

2025 Audiology Assistant Survey Results

Survey Methodology and Response Rate

On July 21, 2025, a web-based survey was fielded to 4,055 ASHA-certified and non-ASHA-certified Audiology Assistants and Speech-Language Pathology Assistants (SLPAs). Follow-up email reminders were sent to non-respondents on July 28 and August 4. The survey closed on August 11. Of the 4,055 individuals, 128 emails bounced, and 75 individuals opted out of Survey Monkey-based surveys for a population size of 3,852. A total of 356 individuals responded to the survey for an overall response rate of 9.2%. Of the respondents, 28 reported being Audiology Assistants, 294 reported being SLPAs, and 34 reported that they were neither an Audiology Assistant nor a SLPA. This report was prepared by ASHA’s Surveys and Analysis Team. Open-ended responses are unedited, so there may be spelling and/or grammatical errors.

Note. The numbers of respondents for some of the questions are very low, so the percentages here may not be representative of the percentages in the population. Interpreting the pattern of results may be more appropriate than the percentage values themselves.

Survey Results

Are you an Audiology Assistant or a Speech-Language Pathology Assistant (SLPA) (Q1)

Response	All Respondents (<i>n</i> = 356)
Audiology Assistant	28 (7.9%)
Speech-Language Pathology Assistant (SLPA)	294 (82.6%)
Neither	34 (9.6%)

Audiology Assistant Survey Questions

What is your highest educational degree earned? (Q2)

Response	All Respondents (<i>n</i> = 26)
Associate degree/Communication Science and Disorders	0 (0.0%)
Associate degree in another field	2 (7.7%)
Bachelor's degree/Communication Science and Disorders	8 (30.8%)
Bachelor's degree in another field	5 (19.2%)
Master's degree/Communication Science and Disorders	1 (3.8%)
Master's degree in another field	3 (11.5%)
Other, please specify:	7 (26.9%)

Other Responses:

- course from Nova Southeastern University
- Dental Assistant Certificate/Child Development Certificate
- High school
- high school diploma
- High School DIPLOMA
- Human service counseling
- Some college

Which of the following statements currently apply to you? (Select all that apply.) (Q3)

Response	All Respondents (n = 27)
I am a graduate student.	2 (7.4%)
I am a member of my state speech-language-hearing association.	4 (14.8%)
I am a member of AAA (American Academy of Audiology)	2 (7.4%)
I am licensed or registered by my state.	7 (25.9%)
I am active-duty military.	0 (0.0%)
I have completed an audiology assistant training program (e.g., Audiology Academy or Nova Southeastern University's Audiology Assistant Program).	12 (44.4%)
I have received specialized training from the Council for Accreditation in Occupational Hearing Conservation (CAOHC).	2 (7.4%)
I provide services in a language(s) other than spoken English.	2 (7.4%)
I serve as an interpreter/translator for an audiologist.	0 (0.0%)
None of the above	7 (25.9%)

Do you feel your education and training adequately prepared you for your role? (Q4)

Response	All Respondents (n = 27)
Yes, completely	12 (44.4%)
Yes, somewhat	14 (51.9%)
No	1 (3.7%)

How could your education and training better prepare you for your role? (Q5)

Responses:

- Could have done an assistant's training sooner.
- I feel like I did not receive a lot of support in my current role to pursue an audiology assistant certification. A lot of my training with self training.
- I feel prepared, but the training materials need to reflect the current equipment.
- I obtained my experience and education in Audiology through on the job training. I feel there is so much more for me to learn and know.
- I was advised that my training in an audiology program would be satisfactory for audiology assistant roles. However since then I have found that this was not true for the purpose of licensing and accreditations.
- more hands on with hearing aids, testing
- More specific training on hearing aids and not just diagnostic testing

- Need hands on training for checking that hearing aids are paired together, how to do firmware updates, how to restore pt settings
- Not sure
- Provide more real world scenarios.
- Sales
- State level scope of practice should be defined within the training program.
- The bachelor's degree for communication sciences and disorders has historically been very speech directed. Having more audiology coursework/education would have felt beneficial to this role.

