

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Alabama  
January 1 – December 31, 2021  
(n = 261)**

<b>Employment Status<sup>a</sup></b> (n = 254)	
Employed Full Time	72.8%
Employed Part Time	16.9%
On Leave of Absence	0.4%
Unemployed/Seeking Work	3.1%
Unemployed/Not Seeking Work	4.3%
Retired	2.4%

<b>Race<sup>b</sup></b> (n = 218)	
American Indian or Alaska Native	0.5%
Asian	0.9%
Black or African American	1.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Multiracial	0.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 231)	
Educational Facility	13.9%
School	3.5%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	1.7%
○ Unspecified	1.3%
College/University	10.4%
Health Care Facility (HCF)	72.7%
Hospital	23.4%
Residential HCF	1.7%
○ Skilled Nursing Facility	1.3%
○ Other Residential HCF	0.4%
Nonresidential HCF	47.6%
○ Home Health Care	0.0%
○ Private Physician's Office	25.1%
○ AUD's or SLP's Office	5.6%
○ Speech & Hearing Center	1.7%
○ Other Nonresidential HCF	15.2%
All Other Facilities	13.4%

<b>Ethnicity<sup>b</sup></b> (n = 222)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 232)	
Clinical Service Provider	81.0%
Special Education Teacher	0.0%
College/University Professor	6.0%
Researcher	0.9%
Doctoral Candidate	0.9%
Administrator	7.3%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	3.0%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	1.3%
Consultant	0.4%
Other Position	3.4%

<b>Age<sup>b</sup></b> (n = 229)	
34 and younger	19.7%
35–44	30.6%
45–54	29.7%
55–64	12.7%
65 and older	7.4%

<b>Private Practice<sup>a</sup></b> (n = 222)	
Employed Full Time in Private Practice	14.9%
Employed Part Time in Private Practice	7.2%
Not Employed in Private Practice	77.9%

<b>Sex<sup>b</sup></b> (n = 230)	
Female	90.4%
Male	9.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Alabama  
January 1 – December 31, 2021  
(n = 2,357)**

<b>Employment Status<sup>a</sup></b> (n = 2,274)	
Employed Full Time	69.7%
Employed Part Time	18.3%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	7.1%
Retired	2.5%

<b>Race<sup>b</sup></b> (n = 2,156)	
American Indian or Alaska Native	0.3%
Asian	0.7%
Black or African American	5.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.0%
Multiracial	1.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,048)	
Educational Facility	41.6%
School	38.1%
○ Special School	0.5%
○ Preschool	3.5%
○ Elementary School	17.3%
○ Secondary School	1.8%
○ Several Schools	13.4%
○ Unspecified	1.6%
College/University	3.5%
Health Care Facility (HCF)	51.4%
Hospital	13.4%
Residential HCF	16.1%
○ Skilled Nursing Facility	15.1%
○ Other Residential HCF	1.0%
Nonresidential HCF	21.9%
○ Home Health Care	5.5%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	1.5%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	12.8%
All Other Facilities	7.0%

<b>Ethnicity<sup>b</sup></b> (n = 2,135)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,962)	
Clinical Service Provider	71.4%
Special Education Teacher	14.8%
College/University Professor	2.6%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	5.8%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.3%
Consultant	1.1%
Other Position	4.2%

<b>Age<sup>b</sup></b> (n = 2,186)	
34 and younger	32.2%
35–44	29.6%
45–54	22.2%
55–64	10.5%
65 and older	5.6%

<b>Private Practice<sup>a</sup></b> (n = 1,934)	
Employed Full Time in Private Practice	11.3%
Employed Part Time in Private Practice	9.3%
Not Employed in Private Practice	79.4%

<b>Sex<sup>b</sup></b> (n = 2,219)	
Female	98.2%
Male	1.8%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Alaska  
January 1 – December 31, 2021  
(n = 40)**

<b>Employment Status<sup>a</sup></b> (n = 39)	
Employed Full Time	82.1%
Employed Part Time	7.7%
On Leave of Absence	2.6%
Unemployed/Seeking Work	5.1%
Unemployed/Not Seeking Work	0.0%
Retired	2.6%

<b>Race<sup>b</sup></b> (n = 34)	
American Indian or Alaska Native	2.9%
Asian	8.8%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.2%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 35)	
Educational Facility	14.3%
School	14.3%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	14.3%
○ Unspecified	0.0%
College/University	0.0%
Health Care Facility (HCF)	71.4%
Hospital	37.1%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	34.3%
○ Home Health Care	0.0%
○ Private Physician's Office	2.9%
○ AUD's or SLP's Office	11.4%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	20.0%
All Other Facilities	14.3%

<b>Ethnicity<sup>b</sup></b> (n = 34)	
Hispanic or Latino	8.8%
Not Hispanic or Latino	91.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 35)	
Clinical Service Provider	80.0%
Special Education Teacher	2.9%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.7%
○ Administrator/Executive Officer	2.9%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	2.9%
○ Other Director/Supervisor	0.0%
Consultant	5.7%
Other Position	5.7%

<b>Age<sup>b</sup></b> (n = 32)	
34 and younger	25.0%
35–44	25.0%
45–54	18.8%
55–64	9.4%
65 and older	21.9%

<b>Private Practice<sup>a</sup></b> (n = 33)	
Employed Full Time in Private Practice	30.3%
Employed Part Time in Private Practice	9.1%
Not Employed in Private Practice	60.6%

<b>Sex<sup>b</sup></b> (n = 34)	
Female	85.3%
Male	14.7%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Alaska  
January 1 – December 31, 2021  
(n = 404)**

<b>Employment Status<sup>a</sup></b> (n = 380)	
Employed Full Time	71.8%
Employed Part Time	16.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.4%
Retired	6.8%

<b>Race<sup>b</sup></b> (n = 357)	
American Indian or Alaska Native	1.4%
Asian	1.4%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.6%
White	92.2%
Multiracial	3.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 354)	
Educational Facility	45.5%
School	45.2%
○ Special School	0.0%
○ Preschool	3.7%
○ Elementary School	19.2%
○ Secondary School	4.0%
○ Several Schools	16.1%
○ Unspecified	2.3%
College/University	0.3%
Health Care Facility (HCF)	46.3%
Hospital	13.8%
Residential HCF	3.4%
○ Skilled Nursing Facility	2.3%
○ Other Residential HCF	1.1%
Nonresidential HCF	29.1%
○ Home Health Care	4.5%
○ Private Physician's Office	0.6%
○ AUD's or SLP's Office	6.2%
○ Speech & Hearing Center	2.8%
○ Other Nonresidential HCF	15.0%
All Other Facilities	8.2%

<b>Ethnicity<sup>b</sup></b> (n = 359)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 341)	
Clinical Service Provider	80.1%
Special Education Teacher	6.2%
College/University Professor	0.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.7%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	2.1%
Consultant	3.2%
Other Position	5.6%

<b>Age<sup>b</sup></b> (n = 371)	
34 and younger	26.1%
35–44	25.6%
45–54	23.5%
55–64	13.5%
65 and older	11.3%

<b>Private Practice<sup>a</sup></b> (n = 334)	
Employed Full Time in Private Practice	20.7%
Employed Part Time in Private Practice	14.7%
Not Employed in Private Practice	64.7%

<b>Sex<sup>b</sup></b> (n = 381)	
Female	96.6%
Male	3.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Arizona  
January 1 – December 31, 2021  
(n = 332)**

<b>Employment Status<sup>a</sup></b> (n = 316)	
Employed Full Time	81.3%
Employed Part Time	10.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.5%
Unemployed/Not Seeking Work	1.9%
Retired	4.1%

<b>Race<sup>b</sup></b> (n = 260)	
American Indian or Alaska Native	0.8%
Asian	2.7%
Black or African American	3.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.2%
Multiracial	2.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 296)	
Educational Facility	16.9%
School	7.8%
○ Special School	1.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.3%
○ Several Schools	3.0%
○ Unspecified	3.4%
College/University	9.1%
Health Care Facility (HCF)	70.6%
Hospital	19.9%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.3%
Nonresidential HCF	50.3%
○ Home Health Care	0.3%
○ Private Physician's Office	13.5%
○ AUD's or SLP's Office	10.8%
○ Speech & Hearing Center	1.7%
○ Other Nonresidential HCF	24.0%
All Other Facilities	12.5%

<b>Ethnicity<sup>b</sup></b> (n = 270)	
Hispanic or Latino	3.7%
Not Hispanic or Latino	96.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 288)	
Clinical Service Provider	72.9%
Special Education Teacher	0.3%
College/University Professor	8.3%
Researcher	0.7%
Doctoral Candidate	0.3%
Administrator	7.3%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	0.3%
Consultant	2.4%
Other Position	7.6%

<b>Age<sup>b</sup></b> (n = 277)	
34 and younger	17.0%
35–44	24.2%
45–54	28.9%
55–64	17.0%
65 and older	13.0%

<b>Private Practice<sup>a</sup></b> (n = 267)	
Employed Full Time in Private Practice	34.1%
Employed Part Time in Private Practice	4.5%
Not Employed in Private Practice	61.4%

<b>Sex<sup>b</sup></b> (n = 284)	
Female	81.0%
Male	19.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Arizona  
January 1 – December 31, 2021  
(n = 3,154)**

<b>Employment Status<sup>a</sup></b> (n = 2,997)	
Employed Full Time	70.7%
Employed Part Time	18.7%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.6%
Retired	4.0%

<b>Race<sup>b</sup></b> (n = 2,649)	
American Indian or Alaska Native	1.0%
Asian	1.7%
Black or African American	1.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.9%
Multiracial	2.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,762)	
Educational Facility	52.8%
School	49.3%
○ Special School	0.9%
○ Preschool	5.4%
○ Elementary School	24.4%
○ Secondary School	3.9%
○ Several Schools	13.1%
○ Unspecified	1.6%
College/University	3.5%
Health Care Facility (HCF)	40.4%
Hospital	14.4%
Residential HCF	5.7%
○ Skilled Nursing Facility	4.4%
○ Other Residential HCF	1.3%
Nonresidential HCF	20.3%
○ Home Health Care	6.3%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	1.8%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	10.8%
All Other Facilities	6.8%

<b>Ethnicity<sup>b</sup></b> (n = 2,742)	
Hispanic or Latino	9.0%
Not Hispanic or Latino	91.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,657)	
Clinical Service Provider	75.3%
Special Education Teacher	7.3%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.3%
Administrator	7.9%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	2.3%
○ Other Director/Supervisor	1.9%
Consultant	1.2%
Other Position	5.5%

<b>Age<sup>b</sup></b> (n = 2,830)	
34 and younger	22.4%
35–44	27.0%
45–54	24.8%
55–64	14.3%
65 and older	11.4%

<b>Private Practice<sup>a</sup></b> (n = 2,571)	
Employed Full Time in Private Practice	13.0%
Employed Part Time in Private Practice	14.0%
Not Employed in Private Practice	73.0%

<b>Sex<sup>b</sup></b> (n = 2,891)	
Female	94.8%
Male	5.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Arkansas  
January 1 – December 31, 2021  
(n = 134)**

<b>Employment Status<sup>a</sup></b> (n = 126)	
Employed Full Time	81.7%
Employed Part Time	11.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.0%
Retired	2.4%

<b>Race<sup>b</sup></b> (n = 115)	
American Indian or Alaska Native	0.0%
Asian	3.5%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.3%
Multiracial	3.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 116)	
Educational Facility	6.9%
School	3.4%
○ Special School	1.7%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	1.7%
College/University	3.4%
Health Care Facility (HCF)	88.8%
Hospital	31.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	56.9%
○ Home Health Care	0.0%
○ Private Physician's Office	20.7%
○ AUD's or SLP's Office	12.1%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	23.3%
All Other Facilities	4.3%

<b>Ethnicity<sup>b</sup></b> (n = 113)	
Hispanic or Latino	0.9%
Not Hispanic or Latino	99.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 115)	
Clinical Service Provider	85.2%
Special Education Teacher	0.0%
College/University Professor	4.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.0%
○ Administrator/Executive Officer	3.5%
○ Chair/Department Head/Manager	3.5%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.7%
Other Position	1.7%

<b>Age<sup>b</sup></b> (n = 119)	
34 and younger	19.3%
35–44	36.1%
45–54	21.8%
55–64	15.1%
65 and older	7.6%

<b>Private Practice<sup>a</sup></b> (n = 111)	
Employed Full Time in Private Practice	36.0%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	57.7%

<b>Sex<sup>b</sup></b> (n = 119)	
Female	81.5%
Male	18.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Arkansas  
January 1 – December 31, 2021  
(n = 2,795)**

<b>Employment Status<sup>a</sup></b> (n = 2,638)	
Employed Full Time	76.9%
Employed Part Time	13.7%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	5.4%
Retired	2.6%

<b>Race<sup>b</sup></b> (n = 2,522)	
American Indian or Alaska Native	0.5%
Asian	0.8%
Black or African American	2.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.4%
Multiracial	1.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,429)	
Educational Facility	59.3%
School	57.3%
○ Special School	4.3%
○ Preschool	15.1%
○ Elementary School	18.2%
○ Secondary School	3.5%
○ Several Schools	13.7%
○ Unspecified	2.6%
College/University	2.1%
Health Care Facility (HCF)	35.4%
Hospital	8.2%
Residential HCF	6.8%
○ Skilled Nursing Facility	5.6%
○ Other Residential HCF	1.2%
Nonresidential HCF	20.4%
○ Home Health Care	1.8%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.2%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	15.6%
All Other Facilities	5.3%

<b>Ethnicity<sup>b</sup></b> (n = 2,531)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,292)	
Clinical Service Provider	80.8%
Special Education Teacher	4.8%
College/University Professor	1.7%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	5.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.2%
Consultant	1.0%
Other Position	5.8%

<b>Age<sup>b</sup></b> (n = 2,566)	
34 and younger	28.4%
35–44	29.7%
45–54	24.7%
55–64	12.3%
65 and older	4.9%

<b>Private Practice<sup>a</sup></b> (n = 2,289)	
Employed Full Time in Private Practice	16.8%
Employed Part Time in Private Practice	11.3%
Not Employed in Private Practice	72.0%

<b>Sex<sup>b</sup></b> (n = 2,611)	
Female	96.7%
Male	3.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in California  
January 1 – December 31, 2021  
(n = 813)**

<b>Employment Status<sup>a</sup></b> (n = 773)	
Employed Full Time	77.7%
Employed Part Time	12.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.2%
Unemployed/Not Seeking Work	2.7%
Retired	3.9%

<b>Race<sup>b</sup></b> (n = 579)	
American Indian or Alaska Native	0.0%
Asian	13.3%
Black or African American	2.8%
Native Hawaiian or Other Pacific Islander	0.2%
White	80.7%
Multiracial	3.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 719)	
Educational Facility	14.5%
School	8.6%
○ Special School	0.6%
○ Preschool	0.1%
○ Elementary School	0.1%
○ Secondary School	0.6%
○ Several Schools	5.8%
○ Unspecified	1.4%
College/University	5.8%
Health Care Facility (HCF)	73.6%
Hospital	32.8%
Residential HCF	1.1%
○ Skilled Nursing Facility	0.1%
○ Other Residential HCF	1.0%
Nonresidential HCF	39.6%
○ Home Health Care	0.0%
○ Private Physician's Office	7.5%
○ AUD's or SLP's Office	9.6%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	20.0%
All Other Facilities	12.0%

<b>Ethnicity<sup>b</sup></b> (n = 625)	
Hispanic or Latino	7.5%
Not Hispanic or Latino	92.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 715)	
Clinical Service Provider	78.0%
Special Education Teacher	1.1%
College/University Professor	4.5%
Researcher	2.0%
Doctoral Candidate	0.1%
Administrator	7.8%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	3.4%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.0%
Consultant	1.8%
Other Position	4.6%

<b>Age<sup>b</sup></b> (n = 670)	
34 and younger	16.3%
35–44	23.1%
45–54	21.8%
55–64	23.6%
65 and older	15.2%

<b>Private Practice<sup>a</sup></b> (n = 656)	
Employed Full Time in Private Practice	24.7%
Employed Part Time in Private Practice	8.2%
Not Employed in Private Practice	67.1%

<b>Sex<sup>b</sup></b> (n = 697)	
Female	81.3%
Male	18.7%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in California  
January 1 – December 31, 2021  
(n = 15,385)**

<b>Employment Status<sup>a</sup></b> (n = 14,256)	
Employed Full Time	74.1%
Employed Part Time	16.0%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.2%
Retired	4.5%

<b>Race<sup>b</sup></b> (n = 12,312)	
American Indian or Alaska Native	0.4%
Asian	13.6%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.6%
White	79.4%
Multiracial	3.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 13,240)	
Educational Facility	58.6%
School	56.7%
○ Special School	1.3%
○ Preschool	5.5%
○ Elementary School	25.7%
○ Secondary School	5.8%
○ Several Schools	15.4%
○ Unspecified	3.0%
College/University	1.9%
Health Care Facility (HCF)	34.4%
Hospital	13.0%
Residential HCF	4.2%
○ Skilled Nursing Facility	3.5%
○ Other Residential HCF	0.7%
Nonresidential HCF	17.3%
○ Home Health Care	3.2%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.9%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	9.5%
All Other Facilities	6.9%

<b>Ethnicity<sup>b</sup></b> (n = 13,088)	
Hispanic or Latino	12.9%
Not Hispanic or Latino	87.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 12,472)	
Clinical Service Provider	75.9%
Special Education Teacher	7.9%
College/University Professor	1.5%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	6.6%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	6.4%

<b>Age<sup>b</sup></b> (n = 13,729)	
34 and younger	27.2%
35–44	29.7%
45–54	19.5%
55–64	12.7%
65 and older	10.8%

<b>Private Practice<sup>a</sup></b> (n = 12,259)	
Employed Full Time in Private Practice	12.2%
Employed Part Time in Private Practice	13.6%
Not Employed in Private Practice	74.2%

<b>Sex<sup>b</sup></b> (n = 14,173)	
Female	94.1%
Male	5.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Colorado  
January 1 – December 31, 2021  
(n = 424)**

<b>Employment Status<sup>a</sup></b> (n = 396)	
Employed Full Time	78.0%
Employed Part Time	13.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	3.0%
Unemployed/Not Seeking Work	4.0%
Retired	1.3%

<b>Race<sup>b</sup></b> (n = 345)	
American Indian or Alaska Native	0.0%
Asian	2.6%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.3%
White	95.7%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 362)	
Educational Facility	18.5%
School	14.4%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	11.6%
○ Unspecified	2.5%
College/University	4.1%
Health Care Facility (HCF)	66.0%
Hospital	25.7%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	40.1%
○ Home Health Care	0.8%
○ Private Physician's Office	10.2%
○ AUD's or SLP's Office	4.4%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	23.2%
All Other Facilities	15.5%

<b>Ethnicity<sup>b</sup></b> (n = 346)	
Hispanic or Latino	3.2%
Not Hispanic or Latino	96.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 352)	
Clinical Service Provider	74.1%
Special Education Teacher	1.4%
College/University Professor	3.1%
Researcher	1.7%
Doctoral Candidate	0.0%
Administrator	8.2%
○ Administrator/Executive Officer	3.1%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.4%
Consultant	1.4%
Other Position	9.9%

<b>Age<sup>b</sup></b> (n = 365)	
34 and younger	26.8%
35–44	24.4%
45–54	26.8%
55–64	15.3%
65 and older	6.6%

<b>Private Practice<sup>a</sup></b> (n = 340)	
Employed Full Time in Private Practice	27.6%
Employed Part Time in Private Practice	5.0%
Not Employed in Private Practice	67.4%

<b>Sex<sup>b</sup></b> (n = 379)	
Female	90.8%
Male	9.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Colorado  
January 1 – December 31, 2021  
(n = 3,950)**

<b>Employment Status<sup>a</sup></b> (n = 3,747)	
Employed Full Time	69.1%
Employed Part Time	20.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	5.1%
Retired	3.6%

<b>Race<sup>b</sup></b> (n = 3,451)	
American Indian or Alaska Native	0.4%
Asian	2.0%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.5%
Multiracial	1.4%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,458)	
Educational Facility	45.3%
School	43.6%
○ Special School	0.6%
○ Preschool	6.2%
○ Elementary School	16.6%
○ Secondary School	3.6%
○ Several Schools	14.5%
○ Unspecified	2.2%
College/University	1.7%
Health Care Facility (HCF)	47.1%
Hospital	13.4%
Residential HCF	6.2%
○ Skilled Nursing Facility	4.6%
○ Other Residential HCF	1.6%
Nonresidential HCF	27.4%
○ Home Health Care	14.1%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.4%
○ Speech & Hearing Center	1.0%
○ Other Nonresidential HCF	9.7%
All Other Facilities	7.6%

<b>Ethnicity<sup>b</sup></b> (n = 3,498)	
Hispanic or Latino	4.9%
Not Hispanic or Latino	95.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,309)	
Clinical Service Provider	76.5%
Special Education Teacher	9.6%
College/University Professor	1.0%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	5.9%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.5%
Consultant	1.4%
Other Position	5.4%

<b>Age<sup>b</sup></b> (n = 3,608)	
34 and younger	28.7%
35–44	27.8%
45–54	21.8%
55–64	13.4%
65 and older	8.3%

<b>Private Practice<sup>a</sup></b> (n = 3,249)	
Employed Full Time in Private Practice	12.4%
Employed Part Time in Private Practice	14.5%
Not Employed in Private Practice	73.1%

<b>Sex<sup>b</sup></b> (n = 3,678)	
Female	96.8%
Male	3.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Connecticut  
January 1 – December 31, 2021  
(n = 200)**

<b>Employment Status<sup>a</sup></b> (n = 190)	
Employed Full Time	75.8%
Employed Part Time	14.7%
On Leave of Absence	1.1%
Unemployed/Seeking Work	4.7%
Unemployed/Not Seeking Work	1.6%
Retired	2.1%

<b>Race<sup>b</sup></b> (n = 160)	
American Indian or Alaska Native	0.0%
Asian	1.9%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.0%
Multiracial	1.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 170)	
Educational Facility	15.3%
School	7.6%
○ Special School	0.6%
○ Preschool	1.2%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.3%
○ Unspecified	0.6%
College/University	7.6%
Health Care Facility (HCF)	74.1%
Hospital	27.6%
Residential HCF	0.6%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.6%
Nonresidential HCF	45.9%
○ Home Health Care	1.2%
○ Private Physician's Office	19.4%
○ AUD's or SLP's Office	7.1%
○ Speech & Hearing Center	2.4%
○ Other Nonresidential HCF	15.9%
All Other Facilities	10.6%

<b>Ethnicity<sup>b</sup></b> (n = 161)	
Hispanic or Latino	2.5%
Not Hispanic or Latino	97.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 163)	
Clinical Service Provider	77.3%
Special Education Teacher	0.0%
College/University Professor	4.9%
Researcher	2.5%
Doctoral Candidate	0.6%
Administrator	7.4%
○ Administrator/Executive Officer	0.6%
○ Chair/Department Head/Manager	3.7%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	2.5%
Consultant	3.7%
Other Position	3.7%

<b>Age<sup>b</sup></b> (n = 174)	
34 and younger	25.3%
35–44	21.3%
45–54	18.4%
55–64	24.7%
65 and older	10.3%

<b>Private Practice<sup>a</sup></b> (n = 161)	
Employed Full Time in Private Practice	22.4%
Employed Part Time in Private Practice	10.6%
Not Employed in Private Practice	67.1%

<b>Sex<sup>b</sup></b> (n = 180)	
Female	92.8%
Male	7.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Connecticut  
January 1 – December 31, 2021  
(n = 2,614)**

<b>Employment Status<sup>a</sup></b> (n = 2,497)	
Employed Full Time	72.9%
Employed Part Time	16.5%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	3.9%
Retired	4.1%

