendix Table 5). In 2024, SLPs reported increases from their 2022 salaries of 10% (suburban area), 13% (rural area), and 14% (cities/urban areas).



## Calendar Year Salaries

In 2024, SLPs reported an overall median calendar year salary of \$86,000—an 8% increase from 2022, a 19% increase from 2014, and a 59% increase from 2004 (see Appendix Table 6).

### Calendar Year Salaries, by School Setting

From 2004 to 2024, the median calendar year salary of SLPs varied by school setting (see Appendix Table 6).

### Calendar Year Salaries, by Work Role

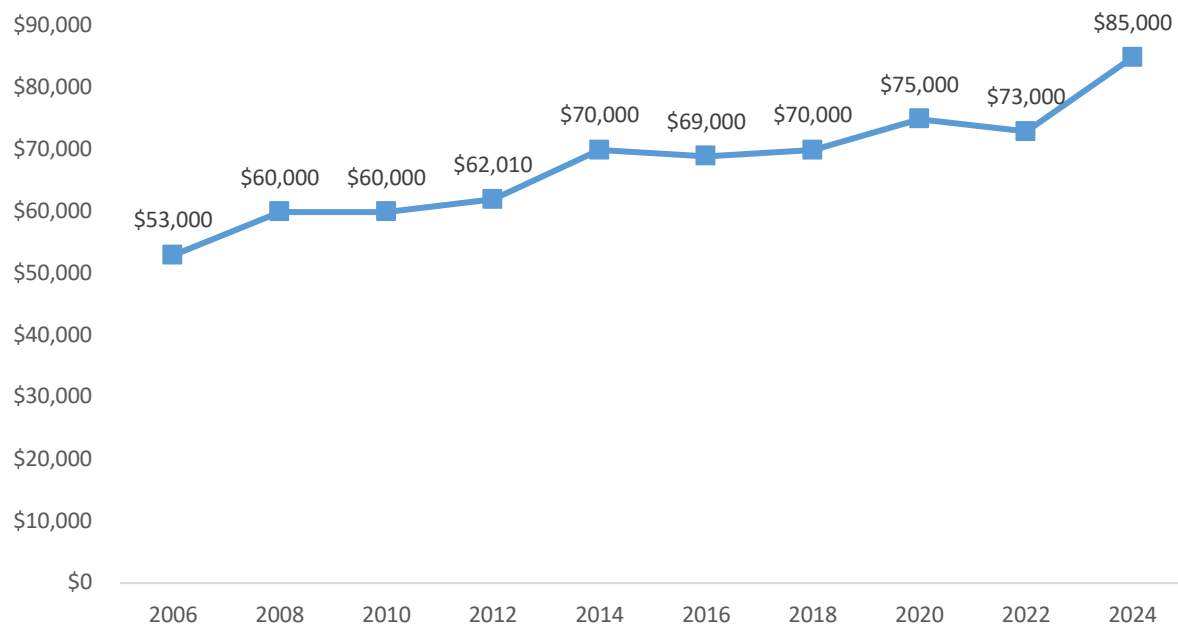
#### *Administrators, Supervisors, and Directors*

In 2024, SLPs who held the position of administrator, supervisor, or director reported a median calendar year salary of \$93,000, down from \$100,000 in 2022 (an 8% decrease). (These data are not shown in any figure or table.)

#### *Clinical Service Providers*

In 2024, SLPs who held the position of clinical service provider reported a median calendar year salary of \$85,000, an increase of 16% from 2022 (see Figure 3).

**Figure 3.** Median calendar year salaries of school-based SLPs who hold the position of clinical service provider, by year.



*Note.* These data are from the 2006–2024 biennial ASHA Schools Surveys.  $n = 103$  (2006);  $n = 108$  (2008);  $n = 108$  (2010);  $n = 114$  (2012);  $n = 68$  (2014);  $n = 93$  (2016);  $n = 97$  (2018);  $n = 84$  (2020);  $n = 118$  (2022);  $n = 148$  (2024).

## Hourly Wages

In 2024, SLPs reported an overall median hourly wage of \$55.00—about the same as in recent past years (see Table 3). They worked a median of 26 hours per week—an increase from the median hours worked between 2010 and 2020 (21 to 24 hours) but a decrease from the 30 hours reported in 2022. (These data are not shown in any figure or table.)