Are you an ASHA Certified Assistant? (Q6)

Response	All Respondents (n = 26)
Yes	18 (69.2%)
No	8 (30.8%)

Which one of the following best describes your current employment status as an Audiology Assistant? (Q7)

Response	All Respondents (n = 26)
Full-time (35+ hours/week)	21 (80.8%)
Part-time	4 (15.4%)
Contract	0 (0.0%)
PRN/On-call	1 (3.8%)
Not currently employed	0 (0.0%)

Is your role primarily...? (Q8)

Response	All Respondents (n = 26)
In-person	26 (100.0%)
Remote	0 (0.0%)
Hybrid	0 (0.0%)

In what U.S. state or territory do you currently work? (Q9)

Response	All Respondents (n = 26)
Alabama	2 (7.7%)
Alaska	0 (0.0%)
Arizona	0 (0.0%)

Arkansas	0 (0.0%)
Bermuda	0 (0.0%)
California	3 (11.5%)
Colorado	2 (7.7%)
Connecticut	0 (0.0%)
Delaware	0 (0.0%)
District of Columbia	0 (0.0%)
Florida	1 (3.8%)
Georgia	1 (3.8%)
Hawaii	0 (0.0%)
Idaho	0 (0.0%)
Illinois	2 (7.7%)
Indiana	2 (7.7%)
Iowa	0 (0.0%)
Kansas	0 (0.0%)
Kentucky	0 (0.0%)
Louisiana	0 (0.0%)
Maine	0 (0.0%)
Maryland	0 (0.0%)
Massachusetts	2 (7.7%)
Michigan	0 (0.0%)
Minnesota	0 (0.0%)
Mississippi	0 (0.0%)
Missouri	1 (3.8%)
Montana	0 (0.0%)
Nebraska	0 (0.0%)
Nevada	0 (0.0%)
New Hampshire	0 (0.0%)
New Jersey	0 (0.0%)
New Mexico	0 (0.0%)
New York	1 (3.8%)
North Carolina	0 (0.0%)
North Dakota	0 (0.0%)
Ohio	2 (7.7%)
Oklahoma	1 (3.8%)
Oregon	0 (0.0%)
Pennsylvania	2 (7.7%)
Puerto Rico	0 (0.0%)
Rhode Island	0 (0.0%)
South Carolina	0 (0.0%)
South Dakota	0 (0.0%)
Tennessee	1 (3.8%)

Texas	0 (0.0%)
The Bahamas	0 (0.0%)
Utah	0 (0.0%)
Vermont	0 (0.0%)
Virginia	2 (7.7%)
Washington	1 (3.8%)
West Virginia	0 (0.0%)
Wisconsin	0 (0.0%)
Wyoming	0 (0.0%)
Other not listed, please specify:	0 (0.0%)

How many years have you worked as an Audiology Assistant? Round to the nearest full year. Enter "0" if you have never worked as an Audiology Assistant. (Q10)

All Respondents (<i>n</i> = 27) Mean (Standard Deviation) [Range]
5.33 (4.06) [1-14]

Is licensure/certification/registration required for Audiology Assistants in your state? (Q11)

Response	All Respondents (<i>n</i> = 26)
Yes	15 (57.7%)
No	11 (42.3%)

Does your state require professional development to maintain licensure/registration? (Q12)

Response	All Respondents (<i>n</i> = 26)
Yes	12 (46.2%)
No	14 (53.9%)

Are there any challenges you face related to maintaining licensure or regulation? (Q13)

Response	All Respondents (<i>n</i> = 26)
Yes	5 (19.2%)
No	21 (80.8%)

What were the challenges you faced related to maintaining licensure or regulation? (Q14)

Responses:

- Cost
- I find that fees are everywhere. Must pay a fee to belong. Must pay a fee to earn CE credits, etc. Definitely paying out a lot more than I am making.
- I have faced challenges in finding access to audiology assistant clinical hours under certified Audiologists which apply and are adequate for the ASHA licensure . But it is not required for working in Colorado
- Not many things geared to being an assistant
- State licensure information and process is not easily accessible.