<b>Race<sup>b</sup></b> (n = 2,252)	
American Indian or Alaska Native	0.3%
Asian	1.5%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.0%
Multiracial	1.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,330)	
Educational Facility	62.8%
School	60.6%
○ Special School	3.4%
○ Preschool	6.5%
○ Elementary School	26.9%
○ Secondary School	8.2%
○ Several Schools	13.2%
○ Unspecified	2.4%
College/University	2.3%
Health Care Facility (HCF)	30.9%
Hospital	9.2%
Residential HCF	7.6%
○ Skilled Nursing Facility	6.8%
○ Other Residential HCF	0.8%
Nonresidential HCF	14.1%
○ Home Health Care	4.5%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.4%
○ Speech & Hearing Center	1.0%
○ Other Nonresidential HCF	6.1%
All Other Facilities	6.2%

<b>Ethnicity<sup>b</sup></b> (n = 2,308)	
Hispanic or Latino	4.5%
Not Hispanic or Latino	95.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,242)	
Clinical Service Provider	79.9%
Special Education Teacher	5.6%
College/University Professor	1.5%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	5.4%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.2%
Consultant	1.6%
Other Position	5.6%

<b>Age<sup>b</sup></b> (n = 2,382)	
34 and younger	27.6%
35–44	26.8%
45–54	20.9%
55–64	13.6%
65 and older	11.1%

<b>Private Practice<sup>a</sup></b> (n = 2,178)	
Employed Full Time in Private Practice	7.8%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	80.0%

<b>Sex<sup>b</sup></b> (n = 2,438)	
Female	97.1%
Male	2.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Delaware  
January 1 – December 31, 2021  
(n = 42)**

<b>Employment Status<sup>a</sup></b> (n = 39)	
Employed Full Time	74.4%
Employed Part Time	15.4%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.6%
Unemployed/Not Seeking Work	0.0%
Retired	7.7%

<b>Race<sup>b</sup></b> (n = 32)	
American Indian or Alaska Native	0.0%
Asian	6.3%
Black or African American	12.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	78.1%
Multiracial	3.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 38)	
Educational Facility	15.8%
School	7.9%
○ Special School	2.6%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.6%
○ Unspecified	2.6%
College/University	7.9%
Health Care Facility (HCF)	76.3%
Hospital	26.3%
Residential HCF	2.6%
○ Skilled Nursing Facility	2.6%
○ Other Residential HCF	0.0%
Nonresidential HCF	47.4%
○ Home Health Care	0.0%
○ Private Physician's Office	7.9%
○ AUD's or SLP's Office	13.2%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	26.3%
All Other Facilities	7.9%

<b>Ethnicity<sup>b</sup></b> (n = 32)	
Hispanic or Latino	3.1%
Not Hispanic or Latino	96.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 36)	
Clinical Service Provider	66.7%
Special Education Teacher	2.8%
College/University Professor	5.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	16.7%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	11.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.8%
Consultant	2.8%
Other Position	5.6%

<b>Age<sup>b</sup></b> (n = 35)	
34 and younger	17.1%
35–44	28.6%
45–54	20.0%
55–64	20.0%
65 and older	14.3%

<b>Private Practice<sup>a</sup></b> (n = 36)	
Employed Full Time in Private Practice	25.0%
Employed Part Time in Private Practice	5.6%
Not Employed in Private Practice	69.4%

<b>Sex<sup>b</sup></b> (n = 35)	
Female	82.9%
Male	17.1%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Delaware  
January 1 – December 31, 2021  
(n = 510)**

<b>Employment Status<sup>a</sup></b> (n = 481)	
Employed Full Time	72.3%
Employed Part Time	16.0%
On Leave of Absence	1.5%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	2.7%
Retired	6.7%

<b>Race<sup>b</sup></b> (n = 459)	
American Indian or Alaska Native	0.4%
Asian	1.7%
Black or African American	5.7%
Native Hawaiian or Other Pacific Islander	0.4%
White	90.4%
Multiracial	1.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 446)	
Educational Facility	60.8%
School	57.8%
○ Special School	7.0%
○ Preschool	9.4%
○ Elementary School	20.6%
○ Secondary School	4.3%
○ Several Schools	13.9%
○ Unspecified	2.7%
College/University	2.9%
Health Care Facility (HCF)	34.3%
Hospital	15.5%
Residential HCF	6.1%
○ Skilled Nursing Facility	4.7%
○ Other Residential HCF	1.3%
Nonresidential HCF	12.8%
○ Home Health Care	5.2%
○ Private Physician's Office	0.7%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	5.6%
All Other Facilities	4.9%

<b>Ethnicity<sup>b</sup></b> (n = 460)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 425)	
Clinical Service Provider	83.1%
Special Education Teacher	3.8%
College/University Professor	1.2%
Researcher	0.7%
Doctoral Candidate	0.0%
Administrator	4.0%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	0.7%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.2%
Consultant	0.5%
Other Position	6.8%

<b>Age<sup>b</sup></b> (n = 473)	
34 and younger	32.8%
35–44	22.8%
45–54	15.6%
55–64	15.6%
65 and older	13.1%

<b>Private Practice<sup>a</sup></b> (n = 414)	
Employed Full Time in Private Practice	4.8%
Employed Part Time in Private Practice	10.4%
Not Employed in Private Practice	84.8%

<b>Sex<sup>b</sup></b> (n = 479)	
Female	96.5%
Male	3.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in the District of Columbia  
January 1 – December 31, 2021  
(n = 45)**

<b>Employment Status<sup>a</sup></b> (n = 43)	
Employed Full Time	83.7%
Employed Part Time	7.0%
On Leave of Absence	2.3%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	2.3%
Retired	2.3%

<b>Race<sup>b</sup></b> (n = 34)	
American Indian or Alaska Native	0.0%
Asian	2.9%
Black or African American	11.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.3%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 40)	
Educational Facility	30.0%
School	12.5%
○ Special School	5.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	7.5%
○ Unspecified	0.0%
College/University	17.5%
Health Care Facility (HCF)	62.5%
Hospital	35.0%
Residential HCF	5.0%
○ Skilled Nursing Facility	2.5%
○ Other Residential HCF	2.5%
Nonresidential HCF	22.5%
○ Home Health Care	0.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	7.5%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	12.5%
All Other Facilities	7.5%

<b>Ethnicity<sup>b</sup></b> (n = 35)	
Hispanic or Latino	5.7%
Not Hispanic or Latino	94.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 36)	
Clinical Service Provider	66.7%
Special Education Teacher	0.0%
College/University Professor	2.8%
Researcher	2.8%
Doctoral Candidate	2.8%
Administrator	11.1%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	5.6%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.8%
Consultant	2.8%
Other Position	11.1%

<b>Age<sup>b</sup></b> (n = 39)	
34 and younger	43.6%
35–44	33.3%
45–54	2.6%
55–64	12.8%
65 and older	7.7%

<b>Private Practice<sup>a</sup></b> (n = 38)	
Employed Full Time in Private Practice	21.1%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	71.1%

<b>Sex<sup>b</sup></b> (n = 38)	
Female	86.8%
Male	13.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in the District of Columbia  
January 1 – December 31, 2021  
(n = 376)**

<b>Employment Status<sup>a</sup></b> (n = 349)	
Employed Full Time	84.0%
Employed Part Time	7.4%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	2.3%
Retired	3.7%

<b>Race<sup>b</sup></b> (n = 321)	
American Indian or Alaska Native	0.0%
Asian	1.6%
Black or African American	26.5%
Native Hawaiian or Other Pacific Islander	0.3%
White	68.2%
Multiracial	3.4%

<b>Primary Employment Facility<sup>a</sup></b> (n = 326)	
Educational Facility	50.3%
School	45.7%
○ Special School	4.9%
○ Preschool	4.0%
○ Elementary School	16.6%
○ Secondary School	4.3%
○ Several Schools	12.9%
○ Unspecified	3.1%
College/University	4.6%
Health Care Facility (HCF)	39.3%
Hospital	15.3%
Residential HCF	4.6%
○ Skilled Nursing Facility	4.3%
○ Other Residential HCF	0.3%
Nonresidential HCF	19.3%
○ Home Health Care	3.7%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	10.7%
All Other Facilities	10.4%

<b>Ethnicity<sup>b</sup></b> (n = 318)	
Hispanic or Latino	6.0%
Not Hispanic or Latino	94.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 312)	
Clinical Service Provider	71.8%
Special Education Teacher	2.6%
College/University Professor	2.9%
Researcher	1.3%
Doctoral Candidate	0.3%
Administrator	11.5%
○ Administrator/Executive Officer	4.5%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	2.6%
○ Other Director/Supervisor	1.9%
Consultant	3.2%
Other Position	6.4%

<b>Age<sup>b</sup></b> (n = 330)	
34 and younger	47.9%
35–44	23.0%
45–54	13.3%
55–64	7.3%
65 and older	8.5%

<b>Private Practice<sup>a</sup></b> (n = 283)	
Employed Full Time in Private Practice	18.4%
Employed Part Time in Private Practice	13.4%
Not Employed in Private Practice	68.2%

<b>Sex<sup>b</sup></b> (n = 335)	
Female	94.3%
Male	5.7%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Florida  
January 1 – December 31, 2021  
(n = 731)**

<b>Employment Status<sup>a</sup></b> (n = 696)	
Employed Full Time	79.0%
Employed Part Time	9.9%
On Leave of Absence	0.7%
Unemployed/Seeking Work	2.7%
Unemployed/Not Seeking Work	4.5%
Retired	3.2%

<b>Race<sup>b</sup></b> (n = 563)	
American Indian or Alaska Native	0.2%
Asian	2.3%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.4%
White	92.0%
Multiracial	1.4%

<b>Primary Employment Facility<sup>a</sup></b> (n = 631)	
Educational Facility	13.3%
School	7.1%
○ Special School	0.5%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	3.3%
○ Unspecified	3.0%
College/University	6.2%
Health Care Facility (HCF)	75.9%
Hospital	27.1%
Residential HCF	0.6%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.6%
Nonresidential HCF	48.2%
○ Home Health Care	0.0%
○ Private Physician's Office	15.1%
○ AUD's or SLP's Office	8.9%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	22.8%
All Other Facilities	10.8%

<b>Ethnicity<sup>b</sup></b> (n = 576)	
Hispanic or Latino	8.2%
Not Hispanic or Latino	91.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 615)	
Clinical Service Provider	80.5%
Special Education Teacher	0.2%
College/University Professor	3.9%
Researcher	0.8%
Doctoral Candidate	0.2%
Administrator	7.6%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	2.6%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	2.3%
Consultant	1.6%
Other Position	5.2%

<b>Age<sup>b</sup></b> (n = 609)	
34 and younger	18.9%
35–44	21.7%
45–54	23.5%
55–64	22.3%
65 and older	13.6%

<b>Private Practice<sup>a</sup></b> (n = 584)	
Employed Full Time in Private Practice	27.7%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	67.1%

<b>Sex<sup>b</sup></b> (n = 629)	
Female	87.9%
Male	12.1%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Florida  
January 1 – December 31, 2021  
(n = 11,197)**

<b>Employment Status<sup>a</sup></b> (n = 10,475)	
Employed Full Time	71.9%
Employed Part Time	17.8%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.6%
Retired	3.5%

<b>Race<sup>b</sup></b> (n = 9,626)	
American Indian or Alaska Native	0.1%
Asian	1.5%
Black or African American	4.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.4%
Multiracial	1.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 9,668)	
Educational Facility	44.2%
School	42.2%
○ Special School	1.0%
○ Preschool	2.8%
○ Elementary School	21.3%
○ Secondary School	3.8%
○ Several Schools	9.9%
○ Unspecified	3.4%
College/University	2.0%
Health Care Facility (HCF)	49.8%
Hospital	14.1%
Residential HCF	11.2%
○ Skilled Nursing Facility	9.5%
○ Other Residential HCF	1.7%
Nonresidential HCF	24.5%
○ Home Health Care	5.3%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	3.3%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	14.0%
All Other Facilities	6.0%

<b>Ethnicity<sup>b</sup></b> (n = 9,863)	
Hispanic or Latino	15.8%
Not Hispanic or Latino	84.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 9,229)	
Clinical Service Provider	75.5%
Special Education Teacher	7.9%
College/University Professor	1.5%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	7.4%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.8%
Consultant	1.7%
Other Position	5.8%

<b>Age<sup>b</sup></b> (n = 10,229)	
34 and younger	24.4%
35–44	27.3%
45–54	24.8%
55–64	13.5%
65 and older	10.0%

<b>Private Practice<sup>a</sup></b> (n = 9,053)	
Employed Full Time in Private Practice	16.1%
Employed Part Time in Private Practice	15.9%
Not Employed in Private Practice	68.0%

<b>Sex<sup>b</sup></b> (n = 10,487)	
Female	96.1%
Male	3.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Georgia  
January 1 – December 31, 2021  
(n = 362)**

<b>Employment Status<sup>a</sup></b> (n = 342)	
Employed Full Time	81.9%
Employed Part Time	8.8%
On Leave of Absence	0.3%
Unemployed/Seeking Work	1.8%
Unemployed/Not Seeking Work	4.7%
Retired	2.6%

<b>Race<sup>b</sup></b> (n = 292)	
American Indian or Alaska Native	0.3%
Asian	1.4%
Black or African American	8.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	89.0%
Multiracial	0.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 313)	
Educational Facility	9.3%
School	7.7%
○ Special School	0.6%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	5.1%
○ Unspecified	1.6%
College/University	1.6%
Health Care Facility (HCF)	80.2%
Hospital	22.0%
Residential HCF	0.6%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.6%
Nonresidential HCF	57.5%
○ Home Health Care	0.0%
○ Private Physician's Office	24.9%
○ AUD's or SLP's Office	6.4%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	24.9%
All Other Facilities	10.5%

<b>Ethnicity<sup>b</sup></b> (n = 290)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 305)	
Clinical Service Provider	84.9%
Special Education Teacher	0.0%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.3%
Administrator	6.6%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	2.0%
Consultant	2.3%
Other Position	4.3%

<b>Age<sup>b</sup></b> (n = 302)	
34 and younger	24.5%
35–44	28.1%
45–54	25.8%
55–64	15.2%
65 and older	6.3%

<b>Private Practice<sup>a</sup></b> (n = 285)	
Employed Full Time in Private Practice	29.5%
Employed Part Time in Private Practice	3.5%
Not Employed in Private Practice	67.0%

<b>Sex<sup>b</sup></b> (n = 315)	
Female	91.1%
Male	8.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Georgia  
January 1 – December 31, 2021  
(n = 5,110)**

<b>Employment Status<sup>a</sup></b> (n = 4,809)	
Employed Full Time	74.8%
Employed Part Time	17.1%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	4.4%
Retired	2.4%

<b>Race<sup>b</sup></b> (n = 4,617)	
American Indian or Alaska Native	0.2%
Asian	1.7%
Black or African American	14.2%
Native Hawaiian or Other Pacific Islander	0.1%
White	82.8%
Multiracial	0.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 4,480)	
Educational Facility	50.2%
School	48.6%
○ Special School	0.7%
○ Preschool	4.0%
○ Elementary School	24.5%
○ Secondary School	4.5%
○ Several Schools	11.7%
○ Unspecified	3.1%
College/University	1.6%
Health Care Facility (HCF)	42.8%
Hospital	12.5%
Residential HCF	7.4%
○ Skilled Nursing Facility	6.3%
○ Other Residential HCF	1.1%
Nonresidential HCF	22.9%
○ Home Health Care	4.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.0%
○ Speech & Hearing Center	2.1%
○ Other Nonresidential HCF	13.0%
All Other Facilities	7.0%

<b>Ethnicity<sup>b</sup></b> (n = 4,634)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 4,287)	
Clinical Service Provider	70.2%
Special Education Teacher	14.9%
College/University Professor	1.0%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.6%
Consultant	1.2%
Other Position	5.5%

<b>Age<sup>b</sup></b> (n = 4,746)	
34 and younger	28.0%
35–44	27.1%
45–54	27.3%
55–64	11.4%
65 and older	6.2%

<b>Private Practice<sup>a</sup></b> (n = 4,208)	
Employed Full Time in Private Practice	15.5%
Employed Part Time in Private Practice	17.1%
Not Employed in Private Practice	67.3%

<b>Sex<sup>b</sup></b> (n = 4,860)	
Female	97.0%
Male	3.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Hawaii  
January 1 – December 31, 2021  
(n = 53)**

<b>Employment Status<sup>a</sup></b> (n = 52)	
Employed Full Time	78.8%
Employed Part Time	19.2%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	0.0%
Retired	0.0%

<b>Race<sup>b</sup></b> (n = 44)	
American Indian or Alaska Native	0.0%
Asian	31.8%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	4.5%
White	54.5%
Multiracial	6.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 49)	
Educational Facility	2.0%
School	0.0%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	2.0%
Health Care Facility (HCF)	85.7%
Hospital	34.7%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	51.0%
○ Home Health Care	0.0%
○ Private Physician's Office	8.2%
○ AUD's or SLP's Office	12.2%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	30.6%
All Other Facilities	12.2%

<b>Ethnicity<sup>b</sup></b> (n = 42)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 48)	
Clinical Service Provider	79.2%
Special Education Teacher	0.0%
College/University Professor	2.1%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	14.6%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	10.4%
○ Supervisor of Clinical Activity	2.1%
○ Other Director/Supervisor	0.0%
Consultant	2.1%
Other Position	2.1%

<b>Age<sup>b</sup></b> (n = 47)	
34 and younger	17.0%
35–44	36.2%
45–54	14.9%
55–64	12.8%
65 and older	19.1%

<b>Private Practice<sup>a</sup></b> (n = 47)	
Employed Full Time in Private Practice	21.3%
Employed Part Time in Private Practice	8.5%
Not Employed in Private Practice	70.2%

<b>Sex<sup>b</sup></b> (n = 47)	
Female	78.7%
Male	21.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Hawaii  
January 1 – December 31, 2021  
(n = 543)**

<b>Employment Status<sup>a</sup></b> (n = 515)	
Employed Full Time	68.7%
Employed Part Time	15.0%
On Leave of Absence	2.3%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	5.2%
Retired	6.8%

<b>Race<sup>b</sup></b> (n = 483)	
American Indian or Alaska Native	0.0%
Asian	40.4%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	3.5%
White	42.9%
Multiracial	12.4%

<b>Primary Employment Facility<sup>a</sup></b> (n = 479)	
Educational Facility	49.1%
School	47.4%
○ Special School	0.6%
○ Preschool	0.8%
○ Elementary School	23.2%
○ Secondary School	1.3%
○ Several Schools	19.2%
○ Unspecified	2.3%
College/University	1.7%
Health Care Facility (HCF)	39.2%
Hospital	14.4%
Residential HCF	7.7%
○ Skilled Nursing Facility	6.1%
○ Other Residential HCF	1.7%
Nonresidential HCF	17.1%
○ Home Health Care	7.1%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	2.9%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	6.3%
All Other Facilities	11.7%

<b>Ethnicity<sup>b</sup></b> (n = 492)	
Hispanic or Latino	3.7%
Not Hispanic or Latino	96.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 460)	
Clinical Service Provider	79.1%
Special Education Teacher	4.8%
College/University Professor	1.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.0%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	0.9%
Consultant	2.0%
Other Position	7.8%

<b>Age<sup>b</sup></b> (n = 497)	
34 and younger	20.1%
35–44	32.6%
45–54	21.3%
55–64	15.7%
65 and older	10.3%

<b>Private Practice<sup>a</sup></b> (n = 459)	
Employed Full Time in Private Practice	9.4%
Employed Part Time in Private Practice	14.6%
Not Employed in Private Practice	76.0%

<b>Sex<sup>b</sup></b> (n = 519)	
Female	95.4%
Male	4.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Idaho  
January 1 – December 31, 2021  
(n = 67)**

<b>Employment Status<sup>a</sup></b> (n = 62)	
Employed Full Time	87.1%
Employed Part Time	3.2%
On Leave of Absence	1.6%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	1.6%
Retired	6.5%

<b>Race<sup>b</sup></b> (n = 52)	
American Indian or Alaska Native	1.9%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.1%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 62)	
Educational Facility	24.2%
School	8.1%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	1.6%
○ Secondary School	0.0%
○ Several Schools	4.8%
○ Unspecified	1.6%
College/University	16.1%
Health Care Facility (HCF)	64.5%
Hospital	17.7%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	46.8%
○ Home Health Care	0.0%
○ Private Physician's Office	9.7%
○ AUD's or SLP's Office	6.5%
○ Speech & Hearing Center	9.7%
○ Other Nonresidential HCF	21.0%
All Other Facilities	11.3%

<b>Ethnicity<sup>b</sup></b> (n = 49)	
Hispanic or Latino	6.1%
Not Hispanic or Latino	93.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 62)	
Clinical Service Provider	66.1%
Special Education Teacher	0.0%
College/University Professor	12.9%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.1%
○ Administrator/Executive Officer	4.8%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	0.0%
Consultant	3.2%
Other Position	9.7%

<b>Age<sup>b</sup></b> (n = 56)	
34 and younger	17.9%
35–44	25.0%
45–54	26.8%
55–64	19.6%
65 and older	10.7%

<b>Private Practice<sup>a</sup></b> (n = 50)	
Employed Full Time in Private Practice	38.0%
Employed Part Time in Private Practice	6.0%
Not Employed in Private Practice	56.0%

<b>Sex<sup>b</sup></b> (n = 57)	
Female	68.4%
Male	31.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Idaho  
January 1 – December 31, 2021  
(n = 981)**

<b>Employment Status<sup>a</sup></b> (n = 918)	
Employed Full Time	68.4%
Employed Part Time	23.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.2%
Unemployed/Not Seeking Work	4.4%
Retired	3.3%

<b>Race<sup>b</sup></b> (n = 865)	
American Indian or Alaska Native	0.2%
Asian	0.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.1%
White	97.1%
Multiracial	1.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 854)	
Educational Facility	38.9%
School	36.1%
○ Special School	0.4%
○ Preschool	3.2%
○ Elementary School	14.8%
○ Secondary School	1.6%
○ Several Schools	15.0%
○ Unspecified	1.2%
College/University	2.8%
Health Care Facility (HCF)	55.5%
Hospital	14.2%
Residential HCF	5.6%
○ Skilled Nursing Facility	5.2%
○ Other Residential HCF	0.5%
Nonresidential HCF	35.7%
○ Home Health Care	3.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.4%
○ Speech & Hearing Center	4.0%
○ Other Nonresidential HCF	24.4%
All Other Facilities	5.6%

<b>Ethnicity<sup>b</sup></b> (n = 872)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 824)	
Clinical Service Provider	80.8%
Special Education Teacher	3.9%
College/University Professor	2.5%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.2%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.2%
Consultant	0.7%
Other Position	5.8%

<b>Age<sup>b</sup></b> (n = 901)	
34 and younger	21.5%
35–44	33.1%
45–54	24.6%
55–64	13.4%
65 and older	7.3%

<b>Private Practice<sup>a</sup></b> (n = 799)	
Employed Full Time in Private Practice	22.9%
Employed Part Time in Private Practice	14.8%
Not Employed in Private Practice	62.3%

<b>Sex<sup>b</sup></b> (n = 927)	
Female	93.7%
Male	6.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Illinois  
January 1 – December 31, 2021  
(n = 496)**

<b>Employment Status<sup>a</sup></b> (n = 476)	
Employed Full Time	76.3%
Employed Part Time	16.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	3.2%
Retired	2.3%

<b>Race<sup>b</sup></b> (n = 420)	
American Indian or Alaska Native	0.2%
Asian	5.0%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.7%
Multiracial	1.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 444)	
Educational Facility	16.9%
School	7.4%
○ Special School	0.0%
○ Preschool	0.2%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.0%
○ Unspecified	2.3%
College/University	9.5%
Health Care Facility (HCF)	71.8%
Hospital	31.3%
Residential HCF	1.1%
○ Skilled Nursing Facility	0.5%
○ Other Residential HCF	0.7%
Nonresidential HCF	39.4%
○ Home Health Care	0.5%
○ Private Physician's Office	14.4%
○ AUD's or SLP's Office	6.3%
○ Speech & Hearing Center	2.5%
○ Other Nonresidential HCF	15.8%
All Other Facilities	11.3%