### Hourly Wages, by School Setting

From 2010 to 2024, the median hourly wage of SLPs typically varied by school setting (see Table 3).

**Table 3.** Median hourly wages of SLPs, by school setting and year.

School Setting	\$							
	2010 (n = 248)	2012 (n = 280)	2014 (n = 165)	2016 (n = 212)	2018 (n = 275)	2020 (n = 215)	2022 (n = 441)	2024 (n = 535)
Overall <sup>s</sup>	50.00	50.00	53.76	49.50	51.00	54.00	51.00	55.00
Special day or residential school	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r
Preschool	51.50	54.74	48.00	n/r	56.28	59.00	50.00	53.00
Elementary school	50.00	50.00	55.00	52.00	50.00	54.00	51.00	55.00
Secondary school (middle, junior, or senior high)	n/r	50.00	46.81	n/r	50.00	n/r	48.40	55.00
Office for tele practice	—	—	—	—	—	—	—	51.00
Combination from above list	50.00	50.07	n/r	45.00	52.65	55.00	55.00	60.00

*Note.* These data are from the 2010–2024 biennial *ASHA Schools Surveys*. Dash indicates that the item was not included in the survey. n/r = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25). <sup>s</sup>Includes SLPs who did not indicate a school setting. Analysis included employees and contractors.

### Hourly Wages, by Geographic Region

The median hourly wage of SLPs typically varied by geographic region of the country. From 2012 to 2024, wages were usually highest in the Northeast and lowest in the Midwest (see Table 4).

**Table 4.** Median hourly wages of school-based SLPs, by geographic region and year.

Geographic region	\$						
	2012 (n = 292)	2014 (n = 216)	2016 (n = 208)	2018 (n = 265)	2020 (n = 208)	2022 (n = 435)	2024 (n = 526)
Northeast	59.95	57.03	59.46	64.00	60.00	60.00	61.00
Midwest	48.00	44.76	40.00	45.00	55.00	45.00	50.50
South	50.00	50.00	49.00	50.00	50.00	50.00	50.00
West	50.00	60.00	52.96	51.00	53.00	55.00	60.00

*Note.* These data are from the 2012–2024 biennial *ASHA Schools Surveys*. Analysis included employees and contractors.

## Hourly Wages of Contractors

From 2010 to 2024, most SLPs who were paid an hourly wage were contractors. In 2024, they reported an overall median hourly wage of \$55.00—about the same as in recent past years (see Table 5).

### Hourly Wages of Contractors, by School Setting

The median hourly wage of contractors typically varied by school setting. From 2010 to 2024, contractors in preschools usually reported the highest wages (see Table 5).

**Table 5.** Median hourly wages of contract SLPs, by school setting and year.

School setting	\$							
	2010 (n = 191)	2012 (n = 243)	2014 (n = 161)	2016 (n = 186)	2018 (n = 231)	2020 (n = 157)	2022 (n = 311)	2024 (n = 404)
Overall <sup>a</sup>	50.00	52.55	55.00	49.76	52.00	55.00	50.00	55.00
Special day or residential school	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r
Preschool	58.59	60.00	60.00	n/r	58.59	n/r	50.00	60.00
Elementary school	50.00	50.50	55.00	52.00	51.00	51.00	50.00	54.00
Secondary school (middle, junior, or senior high)	n/r	50.00	47.54	n/r	n/r	n/r	48.40	54.08
Office for telepractice	—	—	—	—	—	—	—	51.00
Combination from above list	n/r	52.14	n/r	n/r	53.46	n/r	57.00	58.00

*Note.* These data are from the 2010–2024 biennial *ASHA Schools Surveys*. Dash indicates that the item was not included in the survey. *n/r* = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25). <sup>a</sup>Includes contract SLPs who did not indicate a school setting.

### Hourly Wages of Contractors, by Geographic Region

The median hourly wage of contractors varied by geographic region of the country. From 2012 to 2024, wages were highest in the Northeast and typically lowest in the Midwest (see Table 6).