What is your current job title? (Q15)

Response	All Respondents (n = 26)
Audiology Assistant	11 (42.3%)
Audiology Technician	6 (23.1%)
Hearing Technician	0 (0.0%)
Other, please specify:	9 (34.6%)

Other Responses:

- hearing aid dispenser and audiology assistant
- Hearing instrument specialist
- Hearing Instrument Specialist
- Hearing Screening Technician
- Office manager
- Office Manager/Audiology Assistant
- Patient Care Coordinator
- PCC & Audiology Assistant
- technically I'm not hired at an audiology assistant

Do you believe your job title accurately reflects your duties? (Q16)

Response	All Respondents (n = 26)
Yes	21 (80.8%)
No, please explain:	5 (19.2%)

Responses:

- I am more an assistant than a technician
- I do everything
- I manage a lot of the clinic which feels more like a manager role than an assistant.
- I perform the roles of a PCC but I also assist the Audiologist. I perform the role of an Audiologist Assistant.
- this is considered my title - Specialist-Registration I

Which of the following best describes your primary employment facility? (Q17)

Response	All Respondents (<i>n</i> = 25)
Early intervention, day care, or preschool setting	1 (4.0%)
Public, private, or charter elementary or secondary school	1 (4.0%)
College/university clinic	0 (0.0%)
Hospital (in- or outpatient)	5 (20.0%)
Residential health care setting (e.g., skilled nursing facility or other residential health care facility)	0 (0.0%)
Nonresidential health care setting (e.g., ENT office, home health care agency, adult day care setting, clinic)	5 (20.0%)
Private practice setting	11 (44.0%)
Research facility	0 (0.0%)
U.S. Department of Veterans Affairs	1 (4.0%)
Other, please specify:	1 (4.0%)

Other Responses:

- Public School PreK-12

Do you perform any managerial duties (e.g., Scheduling Manager)? (Q18)

Response	All Respondents (<i>n</i> = 25)
No	13 (52.0%)
Yes, please describe:	12 (48.0%)

Responses:

- I'm patient care coordinator
- Office manager (*n* = 2)
- Operations
- Ordering, scheduling
- Schedule appointment, equipment calibration. Invoicing
- Scheduling

- Scheduling and helping facilitate communication between patients and audiologists.
- Scheduling manager
- Scheduling Patients for appts
- scheduling, customer service , cash handling multitasking, payment processing, bills
- Site Lead

How are you paid in your main job? (Q19)

Response	All Respondents (<i>n</i> = 25)
Primarily annual salary	7 (28.0%)
Primarily per hour	18 (72.0%)
Primarily per commission	0 (0.0%)

Including bonuses, what is your gross annual income before deductions for your main job? (Q20)

All Respondents (<i>n</i> = 6) Median, Mean (Standard Deviation) [Range]
\$50,000.00, \$54,320.00 (\$11,044.20) [\$45,000.00-\$75,920.00]

What is the hourly rate you receive at your main job? (Q21)

All Respondents (<i>n</i> = 17) Median, Mean (Standard Deviation) [Range]
\$20.67, \$21.96 (\$5.89) [\$14.50-\$34.00]

On average, how many hours do you work per week for the hourly rate you entered in the question above? (Q22)

All Respondents (<i>n</i> = 18) Median, Mean (Standard Deviation) [Range]
38.00, 34.61 (7.06) [18.00-40.00]

What is the total amount you received as commissions during the past 12 months? (Q23)

All Respondents (<i>n</i> = 0) Median, Mean (Standard Deviation) [Range]
N/A, no responses

On average, how many commissions do you have per week? (Q24)

All Respondents (<i>n</i> = 0) Median, Mean (Standard Deviation) [Range]
N/A, no responses

What happens if there is a no-show or a cancellation? (Q25)

Response	All Respondents (<i>n</i> = 18)
I receive no payment.	2 (11.1%)
I receive partial payment.	0 (0.0%)
I receive full payment.	16 (88.9%)

Which of the following are provided by your current employer? (Select all that apply.) (Q26)