<b>Ethnicity<sup>b</sup></b> (n = 425)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 436)	
Clinical Service Provider	76.6%
Special Education Teacher	0.0%
College/University Professor	5.5%
Researcher	3.2%
Doctoral Candidate	0.2%
Administrator	8.3%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	3.2%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.8%
Consultant	1.8%
Other Position	4.4%

<b>Age<sup>b</sup></b> (n = 443)	
34 and younger	15.6%
35–44	26.0%
45–54	26.2%
55–64	23.7%
65 and older	8.6%

<b>Private Practice<sup>a</sup></b> (n = 416)	
Employed Full Time in Private Practice	18.5%
Employed Part Time in Private Practice	6.5%
Not Employed in Private Practice	75.0%

<b>Sex<sup>b</sup></b> (n = 449)	
Female	89.8%
Male	10.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Illinois  
January 1 – December 31, 2021  
(n = 9,133)**

<b>Employment Status<sup>a</sup></b> (n = 8,674)	
Employed Full Time	74.7%
Employed Part Time	16.5%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.5%
Retired	3.4%

<b>Race<sup>b</sup></b> (n = 8,028)	
American Indian or Alaska Native	0.2%
Asian	2.3%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.6%
Multiracial	1.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 8,129)	
Educational Facility	58.8%
School	56.3%
○ Special School	2.6%
○ Preschool	5.9%
○ Elementary School	26.2%
○ Secondary School	4.3%
○ Several Schools	15.3%
○ Unspecified	2.1%
College/University	2.5%
Health Care Facility (HCF)	35.4%
Hospital	11.0%
Residential HCF	7.7%
○ Skilled Nursing Facility	6.2%
○ Other Residential HCF	1.5%
Nonresidential HCF	16.7%
○ Home Health Care	5.1%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.5%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	9.2%
All Other Facilities	5.7%

<b>Ethnicity<sup>b</sup></b> (n = 8,113)	
Hispanic or Latino	3.8%
Not Hispanic or Latino	96.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 7,718)	
Clinical Service Provider	76.2%
Special Education Teacher	9.6%
College/University Professor	1.7%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.8%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.4%
Consultant	1.2%
Other Position	5.3%

<b>Age<sup>b</sup></b> (n = 8,326)	
34 and younger	30.7%
35–44	29.0%
45–54	21.9%
55–64	11.6%
65 and older	6.8%

<b>Private Practice<sup>a</sup></b> (n = 7,624)	
Employed Full Time in Private Practice	9.9%
Employed Part Time in Private Practice	12.2%
Not Employed in Private Practice	77.8%

<b>Sex<sup>b</sup></b> (n = 8,468)	
Female	97.1%
Male	2.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Indiana  
January 1 – December 31, 2021  
(n = 307)**

<b>Employment Status<sup>a</sup></b> (n = 299)	
Employed Full Time	73.6%
Employed Part Time	18.7%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	3.0%
Retired	2.0%

<b>Race<sup>b</sup></b> (n = 260)	
American Indian or Alaska Native	0.0%
Asian	3.1%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.0%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 278)	
Educational Facility	13.7%
School	4.0%
○ Special School	0.7%
○ Preschool	0.0%
○ Elementary School	0.7%
○ Secondary School	0.0%
○ Several Schools	2.5%
○ Unspecified	0.0%
College/University	9.7%
Health Care Facility (HCF)	78.1%
Hospital	24.5%
Residential HCF	1.1%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	0.4%
Nonresidential HCF	52.5%
○ Home Health Care	0.4%
○ Private Physician's Office	19.4%
○ AUD's or SLP's Office	6.5%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	24.5%
All Other Facilities	8.3%

<b>Ethnicity<sup>b</sup></b> (n = 261)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 272)	
Clinical Service Provider	78.3%
Special Education Teacher	0.4%
College/University Professor	9.2%
Researcher	0.7%
Doctoral Candidate	0.0%
Administrator	5.5%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.8%
Consultant	2.2%
Other Position	3.7%

<b>Age<sup>b</sup></b> (n = 264)	
34 and younger	20.1%
35–44	26.9%
45–54	22.7%
55–64	21.2%
65 and older	9.1%

<b>Private Practice<sup>a</sup></b> (n = 253)	
Employed Full Time in Private Practice	19.8%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	75.1%

<b>Sex<sup>b</sup></b> (n = 272)	
Female	92.6%
Male	7.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Indiana  
January 1 – December 31, 2021  
(n = 3,469)**

<b>Employment Status<sup>a</sup></b> (n = 3,288)	
Employed Full Time	72.6%
Employed Part Time	18.9%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.1%
Retired	2.7%

<b>Race<sup>b</sup></b> (n = 3,096)	
American Indian or Alaska Native	0.1%
Asian	1.0%
Black or African American	1.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	96.1%
Multiracial	1.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,072)	
Educational Facility	46.8%
School	43.9%
o Special School	0.6%
o Preschool	4.9%
o Elementary School	19.1%
o Secondary School	2.4%
o Several Schools	15.7%
o Unspecified	1.1%
College/University	2.9%
Health Care Facility (HCF)	46.9%
Hospital	14.2%
Residential HCF	14.7%
o Skilled Nursing Facility	13.5%
o Other Residential HCF	1.2%
Nonresidential HCF	18.0%
o Home Health Care	5.7%
o Private Physician's Office	0.1%
o AUD's or SLP's Office	0.7%
o Speech & Hearing Center	0.5%
o Other Nonresidential HCF	11.0%
All Other Facilities	6.3%

<b>Ethnicity<sup>b</sup></b> (n = 3,077)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,925)	
Clinical Service Provider	77.4%
Special Education Teacher	9.1%
College/University Professor	2.2%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	4.5%
o Administrator/Executive Officer	0.9%
o Chair/Department Head/Manager	1.4%
o Supervisor of Clinical Activity	1.2%
o Other Director/Supervisor	1.0%
Consultant	1.1%
Other Position	5.3%

<b>Age<sup>b</sup></b> (n = 3,156)	
34 and younger	31.8%
35–44	29.3%
45–54	21.4%
55–64	11.9%
65 and older	5.6%

<b>Private Practice<sup>a</sup></b> (n = 2,842)	
Employed Full Time in Private Practice	6.4%
Employed Part Time in Private Practice	7.6%
Not Employed in Private Practice	86.0%

<b>Sex<sup>b</sup></b> (n = 3,212)	
Female	97.2%
Male	2.8%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Iowa  
January 1 – December 31, 2021  
(n = 177)**

<b>Employment Status<sup>a</sup></b> (n = 173)	
Employed Full Time	79.8%
Employed Part Time	12.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.5%
Unemployed/Not Seeking Work	0.6%
Retired	3.5%

<b>Race<sup>b</sup></b> (n = 150)	
American Indian or Alaska Native	0.7%
Asian	2.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.0%
Multiracial	0.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 164)	
Educational Facility	20.7%
School	10.4%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	8.5%
○ Unspecified	1.8%
College/University	10.4%
Health Care Facility (HCF)	61.6%
Hospital	23.2%
Residential HCF	0.6%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.6%
Nonresidential HCF	37.8%
○ Home Health Care	0.0%
○ Private Physician's Office	14.0%
○ AUD's or SLP's Office	7.9%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	14.6%
All Other Facilities	17.7%

<b>Ethnicity<sup>b</sup></b> (n = 152)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 164)	
Clinical Service Provider	78.7%
Special Education Teacher	0.6%
College/University Professor	6.7%
Researcher	3.7%
Doctoral Candidate	0.0%
Administrator	1.8%
○ Administrator/Executive Officer	0.6%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	0.0%
Consultant	1.8%
Other Position	6.7%

<b>Age<sup>b</sup></b> (n = 158)	
34 and younger	16.5%
35–44	24.1%
45–54	31.0%
55–64	20.9%
65 and older	7.6%

<b>Private Practice<sup>a</sup></b> (n = 151)	
Employed Full Time in Private Practice	31.8%
Employed Part Time in Private Practice	3.3%
Not Employed in Private Practice	64.9%

<b>Sex<sup>b</sup></b> (n = 162)	
Female	84.0%
Male	16.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Iowa  
January 1 – December 31, 2021  
(n = 1,415)**

<b>Employment Status<sup>a</sup></b> (n = 1,358)	
Employed Full Time	75.5%
Employed Part Time	16.1%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	4.1%
Retired	3.4%

<b>Race<sup>b</sup></b> (n = 1,262)	
American Indian or Alaska Native	0.0%
Asian	1.0%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.9%
Multiracial	0.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,275)	
Educational Facility	39.9%
School	36.6%
○ Special School	0.5%
○ Preschool	3.7%
○ Elementary School	10.9%
○ Secondary School	0.3%
○ Several Schools	20.1%
○ Unspecified	1.1%
College/University	3.3%
Health Care Facility (HCF)	43.4%
Hospital	16.0%
Residential HCF	12.4%
○ Skilled Nursing Facility	11.1%
○ Other Residential HCF	1.3%
Nonresidential HCF	15.0%
○ Home Health Care	1.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.6%
○ Other Nonresidential HCF	11.8%
All Other Facilities	16.7%

<b>Ethnicity<sup>b</sup></b> (n = 1,268)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,208)	
Clinical Service Provider	77.9%
Special Education Teacher	7.4%
College/University Professor	2.6%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	4.1%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	0.9%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	0.7%
Consultant	1.7%
Other Position	6.0%

<b>Age<sup>b</sup></b> (n = 1,293)	
34 and younger	35.3%
35–44	27.0%
45–54	18.6%
55–64	14.0%
65 and older	5.1%

<b>Private Practice<sup>a</sup></b> (n = 1,179)	
Employed Full Time in Private Practice	6.0%
Employed Part Time in Private Practice	4.2%
Not Employed in Private Practice	89.8%

<b>Sex<sup>b</sup></b> (n = 1,318)	
Female	96.7%
Male	3.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Kansas  
January 1 – December 31, 2021  
(n = 193)**

<b>Employment Status<sup>a</sup></b> (n = 188)	
Employed Full Time	85.6%
Employed Part Time	9.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	1.6%
Retired	2.7%

<b>Race<sup>b</sup></b> (n = 158)	
American Indian or Alaska Native	0.6%
Asian	2.5%
Black or African American	0.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.6%
Multiracial	0.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 175)	
Educational Facility	14.3%
School	9.7%
○ Special School	1.1%
○ Preschool	0.0%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	5.7%
○ Unspecified	2.3%
College/University	4.6%
Health Care Facility (HCF)	74.9%
Hospital	22.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	52.0%
○ Home Health Care	0.0%
○ Private Physician's Office	10.9%
○ AUD's or SLP's Office	10.9%
○ Speech & Hearing Center	1.7%
○ Other Nonresidential HCF	28.6%
All Other Facilities	10.9%

<b>Ethnicity<sup>b</sup></b> (n = 159)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 174)	
Clinical Service Provider	83.3%
Special Education Teacher	0.6%
College/University Professor	3.4%
Researcher	0.6%
Doctoral Candidate	0.6%
Administrator	5.7%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.7%
Consultant	1.7%
Other Position	4.0%

<b>Age<sup>b</sup></b> (n = 160)	
34 and younger	24.4%
35–44	23.8%
45–54	22.5%
55–64	18.1%
65 and older	11.3%

<b>Private Practice<sup>a</sup></b> (n = 160)	
Employed Full Time in Private Practice	31.3%
Employed Part Time in Private Practice	3.1%
Not Employed in Private Practice	65.6%

<b>Sex<sup>b</sup></b> (n = 167)	
Female	82.0%
Male	18.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Kansas  
January 1 – December 31, 2021  
(n = 1,922)**

<b>Employment Status<sup>a</sup></b> (n = 1,830)	
Employed Full Time	72.5%
Employed Part Time	18.0%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	5.2%
Retired	3.0%

<b>Race<sup>b</sup></b> (n = 1,733)	
American Indian or Alaska Native	0.2%
Asian	1.0%
Black or African American	0.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	96.9%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,696)	
Educational Facility	57.5%
School	53.4%
○ Special School	0.6%
○ Preschool	7.6%
○ Elementary School	24.2%
○ Secondary School	2.6%
○ Several Schools	15.9%
○ Unspecified	2.4%
College/University	4.1%
Health Care Facility (HCF)	34.5%
Hospital	13.9%
Residential HCF	9.1%
○ Skilled Nursing Facility	8.4%
○ Other Residential HCF	0.7%
Nonresidential HCF	11.5%
○ Home Health Care	3.5%
○ Private Physician's Office	0.5%
○ AUD's or SLP's Office	0.9%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	5.8%
All Other Facilities	8.0%

<b>Ethnicity<sup>b</sup></b> (n = 1,727)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,618)	
Clinical Service Provider	72.1%
Special Education Teacher	12.3%
College/University Professor	2.5%
Researcher	0.4%
Doctoral Candidate	0.3%
Administrator	4.4%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.1%
Consultant	1.4%
Other Position	6.6%

<b>Age<sup>b</sup></b> (n = 1,755)	
34 and younger	26.7%
35–44	30.4%
45–54	22.6%
55–64	13.3%
65 and older	7.0%

<b>Private Practice<sup>a</sup></b> (n = 1,594)	
Employed Full Time in Private Practice	6.3%
Employed Part Time in Private Practice	7.2%
Not Employed in Private Practice	86.5%

<b>Sex<sup>b</sup></b> (n = 1,788)	
Female	97.5%
Male	2.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Kentucky  
January 1 – December 31, 2021  
(n = 138)**

<b>Employment Status<sup>a</sup></b> (n = 132)	
Employed Full Time	80.3%
Employed Part Time	13.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	0.8%
Retired	3.8%

<b>Race<sup>b</sup></b> (n = 114)	
American Indian or Alaska Native	0.0%
Asian	0.9%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.2%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 129)	
Educational Facility	11.6%
School	4.7%
○ Special School	0.8%
○ Preschool	0.0%
○ Elementary School	0.8%
○ Secondary School	0.0%
○ Several Schools	2.3%
○ Unspecified	0.8%
College/University	7.0%
Health Care Facility (HCF)	76.0%
Hospital	24.0%
Residential HCF	2.3%
○ Skilled Nursing Facility	0.8%
○ Other Residential HCF	1.6%
Nonresidential HCF	49.6%
○ Home Health Care	0.0%
○ Private Physician's Office	17.1%
○ AUD's or SLP's Office	6.2%
○ Speech & Hearing Center	5.4%
○ Other Nonresidential HCF	20.9%
All Other Facilities	12.4%

<b>Ethnicity<sup>b</sup></b> (n = 117)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 127)	
Clinical Service Provider	84.3%
Special Education Teacher	1.6%
College/University Professor	6.3%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	3.9%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	0.8%
Consultant	0.8%
Other Position	2.4%

<b>Age<sup>b</sup></b> (n = 123)	
34 and younger	17.9%
35–44	29.3%
45–54	29.3%
55–64	19.5%
65 and older	4.1%

<b>Private Practice<sup>a</sup></b> (n = 118)	
Employed Full Time in Private Practice	22.9%
Employed Part Time in Private Practice	2.5%
Not Employed in Private Practice	74.6%

<b>Sex<sup>b</sup></b> (n = 127)	
Female	87.4%
Male	12.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Kentucky  
January 1 – December 31, 2021  
(n = 2,938)**

<b>Employment Status<sup>a</sup></b> (n = 2,786)	
Employed Full Time	76.9%
Employed Part Time	15.3%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	4.3%
Retired	2.5%

<b>Race<sup>b</sup></b> (n = 2,611)	
American Indian or Alaska Native	0.1%
Asian	0.5%
Black or African American	1.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	97.4%
Multiracial	0.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,622)	
Educational Facility	46.1%
School	43.9%
○ Special School	0.2%
○ Preschool	3.2%
○ Elementary School	23.3%
○ Secondary School	2.0%
○ Several Schools	13.4%
○ Unspecified	1.8%
College/University	2.3%
Health Care Facility (HCF)	48.0%
Hospital	13.4%
Residential HCF	14.4%
○ Skilled Nursing Facility	12.1%
○ Other Residential HCF	2.3%
Nonresidential HCF	20.2%
○ Home Health Care	5.8%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.4%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	11.9%
All Other Facilities	5.9%

<b>Ethnicity<sup>b</sup></b> (n = 2,587)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,474)	
Clinical Service Provider	74.3%
Special Education Teacher	11.7%
College/University Professor	1.7%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	5.1%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	0.9%
Consultant	1.3%
Other Position	5.7%

<b>Age<sup>b</sup></b> (n = 2,678)	
34 and younger	28.8%
35–44	29.8%
45–54	26.0%
55–64	9.8%
65 and older	5.6%

<b>Private Practice<sup>a</sup></b> (n = 2,393)	
Employed Full Time in Private Practice	9.6%
Employed Part Time in Private Practice	9.3%
Not Employed in Private Practice	81.1%

<b>Sex<sup>b</sup></b> (n = 2,706)	
Female	97.0%
Male	3.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Louisiana  
January 1 – December 31, 2021  
(n = 231)**

<b>Employment Status<sup>a</sup></b> (n = 220)	
Employed Full Time	78.2%
Employed Part Time	13.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	2.3%
Unemployed/Not Seeking Work	2.7%
Retired	2.3%

<b>Race<sup>b</sup></b> (n = 189)	
American Indian or Alaska Native	0.0%
Asian	0.5%
Black or African American	6.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.1%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 203)	
Educational Facility	14.3%
School	9.4%
○ Special School	0.5%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.9%
○ Unspecified	4.9%
College/University	4.9%
Health Care Facility (HCF)	77.8%
Hospital	24.6%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	53.2%
○ Home Health Care	0.0%
○ Private Physician's Office	15.3%
○ AUD's or SLP's Office	11.3%
○ Speech & Hearing Center	3.4%
○ Other Nonresidential HCF	23.2%
All Other Facilities	7.9%

<b>Ethnicity<sup>b</sup></b> (n = 190)	
Hispanic or Latino	0.5%
Not Hispanic or Latino	99.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 203)	
Clinical Service Provider	80.3%
Special Education Teacher	0.0%
College/University Professor	3.4%
Researcher	0.5%
Doctoral Candidate	0.0%
Administrator	7.9%
○ Administrator/Executive Officer	3.4%
○ Chair/Department Head/Manager	2.0%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	2.0%
Consultant	1.0%
Other Position	6.9%

<b>Age<sup>b</sup></b> (n = 207)	
34 and younger	16.4%
35–44	35.7%
45–54	28.0%
55–64	13.0%
65 and older	6.8%

<b>Private Practice<sup>a</sup></b> (n = 194)	
Employed Full Time in Private Practice	23.7%
Employed Part Time in Private Practice	6.2%
Not Employed in Private Practice	70.1%

<b>Sex<sup>b</sup></b> (n = 206)	
Female	91.3%
Male	8.7%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Louisiana  
January 1 – December 31, 2021  
(n = 3,041)**

<b>Employment Status<sup>a</sup></b> (n = 2,927)	
Employed Full Time	74.2%
Employed Part Time	15.4%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.7%
Retired	4.1%

<b>Race<sup>b</sup></b> (n = 2,743)	
American Indian or Alaska Native	0.2%
Asian	0.5%
Black or African American	8.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	90.1%
Multiracial	0.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,685)	
Educational Facility	50.6%
School	47.1%
○ Special School	0.1%
○ Preschool	2.3%
○ Elementary School	21.2%
○ Secondary School	2.2%
○ Several Schools	17.4%
○ Unspecified	4.1%
College/University	3.5%
Health Care Facility (HCF)	43.8%
Hospital	12.8%
Residential HCF	12.5%
○ Skilled Nursing Facility	11.0%
○ Other Residential HCF	1.5%
Nonresidential HCF	18.5%
○ Home Health Care	4.6%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	1.9%
○ Other Nonresidential HCF	10.5%
All Other Facilities	5.6%

<b>Ethnicity<sup>b</sup></b> (n = 2,729)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,524)	
Clinical Service Provider	76.6%
Special Education Teacher	6.4%
College/University Professor	2.5%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	7.3%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	2.2%
Consultant	1.1%
Other Position	5.9%

<b>Age<sup>b</sup></b> (n = 2,803)	
34 and younger	29.6%
35–44	29.2%
45–54	21.4%
55–64	12.0%
65 and older	7.9%

<b>Private Practice<sup>a</sup></b> (n = 2,529)	
Employed Full Time in Private Practice	11.1%
Employed Part Time in Private Practice	10.6%
Not Employed in Private Practice	78.3%

<b>Sex<sup>b</sup></b> (n = 2,852)	
Female	97.4%
Male	2.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Maine  
January 1 – December 31, 2021  
(n = 66)**

<b>Employment Status<sup>a</sup></b> (n = 62)	
Employed Full Time	87.1%
Employed Part Time	6.5%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	0.0%
Retired	4.8%

<b>Race<sup>b</sup></b> (n = 46)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 58)	
Educational Facility	1.7%
School	0.0%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	1.7%
Health Care Facility (HCF)	91.4%
Hospital	44.8%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	46.6%
○ Home Health Care	0.0%
○ Private Physician's Office	5.2%
○ AUD's or SLP's Office	13.8%
○ Speech & Hearing Center	8.6%
○ Other Nonresidential HCF	19.0%
All Other Facilities	6.9%

<b>Ethnicity<sup>b</sup></b> (n = 48)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 55)	
Clinical Service Provider	87.3%
Special Education Teacher	0.0%
College/University Professor	1.8%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	7.3%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	5.5%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	3.6%

<b>Age<sup>b</sup></b> (n = 52)	
34 and younger	25.0%
35–44	30.8%
45–54	15.4%
55–64	21.2%
65 and older	7.7%

<b>Private Practice<sup>a</sup></b> (n = 52)	
Employed Full Time in Private Practice	26.9%
Employed Part Time in Private Practice	3.8%
Not Employed in Private Practice	69.2%

<b>Sex<sup>b</sup></b> (n = 54)	
Female	79.6%
Male	20.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Maine  
January 1 – December 31, 2021  
(n = 908)**

<b>Employment Status<sup>a</sup></b> (n = 861)	
Employed Full Time	71.1%
Employed Part Time	18.1%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	3.8%
Retired	4.5%

<b>Race<sup>b</sup></b> (n = 797)	
American Indian or Alaska Native	0.4%
Asian	0.1%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.9%
Multiracial	0.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 810)	
Educational Facility	57.3%
School	55.8%
○ Special School	2.6%
○ Preschool	7.4%
○ Elementary School	25.1%
○ Secondary School	4.2%
○ Several Schools	14.9%
○ Unspecified	1.6%
College/University	1.5%
Health Care Facility (HCF)	36.2%
Hospital	12.5%
Residential HCF	7.3%
○ Skilled Nursing Facility	6.4%
○ Other Residential HCF	0.9%
Nonresidential HCF	16.4%
○ Home Health Care	4.1%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.7%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	7.0%
All Other Facilities	6.5%

<b>Ethnicity<sup>b</sup></b> (n = 815)	
Hispanic or Latino	0.7%
Not Hispanic or Latino	99.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 797)	
Clinical Service Provider	84.6%
Special Education Teacher	4.5%
College/University Professor	1.0%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	4.9%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	0.8%
Consultant	1.5%
Other Position	3.3%

<b>Age<sup>b</sup></b> (n = 834)	
34 and younger	17.4%
35–44	25.9%
45–54	22.1%
55–64	20.4%
65 and older	14.3%

<b>Private Practice<sup>a</sup></b> (n = 789)	
Employed Full Time in Private Practice	11.4%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	76.9%

<b>Sex<sup>b</sup></b> (n = 853)	
Female	95.5%
Male	4.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Maryland  
January 1 – December 31, 2021  
(n = 356)**