**Table 6.** Median hourly wages of contract SLPs, by geographic region and year.

Geographic region	\$						
	2012 (n = 236)	2014 (n = 141)	2016 (n = 186)	2018 (n = 231)	2020 (n = 157)	2022 (n = 311)	2024 (n = 404)
Northeast	63.93	63.00	60.00	65.00	60.00	64.00	60.00
Midwest	49.46	n/r	40.00	46.41	55.00	45.00	50.00
South	51.27	50.00	49.00	50.00	50.00	50.00	50.00
West	51.00	60.00	50.00	50.03	52.00	51.00	56.50

*Note.* These data are from the 2012–2024 biennial *ASHA Schools Surveys*. *n/r* = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25).

## Survey Methodology

The survey was fielded on January 25, 2024, to a random sample of 15,000 ASHA-certified SLPs and to all 809 ASHA-certified audiologists employed in school settings in the United States. Half of each group received a postal survey; half, an electronic survey. The sample was stratified by state. Small groups, such as SLPs and audiologists in Wyoming, were oversampled. Everyone received a survey notification email on February 15. Second and third fieldings followed, at approximately 3- or 4-week intervals, to individuals who had not responded to earlier mailings.

## Response Rates

Of the combined 15,000 SLPs in the sample, 1 was deceased, 28 were retired, 18 were employed in other types of facilities, 97 were not employed in the field, 121 had incorrect addresses, 82 opted out of Survey Monkey, and 25 were removed for other reasons, leaving 14,628 possible respondents. The actual number of respondents was 3,749, resulting in a 25.6% response rate.

Past *ASHA Schools Survey* response rates among SLPs were as follows:

- 2004: 69.7%
- 2006: 64.9%
- 2008: 64.0%
- 2010: 65.5%
- 2012: 64.7%
- 2014: 47.0%
- 2016: 47.9%
- 2018: 48.8%
- 2020: 40.1%
- 2022: 37.9%
- 2024: 25.6%

## Suggested Citation

American Speech-Language-Hearing Association. (2024). *Schools survey report: SLP annual salary and hourly wage trends, 2004–2024*. Available from [www.asha.org](http://www.asha.org).

## Additional Information

Companion reports are available on the ASHA website at [www.asha.org/research/memberdata/schools-survey/](http://www.asha.org/research/memberdata/schools-survey/).

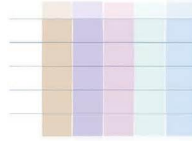
## Questions?

For additional information regarding this report or school services generally, please send a message to [schools@asha.org](mailto:schools@asha.org) or call ASHA's Action Center (800-498-2071) and ask to be connected to a School Services staff member.

## Acknowledgment

Without the generous cooperation of the members who participate in our surveys, ASHA could not fulfill its mission to provide vital information about the professions and discipline to the Association membership and public. Thank you!

# Appendix



**Table 1. Median academic year salaries of SLPs, by school setting and year.**

School setting	\$										
	2004 (n = 1,987)	2006 (n = 1,669)	2008 (n = 1,636)	2010 (n = 1,574)	2012 (n = 1,593)	2014 (n = 1,016)	2016 (n = 1,244)	2018 (n = 1,411)	2020 (n = 1,193)	2022 (n = 2,044)	2024 (n = 1,847)
Overall <sup>a</sup>	50,000	52,131	58,000	58,000	60,000	61,000	62,000	63,338	66,000	69,000	74,849
Special day or residential school	46,000	60,128	64,932	59,819	<i>n/r</i>	71,339	67,781	66,201	<i>n/r</i>	64,000	75,000
Preschool	48,500	53,290	57,008	60,000	56,825	60,000	59,539	62,000	67,500	67,000	74,000
Elementary school	50,000	52,000	57,000	58,000	59,000	60,000	60,000	62,715	65,000	68,000	72,300
Secondary school (middle, junior, or senior high)	53,000	54,750	60,840	61,786	63,749	67,000	70,347	68,000	75,000	75,899	83,886
Combination from above list	48,500	51,537	58,000	56,000	57,951	60,000	63,586	64,495	65,458	67,276	72,789
Other	56,000	62,500	—	—	—	—	—	—	—	—	—

*Note.* These data are from the 2004–2024 biennial *ASHA Schools Surveys*. *n/r* = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25). Dash indicates that the item was not included in the survey analysis. <sup>a</sup>Includes SLPs who did not indicate a school setting.

**Table 2.** Median academic year salaries of SLPs who held the position of clinical service provider, by school setting and year.