Response	All Respondents (<i>n</i> = 25)
ASHA certification subsidies/reimbursement for certification renewal	8 (32.0%)
Salary increase for ASHA certification	6 (24.0%)
Salary increase for providing Bilingual services	0 (0.0%)
Tuition reimbursement	3 (12.0%)
Leave (sick, vacation, etc.)	19 (76.0%)
Liability insurance	8 (32.0%)
License subsidies/reimbursement	6 (24.0%)
Professional development opportunities/educational stipend	6 (24.0%)
Documentation of protocols for the roles and responsibilities of assistants	6 (24.0%)
Documentation of supervision protocols	3 (12.0%)
Other, please specify:	2 (8.0%)
None of the above	4 (16.0%)

Other Responses:

- Paid Sick Days off
- Tuition reimbursement and ASHA cert reimbursement were available in the past but are currently not an option due to financial consideration. It is possible these benefits will be reinstated.

How many Audiology Assistants are employed at your workplace? (Q27)

All Respondents (<i>n</i> = 25) Mean (Standard Deviation) [Range]
2.44 (3.68) [0-17]

Is your organization planning to hire more Audiology Assistants within the next year? (Q28)

Response	All Respondents (<i>n</i> = 25)
Yes	3 (12.0%)
No	12 (48.0%)
Unsure	10 (40.0%)

How would you describe your opportunities for advancement? (Q29)

Response	All Respondents (<i>n</i> = 25)
Clear pathways exist	6 (24.0%)
Limited opportunities	12 (48.0%)
None	3 (12.0%)
Unsure	4 (16.0%)

How often do you participate in continuing education? (Q30)

Response	All Respondents (<i>n</i> = 25)
Regularly	11 (44.0%)
Occasionally	9 (36.0%)
Rarely	5 (20.0%)
Never	0 (0.0%)

Note. For Q31, there was a temporary error in the programming for this question which forced respondents to select only one response per column. This was quickly remedied, but responses to the original version of the question are removed from this report.

How often do you perform each of the following activities? (Q31)

Response	Never	Less than monthly	Monthly	Weekly	Daily
Assist audiologists in testing (<i>n</i> = 18)	3 (16.7%)	5 (27.8%)	1 (5.6%)	1 (5.6%)	8 (44.4%)
Assist audiologists in administering treatment programs (<i>n</i> = 15)	3 (20.0%)	4 (26.7%)	0 (0.0%)	4 (26.7%)	4 (26.7%)
Assist patients in completing relevant forms (<i>n</i> = 16)	4 (25.0%)	3 (18.8%)	1 (6.2%)	2 (12.5%)	6 (37.5%)
Clean hearing aids and other amplification devices (<i>n</i> = 17)	1 (5.9%)	1 (5.9%)	0 (0.0%)	1 (5.9%)	14 (82.4%)
Conduct newborn hearing screenings (<i>n</i> = 16)	13 (81.2%)	0 (0.0%)	0 (0.0%)	1 (6.2%)	2 (12.5%)
Conduct screenings on older children and adults (without interpretation) (<i>n</i> = 14)	8 (57.1%)	1 (7.1%)	1 (7.1%)	0 (0.0%)	4 (28.6%)
Demonstrate alerting and assistive listening devices (<i>n</i> = 16)	7 (43.8%)	4 (25.0%)	2 (12.5%)	1 (6.2%)	2 (12.5%)
Instruct patients in the proper use and care of hearing aids and other amplification devices (<i>n</i> = 15)	2 (13.3%)	2 (13.3%)	1 (6.7%)	1 (6.7%)	9 (60.0%)
Manage repairs and orders with manufacturers (<i>n</i> = 14)	2 (14.3%)	0 (0.0%)	0 (0.0%)	1 (7.1%)	11 (78.6%)
Maintain supply inventory (<i>n</i> = 15)	0 (0.0%)	0 (0.0%)	2 (13.3%)	5 (33.3%)	8 (53.3%)
Perform equipment checks in the office/clinic/hospital (<i>n</i> = 15)	0 (0.0%)	1 (6.7%)	1 (6.7%)	4 (26.7%)	9 (60.0%)
Re-stock rooms (<i>n</i> = 16)	1 (6.2%)	0 (0.0%)	3 (18.8%)	5 (31.2%)	7 (43.8%)
Run electroacoustic analysis (<i>n</i> = 15)	5 (33.3%)	0 (0.0%)	2 (13.3%)	5 (33.3%)	3 (20.0%)
Perform infection control duties (<i>n</i> = 13)	1 (7.7%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	12 (92.3%)
Perform nondiagnostic otoscopy (<i>n</i> = 15)	6 (40.0%)	0 (0.0%)	0 (0.0%)	2 (13.3%)	7 (46.7%)