<b>Employment Status<sup>a</sup></b> (n = 339)	
Employed Full Time	78.5%
Employed Part Time	12.7%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	2.7%
Retired	3.5%

<b>Race<sup>b</sup></b> (n = 296)	
American Indian or Alaska Native	0.3%
Asian	4.4%
Black or African American	9.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	84.1%
Multiracial	1.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 315)	
Educational Facility	16.5%
School	8.9%
○ Special School	1.6%
○ Preschool	0.3%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	5.7%
○ Unspecified	1.0%
College/University	7.6%
Health Care Facility (HCF)	66.0%
Hospital	23.2%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.3%
Nonresidential HCF	42.5%
○ Home Health Care	0.3%
○ Private Physician's Office	14.3%
○ AUD's or SLP's Office	5.4%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	21.0%
All Other Facilities	17.5%

<b>Ethnicity<sup>b</sup></b> (n = 304)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 310)	
Clinical Service Provider	70.6%
Special Education Teacher	0.0%
College/University Professor	1.6%
Researcher	8.4%
Doctoral Candidate	0.6%
Administrator	10.6%
○ Administrator/Executive Officer	4.2%
○ Chair/Department Head/Manager	3.5%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.6%
Consultant	2.3%
Other Position	5.8%

<b>Age<sup>b</sup></b> (n = 301)	
34 and younger	24.6%
35–44	24.6%
45–54	19.9%
55–64	17.3%
65 and older	13.6%

<b>Private Practice<sup>a</sup></b> (n = 290)	
Employed Full Time in Private Practice	21.0%
Employed Part Time in Private Practice	5.2%
Not Employed in Private Practice	73.8%

<b>Sex<sup>b</sup></b> (n = 319)	
Female	92.2%
Male	7.8%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Maryland  
January 1 – December 31, 2021  
(n = 3,734)**

<b>Employment Status<sup>a</sup></b> (n = 3,532)	
Employed Full Time	69.9%
Employed Part Time	20.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	3.6%
Retired	4.2%

<b>Race<sup>b</sup></b> (n = 3,217)	
American Indian or Alaska Native	0.0%
Asian	3.1%
Black or African American	12.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	82.4%
Multiracial	1.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,330)	
Educational Facility	59.1%
School	56.6%
○ Special School	4.4%
○ Preschool	7.5%
○ Elementary School	23.9%
○ Secondary School	5.6%
○ Several Schools	11.4%
○ Unspecified	3.8%
College/University	2.5%
Health Care Facility (HCF)	33.2%
Hospital	11.3%
Residential HCF	7.4%
○ Skilled Nursing Facility	6.5%
○ Other Residential HCF	0.9%
Nonresidential HCF	14.4%
○ Home Health Care	2.9%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	3.1%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	7.1%
All Other Facilities	7.8%

<b>Ethnicity<sup>b</sup></b> (n = 3,262)	
Hispanic or Latino	3.8%
Not Hispanic or Latino	96.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,220)	
Clinical Service Provider	77.7%
Special Education Teacher	5.6%
College/University Professor	1.4%
Researcher	0.7%
Doctoral Candidate	0.0%
Administrator	8.0%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.8%
○ Other Director/Supervisor	1.5%
Consultant	1.5%
Other Position	5.1%

<b>Age<sup>b</sup></b> (n = 3,374)	
34 and younger	26.6%
35–44	26.4%
45–54	22.8%
55–64	13.9%
65 and older	10.3%

<b>Private Practice<sup>a</sup></b> (n = 3,100)	
Employed Full Time in Private Practice	6.9%
Employed Part Time in Private Practice	15.1%
Not Employed in Private Practice	78.0%

<b>Sex<sup>b</sup></b> (n = 3,456)	
Female	97.4%
Male	2.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Massachusetts  
January 1 – December 31, 2021  
(n = 443)**

<b>Employment Status<sup>a</sup></b> (n = 413)	
Employed Full Time	71.9%
Employed Part Time	18.6%
On Leave of Absence	1.0%
Unemployed/Seeking Work	2.9%
Unemployed/Not Seeking Work	2.4%
Retired	3.1%

<b>Race<sup>b</sup></b> (n = 348)	
American Indian or Alaska Native	0.3%
Asian	3.2%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.4%
Multiracial	1.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 389)	
Educational Facility	10.8%
School	6.4%
○ Special School	2.3%
○ Preschool	0.3%
○ Elementary School	0.5%
○ Secondary School	0.0%
○ Several Schools	2.6%
○ Unspecified	0.8%
College/University	4.4%
Health Care Facility (HCF)	82.0%
Hospital	40.4%
Residential HCF	1.5%
○ Skilled Nursing Facility	0.8%
○ Other Residential HCF	0.8%
Nonresidential HCF	40.1%
○ Home Health Care	0.5%
○ Private Physician's Office	12.9%
○ AUD's or SLP's Office	7.7%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	18.3%
All Other Facilities	7.2%

<b>Ethnicity<sup>b</sup></b> (n = 360)	
Hispanic or Latino	3.3%
Not Hispanic or Latino	96.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 379)	
Clinical Service Provider	80.2%
Special Education Teacher	0.3%
College/University Professor	2.1%
Researcher	3.4%
Doctoral Candidate	0.5%
Administrator	6.6%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	2.4%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.1%
Consultant	2.9%
Other Position	4.0%

<b>Age<sup>b</sup></b> (n = 381)	
34 and younger	22.6%
35–44	23.6%
45–54	19.2%
55–64	20.2%
65 and older	14.4%

<b>Private Practice<sup>a</sup></b> (n = 364)	
Employed Full Time in Private Practice	17.0%
Employed Part Time in Private Practice	7.1%
Not Employed in Private Practice	75.8%

<b>Sex<sup>b</sup></b> (n = 386)	
Female	89.6%
Male	10.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Massachusetts  
January 1 – December 31, 2021  
(n = 5,153)**

<b>Employment Status<sup>a</sup></b> (n = 4,922)	
Employed Full Time	72.2%
Employed Part Time	19.2%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.4%
Unemployed/Not Seeking Work	2.9%
Retired	3.4%

<b>Race<sup>b</sup></b> (n = 4,547)	
American Indian or Alaska Native	0.1%
Asian	2.0%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.9%
Multiracial	1.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 4,632)	
Educational Facility	58.9%
School	55.7%
○ Special School	4.0%
○ Preschool	6.6%
○ Elementary School	24.4%
○ Secondary School	6.6%
○ Several Schools	11.9%
○ Unspecified	2.3%
College/University	3.2%
Health Care Facility (HCF)	33.6%
Hospital	10.6%
Residential HCF	7.2%
○ Skilled Nursing Facility	6.1%
○ Other Residential HCF	1.1%
Nonresidential HCF	15.8%
○ Home Health Care	4.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	7.3%
All Other Facilities	7.5%

<b>Ethnicity<sup>b</sup></b> (n = 4,597)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 4,476)	
Clinical Service Provider	75.6%
Special Education Teacher	8.6%
College/University Professor	2.1%
Researcher	0.6%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	1.6%
○ Chair/Department Head/Manager	2.2%
○ Supervisor of Clinical Activity	1.3%
○ Other Director/Supervisor	1.2%
Consultant	2.2%
Other Position	4.4%

<b>Age<sup>b</sup></b> (n = 4,783)	
34 and younger	25.8%
35–44	28.1%
45–54	21.1%
55–64	14.8%
65 and older	10.3%

<b>Private Practice<sup>a</sup></b> (n = 4,403)	
Employed Full Time in Private Practice	7.5%
Employed Part Time in Private Practice	12.6%
Not Employed in Private Practice	79.8%

<b>Sex<sup>b</sup></b> (n = 4,910)	
Female	97.1%
Male	2.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Michigan  
January 1 – December 31, 2021  
(n = 402)**

<b>Employment Status<sup>a</sup></b> (n = 382)	
Employed Full Time	72.8%
Employed Part Time	20.4%
On Leave of Absence	0.5%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	1.3%
Retired	2.9%

<b>Race<sup>b</sup></b> (n = 328)	
American Indian or Alaska Native	0.0%
Asian	4.0%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.7%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 364)	
Educational Facility	15.9%
School	8.5%
○ Special School	0.5%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.9%
○ Unspecified	1.1%
College/University	7.4%
Health Care Facility (HCF)	77.7%
Hospital	21.4%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.8%
Nonresidential HCF	55.5%
○ Home Health Care	0.3%
○ Private Physician's Office	20.9%
○ AUD's or SLP's Office	10.4%
○ Speech & Hearing Center	3.3%
○ Other Nonresidential HCF	20.6%
All Other Facilities	6.3%

<b>Ethnicity<sup>b</sup></b> (n = 336)	
Hispanic or Latino	0.3%
Not Hispanic or Latino	99.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 362)	
Clinical Service Provider	79.3%
Special Education Teacher	0.3%
College/University Professor	6.6%
Researcher	0.6%
Doctoral Candidate	0.0%
Administrator	5.5%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.1%
Consultant	3.6%
Other Position	4.1%

<b>Age<sup>b</sup></b> (n = 353)	
34 and younger	15.3%
35–44	17.0%
45–54	34.0%
55–64	24.9%
65 and older	8.8%

<b>Private Practice<sup>a</sup></b> (n = 346)	
Employed Full Time in Private Practice	26.0%
Employed Part Time in Private Practice	9.8%
Not Employed in Private Practice	64.2%

<b>Sex<sup>b</sup></b> (n = 364)	
Female	85.7%
Male	14.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Michigan  
January 1 – December 31, 2021  
(n = 5,404)**

<b>Employment Status<sup>a</sup></b> (n = 5,101)	
Employed Full Time	73.4%
Employed Part Time	16.6%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	3.8%
Retired	4.3%

<b>Race<sup>b</sup></b> (n = 4,741)	
American Indian or Alaska Native	0.1%
Asian	1.5%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	95.0%
Multiracial	1.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 4,772)	
Educational Facility	59.6%
School	57.4%
○ Special School	1.0%
○ Preschool	7.8%
○ Elementary School	21.4%
○ Secondary School	3.1%
○ Several Schools	21.5%
○ Unspecified	2.5%
College/University	2.3%
Health Care Facility (HCF)	34.7%
Hospital	12.2%
Residential HCF	7.6%
○ Skilled Nursing Facility	6.0%
○ Other Residential HCF	1.6%
Nonresidential HCF	15.0%
○ Home Health Care	3.3%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	9.8%
All Other Facilities	5.6%

<b>Ethnicity<sup>b</sup></b> (n = 4,769)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 4,505)	
Clinical Service Provider	73.1%
Special Education Teacher	14.0%
College/University Professor	1.6%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	4.7%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.2%
Consultant	1.5%
Other Position	4.8%

<b>Age<sup>b</sup></b> (n = 4,934)	
34 and younger	29.7%
35–44	25.1%
45–54	24.3%
55–64	13.6%
65 and older	7.3%

<b>Private Practice<sup>a</sup></b> (n = 4,524)	
Employed Full Time in Private Practice	5.8%
Employed Part Time in Private Practice	8.1%
Not Employed in Private Practice	86.1%

<b>Sex<sup>b</sup></b> (n = 5,048)	
Female	95.4%
Male	4.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Minnesota  
January 1 – December 31, 2021  
(n = 319)**

<b>Employment Status<sup>a</sup></b> (n = 303)	
Employed Full Time	79.2%
Employed Part Time	12.2%
On Leave of Absence	1.0%
Unemployed/Seeking Work	3.3%
Unemployed/Not Seeking Work	2.3%
Retired	2.0%

<b>Race<sup>b</sup></b> (n = 268)	
American Indian or Alaska Native	0.7%
Asian	1.5%
Black or African American	0.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.5%
Multiracial	1.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 282)	
Educational Facility	12.8%
School	10.6%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	9.2%
○ Unspecified	1.4%
College/University	2.1%
Health Care Facility (HCF)	64.9%
Hospital	23.4%
Residential HCF	0.7%
○ Skilled Nursing Facility	0.4%
○ Other Residential HCF	0.4%
Nonresidential HCF	40.8%
○ Home Health Care	0.4%
○ Private Physician's Office	10.6%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	27.0%
All Other Facilities	22.3%

<b>Ethnicity<sup>b</sup></b> (n = 269)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 278)	
Clinical Service Provider	69.1%
Special Education Teacher	1.4%
College/University Professor	1.1%
Researcher	4.3%
Doctoral Candidate	0.7%
Administrator	7.6%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.9%
○ Supervisor of Clinical Activity	0.4%
○ Other Director/Supervisor	2.2%
Consultant	3.2%
Other Position	12.6%

<b>Age<sup>b</sup></b> (n = 276)	
34 and younger	21.0%
35–44	29.7%
45–54	25.7%
55–64	18.5%
65 and older	5.1%

<b>Private Practice<sup>a</sup></b> (n = 267)	
Employed Full Time in Private Practice	12.7%
Employed Part Time in Private Practice	2.2%
Not Employed in Private Practice	85.0%

<b>Sex<sup>b</sup></b> (n = 283)	
Female	87.6%
Male	12.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Minnesota  
January 1 – December 31, 2021  
(n = 3,344)**

<b>Employment Status<sup>a</sup></b> (n = 3,226)	
Employed Full Time	76.8%
Employed Part Time	14.8%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.9%
Retired	3.1%

<b>Race<sup>b</sup></b> (n = 2,942)	
American Indian or Alaska Native	0.0%
Asian	1.2%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.7%
Multiracial	0.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,032)	
Educational Facility	61.6%
School	59.7%
○ Special School	0.7%
○ Preschool	11.6%
○ Elementary School	23.4%
○ Secondary School	6.7%
○ Several Schools	15.2%
○ Unspecified	2.0%
College/University	1.9%
Health Care Facility (HCF)	33.8%
Hospital	13.0%
Residential HCF	6.1%
○ Skilled Nursing Facility	5.2%
○ Other Residential HCF	0.9%
Nonresidential HCF	14.8%
○ Home Health Care	1.6%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.8%
○ Speech & Hearing Center	1.2%
○ Other Nonresidential HCF	11.0%
All Other Facilities	4.5%

<b>Ethnicity<sup>b</sup></b> (n = 2,944)	
Hispanic or Latino	0.9%
Not Hispanic or Latino	99.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,903)	
Clinical Service Provider	66.6%
Special Education Teacher	21.9%
College/University Professor	1.4%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.1%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.6%
Consultant	0.9%
Other Position	3.9%

<b>Age<sup>b</sup></b> (n = 3,045)	
34 and younger	28.5%
35–44	29.2%
45–54	22.2%
55–64	14.9%
65 and older	5.3%

<b>Private Practice<sup>a</sup></b> (n = 2,826)	
Employed Full Time in Private Practice	6.7%
Employed Part Time in Private Practice	4.9%
Not Employed in Private Practice	88.5%

<b>Sex<sup>b</sup></b> (n = 3,105)	
Female	95.7%
Male	4.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Mississippi  
January 1 – December 31, 2021  
(n = 149)**

<b>Employment Status<sup>a</sup></b> (n = 142)	
Employed Full Time	80.3%
Employed Part Time	11.3%
On Leave of Absence	0.7%
Unemployed/Seeking Work	2.8%
Unemployed/Not Seeking Work	2.8%
Retired	2.1%

<b>Race<sup>b</sup></b> (n = 129)	
American Indian or Alaska Native	0.8%
Asian	0.8%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.8%
Multiracial	2.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 136)	
Educational Facility	17.6%
School	8.1%
○ Special School	2.2%
○ Preschool	0.7%
○ Elementary School	2.2%
○ Secondary School	0.0%
○ Several Schools	2.2%
○ Unspecified	0.7%
College/University	9.6%
Health Care Facility (HCF)	75.0%
Hospital	21.3%
Residential HCF	2.2%
○ Skilled Nursing Facility	0.7%
○ Other Residential HCF	1.5%
Nonresidential HCF	51.5%
○ Home Health Care	0.0%
○ Private Physician's Office	25.7%
○ AUD's or SLP's Office	5.9%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	18.4%
All Other Facilities	7.4%

<b>Ethnicity<sup>b</sup></b> (n = 129)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 133)	
Clinical Service Provider	78.9%
Special Education Teacher	0.8%
College/University Professor	9.0%
Researcher	0.0%
Doctoral Candidate	1.5%
Administrator	7.5%
○ Administrator/Executive Officer	2.3%
○ Chair/Department Head/Manager	3.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.5%
Consultant	0.0%
Other Position	2.3%

<b>Age<sup>b</sup></b> (n = 133)	
34 and younger	15.8%
35–44	33.8%
45–54	27.8%
55–64	14.3%
65 and older	8.3%

<b>Private Practice<sup>a</sup></b> (n = 127)	
Employed Full Time in Private Practice	22.0%
Employed Part Time in Private Practice	3.9%
Not Employed in Private Practice	74.0%

<b>Sex<sup>b</sup></b> (n = 139)	
Female	87.8%
Male	12.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Mississippi  
January 1 – December 31, 2021  
(n = 1,757)**

<b>Employment Status<sup>a</sup></b> (n = 1,670)	
Employed Full Time	77.5%
Employed Part Time	14.3%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.4%
Retired	3.8%

<b>Race<sup>b</sup></b> (n = 1,633)	
American Indian or Alaska Native	0.1%
Asian	0.4%
Black or African American	11.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	87.9%
Multiracial	0.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,566)	
Educational Facility	51.6%
School	48.7%
○ Special School	1.0%
○ Preschool	4.9%
○ Elementary School	23.9%
○ Secondary School	1.5%
○ Several Schools	15.3%
○ Unspecified	2.0%
College/University	2.9%
Health Care Facility (HCF)	42.8%
Hospital	11.6%
Residential HCF	16.2%
○ Skilled Nursing Facility	14.7%
○ Other Residential HCF	1.5%
Nonresidential HCF	15.0%
○ Home Health Care	4.0%
○ Private Physician's Office	0.4%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.8%
○ Other Nonresidential HCF	8.9%
All Other Facilities	5.6%

<b>Ethnicity<sup>b</sup></b> (n = 1,622)	
Hispanic or Latino	0.6%
Not Hispanic or Latino	99.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,484)	
Clinical Service Provider	73.2%
Special Education Teacher	12.7%
College/University Professor	1.9%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.1%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	2.3%
Consultant	0.9%
Other Position	5.1%

<b>Age<sup>b</sup></b> (n = 1,663)	
34 and younger	26.7%
35–44	29.6%
45–54	24.2%
55–64	12.7%
65 and older	6.9%

<b>Private Practice<sup>a</sup></b> (n = 1,484)	
Employed Full Time in Private Practice	8.3%
Employed Part Time in Private Practice	6.7%
Not Employed in Private Practice	85.0%

<b>Sex<sup>b</sup></b> (n = 1,690)	
Female	98.3%
Male	1.7%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Missouri  
January 1 – December 31, 2021  
(n = 327)**

<b>Employment Status<sup>a</sup></b> (n = 315)	
Employed Full Time	79.0%
Employed Part Time	15.2%
On Leave of Absence	0.3%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	1.9%
Retired	1.9%

<b>Race<sup>b</sup></b> (n = 260)	
American Indian or Alaska Native	0.4%
Asian	1.9%
Black or African American	1.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.4%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 294)	
Educational Facility	15.0%
School	6.5%
○ Special School	1.4%
○ Preschool	0.0%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	4.1%
○ Unspecified	0.7%
College/University	8.5%
Health Care Facility (HCF)	71.4%
Hospital	35.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	36.1%
○ Home Health Care	0.0%
○ Private Physician's Office	11.2%
○ AUD's or SLP's Office	6.1%
○ Speech & Hearing Center	2.4%
○ Other Nonresidential HCF	16.3%
All Other Facilities	13.6%

<b>Ethnicity<sup>b</sup></b> (n = 260)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 293)	
Clinical Service Provider	81.9%
Special Education Teacher	0.0%
College/University Professor	4.8%
Researcher	1.7%
Doctoral Candidate	0.0%
Administrator	5.1%
○ Administrator/Executive Officer	1.4%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.0%
Consultant	2.7%
Other Position	3.8%

<b>Age<sup>b</sup></b> (n = 279)	
34 and younger	20.1%
35–44	29.0%
45–54	24.4%
55–64	16.1%
65 and older	10.4%

<b>Private Practice<sup>a</sup></b> (n = 274)	
Employed Full Time in Private Practice	20.8%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	74.1%

<b>Sex<sup>b</sup></b> (n = 290)	
Female	86.2%
Male	13.8%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Missouri  
January 1 – December 31, 2021  
(n = 4,177)**

<b>Employment Status<sup>a</sup></b> (n = 3,991)	
Employed Full Time	73.2%
Employed Part Time	17.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.8%
Retired	3.5%

<b>Race<sup>b</sup></b> (n = 3,683)	
American Indian or Alaska Native	0.3%
Asian	0.8%
Black or African American	1.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Multiracial	0.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,726)	
Educational Facility	58.0%
School	55.2%
○ Special School	1.5%
○ Preschool	9.6%
○ Elementary School	23.9%
○ Secondary School	5.4%
○ Several Schools	12.4%
○ Unspecified	2.3%
College/University	2.8%
Health Care Facility (HCF)	35.8%
Hospital	13.3%
Residential HCF	10.0%
○ Skilled Nursing Facility	8.9%
○ Other Residential HCF	1.1%
Nonresidential HCF	12.5%
○ Home Health Care	3.7%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	7.0%
All Other Facilities	6.2%

<b>Ethnicity<sup>b</sup></b> (n = 3,690)	
Hispanic or Latino	1.1%
Not Hispanic or Latino	98.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,570)	
Clinical Service Provider	68.7%
Special Education Teacher	17.6%
College/University Professor	1.9%
Researcher	0.1%
Doctoral Candidate	0.1%
Administrator	6.2%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.8%
Consultant	1.0%
Other Position	4.2%

<b>Age<sup>b</sup></b> (n = 3,808)	
34 and younger	27.5%
35–44	28.8%
45–54	23.9%
55–64	12.8%
65 and older	7.0%

<b>Private Practice<sup>a</sup></b> (n = 3,511)	
Employed Full Time in Private Practice	5.7%
Employed Part Time in Private Practice	8.8%
Not Employed in Private Practice	85.5%

<b>Sex<sup>b</sup></b> (n = 3,859)	
Female	97.2%
Male	2.8%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Montana  
January 1 – December 31, 2021  
(n = 31)**

<b>Employment Status<sup>a</sup></b> (n = 29)	
Employed Full Time	79.3%
Employed Part Time	6.9%
On Leave of Absence	3.4%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	6.9%
Retired	3.4%

<b>Race<sup>b</sup></b> (n = 23)	
American Indian or Alaska Native	0.0%
Asian	8.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	87.0%
Multiracial	4.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 26)	
Educational Facility	11.5%
School	7.7%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	7.7%
○ Unspecified	0.0%
College/University	3.8%
Health Care Facility (HCF)	76.9%
Hospital	34.6%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	42.3%
○ Home Health Care	0.0%
○ Private Physician's Office	3.8%
○ AUD's or SLP's Office	3.8%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	34.6%
All Other Facilities	11.5%

<b>Ethnicity<sup>b</sup></b> (n = 23)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 25)	
Clinical Service Provider	88.0%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.0%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	4.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	4.0%
Other Position	4.0%

<b>Age<sup>b</sup></b> (n = 25)	
34 and younger	24.0%
35–44	24.0%
45–54	32.0%
55–64	16.0%
65 and older	4.0%

<b>Private Practice<sup>a</sup></b> (n = 25)	
Employed Full Time in Private Practice	52.0%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	36.0%

<b>Sex<sup>b</sup></b> (n = 24)	
Female	79.2%
Male	20.8%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Montana  
January 1 – December 31, 2021  
(n = 567)**

<b>Employment Status<sup>a</sup></b> (n = 535)	
Employed Full Time	70.7%
Employed Part Time	20.2%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	4.3%
Retired	3.4%