School setting	\$										
	2004 (n = 1,777)	2006 (n = 1,526)	2008 (n = 1,496)	2010 (n = 1,445)	2012 (n = 1,499)	2014 (n = 1,016)	2016 (n = 1,118)	2018 (n = 1,284)	2020 (n = 1,193)	2022 (n = 2,044)	2024 (n = 1,696)
Overall <sup>a</sup>	49,800	52,000	57,800	58,000	59,717	60,927	62,000	63,551	66,000	68,000	74,000
Special day or residential school	46,000	60,000	64,204	55,934	n/r	71,339	66,817	65,671	n/r	64,000	74,000
Preschool	47,801	52,721	57,000	58,592	56,197	60,000	60,000	62,000	67,000	66,624	74,000
Elementary school	49,500	52,000	57,000	58,000	59,000	60,000	60,000	63,000	65,000	68,000	72,000
Secondary school (middle, junior, or senior high)	52,582	55,000	61,328	61,000	63,837	67,000	71,000	68,000	75,000	75,000	83,000
Combination from above list	48,000	51,000	58,000	56,000	56,530	60,000	61,757	65,000	63,000	65,000	71,000

*Note.* These data are from the 2004–2024 biennial *ASHA Schools Surveys*. *n/r* = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25). <sup>a</sup>Includes SLPs who did not indicate a school setting.



**Table 3.** Median academic year salaries of school-based SLPs, by years of experience in the profession and year.

Years in the Profession	\$										
	2004 (n = 1,985)	2006 (n = 1,668)	2008 (n = 1,633)	2010 (n = 1,501)	2012 (n = 1,533)	2014 (n = 1,082)	2016 (n = 1,215)	2018 (n = 1,370)	2020 (n = 1,172)	2022 (n = 2,013)	2024 (n = 1,800)
1–3	38,669	40,041	n/r	45,200	47,000	n/r	53,328	49,000	55,849	54,000	60,000
4–6	39,500	43,000	46,254	49,000	51,000	51,000	51,920	52,000	57,000	59,605	62,537
7–9	42,500	44,000	49,000	52,000	54,000	54,863	55,168	58,567	58,000	62,582	69,000
10–12	45,000	46,000	52,000	53,000	52,000	55,000	58,000	62,000	62,000	67,000	70,000
13–15	48,250	50,000	55,000	58,000	60,000	58,878	62,709	64,967	65,400	70,000	72,000
16–18	52,250	53,000	57,138	59,970	60,000	60,000	60,000	65,000	67,500	72,000	73,000
19–21	50,100	58,000	61,060	62,982	64,184	61,994	66,310	68,000	70,000	78,000	80,700
22–24	55,800	60,000	63,000	64,226	68,025	62,936	68,485	67,000	73,706	72,000	85,000
25–27	57,000	60,000	62,977	65,000	65,000	69,753	72,000	70,000	73,625	80,000	84,000
28 or more	60,000	64,900	65,000	70,000	69,692	73,000	72,000	77,141	80,000	82,000	88,000

*Note.* These data are from the 2004–2024 biennial *ASHA Schools Surveys*. *n/r* = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25).

**Table 4a.** Median academic year salaries of school-based SLPs employed full time, by geographic region/division and year.

Geographic region/ division	\$										
	2004 (n = 1,978)	2006 (n = 1,660)	2008 (n = 1,635)	2010 (n = 1,574)	2012 (n = 1,592)	2014 (n = 1,133)	2016 (n = 1,244)	2018 (n = 1,411)	2020 (n = 1,194)	2022 (n = 2,043)	2024 (n = 1,847)
Northeast	58,000	62,000	66,000	70,000	68,000	72,000	72,004	73,750	75,000	80,000	84,000
New England	54,000	60,000	63,844	67,000	70,000	71,000	74,939	74,000	75,000	80,000	84,000
Mid-Atlantic	61,000	65,000	70,000	70,000	66,478	73,000	70,000	73,187	75,000	79,500	84,000
Midwest	48,250	51,225	57,000	56,000	60,000	61,000	59,000	63,000	62,000	65,000	71,000
East North Central	51,000	55,000	60,000	59,521	61,427	65,000	59,499	64,500	65,000	66,000	72,000
West North Central	44,000	47,000	51,000	52,948	53,791	55,000	58,505	57,915	60,000	62,000	69,634
South	43,583	45,000	52,000	51,500	52,000	53,000	55,759	56,000	59,000	61,814	65,000
South Atlantic	47,000	48,000	55,000	53,000	54,000	53,710	55,000	58,000	60,000	62,500	68,000
East South Central	41,000	43,180	49,605	49,000	48,938	50,000	51,000	54,000	56,800	55,000	60,000
West South Central	41,494	43,000	50,000	51,426	52,846	53,000	59,000	55,000	58,000	62,500	65,978
West	52,894	58,000	62,000	65,000	65,000	67,088	70,000	71,168	80,000	82,200	90,000
Mountain	48,000	50,000	55,207	58,000	57,767	55,000	59,000	63,000	63,000	67,500	78,000
Pacific	60,000	64,802	68,437	70,000	70,000	71,009	78,000	80,000	90,000	91,986	100,000