Conduct pure-tone reassessment on established patients (<i>n</i> = 18)	10 (55.6%)	0 (0.0%)	1 (5.6%)	0 (0.0%)	7 (38.9%)
Troubleshoot hearing aids and make minor repairs to devices (<i>n</i> = 20)	2 (10.0%)	0 (0.0%)	0 (0.0%)	1 (5.0%)	17 (85.0%)

Please list any additional activities you perform that are not included above.

Responses:

- administrative duties, projects (process improvement initiatives, etc),
- Clerical duties, taking payments, entering charges for billing.,
- It would not let me select multiple circles in the same column. I do almost all of these activities, but it would not let me select more than 4. I edit audiologic reports as well.
- n a
- OSHA Annual & Baseline screenings
- Parent education on hearing and speech developmental milestones
- perform videonystagmography testing
- re-tube BTE
- the questionnaire would not let me answer more than one question at a time
- the radio buttons are not working right
- Verifying insurance benefits for every new patient

Do you provide clinical services as part of your role as an Audiology Assistant? (Q32)

Response	All Respondents (<i>n</i> = 25)
Yes	17 (68.0%)
No	8 (32.0%)

Of the time that you spend providing clinical services, approximately what percentage is spent with each of the following age groups? Total must equal 100%. (Q33)

Response	All Respondents (<i>n</i> = 17) Mean (Standard Deviation) [Range]
0–6 months	1.41% (2.76%) [0.00%-10.00%]
7 months–2 years	3.18% (7.44%) [0.00%-30.00%]
3–5 years	5.53% (13.55%) [0.00%-50.00%]
6–11 years	3.71% (8.36%) [0.00%-30.00%]
12–17 years	3.41% (4.26%) [0.00%-10.00%]
18–64 years	21.76% (13.17%) [0.00%-50.00%]
65–74 years	36.94% (18.05%) [0.00%-65.00%]

75+ years	24.06% (14.23%) [0.00%-50.00%]
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What role supervises your position as an Audiology Assistant? (Q34)

Response	All Respondents (n = 25)
Audiologist	23 (92.0%)
Physician	0 (0.0%)
Both an Audiologist and a Physician supervise me	1 (4.0%)
None of the above	1 (4.0%)

How often are you supervised (e.g., meetings, observations)? (Q35)

Response	All Respondents (n = 25)
Daily	11 (44.0%)
Weekly	2 (8.0%)
Monthly	1 (4.0%)
As needed	10 (40.0%)
Other, please specify:	1 (4.0%)

Other Responses:

- Monthly check ins otherwise as needed

Do you feel the supervision you receive is adequate? (Q36)

Response	All Respondents (n = 24)
Yes	22 (91.7%)
No, please explain:	2 (8.3%)

Responses:

- Audiologist over worked, does not have time
- Managers in the Business supervise and I think check-ins should be more frequent

What are your greatest challenges as an Audiology Assistant? (Select all that apply.) (Q37)

Response	All Respondents (n = 23)
Balancing work and home responsibilities	3 (13.0%)
Being asked to perform tasks outside my scope of practice	4 (17.4%)
Finding time to do my administrative work	3 (13.0%)
Finding time to do my clinical work	0 (0.0%)
Finding time to meet with my supervising Audiologist	2 (8.7%)
Feeling isolated or professionally unsupported	5 (21.7%)
Keeping current with advances in clinical information	5 (21.7%)
Lack of adequate supervision	2 (8.7%)
Limited employer understanding of my role	8 (34.8%)
Unsatisfactory salary/benefits	10 (43.5%)
Unstable work hours	2 (8.7%)
Volume of paperwork	4 (17.4%)
Volume of overall workload	4 (17.4%)
Other, please specify:	2 (8.7%)
I have not experienced any challenges as an Audiology Assistant	6 (26.1%)

Other Responses:

- Appointment scheduling incorrectly, unable to see patient due to outside of my scope.
- Our assistant program has grown immensely in the past 7 years. The above selections could be more department/hospital specific due to growing pains.