<b>Race<sup>b</sup></b> (n = 489)	
American Indian or Alaska Native	0.6%
Asian	1.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.9%
Multiracial	2.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 496)	
Educational Facility	49.2%
School	46.2%
○ Special School	0.2%
○ Preschool	3.4%
○ Elementary School	15.7%
○ Secondary School	2.6%
○ Several Schools	21.8%
○ Unspecified	2.4%
College/University	3.0%
Health Care Facility (HCF)	45.0%
Hospital	15.7%
Residential HCF	5.4%
○ Skilled Nursing Facility	4.4%
○ Other Residential HCF	1.0%
Nonresidential HCF	23.8%
○ Home Health Care	1.8%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	3.8%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	16.3%
All Other Facilities	5.8%

<b>Ethnicity<sup>b</sup></b> (n = 493)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 484)	
Clinical Service Provider	80.4%
Special Education Teacher	5.4%
College/University Professor	1.7%
Researcher	0.2%
Doctoral Candidate	0.4%
Administrator	5.2%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.7%
Consultant	0.4%
Other Position	6.4%

<b>Age<sup>b</sup></b> (n = 509)	
34 and younger	25.1%
35–44	30.6%
45–54	21.6%
55–64	15.9%
65 and older	6.7%

<b>Private Practice<sup>a</sup></b> (n = 474)	
Employed Full Time in Private Practice	17.1%
Employed Part Time in Private Practice	15.8%
Not Employed in Private Practice	67.1%

<b>Sex<sup>b</sup></b> (n = 528)	
Female	96.0%
Male	4.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Nebraska  
January 1 – December 31, 2021  
(n = 134)**

<b>Employment Status<sup>a</sup></b> (n = 127)	
Employed Full Time	89.0%
Employed Part Time	7.1%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.8%
Retired	2.4%

<b>Race<sup>b</sup></b> (n = 112)	
American Indian or Alaska Native	0.0%
Asian	4.5%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.6%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 124)	
Educational Facility	12.9%
School	5.6%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.6%
○ Unspecified	0.0%
College/University	7.3%
Health Care Facility (HCF)	77.4%
Hospital	36.3%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	41.1%
○ Home Health Care	0.0%
○ Private Physician's Office	14.5%
○ AUD's or SLP's Office	4.8%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	20.2%
All Other Facilities	9.7%

<b>Ethnicity<sup>b</sup></b> (n = 112)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 122)	
Clinical Service Provider	78.7%
Special Education Teacher	0.0%
College/University Professor	4.1%
Researcher	8.2%
Doctoral Candidate	0.8%
Administrator	3.3%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	0.8%
Other Position	4.1%

<b>Age<sup>b</sup></b> (n = 112)	
34 and younger	24.1%
35–44	30.4%
45–54	19.6%
55–64	20.5%
65 and older	5.4%

<b>Private Practice<sup>a</sup></b> (n = 114)	
Employed Full Time in Private Practice	21.1%
Employed Part Time in Private Practice	0.9%
Not Employed in Private Practice	78.1%

<b>Sex<sup>b</sup></b> (n = 120)	
Female	85.0%
Male	15.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Nebraska  
January 1 – December 31, 2021  
(n = 1,393)**

<b>Employment Status<sup>a</sup></b> (n = 1,347)	
Employed Full Time	74.8%
Employed Part Time	17.6%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	3.7%
Retired	2.7%

<b>Race<sup>b</sup></b> (n = 1,293)	
American Indian or Alaska Native	0.0%
Asian	0.9%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.0%
Multiracial	1.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,274)	
Educational Facility	60.0%
School	57.2%
○ Special School	0.2%
○ Preschool	6.2%
○ Elementary School	21.3%
○ Secondary School	6.9%
○ Several Schools	21.4%
○ Unspecified	1.3%
College/University	2.7%
Health Care Facility (HCF)	34.5%
Hospital	15.1%
Residential HCF	9.3%
○ Skilled Nursing Facility	8.2%
○ Other Residential HCF	1.0%
Nonresidential HCF	10.1%
○ Home Health Care	1.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.5%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	7.5%
All Other Facilities	5.5%

<b>Ethnicity<sup>b</sup></b> (n = 1,301)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,210)	
Clinical Service Provider	62.6%
Special Education Teacher	21.4%
College/University Professor	2.0%
Researcher	0.6%
Doctoral Candidate	0.2%
Administrator	5.9%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.7%
Consultant	1.4%
Other Position	5.9%

<b>Age<sup>b</sup></b> (n = 1,300)	
34 and younger	34.7%
35–44	26.5%
45–54	22.2%
55–64	10.8%
65 and older	5.8%

<b>Private Practice<sup>a</sup></b> (n = 1,198)	
Employed Full Time in Private Practice	4.3%
Employed Part Time in Private Practice	7.7%
Not Employed in Private Practice	88.0%

<b>Sex<sup>b</sup></b> (n = 1,336)	
Female	96.6%
Male	3.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Nevada  
January 1 – December 31, 2021  
(n = 74)**

<b>Employment Status<sup>a</sup></b> (n = 68)	
Employed Full Time	88.2%
Employed Part Time	5.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.5%
Unemployed/Not Seeking Work	2.9%
Retired	1.5%

<b>Race<sup>b</sup></b> (n = 53)	
American Indian or Alaska Native	0.0%
Asian	5.7%
Black or African American	5.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.7%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 64)	
Educational Facility	12.5%
School	9.4%
○ Special School	0.0%
○ Preschool	1.6%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.3%
○ Unspecified	1.6%
College/University	3.1%
Health Care Facility (HCF)	70.3%
Hospital	21.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	48.4%
○ Home Health Care	0.0%
○ Private Physician's Office	14.1%
○ AUD's or SLP's Office	9.4%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	23.4%
All Other Facilities	17.2%

<b>Ethnicity<sup>b</sup></b> (n = 55)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 62)	
Clinical Service Provider	79.0%
Special Education Teacher	0.0%
College/University Professor	3.2%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.8%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	4.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	4.8%
Other Position	8.1%

<b>Age<sup>b</sup></b> (n = 61)	
34 and younger	26.2%
35–44	27.9%
45–54	26.2%
55–64	8.2%
65 and older	11.5%

<b>Private Practice<sup>a</sup></b> (n = 59)	
Employed Full Time in Private Practice	42.4%
Employed Part Time in Private Practice	6.8%
Not Employed in Private Practice	50.8%

<b>Sex<sup>b</sup></b> (n = 59)	
Female	84.7%
Male	15.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Nevada  
January 1 – December 31, 2021  
(n = 943)**

<b>Employment Status<sup>a</sup></b> (n = 895)	
Employed Full Time	73.4%
Employed Part Time	17.0%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	3.1%
Retired	4.9%

<b>Race<sup>b</sup></b> (n = 826)	
American Indian or Alaska Native	0.2%
Asian	4.7%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.7%
White	88.7%
Multiracial	3.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 838)	
Educational Facility	46.5%
School	43.6%
○ Special School	0.5%
○ Preschool	2.0%
○ Elementary School	23.7%
○ Secondary School	3.0%
○ Several Schools	12.4%
○ Unspecified	1.9%
College/University	3.0%
Health Care Facility (HCF)	45.7%
Hospital	16.2%
Residential HCF	6.1%
○ Skilled Nursing Facility	4.9%
○ Other Residential HCF	1.2%
Nonresidential HCF	23.4%
○ Home Health Care	4.7%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	14.3%
All Other Facilities	7.8%

<b>Ethnicity<sup>b</sup></b> (n = 841)	
Hispanic or Latino	7.0%
Not Hispanic or Latino	93.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 804)	
Clinical Service Provider	73.1%
Special Education Teacher	10.4%
College/University Professor	2.1%
Researcher	0.0%
Doctoral Candidate	0.1%
Administrator	6.2%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	1.2%
Consultant	1.5%
Other Position	6.5%

<b>Private Practice<sup>a</sup></b> (n = 792)	
Employed Full Time in Private Practice	17.6%
Employed Part Time in Private Practice	11.1%
Not Employed in Private Practice	71.3%

<b>Age<sup>b</sup></b> (n = 874)	
34 and younger	24.5%
35–44	28.6%
45–54	24.4%
55–64	11.3%
65 and older	11.2%

<b>Sex<sup>b</sup></b> (n = 890)	
Female	95.2%
Male	4.8%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in New Hampshire  
January 1 – December 31, 2021  
(n = 52)**

<b>Employment Status<sup>a</sup></b> (n = 51)	
Employed Full Time	70.6%
Employed Part Time	19.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	3.9%
Retired	3.9%

<b>Race<sup>b</sup></b> (n = 41)	
American Indian or Alaska Native	0.0%
Asian	4.9%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.1%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 47)	
Educational Facility	6.4%
School	4.3%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	4.3%
○ Unspecified	0.0%
College/University	2.1%
Health Care Facility (HCF)	78.7%
Hospital	21.3%
Residential HCF	2.1%
○ Skilled Nursing Facility	2.1%
○ Other Residential HCF	0.0%
Nonresidential HCF	55.3%
○ Home Health Care	0.0%
○ Private Physician's Office	17.0%
○ AUD's or SLP's Office	4.3%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	34.0%
All Other Facilities	14.9%

<b>Ethnicity<sup>b</sup></b> (n = 44)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 45)	
Clinical Service Provider	86.7%
Special Education Teacher	0.0%
College/University Professor	2.2%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.4%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	4.4%
Consultant	0.0%
Other Position	6.7%

<b>Age<sup>b</sup></b> (n = 44)	
34 and younger	11.4%
35–44	25.0%
45–54	27.3%
55–64	20.5%
65 and older	15.9%

<b>Private Practice<sup>a</sup></b> (n = 45)	
Employed Full Time in Private Practice	28.9%
Employed Part Time in Private Practice	11.1%
Not Employed in Private Practice	60.0%

<b>Sex<sup>b</sup></b> (n = 44)	
Female	90.9%
Male	9.1%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in New Hampshire  
January 1 – December 31, 2021  
(n = 982)**

<b>Employment Status<sup>a</sup></b> (n = 942)	
Employed Full Time	74.8%
Employed Part Time	14.8%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	4.7%
Retired	3.9%

<b>Race<sup>b</sup></b> (n = 881)	
American Indian or Alaska Native	0.3%
Asian	0.8%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.8%
Multiracial	0.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 876)	
Educational Facility	59.8%
School	58.6%
○ Special School	2.4%
○ Preschool	6.6%
○ Elementary School	25.1%
○ Secondary School	6.7%
○ Several Schools	16.3%
○ Unspecified	1.4%
College/University	1.3%
Health Care Facility (HCF)	33.8%
Hospital	11.0%
Residential HCF	7.6%
○ Skilled Nursing Facility	7.1%
○ Other Residential HCF	0.6%
Nonresidential HCF	15.2%
○ Home Health Care	4.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	8.2%
All Other Facilities	6.4%

<b>Ethnicity<sup>b</sup></b> (n = 886)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 853)	
Clinical Service Provider	80.9%
Special Education Teacher	6.0%
College/University Professor	1.2%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.2%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	0.8%
Consultant	3.3%
Other Position	3.4%

<b>Age<sup>b</sup></b> (n = 904)	
34 and younger	24.4%
35–44	25.6%
45–54	24.7%
55–64	15.8%
65 and older	9.5%

<b>Private Practice<sup>a</sup></b> (n = 837)	
Employed Full Time in Private Practice	11.1%
Employed Part Time in Private Practice	12.3%
Not Employed in Private Practice	76.6%

<b>Sex<sup>b</sup></b> (n = 927)	
Female	97.1%
Male	2.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in New Jersey  
January 1 – December 31, 2021  
(n = 382)**

<b>Employment Status<sup>a</sup></b> (n = 361)	
Employed Full Time	74.5%
Employed Part Time	16.6%
On Leave of Absence	0.6%
Unemployed/Seeking Work	3.3%
Unemployed/Not Seeking Work	3.3%
Retired	1.7%

<b>Race<sup>b</sup></b> (n = 320)	
American Indian or Alaska Native	0.3%
Asian	6.9%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.8%
Multiracial	1.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 330)	
Educational Facility	8.5%
School	4.8%
o Special School	0.6%
o Preschool	0.9%
o Elementary School	0.6%
o Secondary School	0.0%
o Several Schools	1.8%
o Unspecified	0.9%
College/University	3.6%
Health Care Facility (HCF)	80.9%
Hospital	30.6%
Residential HCF	0.6%
o Skilled Nursing Facility	0.3%
o Other Residential HCF	0.3%
Nonresidential HCF	49.7%
o Home Health Care	0.0%
o Private Physician's Office	17.6%
o AUD's or SLP's Office	11.2%
o Speech & Hearing Center	3.3%
o Other Nonresidential HCF	17.6%
All Other Facilities	10.6%

<b>Ethnicity<sup>b</sup></b> (n = 321)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 332)	
Clinical Service Provider	77.4%
Special Education Teacher	0.6%
College/University Professor	3.9%
Researcher	0.3%
Doctoral Candidate	0.3%
Administrator	10.5%
o Administrator/Executive Officer	3.9%
o Chair/Department Head/Manager	3.9%
o Supervisor of Clinical Activity	0.6%
o Other Director/Supervisor	2.1%
Consultant	2.1%
Other Position	4.8%

<b>Age<sup>b</sup></b> (n = 339)	
34 and younger	18.6%
35–44	19.8%
45–54	24.2%
55–64	21.8%
65 and older	15.6%

<b>Private Practice<sup>a</sup></b> (n = 316)	
Employed Full Time in Private Practice	26.3%
Employed Part Time in Private Practice	8.5%
Not Employed in Private Practice	65.2%

<b>Sex<sup>b</sup></b> (n = 346)	
Female	89.3%
Male	10.7%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in New Jersey  
January 1 – December 31, 2021  
(n = 7,381)**

<b>Employment Status<sup>a</sup></b> (n = 6,767)	
Employed Full Time	71.0%
Employed Part Time	20.4%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	2.7%
Retired	3.0%

<b>Race<sup>b</sup></b> (n = 6,323)	
American Indian or Alaska Native	0.2%
Asian	3.3%
Black or African American	2.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.2%
Multiracial	0.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 6,260)	
Educational Facility	61.6%
School	60.1%
○ Special School	6.8%
○ Preschool	6.1%
○ Elementary School	25.9%
○ Secondary School	3.9%
○ Several Schools	14.2%
○ Unspecified	3.3%
College/University	1.5%
Health Care Facility (HCF)	31.5%
Hospital	9.2%
Residential HCF	6.8%
○ Skilled Nursing Facility	4.8%
○ Other Residential HCF	2.0%
Nonresidential HCF	15.5%
○ Home Health Care	5.0%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.4%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	6.0%
All Other Facilities	6.9%

<b>Ethnicity<sup>b</sup></b> (n = 6,461)	
Hispanic or Latino	5.4%
Not Hispanic or Latino	94.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 5,960)	
Clinical Service Provider	79.9%
Special Education Teacher	5.7%
College/University Professor	1.0%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	4.5%
○ Administrator/Executive Officer	1.0%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.2%
Consultant	1.8%
Other Position	6.7%

<b>Age<sup>b</sup></b> (n = 6,745)	
34 and younger	33.6%
35–44	27.9%
45–54	19.8%
55–64	10.5%
65 and older	8.2%

<b>Private Practice<sup>a</sup></b> (n = 5,894)	
Employed Full Time in Private Practice	7.1%
Employed Part Time in Private Practice	19.6%
Not Employed in Private Practice	73.3%

<b>Sex<sup>b</sup></b> (n = 6,905)	
Female	97.5%
Male	2.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in New Mexico  
January 1 – December 31, 2021  
(n = 84)**

<b>Employment Status<sup>a</sup></b> (n = 82)	
Employed Full Time	82.9%
Employed Part Time	7.3%
On Leave of Absence	0.0%
Unemployed/Seeking Work	6.1%
Unemployed/Not Seeking Work	0.0%
Retired	3.7%

<b>Race<sup>b</sup></b> (n = 64)	
American Indian or Alaska Native	1.6%
Asian	4.7%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.2%
Multiracial	1.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 77)	
Educational Facility	20.8%
School	18.2%
○ Special School	2.6%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	13.0%
○ Unspecified	2.6%
College/University	2.6%
Health Care Facility (HCF)	63.6%
Hospital	16.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	46.8%
○ Home Health Care	0.0%
○ Private Physician's Office	3.9%
○ AUD's or SLP's Office	9.1%
○ Speech & Hearing Center	3.9%
○ Other Nonresidential HCF	29.9%
All Other Facilities	15.6%

<b>Ethnicity<sup>b</sup></b> (n = 67)	
Hispanic or Latino	11.9%
Not Hispanic or Latino	88.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 75)	
Clinical Service Provider	88.0%
Special Education Teacher	0.0%
College/University Professor	2.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	4.0%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	1.3%
Other Position	4.0%

<b>Age<sup>b</sup></b> (n = 71)	
34 and younger	22.5%
35–44	23.9%
45–54	14.1%
55–64	21.1%
65 and older	18.3%

<b>Private Practice<sup>a</sup></b> (n = 65)	
Employed Full Time in Private Practice	35.4%
Employed Part Time in Private Practice	7.7%
Not Employed in Private Practice	56.9%

<b>Sex<sup>b</sup></b> (n = 72)	
Female	77.8%
Male	22.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in New Mexico  
January 1 – December 31, 2021  
(n = 1,376)**

<b>Employment Status<sup>a</sup></b> (n = 1,299)	
Employed Full Time	69.4%
Employed Part Time	18.8%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	3.7%
Retired	5.3%

<b>Race<sup>b</sup></b> (n = 1,146)	
American Indian or Alaska Native	1.8%
Asian	1.1%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	94.1%
Multiracial	2.1%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,202)	
Educational Facility	52.9%
School	49.3%
○ Special School	0.7%
○ Preschool	5.3%
○ Elementary School	19.4%
○ Secondary School	4.5%
○ Several Schools	17.6%
○ Unspecified	1.8%
College/University	3.7%
Health Care Facility (HCF)	37.4%
Hospital	12.0%
Residential HCF	5.6%
○ Skilled Nursing Facility	3.6%
○ Other Residential HCF	2.0%
Nonresidential HCF	19.9%
○ Home Health Care	7.7%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.6%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	9.1%
All Other Facilities	9.7%

<b>Ethnicity<sup>b</sup></b> (n = 1,234)	
Hispanic or Latino	30.5%
Not Hispanic or Latino	69.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,169)	
Clinical Service Provider	82.0%
Special Education Teacher	3.8%
College/University Professor	2.1%
Researcher	0.3%
Doctoral Candidate	0.2%
Administrator	5.5%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	0.9%
○ Other Director/Supervisor	1.3%
Consultant	1.4%
Other Position	4.9%

<b>Age<sup>b</sup></b> (n = 1,239)	
34 and younger	17.4%
35–44	25.3%
45–54	23.2%
55–64	18.9%
65 and older	15.3%

<b>Private Practice<sup>a</sup></b> (n = 1,140)	
Employed Full Time in Private Practice	12.5%
Employed Part Time in Private Practice	13.2%
Not Employed in Private Practice	74.3%

<b>Sex<sup>b</sup></b> (n = 1,281)	
Female	94.1%
Male	5.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in New York  
January 1 – December 31, 2021  
(n = 982)**

<b>Employment Status<sup>a</sup></b> (n = 894)	
Employed Full Time	75.3%
Employed Part Time	15.5%
On Leave of Absence	0.7%
Unemployed/Seeking Work	3.2%
Unemployed/Not Seeking Work	2.8%
Retired	2.5%

<b>Race<sup>b</sup></b> (n = 761)	
American Indian or Alaska Native	0.1%
Asian	2.9%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.2%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 808)	
Educational Facility	15.2%
School	7.9%
○ Special School	0.9%
○ Preschool	0.5%
○ Elementary School	0.2%
○ Secondary School	0.0%
○ Several Schools	5.1%
○ Unspecified	1.2%
College/University	7.3%
Health Care Facility (HCF)	76.6%
Hospital	25.4%
Residential HCF	1.2%
○ Skilled Nursing Facility	0.5%
○ Other Residential HCF	0.7%
Nonresidential HCF	50.0%
○ Home Health Care	0.0%
○ Private Physician's Office	11.6%
○ AUD's or SLP's Office	12.3%
○ Speech & Hearing Center	4.0%
○ Other Nonresidential HCF	22.2%
All Other Facilities	8.2%

<b>Ethnicity<sup>b</sup></b> (n = 783)	
Hispanic or Latino	4.3%
Not Hispanic or Latino	95.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 796)	
Clinical Service Provider	78.5%
Special Education Teacher	0.4%
College/University Professor	5.7%
Researcher	0.9%
Doctoral Candidate	1.0%
Administrator	8.0%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	1.8%
Consultant	1.3%
Other Position	4.3%

<b>Age<sup>b</sup></b> (n = 859)	
34 and younger	27.0%
35–44	21.3%
45–54	19.2%
55–64	18.3%
65 and older	14.2%

<b>Private Practice<sup>a</sup></b> (n = 768)	
Employed Full Time in Private Practice	29.6%
Employed Part Time in Private Practice	9.2%
Not Employed in Private Practice	61.2%

<b>Sex<sup>b</sup></b> (n = 877)	
Female	87.0%
Male	13.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in New York  
January 1 – December 31, 2021  
(n = 17,588)**

<b>Employment Status<sup>a</sup></b> (n = 15,963)	
Employed Full Time	77.8%
Employed Part Time	14.7%
On Leave of Absence	1.2%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	2.2%
Retired	2.8%

<b>Race<sup>b</sup></b> (n = 14,550)	
American Indian or Alaska Native	0.1%
Asian	3.2%
Black or African American	3.3%
Native Hawaiian or Other Pacific Islander	0.1%
White	92.1%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 14,893)	
Educational Facility	67.6%
School	65.1%
○ Special School	4.9%
○ Preschool	12.0%
○ Elementary School	26.5%
○ Secondary School	5.9%
○ Several Schools	12.3%
○ Unspecified	3.4%
College/University	2.5%
Health Care Facility (HCF)	24.1%
Hospital	5.9%
Residential HCF	5.0%
○ Skilled Nursing Facility	3.7%
○ Other Residential HCF	1.3%
Nonresidential HCF	13.2%
○ Home Health Care	5.8%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.3%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	3.7%
All Other Facilities	8.2%

<b>Ethnicity<sup>b</sup></b> (n = 15,113)	
Hispanic or Latino	7.2%
Not Hispanic or Latino	92.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 14,316)	
Clinical Service Provider	75.5%
Special Education Teacher	10.3%
College/University Professor	2.0%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.6%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	5.2%

<b>Age<sup>b</sup></b> (n = 15,877)	
34 and younger	29.8%
35–44	28.5%
45–54	21.3%
55–64	12.5%
65 and older	7.8%

<b>Private Practice<sup>a</sup></b> (n = 13,810)	
Employed Full Time in Private Practice	7.7%
Employed Part Time in Private Practice	13.7%
Not Employed in Private Practice	78.6%

<b>Sex<sup>b</sup></b> (n = 16,372)	
Female	96.6%
Male	3.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in North Carolina  
January 1 – December 31, 2021  
(n = 422)**

<b>Employment Status<sup>a</sup></b> (n = 407)	
Employed Full Time	81.1%
Employed Part Time	9.1%
On Leave of Absence	0.5%
Unemployed/Seeking Work	3.2%
Unemployed/Not Seeking Work	3.4%
Retired	2.7%

<b>Race<sup>b</sup></b> (n = 336)	
American Indian or Alaska Native	0.0%
Asian	1.5%
Black or African American	3.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	94.3%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 374)	
Educational Facility	13.9%
School	7.2%
○ Special School	0.3%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.6%
○ Unspecified	1.3%
College/University	6.7%
Health Care Facility (HCF)	71.1%
Hospital	24.1%
Residential HCF	0.5%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.3%
Nonresidential HCF	46.5%
○ Home Health Care	0.3%
○ Private Physician's Office	17.1%
○ AUD's or SLP's Office	6.4%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	21.4%
All Other Facilities	15.0%