Note. These data are from the 2004–2024 biennial ASHA Schools Surveys.

**Table 4b.** Key of geographic regions/divisions and corresponding states.

Geographic region/division	Corresponding states
Northeast	
New England	CT, ME, MA, NH, RI, VT
Mid-Atlantic	NJ, NY, PA
Midwest	
East North Central	IL, IN, MI, OH, WI
West North Central	IA, KS, MN, MO, NE, ND, SD
South	
South Atlantic	DE, DC, FL, GA, MD, NC, SC, VA, WV
East South Central	AL, KY, MS, TN
West South Central	AR, LA, OK, TX
West	
Mountain	AZ, CO, ID, MT, NV, NM, UT, WY
Pacific	AK, CA, HI, OR, WA

**Table 5.** Median academic year salaries of school-based SLPs, by type of community and year.

Type of community	\$										
	2004 (n = 1,977)	2006 (n = 1,655)	2008 (n = 1,622)	2010 (n = 1,553)	2012 (n = 1,574)	2014 (n = 1,114)	2016 (n = 1,230)	2018 (n = 1,394)	2020 (n = 1,183)	2022 (n = 2,002)	2024 (n = 1,753)
Rural	43,000	47,000	52,000	51,000	54,000	54,077	54,201	56,000	60,000	60,000	68,000
Suburban	51,600	56,000	60,000	62,000	61,000	65,000	65,000	64,891	68,000	72,000	79,000
City/urban <sup>a</sup>	52,000	54,999	60,000	61,000	61,500	61,410	63,000	67,087	70,000	70,000	79,532

*Note.* These data are from the 2004–2024 biennial *ASHA Schools Surveys*. Definitions of *rural*, *suburban*, and *city/urban* were not provided in the survey. <sup>a</sup>From 2004 to 2012, this item was titled “Metropolitan/urban.”

**Table 6.** Median calendar year salaries of SLPs, by school setting and year.

School setting	\$										
	2004 (n = 197)	2006 (n = 158)	2008 (n = 156)	2010 (n = 155)	2012 (n = 173)	2014 (n = 98)	2016 (n = 131)	2018 (n = 160)	2020 (n = 130)	2022 (n = 184)	2024 (n = 209)
Overall <sup>a</sup>	54,000	57,000	65,000	65,000	70,000	72,107	70,154	72,000	80,000	80,000	86,000
Special day or residential school	<i>n/r</i>	56,860	<i>n/r</i>	<i>n/r</i>	63,000	<i>n/r</i>	75,000	71,000	<i>n/r</i>	76,000	84,000
Preschool	50,500	50,000	59,972	56,737	71,298	<i>n/r</i>	60,348	67,569	75,000	74,816	85,000
Elementary school	54,750	64,000	60,000	65,118	60,000	71,000	60,000	80,000	89,000	86,000	87,000
Secondary school (middle, junior, or senior high)	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>
Combination from above list	61,000	59,202	62,506	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	<i>n/r</i>	79,000	<i>n/r</i>

*Note.* These data are from the 2004–2024 biennial *ASHA Schools Surveys*. *n/r* = not reported (to preserve confidentiality and provide more certain results, we do not report data for groups of fewer than 25). Dash indicates that the item was not included in the survey analysis. <sup>a</sup>Includes SLPs who did not indicate a school setting.