Do you anticipate making any of the following changes in the next 5 years? (Select all that apply.) (Q38)

Response	All Respondents (n = 25)
Complete/pursue an <u>undergraduate</u> degree in Communication Sciences and Disorders	0 (0.0%)
Complete/pursue a <u>graduate</u> degree in audiology	1 (4.0%)
Apply for ASHA Assistant Certification (C-Audiology Assistant)	5 (20.0%)
Apply for ASHA certification as an audiologist (i.e., <i>not</i> as an assistant)	1 (4.0%)
Moving to a health care-based setting	2 (8.0%)
Moving to a private practice setting	1 (4.0%)
Moving to a school-based setting (preschool, elementary school, etc.)	1 (4.0%)
Stay at home full time as a parent or caregiver	3 (12.0%)

Pursue a career outside the audiology profession	6 (24.0%)
None of the above	12 (48.0%)

Why are you leaving the audiology profession? (Q39)

Responses:

- Having been in this role in various capacities for the past 15 years, I have found that I have outgrown the advancements that this position has to offer and would like to challenge myself in a different way. I am so excited to continue to see career growth opportunities as assistants and hope to see more development in the future. For professional growth and personal reasons, I am interested in making a career shift within the next 5 years. However, this has been my plan for many years when I decided not to pursue an audiology degree. I think my dedicated years show that it has been extremely fulfilling work that has also provided a great work/life balance. I have been lucky to work in facilities that have grown the assistant role and offer more opportunity!
- More advancement
- Private ENT practice recently sold to larger hospital/physician group and unhappy with changes and no longer feel valued.
- There are more lucrative opportunities that don't require student debt
- This job has been in limbo since Oct 2023, and the regular audiologist has left and I'm not sure how long the temporary one will be here.
- Unfortunately there are no audiology programs near me, so I've instead opted to become a physicians assistant and specialize in otolaryngology.

What suggestions do you have for helping Audiologists and your employer recognize your contributions as an Audiology Assistant? (e.g. how to increase visibility, how to increase leadership opportunities, how to increase professional development given, improving how Audiology Assistants are represented in the workplace and/or at conferences). (Q40)

Responses:

- Continuing to spread the word about advancements in the assistant programs that are available. Personally, I communicate with my team and leadership when I hear about opportunities and ways to grow our assistant roles.
- Do your job and do it well.
- enforce that Aud Assistants help the audiologist not the H.I.S. Having any H.I.S take care of their needs that the assistant should not be doing or asked to do by the H.I.S
- Have a set scope and standards. Lay out what can and can't an audiology assistant can do. Offer more CEUs for assistants. Have panels for Audiology Assistants
- Having information to provide to employers to properly educate and show value for role.
- I feel that if Audiologists would take the time to learn all that Assistants are capable of, it would help.

- I feel that school systems should recognize certified assistants according to education, skills, and experience.
- Increase in compensation
- Increase in pay with added responsibility
- My employer fully supports Aud Assts but I don't feel that they fully understand my scope of practice
- n/a
- None that I can think of
- Not sure
- Opportunities to serve and or increased access and formation of job fairs. Connections to staffing agents who are aware of audiology assistants as a profession, and increased awareness within the field both in speech therapy and audiology that we exist and can contribute. Expand flexibility of educational pathways for certification and training to be assistants.
- Technicians are the people who do the heavy work, just remember to thank once in a while for the work they do.

Which of the following ASHA resources or benefits have you used and/or found beneficial?