<b>Ethnicity<sup>b</sup></b> (n = 340)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 367)	
Clinical Service Provider	74.9%
Special Education Teacher	0.0%
College/University Professor	5.2%
Researcher	2.7%
Doctoral Candidate	0.3%
Administrator	7.6%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	2.5%
Consultant	2.7%
Other Position	6.5%

<b>Age<sup>b</sup></b> (n = 356)	
34 and younger	21.3%
35–44	25.3%
45–54	25.6%
55–64	18.5%
65 and older	9.3%

<b>Private Practice<sup>a</sup></b> (n = 343)	
Employed Full Time in Private Practice	25.4%
Employed Part Time in Private Practice	3.5%
Not Employed in Private Practice	71.1%

<b>Sex<sup>b</sup></b> (n = 360)	
Female	85.6%
Male	14.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in North Carolina  
January 1 – December 31, 2021  
(n = 6,342)**

<b>Employment Status<sup>a</sup></b> (n = 6,085)	
Employed Full Time	71.8%
Employed Part Time	17.3%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	5.6%
Retired	3.3%

<b>Race<sup>b</sup></b> (n = 5,688)	
American Indian or Alaska Native	0.7%
Asian	1.4%
Black or African American	8.8%
Native Hawaiian or Other Pacific Islander	0.1%
White	88.1%
Multiracial	0.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 5,586)	
Educational Facility	44.4%
School	42.0%
○ Special School	0.6%
○ Preschool	6.2%
○ Elementary School	19.4%
○ Secondary School	1.9%
○ Several Schools	12.0%
○ Unspecified	1.9%
College/University	2.5%
Health Care Facility (HCF)	48.1%
Hospital	11.7%
Residential HCF	10.8%
○ Skilled Nursing Facility	8.8%
○ Other Residential HCF	1.9%
Nonresidential HCF	25.6%
○ Home Health Care	7.5%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	3.3%
○ Speech & Hearing Center	1.6%
○ Other Nonresidential HCF	13.0%
All Other Facilities	7.5%

<b>Ethnicity<sup>b</sup></b> (n = 5,741)	
Hispanic or Latino	2.6%
Not Hispanic or Latino	97.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 5,372)	
Clinical Service Provider	78.4%
Special Education Teacher	6.7%
College/University Professor	1.7%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.6%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	1.3%
○ Supervisor of Clinical Activity	1.6%
○ Other Director/Supervisor	1.2%
Consultant	1.2%
Other Position	5.0%

<b>Age<sup>b</sup></b> (n = 5,882)	
34 and younger	24.1%
35–44	30.4%
45–54	25.2%
55–64	13.4%
65 and older	7.0%

<b>Private Practice<sup>a</sup></b> (n = 5,369)	
Employed Full Time in Private Practice	20.4%
Employed Part Time in Private Practice	14.4%
Not Employed in Private Practice	65.2%

<b>Sex<sup>b</sup></b> (n = 6,004)	
Female	96.7%
Male	3.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in North Dakota  
January 1 – December 31, 2021  
(n = 42)**

<b>Employment Status<sup>a</sup></b> (n = 39)	
Employed Full Time	79.5%
Employed Part Time	7.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	5.1%
Unemployed/Not Seeking Work	5.1%
Retired	2.6%

<b>Race<sup>b</sup></b> (n = 37)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	2.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.3%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 36)	
Educational Facility	2.8%
School	2.8%
o Special School	0.0%
o Preschool	0.0%
o Elementary School	0.0%
o Secondary School	0.0%
o Several Schools	2.8%
o Unspecified	0.0%
College/University	0.0%
Health Care Facility (HCF)	88.9%
Hospital	38.9%
Residential HCF	0.0%
o Skilled Nursing Facility	0.0%
o Other Residential HCF	0.0%
Nonresidential HCF	50.0%
o Home Health Care	0.0%
o Private Physician's Office	0.0%
o AUD's or SLP's Office	19.4%
o Speech & Hearing Center	2.8%
o Other Nonresidential HCF	27.8%
All Other Facilities	8.3%

<b>Ethnicity<sup>b</sup></b> (n = 37)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 35)	
Clinical Service Provider	85.7%
Special Education Teacher	0.0%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	5.7%
o Administrator/Executive Officer	0.0%
o Chair/Department Head/Manager	2.9%
o Supervisor of Clinical Activity	0.0%
o Other Director/Supervisor	2.9%
Consultant	5.7%
Other Position	2.9%

<b>Age<sup>b</sup></b> (n = 39)	
34 and younger	15.4%
35–44	38.5%
45–54	17.9%
55–64	17.9%
65 and older	10.3%

<b>Private Practice<sup>a</sup></b> (n = 35)	
Employed Full Time in Private Practice	40.0%
Employed Part Time in Private Practice	2.9%
Not Employed in Private Practice	57.1%

<b>Sex<sup>b</sup></b> (n = 39)	
Female	74.4%
Male	25.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in North Dakota  
January 1 – December 31, 2021  
(n = 590)**

<b>Employment Status<sup>a</sup></b> (n = 570)	
Employed Full Time	81.8%
Employed Part Time	11.6%
On Leave of Absence	1.1%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	2.8%
Retired	2.8%

<b>Race<sup>b</sup></b> (n = 514)	
American Indian or Alaska Native	0.6%
Asian	0.2%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.2%
White	98.6%
Multiracial	0.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 539)	
Educational Facility	59.9%
School	54.2%
○ Special School	0.6%
○ Preschool	5.9%
○ Elementary School	23.4%
○ Secondary School	5.0%
○ Several Schools	17.1%
○ Unspecified	2.2%
College/University	5.8%
Health Care Facility (HCF)	34.3%
Hospital	10.6%
Residential HCF	6.1%
○ Skilled Nursing Facility	4.1%
○ Other Residential HCF	2.0%
Nonresidential HCF	17.6%
○ Home Health Care	0.9%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.8%
○ Speech & Hearing Center	1.1%
○ Other Nonresidential HCF	12.6%
All Other Facilities	5.8%

<b>Ethnicity<sup>b</sup></b> (n = 517)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 520)	
Clinical Service Provider	53.8%
Special Education Teacher	26.3%
College/University Professor	3.8%
Researcher	0.6%
Doctoral Candidate	0.0%
Administrator	7.7%
○ Administrator/Executive Officer	3.3%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	1.7%
○ Other Director/Supervisor	1.7%
Consultant	1.3%
Other Position	6.3%

<b>Age<sup>b</sup></b> (n = 529)	
34 and younger	33.5%
35–44	28.0%
45–54	19.3%
55–64	14.4%
65 and older	4.9%

<b>Private Practice<sup>a</sup></b> (n = 515)	
Employed Full Time in Private Practice	15.5%
Employed Part Time in Private Practice	4.7%
Not Employed in Private Practice	79.8%

<b>Sex<sup>b</sup></b> (n = 537)	
Female	98.9%
Male	1.1%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Ohio  
January 1 – December 31, 2021  
(n = 603)**

<b>Employment Status<sup>a</sup></b> (n = 583)	
Employed Full Time	73.4%
Employed Part Time	15.8%
On Leave of Absence	0.3%
Unemployed/Seeking Work	4.1%
Unemployed/Not Seeking Work	3.4%
Retired	2.9%

<b>Race<sup>b</sup></b> (n = 516)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.7%
Multiracial	0.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 536)	
Educational Facility	11.9%
School	6.9%
○ Special School	0.7%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	4.9%
○ Unspecified	1.3%
College/University	5.0%
Health Care Facility (HCF)	78.7%
Hospital	38.6%
Residential HCF	1.5%
○ Skilled Nursing Facility	1.1%
○ Other Residential HCF	0.4%
Nonresidential HCF	38.6%
○ Home Health Care	0.2%
○ Private Physician's Office	12.9%
○ AUD's or SLP's Office	7.6%
○ Speech & Hearing Center	2.8%
○ Other Nonresidential HCF	15.1%
All Other Facilities	9.3%

<b>Ethnicity<sup>b</sup></b> (n = 518)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 534)	
Clinical Service Provider	80.5%
Special Education Teacher	0.2%
College/University Professor	3.0%
Researcher	1.7%
Doctoral Candidate	0.6%
Administrator	6.4%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	2.8%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	0.7%
Consultant	1.9%
Other Position	5.8%

<b>Age<sup>b</sup></b> (n = 533)	
34 and younger	21.2%
35–44	22.5%
45–54	24.2%
55–64	22.7%
65 and older	9.4%

<b>Private Practice<sup>a</sup></b> (n = 513)	
Employed Full Time in Private Practice	17.5%
Employed Part Time in Private Practice	7.0%
Not Employed in Private Practice	75.4%

<b>Sex<sup>b</sup></b> (n = 549)	
Female	90.5%
Male	9.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Ohio  
January 1 – December 31, 2021  
(n = 7,198)**

<b>Employment Status<sup>a</sup></b> (n = 6,910)	
Employed Full Time	72.3%
Employed Part Time	19.7%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.0%
Retired	2.8%

<b>Race<sup>b</sup></b> (n = 6,475)	
American Indian or Alaska Native	0.1%
Asian	1.0%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.1%
Multiracial	0.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 6,506)	
Educational Facility	50.2%
School	47.8%
○ Special School	1.6%
○ Preschool	6.2%
○ Elementary School	15.5%
○ Secondary School	2.3%
○ Several Schools	19.9%
○ Unspecified	2.3%
College/University	2.4%
Health Care Facility (HCF)	43.3%
Hospital	16.8%
Residential HCF	13.8%
○ Skilled Nursing Facility	12.9%
○ Other Residential HCF	1.0%
Nonresidential HCF	12.7%
○ Home Health Care	3.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.0%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	6.7%
All Other Facilities	6.5%

<b>Ethnicity<sup>b</sup></b> (n = 6,478)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 6,225)	
Clinical Service Provider	78.4%
Special Education Teacher	6.6%
College/University Professor	1.5%
Researcher	0.2%
Doctoral Candidate	0.1%
Administrator	5.7%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.3%
Consultant	1.2%
Other Position	6.3%

<b>Age<sup>b</sup></b> (n = 6,662)	
34 and younger	31.3%
35–44	28.3%
45–54	21.3%
55–64	12.4%
65 and older	6.7%

<b>Private Practice<sup>a</sup></b> (n = 6,037)	
Employed Full Time in Private Practice	5.5%
Employed Part Time in Private Practice	7.9%
Not Employed in Private Practice	86.7%

<b>Sex<sup>b</sup></b> (n = 6,743)	
Female	97.0%
Male	3.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Oklahoma  
January 1 – December 31, 2021  
(n = 167)**

<b>Employment Status<sup>a</sup></b> (n = 158)	
Employed Full Time	83.5%
Employed Part Time	10.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	1.9%
Retired	1.9%

<b>Race<sup>b</sup></b> (n = 135)	
American Indian or Alaska Native	3.0%
Asian	3.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.9%
Multiracial	5.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 153)	
Educational Facility	9.2%
School	3.3%
○ Special School	0.7%
○ Preschool	0.7%
○ Elementary School	0.0%
○ Secondary School	0.7%
○ Several Schools	1.3%
○ Unspecified	0.0%
College/University	5.9%
Health Care Facility (HCF)	73.2%
Hospital	15.7%
Residential HCF	0.7%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.7%
Nonresidential HCF	56.9%
○ Home Health Care	0.0%
○ Private Physician's Office	15.7%
○ AUD's or SLP's Office	5.9%
○ Speech & Hearing Center	7.8%
○ Other Nonresidential HCF	27.5%
All Other Facilities	17.6%

<b>Ethnicity<sup>b</sup></b> (n = 133)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 149)	
Clinical Service Provider	78.5%
Special Education Teacher	0.0%
College/University Professor	4.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	8.7%
○ Administrator/Executive Officer	3.4%
○ Chair/Department Head/Manager	3.4%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.0%
Consultant	0.7%
Other Position	7.4%

<b>Age<sup>b</sup></b> (n = 142)	
34 and younger	19.7%
35–44	28.2%
45–54	26.8%
55–64	15.5%
65 and older	9.9%

<b>Private Practice<sup>a</sup></b> (n = 140)	
Employed Full Time in Private Practice	26.4%
Employed Part Time in Private Practice	5.7%
Not Employed in Private Practice	67.9%

<b>Sex<sup>b</sup></b> (n = 143)	
Female	86.0%
Male	14.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Oklahoma  
January 1 – December 31, 2021  
(n = 2,383)**

<b>Employment Status<sup>a</sup></b> (n = 2,312)	
Employed Full Time	70.8%
Employed Part Time	18.5%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	6.8%
Retired	2.6%

<b>Race<sup>b</sup></b> (n = 2,196)	
American Indian or Alaska Native	6.1%
Asian	0.9%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	85.3%
Multiracial	6.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,112)	
Educational Facility	50.9%
School	48.2%
○ Special School	0.4%
○ Preschool	2.1%
○ Elementary School	24.1%
○ Secondary School	2.8%
○ Several Schools	16.6%
○ Unspecified	2.1%
College/University	2.8%
Health Care Facility (HCF)	40.6%
Hospital	11.5%
Residential HCF	7.8%
○ Skilled Nursing Facility	6.8%
○ Other Residential HCF	0.9%
Nonresidential HCF	21.4%
○ Home Health Care	3.3%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	2.1%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	13.6%
All Other Facilities	8.4%

<b>Ethnicity<sup>b</sup></b> (n = 2,195)	
Hispanic or Latino	3.0%
Not Hispanic or Latino	97.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,005)	
Clinical Service Provider	72.2%
Special Education Teacher	12.8%
College/University Professor	1.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.8%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.4%
Consultant	0.8%
Other Position	5.6%

<b>Age<sup>b</sup></b> (n = 2,216)	
34 and younger	26.1%
35–44	28.7%
45–54	24.4%
55–64	12.9%
65 and older	7.9%

<b>Private Practice<sup>a</sup></b> (n = 2,000)	
Employed Full Time in Private Practice	13.6%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	73.9%

<b>Sex<sup>b</sup></b> (n = 2,250)	
Female	97.7%
Male	2.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Oregon  
January 1 – December 31, 2021  
(n = 150)**

<b>Employment Status<sup>a</sup></b> (n = 142)	
Employed Full Time	82.4%
Employed Part Time	13.4%
On Leave of Absence	0.7%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	0.7%
Retired	2.1%

<b>Race<sup>b</sup></b> (n = 122)	
American Indian or Alaska Native	0.0%
Asian	7.4%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.8%
White	89.3%
Multiracial	2.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 133)	
Educational Facility	16.5%
School	7.5%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.0%
○ Unspecified	4.5%
College/University	9.0%
Health Care Facility (HCF)	70.7%
Hospital	35.3%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.8%
○ Other Residential HCF	0.0%
Nonresidential HCF	34.6%
○ Home Health Care	0.0%
○ Private Physician's Office	5.3%
○ AUD's or SLP's Office	3.8%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	24.1%
All Other Facilities	12.8%

<b>Ethnicity<sup>b</sup></b> (n = 126)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 133)	
Clinical Service Provider	66.2%
Special Education Teacher	0.8%
College/University Professor	6.8%
Researcher	14.3%
Doctoral Candidate	0.0%
Administrator	4.5%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.8%
Consultant	0.0%
Other Position	7.5%

<b>Age<sup>b</sup></b> (n = 129)	
34 and younger	10.9%
35–44	37.2%
45–54	27.9%
55–64	11.6%
65 and older	12.4%

<b>Private Practice<sup>a</sup></b> (n = 132)	
Employed Full Time in Private Practice	19.7%
Employed Part Time in Private Practice	2.3%
Not Employed in Private Practice	78.0%

<b>Sex<sup>b</sup></b> (n = 137)	
Female	78.8%
Male	21.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Oregon  
January 1 – December 31, 2021  
(n = 2,226)**

<b>Employment Status<sup>a</sup></b> (n = 2,133)	
Employed Full Time	73.8%
Employed Part Time	16.6%
On Leave of Absence	0.8%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.8%
Retired	4.1%

<b>Race<sup>b</sup></b> (n = 1,882)	
American Indian or Alaska Native	0.3%
Asian	2.2%
Black or African American	0.6%
Native Hawaiian or Other Pacific Islander	0.2%
White	94.0%
Multiracial	2.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,996)	
Educational Facility	55.9%
School	52.9%
○ Special School	0.4%
○ Preschool	9.8%
○ Elementary School	18.1%
○ Secondary School	4.8%
○ Several Schools	17.5%
○ Unspecified	2.3%
College/University	3.1%
Health Care Facility (HCF)	33.0%
Hospital	13.2%
Residential HCF	4.5%
○ Skilled Nursing Facility	4.0%
○ Other Residential HCF	0.5%
Nonresidential HCF	15.3%
○ Home Health Care	3.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.5%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	9.1%
All Other Facilities	11.1%

<b>Ethnicity<sup>b</sup></b> (n = 1,894)	
Hispanic or Latino	4.5%
Not Hispanic or Latino	95.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,927)	
Clinical Service Provider	71.7%
Special Education Teacher	13.9%
College/University Professor	2.4%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	4.8%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.0%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	0.9%
Consultant	1.9%
Other Position	5.0%

<b>Age<sup>b</sup></b> (n = 1,991)	
34 and younger	20.6%
35–44	31.8%
45–54	23.4%
55–64	15.4%
65 and older	8.8%

<b>Private Practice<sup>a</sup></b> (n = 1,861)	
Employed Full Time in Private Practice	7.7%
Employed Part Time in Private Practice	8.7%
Not Employed in Private Practice	83.6%

<b>Sex<sup>b</sup></b> (n = 2,045)	
Female	91.5%
Male	8.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Pennsylvania  
January 1 – December 31, 2021  
(n = 557)**

<b>Employment Status<sup>a</sup></b> (n = 537)	
Employed Full Time	75.2%
Employed Part Time	15.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	2.8%
Unemployed/Not Seeking Work	3.0%
Retired	2.6%

<b>Race<sup>b</sup></b> (n = 450)	
American Indian or Alaska Native	0.0%
Asian	3.1%
Black or African American	1.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.1%
Multiracial	0.4%

<b>Primary Employment Facility<sup>a</sup></b> (n = 493)	
Educational Facility	10.8%
School	5.3%
○ Special School	1.2%
○ Preschool	0.0%
○ Elementary School	0.4%
○ Secondary School	0.0%
○ Several Schools	3.0%
○ Unspecified	0.6%
College/University	5.5%
Health Care Facility (HCF)	80.3%
Hospital	30.8%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.2%
○ Other Residential HCF	0.6%
Nonresidential HCF	48.7%
○ Home Health Care	0.0%
○ Private Physician's Office	22.1%
○ AUD's or SLP's Office	9.7%
○ Speech & Hearing Center	1.8%
○ Other Nonresidential HCF	15.0%
All Other Facilities	8.9%

<b>Ethnicity<sup>b</sup></b> (n = 453)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 483)	
Clinical Service Provider	80.5%
Special Education Teacher	0.0%
College/University Professor	5.4%
Researcher	0.0%
Doctoral Candidate	0.6%
Administrator	6.4%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.0%
Consultant	2.5%
Other Position	4.6%

<b>Age<sup>b</sup></b> (n = 483)	
34 and younger	21.9%
35–44	21.9%
45–54	23.6%
55–64	20.3%
65 and older	12.2%

<b>Private Practice<sup>a</sup></b> (n = 464)	
Employed Full Time in Private Practice	28.2%
Employed Part Time in Private Practice	7.5%
Not Employed in Private Practice	64.2%

<b>Sex<sup>b</sup></b> (n = 492)	
Female	86.0%
Male	14.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Pennsylvania  
January 1 – December 31, 2021  
(n = 8,596)**

<b>Employment Status<sup>a</sup></b> (n = 8,127)	
Employed Full Time	74.1%
Employed Part Time	17.3%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	3.3%
Retired	3.2%

<b>Race<sup>b</sup></b> (n = 7,676)	
American Indian or Alaska Native	0.1%
Asian	1.4%
Black or African American	1.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.3%
Multiracial	0.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 7,631)	
Educational Facility	52.5%
School	49.5%
○ Special School	2.8%
○ Preschool	10.0%
○ Elementary School	16.6%
○ Secondary School	2.5%
○ Several Schools	15.1%
○ Unspecified	2.4%
College/University	3.0%
Health Care Facility (HCF)	40.0%
Hospital	12.8%
Residential HCF	12.3%
○ Skilled Nursing Facility	10.8%
○ Other Residential HCF	1.4%
Nonresidential HCF	14.9%
○ Home Health Care	5.9%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	1.3%
○ Speech & Hearing Center	0.7%
○ Other Nonresidential HCF	6.7%
All Other Facilities	7.6%

<b>Ethnicity<sup>b</sup></b> (n = 7,686)	
Hispanic or Latino	2.0%
Not Hispanic or Latino	98.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 7,308)	
Clinical Service Provider	74.2%
Special Education Teacher	10.7%
College/University Professor	1.9%
Researcher	0.4%
Doctoral Candidate	0.2%
Administrator	5.2%
○ Administrator/Executive Officer	1.2%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.2%
Consultant	1.3%
Other Position	6.0%

<b>Age<sup>b</sup></b> (n = 7,954)	
34 and younger	35.0%
35–44	27.6%
45–54	17.6%
55–64	12.7%
65 and older	7.1%

<b>Private Practice<sup>a</sup></b> (n = 7,070)	
Employed Full Time in Private Practice	5.5%
Employed Part Time in Private Practice	8.3%
Not Employed in Private Practice	86.2%

<b>Sex<sup>b</sup></b> (n = 8,070)	
Female	96.1%
Male	3.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Rhode Island  
January 1 – December 31, 2021  
(n = 50)**

<b>Employment Status<sup>a</sup></b> (n = 47)	
Employed Full Time	76.6%
Employed Part Time	14.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.1%
Unemployed/Not Seeking Work	2.1%
Retired	4.3%

<b>Race<sup>b</sup></b> (n = 40)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	92.5%
Multiracial	5.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 44)	
Educational Facility	6.8%
School	4.5%
○ Special School	2.3%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.3%
○ Unspecified	0.0%
College/University	2.3%
Health Care Facility (HCF)	75.0%
Hospital	25.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	50.0%
○ Home Health Care	0.0%
○ Private Physician's Office	18.2%
○ AUD's or SLP's Office	9.1%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	20.5%
All Other Facilities	18.2%

<b>Ethnicity<sup>b</sup></b> (n = 42)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 43)	
Clinical Service Provider	83.7%
Special Education Teacher	0.0%
College/University Professor	2.3%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	2.3%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	2.3%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	4.7%
Other Position	7.0%

<b>Age<sup>b</sup></b> (n = 44)	
34 and younger	15.9%
35–44	29.5%
45–54	25.0%
55–64	15.9%
65 and older	13.6%

<b>Private Practice<sup>a</sup></b> (n = 40)	
Employed Full Time in Private Practice	25.0%
Employed Part Time in Private Practice	12.5%
Not Employed in Private Practice	62.5%

<b>Sex<sup>b</sup></b> (n = 43)	
Female	88.4%
Male	11.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Rhode Island  
January 1 – December 31, 2021  
(n = 748)**

<b>Employment Status<sup>a</sup></b> (n = 703)	
Employed Full Time	73.5%
Employed Part Time	18.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.7%
Unemployed/Not Seeking Work	2.4%
Retired	3.0%

<b>Race<sup>b</sup></b> (n = 641)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	0.9%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.9%
Multiracial	1.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 662)	
Educational Facility	60.3%
School	58.9%
○ Special School	2.9%
○ Preschool	5.3%
○ Elementary School	25.8%
○ Secondary School	4.8%
○ Several Schools	17.5%
○ Unspecified	2.6%
College/University	1.4%
Health Care Facility (HCF)	34.6%
Hospital	9.5%
Residential HCF	10.1%
○ Skilled Nursing Facility	9.2%
○ Other Residential HCF	0.9%
Nonresidential HCF	15.0%
○ Home Health Care	5.6%
○ Private Physician's Office	0.5%
○ AUD's or SLP's Office	1.7%
○ Speech & Hearing Center	0.9%
○ Other Nonresidential HCF	6.3%
All Other Facilities	5.1%

<b>Ethnicity<sup>b</sup></b> (n = 659)	
Hispanic or Latino	2.4%
Not Hispanic or Latino	97.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 647)	
Clinical Service Provider	82.5%
Special Education Teacher	5.7%
College/University Professor	1.1%
Researcher	0.0%
Doctoral Candidate	0.2%
Administrator	3.4%
○ Administrator/Executive Officer	0.8%
○ Chair/Department Head/Manager	1.7%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	0.6%
Consultant	2.0%
Other Position	5.1%

<b>Age<sup>b</sup></b> (n = 684)	
34 and younger	25.3%
35–44	22.4%
45–54	22.2%
55–64	18.9%
65 and older	11.3%

<b>Private Practice<sup>a</sup></b> (n = 636)	
Employed Full Time in Private Practice	6.0%
Employed Part Time in Private Practice	10.4%
Not Employed in Private Practice	83.6%

<b>Sex<sup>b</sup></b> (n = 707)	
Female	96.0%
Male	4.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in South Carolina  
January 1 – December 31, 2021  
(n = 167)**

<b>Employment Status<sup>a</sup></b> (n = 159)	
Employed Full Time	78.6%
Employed Part Time	11.9%
On Leave of Absence	0.0%
Unemployed/Seeking Work	3.1%
Unemployed/Not Seeking Work	3.1%
Retired	3.1%

<b>Race<sup>b</sup></b> (n = 132)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	5.3%
Native Hawaiian or Other Pacific Islander	0.0%
White	93.2%
Multiracial	1.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 146)	
Educational Facility	15.1%
School	9.6%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	6.2%
○ Unspecified	3.4%
College/University	5.5%
Health Care Facility (HCF)	71.2%
Hospital	21.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	49.3%
○ Home Health Care	0.0%
○ Private Physician's Office	19.9%
○ AUD's or SLP's Office	6.8%
○ Speech & Hearing Center	4.1%
○ Other Nonresidential HCF	18.5%
All Other Facilities	13.7%

<b>Ethnicity<sup>b</sup></b> (n = 134)	
Hispanic or Latino	2.2%
Not Hispanic or Latino	97.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 141)	
Clinical Service Provider	78.0%
Special Education Teacher	1.4%
College/University Professor	2.8%
Researcher	2.1%
Doctoral Candidate	0.0%
Administrator	9.9%
○ Administrator/Executive Officer	2.8%
○ Chair/Department Head/Manager	3.5%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	2.1%
Consultant	1.4%
Other Position	4.3%

<b>Age<sup>b</sup></b> (n = 143)	
34 and younger	23.1%
35–44	24.5%
45–54	20.3%
55–64	21.7%
65 and older	10.5%

<b>Private Practice<sup>a</sup></b> (n = 137)	
Employed Full Time in Private Practice	23.4%
Employed Part Time in Private Practice	8.8%
Not Employed in Private Practice	67.9%

<b>Sex<sup>b</sup></b> (n = 146)	
Female	89.0%
Male	11.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in South Carolina  
January 1 – December 31, 2021  
(n = 2,946)**

<b>Employment Status<sup>a</sup></b> (n = 2,784)	
Employed Full Time	71.8%
Employed Part Time	17.5%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	5.6%
Retired	3.0%

<b>Race<sup>b</sup></b> (n = 2,662)	
American Indian or Alaska Native	0.2%
Asian	0.5%
Black or African American	11.7%
Native Hawaiian or Other Pacific Islander	0.0%
White	86.7%
Multiracial	0.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 2,541)	
Educational Facility	44.0%
School	41.7%
○ Special School	0.8%
○ Preschool	3.5%
○ Elementary School	23.8%
○ Secondary School	1.2%
○ Several Schools	10.1%
○ Unspecified	2.2%
College/University	2.3%
Health Care Facility (HCF)	49.4%
Hospital	12.5%
Residential HCF	9.9%
○ Skilled Nursing Facility	7.7%
○ Other Residential HCF	2.2%
Nonresidential HCF	27.0%
○ Home Health Care	9.9%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	1.5%
○ Speech & Hearing Center	2.0%
○ Other Nonresidential HCF	13.3%
All Other Facilities	6.6%

<b>Ethnicity<sup>b</sup></b> (n = 2,668)	
Hispanic or Latino	1.7%
Not Hispanic or Latino	98.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,413)	
Clinical Service Provider	76.0%
Special Education Teacher	8.8%
College/University Professor	1.3%
Researcher	0.5%
Doctoral Candidate	0.1%
Administrator	7.8%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.5%
○ Other Director/Supervisor	2.2%
Consultant	1.0%
Other Position	4.4%

<b>Age<sup>b</sup></b> (n = 2,726)	
34 and younger	25.6%
35–44	31.4%
45–54	25.1%
55–64	10.2%
65 and older	7.7%

<b>Private Practice<sup>a</sup></b> (n = 2,389)	
Employed Full Time in Private Practice	16.5%
Employed Part Time in Private Practice	15.0%
Not Employed in Private Practice	68.6%

<b>Sex<sup>b</sup></b> (n = 2,789)	
Female	97.3%
Male	2.7%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in South Dakota  
January 1 – December 31, 2021  
(n = 51)**

<b>Employment Status<sup>a</sup></b> (n = 49)	
Employed Full Time	89.8%
Employed Part Time	6.1%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	2.0%
Retired	0.0%

<b>Race<sup>b</sup></b> (n = 42)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	95.2%
Multiracial	4.8%

<b>Primary Employment Facility<sup>a</sup></b> (n = 44)	
Educational Facility	18.2%
School	4.5%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	2.3%
○ Unspecified	2.3%
College/University	13.6%
Health Care Facility (HCF)	79.5%
Hospital	18.2%
Residential HCF	2.3%
○ Skilled Nursing Facility	2.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	59.1%
○ Home Health Care	0.0%
○ Private Physician's Office	15.9%
○ AUD's or SLP's Office	6.8%
○ Speech & Hearing Center	4.5%
○ Other Nonresidential HCF	31.8%
All Other Facilities	2.3%

<b>Ethnicity<sup>b</sup></b> (n = 43)	
Hispanic or Latino	2.3%
Not Hispanic or Latino	97.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 40)	
Clinical Service Provider	75.0%
Special Education Teacher	0.0%
College/University Professor	12.5%
Researcher	0.0%
Doctoral Candidate	2.5%
Administrator	2.5%
○ Administrator/Executive Officer	2.5%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	7.5%

<b>Age<sup>b</sup></b> (n = 46)	
34 and younger	32.6%
35–44	26.1%
45–54	23.9%
55–64	13.0%
65 and older	4.3%

<b>Private Practice<sup>a</sup></b> (n = 43)	
Employed Full Time in Private Practice	30.2%
Employed Part Time in Private Practice	4.7%
Not Employed in Private Practice	65.1%

<b>Sex<sup>b</sup></b> (n = 46)	
Female	82.6%
Male	17.4%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in South Dakota  
January 1 – December 31, 2021  
(n = 503)**

<b>Employment Status<sup>a</sup></b> (n = 486)	
Employed Full Time	78.4%
Employed Part Time	14.6%
On Leave of Absence	0.2%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.7%
Retired	2.7%

<b>Race<sup>b</sup></b> (n = 458)	
American Indian or Alaska Native	0.4%
Asian	0.9%
Black or African American	0.2%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.7%
Multiracial	1.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 462)	
Educational Facility	59.7%
School	56.7%
○ Special School	1.9%
○ Preschool	6.3%
○ Elementary School	24.0%
○ Secondary School	1.1%
○ Several Schools	22.3%
○ Unspecified	1.1%
College/University	3.0%
Health Care Facility (HCF)	34.2%
Hospital	14.5%
Residential HCF	9.1%
○ Skilled Nursing Facility	8.4%
○ Other Residential HCF	0.6%
Nonresidential HCF	10.6%
○ Home Health Care	0.9%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	8.0%
All Other Facilities	6.1%

<b>Ethnicity<sup>b</sup></b> (n = 454)	
Hispanic or Latino	0.4%
Not Hispanic or Latino	99.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 434)	
Clinical Service Provider	78.3%
Special Education Teacher	9.4%
College/University Professor	2.8%
Researcher	0.2%
Doctoral Candidate	0.0%
Administrator	2.8%
○ Administrator/Executive Officer	0.5%
○ Chair/Department Head/Manager	1.2%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	0.5%
Consultant	1.2%
Other Position	5.3%

<b>Age<sup>b</sup></b> (n = 467)	
34 and younger	24.0%
35–44	29.6%
45–54	25.3%
55–64	17.3%
65 and older	3.9%

<b>Private Practice<sup>a</sup></b> (n = 426)	
Employed Full Time in Private Practice	10.3%
Employed Part Time in Private Practice	6.1%
Not Employed in Private Practice	83.6%

<b>Sex<sup>b</sup></b> (n = 472)	
Female	95.8%
Male	4.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Tennessee  
January 1 – December 31, 2021  
(n = 420)**

<b>Employment Status<sup>a</sup></b> (n = 398)	
Employed Full Time	77.4%
Employed Part Time	13.8%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.0%
Unemployed/Not Seeking Work	3.5%
Retired	3.0%

<b>Race<sup>b</sup></b> (n = 340)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.4%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 364)	
Educational Facility	15.4%
School	5.5%
○ Special School	0.8%
○ Preschool	0.3%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	3.8%
○ Unspecified	0.5%
College/University	9.9%
Health Care Facility (HCF)	75.8%
Hospital	32.4%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.5%
○ Other Residential HCF	0.3%
Nonresidential HCF	42.6%
○ Home Health Care	0.0%
○ Private Physician's Office	14.0%
○ AUD's or SLP's Office	10.2%
○ Speech & Hearing Center	3.0%
○ Other Nonresidential HCF	15.4%
All Other Facilities	8.8%

<b>Ethnicity<sup>b</sup></b> (n = 339)	
Hispanic or Latino	1.5%
Not Hispanic or Latino	98.5%

<b>Primary Employment Function<sup>a</sup></b> (n = 356)	
Clinical Service Provider	75.6%
Special Education Teacher	0.0%
College/University Professor	7.6%
Researcher	3.7%
Doctoral Candidate	1.1%
Administrator	5.9%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	2.0%
○ Supervisor of Clinical Activity	1.1%
○ Other Director/Supervisor	1.7%
Consultant	1.7%
Other Position	4.5%

<b>Age<sup>b</sup></b> (n = 359)	
34 and younger	25.1%
35–44	25.1%
45–54	24.8%
55–64	13.1%
65 and older	12.0%

<b>Private Practice<sup>a</sup></b> (n = 337)	
Employed Full Time in Private Practice	27.6%
Employed Part Time in Private Practice	7.1%
Not Employed in Private Practice	65.3%

<b>Sex<sup>b</sup></b> (n = 368)	
Female	88.0%
Male	12.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Tennessee  
January 1 – December 31, 2021  
(n = 3,530)**

<b>Employment Status<sup>a</sup></b> (n = 3,316)	
Employed Full Time	72.4%
Employed Part Time	17.8%
On Leave of Absence	0.7%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	5.7%
Retired	2.1%

<b>Race<sup>b</sup></b> (n = 3,123)	
American Indian or Alaska Native	0.3%
Asian	1.0%
Black or African American	4.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	93.2%
Multiracial	1.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,055)	
Educational Facility	42.1%
School	38.9%
○ Special School	0.6%
○ Preschool	2.1%
○ Elementary School	17.4%
○ Secondary School	1.7%
○ Several Schools	15.1%
○ Unspecified	2.0%
College/University	3.1%
Health Care Facility (HCF)	51.4%
Hospital	14.6%
Residential HCF	13.0%
○ Skilled Nursing Facility	11.4%
○ Other Residential HCF	1.6%
Nonresidential HCF	23.8%
○ Home Health Care	4.6%
○ Private Physician's Office	0.3%
○ AUD's or SLP's Office	2.4%
○ Speech & Hearing Center	2.7%
○ Other Nonresidential HCF	13.8%
All Other Facilities	6.5%

<b>Ethnicity<sup>b</sup></b> (n = 3,140)	
Hispanic or Latino	1.6%
Not Hispanic or Latino	98.4%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,912)	
Clinical Service Provider	76.1%
Special Education Teacher	9.0%
College/University Professor	1.9%
Researcher	0.3%
Doctoral Candidate	0.2%
Administrator	6.7%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.7%
Consultant	1.1%
Other Position	4.7%

<b>Age<sup>b</sup></b> (n = 3,236)	
34 and younger	28.8%
35–44	29.2%
45–54	22.9%
55–64	12.5%
65 and older	6.6%

<b>Private Practice<sup>a</sup></b> (n = 2,832)	
Employed Full Time in Private Practice	12.8%
Employed Part Time in Private Practice	10.2%
Not Employed in Private Practice	77.0%

<b>Sex<sup>b</sup></b> (n = 3,286)	
Female	96.3%
Male	3.7%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Texas  
January 1 – December 31, 2021  
(n = 883)**

<b>Employment Status<sup>a</sup></b> (n = 841)	
Employed Full Time	82.8%
Employed Part Time	9.4%
On Leave of Absence	0.7%
Unemployed/Seeking Work	2.5%
Unemployed/Not Seeking Work	2.4%
Retired	2.3%

<b>Race<sup>b</sup></b> (n = 713)	
American Indian or Alaska Native	0.3%
Asian	5.2%
Black or African American	3.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	88.8%
Multiracial	2.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 772)	
Educational Facility	12.4%
School	6.9%
o Special School	1.0%
o Preschool	0.0%
o Elementary School	0.4%
o Secondary School	0.0%
o Several Schools	4.5%
o Unspecified	0.9%
College/University	5.6%
Health Care Facility (HCF)	76.7%
Hospital	20.5%
Residential HCF	0.9%
o Skilled Nursing Facility	0.1%
o Other Residential HCF	0.8%
Nonresidential HCF	55.3%
o Home Health Care	0.0%
o Private Physician's Office	19.4%
o AUD's or SLP's Office	8.4%
o Speech & Hearing Center	2.2%
o Other Nonresidential HCF	25.3%
All Other Facilities	10.9%

<b>Ethnicity<sup>b</sup></b> (n = 722)	
Hispanic or Latino	8.7%
Not Hispanic or Latino	91.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 751)	
Clinical Service Provider	79.1%
Special Education Teacher	0.5%
College/University Professor	2.9%
Researcher	1.3%
Doctoral Candidate	0.1%
Administrator	8.4%
o Administrator/Executive Officer	3.3%
o Chair/Department Head/Manager	2.7%
o Supervisor of Clinical Activity	1.2%
o Other Director/Supervisor	1.2%
Consultant	2.8%
Other Position	4.8%

<b>Age<sup>b</sup></b> (n = 762)	
34 and younger	21.3%
35–44	29.9%
45–54	23.5%
55–64	14.3%
65 and older	11.0%

<b>Private Practice<sup>a</sup></b> (n = 719)	
Employed Full Time in Private Practice	26.7%
Employed Part Time in Private Practice	4.9%
Not Employed in Private Practice	68.4%

<b>Sex<sup>b</sup></b> (n = 772)	
Female	86.4%
Male	13.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Texas  
January 1 – December 31, 2021  
(n = 15,291)**

<b>Employment Status<sup>a</sup></b> (n = 14,343)	
Employed Full Time	71.7%
Employed Part Time	17.2%
On Leave of Absence	0.8%
Unemployed/Seeking Work	1.3%
Unemployed/Not Seeking Work	6.5%
Retired	2.5%

<b>Race<sup>b</sup></b> (n = 13,201)	
American Indian or Alaska Native	0.4%
Asian	3.3%
Black or African American	5.4%
Native Hawaiian or Other Pacific Islander	0.1%
White	89.2%
Multiracial	1.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 12,993)	
Educational Facility	41.4%
School	39.0%
○ Special School	0.4%
○ Preschool	2.0%
○ Elementary School	18.9%
○ Secondary School	2.7%
○ Several Schools	13.1%
○ Unspecified	2.1%
College/University	2.4%
Health Care Facility (HCF)	51.6%
Hospital	13.1%
Residential HCF	10.4%
○ Skilled Nursing Facility	8.4%
○ Other Residential HCF	2.1%
Nonresidential HCF	28.0%
○ Home Health Care	11.4%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.0%
○ Speech & Hearing Center	1.5%
○ Other Nonresidential HCF	12.8%
All Other Facilities	7.0%

<b>Ethnicity<sup>b</sup></b> (n = 13,522)	
Hispanic or Latino	19.7%
Not Hispanic or Latino	80.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 12,174)	
Clinical Service Provider	73.4%
Special Education Teacher	4.5%
College/University Professor	1.6%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	11.1%
○ Administrator/Executive Officer	2.7%
○ Chair/Department Head/Manager	1.9%
○ Supervisor of Clinical Activity	3.6%
○ Other Director/Supervisor	2.9%
Consultant	1.1%
Other Position	8.0%

<b>Age<sup>b</sup></b> (n = 13,850)	
34 and younger	28.7%
35–44	31.4%
45–54	22.8%
55–64	10.7%
65 and older	6.4%

<b>Private Practice<sup>a</sup></b> (n = 11,930)	
Employed Full Time in Private Practice	12.2%
Employed Part Time in Private Practice	10.2%
Not Employed in Private Practice	77.6%

<b>Sex<sup>b</sup></b> (n = 14,102)	
Female	96.8%
Male	3.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Utah  
January 1 – December 31, 2021  
(n = 184)**

<b>Employment Status<sup>a</sup></b> (n = 169)	
Employed Full Time	78.7%
Employed Part Time	16.0%
On Leave of Absence	0.0%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	1.8%
Retired	2.4%

<b>Race<sup>b</sup></b> (n = 140)	
American Indian or Alaska Native	0.0%
Asian	3.6%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.4%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 160)	
Educational Facility	21.3%
School	11.9%
○ Special School	0.0%
○ Preschool	0.6%
○ Elementary School	0.6%
○ Secondary School	0.0%
○ Several Schools	8.1%
○ Unspecified	2.5%
College/University	9.4%
Health Care Facility (HCF)	61.9%
Hospital	20.0%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	41.9%
○ Home Health Care	0.0%
○ Private Physician's Office	8.1%
○ AUD's or SLP's Office	11.3%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	21.3%
All Other Facilities	16.9%

<b>Ethnicity<sup>b</sup></b> (n = 146)	
Hispanic or Latino	1.4%
Not Hispanic or Latino	98.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 160)	
Clinical Service Provider	70.6%
Special Education Teacher	1.9%
College/University Professor	5.6%
Researcher	1.9%
Doctoral Candidate	0.6%
Administrator	10.6%
○ Administrator/Executive Officer	4.4%
○ Chair/Department Head/Manager	3.1%
○ Supervisor of Clinical Activity	2.5%
○ Other Director/Supervisor	0.6%
Consultant	1.9%
Other Position	6.9%

<b>Age<sup>b</sup></b> (n = 157)	
34 and younger	16.6%
35–44	34.4%
45–54	23.6%
55–64	15.9%
65 and older	9.6%

<b>Private Practice<sup>a</sup></b> (n = 153)	
Employed Full Time in Private Practice	28.8%
Employed Part Time in Private Practice	7.8%
Not Employed in Private Practice	63.4%

<b>Sex<sup>b</sup></b> (n = 163)	
Female	56.4%
Male	43.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Utah  
January 1 – December 31, 2021  
(n = 1,549)**

<b>Employment Status<sup>a</sup></b> (n = 1,455)	
Employed Full Time	58.8%
Employed Part Time	25.8%
On Leave of Absence	0.9%
Unemployed/Seeking Work	0.6%
Unemployed/Not Seeking Work	10.4%
Retired	3.5%

<b>Race<sup>b</sup></b> (n = 1,348)	
American Indian or Alaska Native	0.1%
Asian	1.3%
Black or African American	0.1%
Native Hawaiian or Other Pacific Islander	0.1%
White	97.2%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 1,271)	
Educational Facility	60.4%
School	55.0%
○ Special School	0.9%
○ Preschool	6.6%
○ Elementary School	28.1%
○ Secondary School	4.6%
○ Several Schools	12.8%
○ Unspecified	2.0%
College/University	5.4%
Health Care Facility (HCF)	30.9%
Hospital	14.5%
Residential HCF	4.3%
○ Skilled Nursing Facility	3.7%
○ Other Residential HCF	0.6%
Nonresidential HCF	12.1%
○ Home Health Care	3.1%
○ Private Physician's Office	0.5%
○ AUD's or SLP's Office	1.2%
○ Speech & Hearing Center	0.3%
○ Other Nonresidential HCF	7.1%
All Other Facilities	8.7%

<b>Ethnicity<sup>b</sup></b> (n = 1,364)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

<b>Primary Employment Function<sup>a</sup></b> (n = 1,237)	
Clinical Service Provider	65.9%
Special Education Teacher	17.5%
College/University Professor	3.1%
Researcher	1.0%
Doctoral Candidate	0.5%
Administrator	6.3%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	0.8%
○ Supervisor of Clinical Activity	2.2%
○ Other Director/Supervisor	1.4%
Consultant	1.0%
Other Position	4.9%

<b>Age<sup>b</sup></b> (n = 1,387)	
34 and younger	24.3%
35–44	30.1%
45–54	24.1%
55–64	13.3%
65 and older	8.2%

<b>Private Practice<sup>a</sup></b> (n = 1,188)	
Employed Full Time in Private Practice	4.5%
Employed Part Time in Private Practice	15.8%
Not Employed in Private Practice	79.7%

<b>Sex<sup>b</sup></b> (n = 1,432)	
Female	92.4%
Male	7.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Vermont  
January 1 – December 31, 2021  
(n = 32)**

<b>Employment Status<sup>a</sup></b> (n = 30)	
Employed Full Time	80.0%
Employed Part Time	6.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	6.7%
Unemployed/Not Seeking Work	0.0%
Retired	6.7%

<b>Race<sup>b</sup></b> (n = 24)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 29)	
Educational Facility	20.7%
School	13.8%
○ Special School	0.0%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	10.3%
○ Unspecified	3.4%
College/University	6.9%
Health Care Facility (HCF)	69.0%
Hospital	37.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	31.0%
○ Home Health Care	0.0%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	6.9%
○ Speech & Hearing Center	0.0%
○ Other Nonresidential HCF	24.1%
All Other Facilities	10.3%

<b>Ethnicity<sup>b</sup></b> (n = 25)	
Hispanic or Latino	4.0%
Not Hispanic or Latino	96.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 29)	
Clinical Service Provider	75.9%
Special Education Teacher	0.0%
College/University Professor	6.9%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.9%
○ Administrator/Executive Officer	0.0%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	3.4%
○ Other Director/Supervisor	3.4%
Consultant	6.9%
Other Position	3.4%

<b>Age<sup>b</sup></b> (n = 28)	
34 and younger	25.0%
35–44	25.0%
45–54	25.0%
55–64	7.1%
65 and older	17.9%

<b>Private Practice<sup>a</sup></b> (n = 28)	
Employed Full Time in Private Practice	21.4%
Employed Part Time in Private Practice	3.6%
Not Employed in Private Practice	75.0%

<b>Sex<sup>b</sup></b> (n = 28)	
Female	92.9%
Male	7.1%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Vermont  
January 1 – December 31, 2021  
(n = 505)**

<b>Employment Status<sup>a</sup></b> (n = 487)	
Employed Full Time	73.1%
Employed Part Time	15.0%
On Leave of Absence	0.6%
Unemployed/Seeking Work	0.8%
Unemployed/Not Seeking Work	4.1%
Retired	6.4%