*These benefits are only available to ASHA certified Audiology Assistants. (Q41)

Response	I was not aware of this resource	I was aware, but have not used	I have used, but it was not beneficial	I have used, and it was beneficial	I do not have access to this resource
Assist Mentoring Program* (n = 23)	11 (47.8%)	11 (47.8%)	0 (0.0%)	0 (0.0%)	1 (4.3%)
Insights* (n = 23)	14 (60.9%)	8 (34.8%)	0 (0.0%)	1 (4.3%)	0 (0.0%)
ASHA Community* (n = 22)	7 (31.8%)	8 (36.4%)	3 (13.6%)	4 (18.2%)	0 (0.0%)
ASHA Career Portal (n = 23)	11 (47.8%)	8 (34.8%)	1 (4.3%)	3 (13.0%)	0 (0.0%)
ASHA Professional Development courses (n = 23)	7 (30.4%)	10 (43.5%)	2 (8.7%)	4 (17.4%)	0 (0.0%)
ASHA publications (e.g., <i>The ASHA Leader</i> , ASHA journals, and Perspectives)* (n = 23)	6 (26.1%)	4 (17.4%)	4 (17.4%)	8 (34.8%)	1 (4.3%)
Professional consultation (engaging with our practices and advocacy teams) (n = 23)	14 (60.9%)	7 (30.4%)	1 (4.3%)	1 (4.3%)	0 (0.0%)
Money-saving discounts (e.g., discounts on ASHA CE courses, insurance options, car rentals, office products, and	14 (60.9%)	7 (30.4%)	1 (4.3%)	1 (4.3%)	0 (0.0%)

prescriptions through RxCut Plus)* (n = 23)					
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What type of resources would you like to see from ASHA to improve your ability to do your job? (Q42)

Responses:

- Courses for AA's specifically
- Free ceu courses
- I would love to see greater collaboration between departments in ASHA. As I was applying to become an assistant, certified professionals were not aware of the above resources. Some leaders gave me incorrect information about opportunities for advancing in certifications. When I didn't have all the AHSA requirements, I was told I need to network and find access to field-work and required courses on my own. In the future, I would instead like to be referred to these resources, and encourage similar professionals to support each other in finding relevant programs.
- Job outlooks
- More connection with other audiology assistants. Other career pathways to elevate the assistant
- More free training opportunities
- More information geared to educational audiology
- More learning opportunities. Make Assistants feel like they are important to the field of Audiology.
- N/A
- Sponsoring continuing education

How would you like to see ASHA advocate on your behalf (e.g., public awareness, licensure, career advancement, salary)? (Q43)

Responses:

- A program to go from assistant to Au.D
- Advocate for better salary and career advancement for assistants
- career advancement Salary increases
- Continuing to evaluate the assistant scope of practice and certification to help standardize care across assistants at different facilities. Sharing through ASHA newsletters/etc. Evaluating incentives for assistants who have been in the field for many years and have a broad range of experience.
- Help Assistants feel important to the field of Audiology.
- Help justify the need for assistance how they can help with productivity that will bring revenue
- I would feel empowered to understand the Career Advancement pathways and be given tools on describing my roll to other professionals in the field.
- Including deaf awareness for parents.

- Increase awareness and provide materials to share with employers to make role known and show value in role.
- Increasing compensation for our work
- Inform audiologists our worth in the clinic.
- Not sure
- public awareness
- Salary and career advancement opportunities
- Salary commensurate to experience and certification
- Salary. Increased salary based on amount of work we do

What are some of the most important things that ASHA could do to assist you in your role as an Audiology Assistant? (Q44)

Responses:

- Advocate for our importance
- Be kind and create employment environments that show Assistants' contribution matters. Financial support for early professionals and seek ways to connect assistants to their passions. Understand each professional has a story and pathway which brought them to this field.
- Continue to keep us informed and connected
- Continuing to evaluate and establish more standardized expectations for this role and creating more awareness of this role as a professional healthcare worker.
- Explain the importance of assistants better to the Audiologist so that they can be better valued.
- how to restore pt settings when hearing aids back from repair how to do firmware updates how to do screenings
- Lower fees to be a part of your organization, Not charge for CE's.
- More opportunities for advancement
- N/A ($n = 2$)
- Not sure
- Offer CEUs learnings and panels at the convention
- Provide more information on the benefits of Audiologist Assistants to Audiologists.
- See above.
- They have decent amount of support already.

How well do you feel represented by ASHA? [Scale 1-5] (Q45)

All Respondents ($n = 17$)
Mean (Standard Deviation) [Range]
3.29 (0.77) [2.00-5.00]