<b>Race<sup>b</sup></b> (n = 441)	
American Indian or Alaska Native	0.0%
Asian	0.7%
Black or African American	0.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.3%
Multiracial	1.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 458)	
Educational Facility	70.1%
School	66.4%
○ Special School	0.9%
○ Preschool	11.6%
○ Elementary School	26.6%
○ Secondary School	7.9%
○ Several Schools	15.7%
○ Unspecified	3.7%
College/University	3.7%
Health Care Facility (HCF)	23.1%
Hospital	7.0%
Residential HCF	3.9%
○ Skilled Nursing Facility	3.3%
○ Other Residential HCF	0.7%
Nonresidential HCF	12.2%
○ Home Health Care	4.8%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.7%
○ Speech & Hearing Center	0.4%
○ Other Nonresidential HCF	5.2%
All Other Facilities	6.8%

<b>Ethnicity<sup>b</sup></b> (n = 450)	
Hispanic or Latino	1.3%
Not Hispanic or Latino	98.7%

<b>Primary Employment Function<sup>a</sup></b> (n = 454)	
Clinical Service Provider	70.5%
Special Education Teacher	15.0%
College/University Professor	2.2%
Researcher	0.0%
Doctoral Candidate	0.4%
Administrator	5.5%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	0.7%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.8%
Consultant	2.4%
Other Position	4.0%

<b>Age<sup>b</sup></b> (n = 462)	
34 and younger	16.9%
35–44	26.6%
45–54	24.2%
55–64	18.2%
65 and older	14.1%

<b>Private Practice<sup>a</sup></b> (n = 433)	
Employed Full Time in Private Practice	7.2%
Employed Part Time in Private Practice	17.3%
Not Employed in Private Practice	75.5%

<b>Sex<sup>b</sup></b> (n = 469)	
Female	94.9%
Male	5.1%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Virginia  
January 1 – December 31, 2021  
(n = 383)**

<b>Employment Status<sup>a</sup></b> (n = 368)	
Employed Full Time	79.1%
Employed Part Time	10.1%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.6%
Unemployed/Not Seeking Work	4.9%
Retired	3.3%

<b>Race<sup>b</sup></b> (n = 312)	
American Indian or Alaska Native	0.0%
Asian	2.6%
Black or African American	4.2%
Native Hawaiian or Other Pacific Islander	0.3%
White	91.3%
Multiracial	1.6%

<b>Primary Employment Facility<sup>a</sup></b> (n = 335)	
Educational Facility	13.4%
School	9.0%
○ Special School	0.3%
○ Preschool	0.6%
○ Elementary School	0.0%
○ Secondary School	0.3%
○ Several Schools	5.7%
○ Unspecified	2.1%
College/University	4.5%
Health Care Facility (HCF)	74.6%
Hospital	23.0%
Residential HCF	0.3%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.0%
Nonresidential HCF	51.3%
○ Home Health Care	0.0%
○ Private Physician's Office	19.1%
○ AUD's or SLP's Office	7.5%
○ Speech & Hearing Center	2.4%
○ Other Nonresidential HCF	22.4%
All Other Facilities	11.9%

<b>Ethnicity<sup>b</sup></b> (n = 319)	
Hispanic or Latino	1.9%
Not Hispanic or Latino	98.1%

<b>Primary Employment Function<sup>a</sup></b> (n = 328)	
Clinical Service Provider	81.1%
Special Education Teacher	1.2%
College/University Professor	2.4%
Researcher	0.3%
Doctoral Candidate	0.0%
Administrator	7.6%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	4.0%
○ Supervisor of Clinical Activity	0.3%
○ Other Director/Supervisor	0.9%
Consultant	1.2%
Other Position	6.1%

<b>Age<sup>b</sup></b> (n = 333)	
34 and younger	21.0%
35–44	24.6%
45–54	24.0%
55–64	21.0%
65 and older	9.3%

<b>Private Practice<sup>a</sup></b> (n = 316)	
Employed Full Time in Private Practice	28.5%
Employed Part Time in Private Practice	6.6%
Not Employed in Private Practice	64.9%

<b>Sex<sup>b</sup></b> (n = 339)	
Female	89.7%
Male	10.3%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Virginia  
January 1 – December 31, 2021  
(n = 4,346)**

<b>Employment Status<sup>a</sup></b> (n = 4,133)	
Employed Full Time	70.5%
Employed Part Time	18.3%
On Leave of Absence	1.0%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	5.2%
Retired	3.7%

<b>Race<sup>b</sup></b> (n = 3,860)	
American Indian or Alaska Native	0.2%
Asian	2.5%
Black or African American	6.2%
Native Hawaiian or Other Pacific Islander	0.1%
White	89.3%
Multiracial	1.7%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,788)	
Educational Facility	46.0%
School	43.5%
o Special School	1.5%
o Preschool	2.8%
o Elementary School	22.4%
o Secondary School	3.6%
o Several Schools	11.5%
o Unspecified	1.8%
College/University	2.6%
Health Care Facility (HCF)	46.6%
Hospital	13.5%
Residential HCF	10.2%
o Skilled Nursing Facility	8.3%
o Other Residential HCF	1.8%
Nonresidential HCF	22.9%
o Home Health Care	5.8%
o Private Physician's Office	0.2%
o AUD's or SLP's Office	3.1%
o Speech & Hearing Center	1.3%
o Other Nonresidential HCF	12.5%
All Other Facilities	7.4%

<b>Ethnicity<sup>b</sup></b> (n = 3,927)	
Hispanic or Latino	3.7%
Not Hispanic or Latino	96.3%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,650)	
Clinical Service Provider	76.8%
Special Education Teacher	7.5%
College/University Professor	1.4%
Researcher	0.2%
Doctoral Candidate	0.2%
Administrator	7.4%
o Administrator/Executive Officer	2.1%
o Chair/Department Head/Manager	1.8%
o Supervisor of Clinical Activity	1.8%
o Other Director/Supervisor	1.7%
Consultant	1.1%
Other Position	5.5%

<b>Age<sup>b</sup></b> (n = 4,005)	
34 and younger	27.3%
35–44	28.3%
45–54	23.5%
55–64	12.8%
65 and older	8.2%

<b>Private Practice<sup>a</sup></b> (n = 3,607)	
Employed Full Time in Private Practice	12.3%
Employed Part Time in Private Practice	11.6%
Not Employed in Private Practice	76.2%

<b>Sex<sup>b</sup></b> (n = 4,102)	
Female	97.4%
Male	2.6%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Washington  
January 1 – December 31, 2021  
(n = 346)**

<b>Employment Status<sup>a</sup></b> (n = 324)	
Employed Full Time	75.6%
Employed Part Time	14.8%
On Leave of Absence	0.3%
Unemployed/Seeking Work	2.8%
Unemployed/Not Seeking Work	3.4%
Retired	3.1%

<b>Race<sup>b</sup></b> (n = 274)	
American Indian or Alaska Native	0.4%
Asian	8.8%
Black or African American	1.1%
Native Hawaiian or Other Pacific Islander	0.4%
White	86.1%
Multiracial	3.3%

<b>Primary Employment Facility<sup>a</sup></b> (n = 296)	
Educational Facility	17.6%
School	13.9%
○ Special School	0.3%
○ Preschool	0.7%
○ Elementary School	0.3%
○ Secondary School	0.0%
○ Several Schools	10.1%
○ Unspecified	2.4%
College/University	3.7%
Health Care Facility (HCF)	70.6%
Hospital	30.4%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	40.2%
○ Home Health Care	0.3%
○ Private Physician's Office	9.8%
○ AUD's or SLP's Office	7.1%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	21.6%
All Other Facilities	11.8%

<b>Ethnicity<sup>b</sup></b> (n = 283)	
Hispanic or Latino	1.8%
Not Hispanic or Latino	98.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 292)	
Clinical Service Provider	72.9%
Special Education Teacher	0.3%
College/University Professor	4.1%
Researcher	1.7%
Doctoral Candidate	0.0%
Administrator	7.9%
○ Administrator/Executive Officer	2.4%
○ Chair/Department Head/Manager	3.4%
○ Supervisor of Clinical Activity	0.7%
○ Other Director/Supervisor	1.4%
Consultant	5.1%
Other Position	7.9%

<b>Age<sup>b</sup></b> (n = 304)	
34 and younger	19.1%
35–44	28.0%
45–54	26.6%
55–64	16.4%
65 and older	9.9%

<b>Private Practice<sup>a</sup></b> (n = 287)	
Employed Full Time in Private Practice	20.2%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	73.5%

<b>Sex<sup>b</sup></b> (n = 311)	
Female	85.9%
Male	14.1%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Washington  
January 1 – December 31, 2021  
(n = 3,636)**

<b>Employment Status<sup>a</sup></b> (n = 3,425)	
Employed Full Time	70.2%
Employed Part Time	19.0%
On Leave of Absence	1.1%
Unemployed/Seeking Work	1.1%
Unemployed/Not Seeking Work	5.2%
Retired	3.4%

<b>Race<sup>b</sup></b> (n = 3,130)	
American Indian or Alaska Native	0.7%
Asian	4.8%
Black or African American	0.8%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.0%
Multiracial	2.5%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,158)	
Educational Facility	50.0%
School	47.7%
○ Special School	0.3%
○ Preschool	4.7%
○ Elementary School	21.0%
○ Secondary School	4.7%
○ Several Schools	15.0%
○ Unspecified	2.0%
College/University	2.3%
Health Care Facility (HCF)	42.6%
Hospital	13.5%
Residential HCF	6.7%
○ Skilled Nursing Facility	5.6%
○ Other Residential HCF	1.2%
Nonresidential HCF	22.4%
○ Home Health Care	5.1%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	3.0%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	11.8%
All Other Facilities	7.4%

<b>Ethnicity<sup>b</sup></b> (n = 3,180)	
Hispanic or Latino	3.8%
Not Hispanic or Latino	96.2%

<b>Primary Employment Function<sup>a</sup></b> (n = 2,999)	
Clinical Service Provider	79.1%
Special Education Teacher	7.0%
College/University Professor	1.6%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	5.7%
○ Administrator/Executive Officer	1.5%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.2%
○ Other Director/Supervisor	1.5%
Consultant	0.6%
Other Position	5.4%

<b>Age<sup>b</sup></b> (n = 3,275)	
34 and younger	25.7%
35–44	30.0%
45–54	22.2%
55–64	13.6%
65 and older	8.5%

<b>Private Practice<sup>a</sup></b> (n = 2,950)	
Employed Full Time in Private Practice	10.4%
Employed Part Time in Private Practice	10.1%
Not Employed in Private Practice	79.5%

<b>Sex<sup>b</sup></b> (n = 3,375)	
Female	95.0%
Male	5.0%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in West Virginia  
January 1 – December 31, 2021  
(n = 90)**

<b>Employment Status<sup>a</sup></b> (n = 86)	
Employed Full Time	72.1%
Employed Part Time	18.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	4.7%
Unemployed/Not Seeking Work	3.5%
Retired	1.2%

<b>Race<sup>b</sup></b> (n = 80)	
American Indian or Alaska Native	0.0%
Asian	1.3%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.8%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 79)	
Educational Facility	12.7%
School	6.3%
○ Special School	1.3%
○ Preschool	0.0%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	5.1%
○ Unspecified	0.0%
College/University	6.3%
Health Care Facility (HCF)	82.3%
Hospital	22.8%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	59.5%
○ Home Health Care	0.0%
○ Private Physician's Office	17.7%
○ AUD's or SLP's Office	20.3%
○ Speech & Hearing Center	3.8%
○ Other Nonresidential HCF	17.7%
All Other Facilities	5.1%

<b>Ethnicity<sup>b</sup></b> (n = 80)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 78)	
Clinical Service Provider	80.8%
Special Education Teacher	0.0%
College/University Professor	7.7%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	6.4%
○ Administrator/Executive Officer	1.3%
○ Chair/Department Head/Manager	3.8%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	1.3%
Consultant	1.3%
Other Position	3.8%

<b>Age<sup>b</sup></b> (n = 81)	
34 and younger	9.9%
35–44	27.2%
45–54	28.4%
55–64	22.2%
65 and older	12.3%

<b>Private Practice<sup>a</sup></b> (n = 77)	
Employed Full Time in Private Practice	33.8%
Employed Part Time in Private Practice	9.1%
Not Employed in Private Practice	57.1%

<b>Sex<sup>b</sup></b> (n = 83)	
Female	85.5%
Male	14.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in West Virginia  
January 1 – December 31, 2021  
(n = 994)**

<b>Employment Status<sup>a</sup></b> (n = 958)	
Employed Full Time	77.5%
Employed Part Time	14.8%
On Leave of Absence	0.2%
Unemployed/Seeking Work	0.4%
Unemployed/Not Seeking Work	3.4%
Retired	3.7%

<b>Race<sup>b</sup></b> (n = 928)	
American Indian or Alaska Native	0.2%
Asian	0.2%
Black or African American	0.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	98.3%
Multiracial	0.9%

<b>Primary Employment Facility<sup>a</sup></b> (n = 910)	
Educational Facility	55.2%
School	52.2%
○ Special School	0.2%
○ Preschool	2.2%
○ Elementary School	25.7%
○ Secondary School	1.3%
○ Several Schools	20.1%
○ Unspecified	2.6%
College/University	3.0%
Health Care Facility (HCF)	38.4%
Hospital	11.8%
Residential HCF	12.5%
○ Skilled Nursing Facility	11.3%
○ Other Residential HCF	1.2%
Nonresidential HCF	14.1%
○ Home Health Care	6.3%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.3%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	5.9%
All Other Facilities	6.5%

<b>Ethnicity<sup>b</sup></b> (n = 930)	
Hispanic or Latino	0.2%
Not Hispanic or Latino	99.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 877)	
Clinical Service Provider	73.3%
Special Education Teacher	12.3%
College/University Professor	2.2%
Researcher	0.1%
Doctoral Candidate	0.0%
Administrator	5.6%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	1.8%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	1.3%
Consultant	1.1%
Other Position	5.4%

<b>Age<sup>b</sup></b> (n = 933)	
34 and younger	23.6%
35–44	28.2%
45–54	27.2%
55–64	13.0%
65 and older	8.0%

<b>Private Practice<sup>a</sup></b> (n = 856)	
Employed Full Time in Private Practice	6.4%
Employed Part Time in Private Practice	9.5%
Not Employed in Private Practice	84.1%

<b>Sex<sup>b</sup></b> (n = 950)	
Female	96.9%
Male	3.1%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.



**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Wisconsin  
January 1 – December 31, 2021  
(n = 306)**

<b>Employment Status<sup>a</sup></b> (n = 294)	
Employed Full Time	79.3%
Employed Part Time	15.6%
On Leave of Absence	0.0%
Unemployed/Seeking Work	2.7%
Unemployed/Not Seeking Work	0.7%
Retired	1.7%

<b>Race<sup>b</sup></b> (n = 251)	
American Indian or Alaska Native	0.0%
Asian	1.2%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	96.8%
Multiracial	2.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 281)	
Educational Facility	13.9%
School	9.3%
○ Special School	0.0%
○ Preschool	0.4%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	8.2%
○ Unspecified	0.7%
College/University	4.6%
Health Care Facility (HCF)	79.4%
Hospital	35.9%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	43.4%
○ Home Health Care	0.4%
○ Private Physician's Office	10.0%
○ AUD's or SLP's Office	3.9%
○ Speech & Hearing Center	3.6%
○ Other Nonresidential HCF	25.6%
All Other Facilities	6.8%

<b>Ethnicity<sup>b</sup></b> (n = 254)	
Hispanic or Latino	1.2%
Not Hispanic or Latino	98.8%

<b>Primary Employment Function<sup>a</sup></b> (n = 271)	
Clinical Service Provider	83.4%
Special Education Teacher	2.2%
College/University Professor	3.7%
Researcher	1.1%
Doctoral Candidate	0.4%
Administrator	4.1%
○ Administrator/Executive Officer	0.7%
○ Chair/Department Head/Manager	1.1%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	2.2%
Consultant	1.5%
Other Position	3.7%

<b>Age<sup>b</sup></b> (n = 270)	
34 and younger	17.4%
35–44	31.5%
45–54	29.6%
55–64	17.4%
65 and older	4.1%

<b>Private Practice<sup>a</sup></b> (n = 266)	
Employed Full Time in Private Practice	16.2%
Employed Part Time in Private Practice	4.5%
Not Employed in Private Practice	79.3%

<b>Sex<sup>b</sup></b> (n = 275)	
Female	90.2%
Male	9.8%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Wisconsin  
January 1 – December 31, 2021  
(n = 3,649)**

<b>Employment Status<sup>a</sup></b> (n = 3,459)	
Employed Full Time	73.6%
Employed Part Time	18.0%
On Leave of Absence	0.3%
Unemployed/Seeking Work	0.9%
Unemployed/Not Seeking Work	3.8%
Retired	3.4%

<b>Race<sup>b</sup></b> (n = 3,194)	
American Indian or Alaska Native	0.2%
Asian	0.9%
Black or African American	0.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	97.4%
Multiracial	1.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 3,262)	
Educational Facility	61.3%
School	57.8%
○ Special School	0.3%
○ Preschool	5.2%
○ Elementary School	27.9%
○ Secondary School	5.0%
○ Several Schools	17.8%
○ Unspecified	1.5%
College/University	3.5%
Health Care Facility (HCF)	32.8%
Hospital	14.0%
Residential HCF	8.7%
○ Skilled Nursing Facility	7.4%
○ Other Residential HCF	1.3%
Nonresidential HCF	10.0%
○ Home Health Care	2.8%
○ Private Physician's Office	0.1%
○ AUD's or SLP's Office	0.7%
○ Speech & Hearing Center	0.3%
○ Other Nonresidential HCF	6.2%
All Other Facilities	6.0%

<b>Ethnicity<sup>b</sup></b> (n = 3,208)	
Hispanic or Latino	1.0%
Not Hispanic or Latino	99.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 3,123)	
Clinical Service Provider	64.2%
Special Education Teacher	23.9%
College/University Professor	2.4%
Researcher	0.6%
Doctoral Candidate	0.3%
Administrator	4.0%
○ Administrator/Executive Officer	1.1%
○ Chair/Department Head/Manager	1.4%
○ Supervisor of Clinical Activity	0.5%
○ Other Director/Supervisor	1.0%
Consultant	1.2%
Other Position	3.4%

<b>Age<sup>b</sup></b> (n = 3,338)	
34 and younger	25.8%
35–44	27.4%
45–54	24.9%
55–64	15.8%
65 and older	6.1%

<b>Private Practice<sup>a</sup></b> (n = 3,066)	
Employed Full Time in Private Practice	3.7%
Employed Part Time in Private Practice	5.1%
Not Employed in Private Practice	91.2%

<b>Sex<sup>b</sup></b> (n = 3,382)	
Female	96.8%
Male	3.2%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 1. Demographic Profile of ASHA Members and Nonmembers  
Certified in Audiology Only in Wyoming  
January 1 – December 31, 2021  
(n = 21)**

<b>Employment Status<sup>a</sup></b> (n = 18)	
Employed Full Time	83.3%
Employed Part Time	16.7%
On Leave of Absence	0.0%
Unemployed/Seeking Work	0.0%
Unemployed/Not Seeking Work	0.0%
Retired	0.0%

<b>Race<sup>b</sup></b> (n = 17)	
American Indian or Alaska Native	0.0%
Asian	0.0%
Black or African American	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	100.0%
Multiracial	0.0%

<b>Primary Employment Facility<sup>a</sup></b> (n = 17)	
Educational Facility	11.8%
School	5.9%
○ Special School	0.0%
○ Preschool	5.9%
○ Elementary School	0.0%
○ Secondary School	0.0%
○ Several Schools	0.0%
○ Unspecified	0.0%
College/University	5.9%
Health Care Facility (HCF)	82.4%
Hospital	23.5%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	58.8%
○ Home Health Care	0.0%
○ Private Physician's Office	17.6%
○ AUD's or SLP's Office	17.6%
○ Speech & Hearing Center	5.9%
○ Other Nonresidential HCF	17.6%
All Other Facilities	5.9%

<b>Ethnicity<sup>b</sup></b> (n = 18)	
Hispanic or Latino	0.0%
Not Hispanic or Latino	100.0%

<b>Primary Employment Function<sup>a</sup></b> (n = 18)	
Clinical Service Provider	72.2%
Special Education Teacher	0.0%
College/University Professor	5.6%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	22.2%
○ Administrator/Executive Officer	16.7%
○ Chair/Department Head/Manager	0.0%
○ Supervisor of Clinical Activity	5.6%
○ Other Director/Supervisor	0.0%
Consultant	0.0%
Other Position	0.0%

<b>Age<sup>b</sup></b> (n = 16)	
34 and younger	6.3%
35–44	25.0%
45–54	18.8%
55–64	43.8%
65 and older	6.3%

<b>Private Practice<sup>a</sup></b> (n = 17)	
Employed Full Time in Private Practice	29.4%
Employed Part Time in Private Practice	17.6%
Not Employed in Private Practice	52.9%

<b>Sex<sup>b</sup></b> (n = 19)	
Female	89.5%
Male	10.5%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.

**Table 2. Demographic Profile of ASHA Members and Nonmembers  
Certified in SLP Only in Wyoming  
January 1 – December 31, 2021  
(n = 385)**

<b>Employment Status<sup>a</sup></b> (n = 373)	
Employed Full Time	72.1%
Employed Part Time	19.0%
On Leave of Absence	0.5%
Unemployed/Seeking Work	0.5%
Unemployed/Not Seeking Work	4.0%
Retired	3.8%

<b>Race<sup>b</sup></b> (n = 332)	
American Indian or Alaska Native	0.0%
Asian	0.6%
Black or African American	0.3%
Native Hawaiian or Other Pacific Islander	0.9%
White	97.0%
Multiracial	1.2%

<b>Primary Employment Facility<sup>a</sup></b> (n = 352)	
Educational Facility	74.1%
School	71.6%
○ Special School	0.6%
○ Preschool	15.9%
○ Elementary School	25.6%
○ Secondary School	3.7%
○ Several Schools	23.9%
○ Unspecified	2.0%
College/University	2.6%
Health Care Facility (HCF)	21.0%
Hospital	7.1%
Residential HCF	3.7%
○ Skilled Nursing Facility	2.6%
○ Other Residential HCF	1.1%
Nonresidential HCF	10.2%
○ Home Health Care	2.3%
○ Private Physician's Office	0.0%
○ AUD's or SLP's Office	1.1%
○ Speech & Hearing Center	0.6%
○ Other Nonresidential HCF	6.3%
All Other Facilities	4.8%

<b>Ethnicity<sup>b</sup></b> (n = 338)	
Hispanic or Latino	2.1%
Not Hispanic or Latino	97.9%

<b>Primary Employment Function<sup>a</sup></b> (n = 339)	
Clinical Service Provider	77.0%
Special Education Teacher	11.5%
College/University Professor	2.4%
Researcher	0.0%
Doctoral Candidate	0.3%
Administrator	3.5%
○ Administrator/Executive Officer	1.8%
○ Chair/Department Head/Manager	0.6%
○ Supervisor of Clinical Activity	0.6%
○ Other Director/Supervisor	0.6%
Consultant	0.6%
Other Position	4.7%

<b>Age<sup>b</sup></b> (n = 349)	
34 and younger	22.1%
35–44	28.9%
45–54	24.1%
55–64	14.9%
65 and older	10.0%

<b>Private Practice<sup>a</sup></b> (n = 329)	
Employed Full Time in Private Practice	8.8%
Employed Part Time in Private Practice	11.2%
Not Employed in Private Practice	79.9%

<b>Sex<sup>b</sup></b> (n = 355)	
Female	94.1%
Male	5.9%

Note: These counts include ASHA Certified Members and nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: <sup>a</sup>Dues Notice 2022. <sup>b</sup>Dues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to [www.asha.org](http://www.asha.org) and selecting "My Account" at the top of the webpage.